

Update

July 16, 2004



The newsletter of the
Virginia Municipal League

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Housing study panel outlines tasks for 2004 work groups Localities must track commission closely

The Virginia Housing Study Commission has assigned duties and established the dates for when reports from three work groups that will produce its statewide housing policy study are to be completed.

The study was commissioned by HJR 152, which calls for a review of housing issues, including community revitalization, rural housing opportunities, housing opportunities for low-income people, people with special needs, minorities and new immigrants, homeownership trends, barriers and opportunities, and the need for "local understanding and accommodation of the housing needs" of residents.

The work groups and their study areas, established at a July 6 meeting in Richmond, are as follows:

Regulatory and financial issues: Review and recommend policies that identify and alleviate regulatory and financial obstacles to

the production and maintenance of affordable housing; develop incentives for local governments to eliminate regulatory barriers; and review the impact of economic development on affordable housing. An interim report is due to the commission by Nov. 15, and a final report is due by Nov. 15, 2005.

Local revitalization and blight removal: Identify community revitalization trends, issues and opportunities at the local, regional and state levels; and review statutes dealing with blight removal and the enforcement of the Uniform Statewide Building Code and other regulations to determine which are successful and which are not. An interim report is due by Nov. 15. The final report is due by Nov. 15, 2005.

Special populations: Review and recommend policies relating to housing opportunities for low-income people, people

Continued on page 2

VML newsletter available via e-mail

VML's *Update* newsletter is available free of charge to local government officials by e-mail every other week. Receiving the newsletter via e-mail is a timely, convenient way to keep on top of issues and events of interest to local governments unfolding at the state capitol. In addition, you will be kept up-to-date on important VML business, conferences and training opportunities.

To sign-up to receive the newsletter via e-mail, simply visit the league's Web site at www.vml.org. Go to "What's New" and look for the *Update* icon. It will only take a minute.

You will be sent an e-mail message every other week that will include an attachment

with the latest edition of *Update* in PDF format, as well as a link to the VML Web site. The link will allow you to read the newsletter in HTML format, if you prefer.

If you already receive *Update* via the U.S. Postal Service, we urge you to take advantage of the e-mail option instead. Not only will the e-mail version arrive significantly earlier, it will save VML substantial amounts of postage.

Managers and clerks who wish to sign-up more than one council member, board member or staff member will have to enter those names and e-mail addresses separately.

Questions? Contact David Parsons at dparsons@vml.org or at 804/649-8471. ♦

FROM THE CAPITOL

Housing study continued ...

with special needs, minorities and new immigrants. The work group will not start work until 2005; a final report will be due Nov. 15, 2005.

Eminent domain: This work group's charge is to review eminent domain laws, policies and practices, including how these are implemented; develop a definition or criteria for the determination of public use; review eminent domain legislation referred to the commission and make recommendations for action. The final report is due Nov. 15, 2005.

This group held its first meeting July 14 in Richmond. Commission members who are members of this work group are Dels. Thelma Drake, Jackie Stump and Bradley Marrs, as well as Andrew Heatwole, who is senior vice president and principal of Ripley Heatwole Co. in Virginia Beach. Other members of the work group include John R. Broadway, public policy director, Virginia Association of Realtors; Timothy A. Coyle, Crenshaw Ware & Martin; Phyllis

Errico, director of legal services, VACo; Sandra W. Ferebee, president, GSH Real Estate; Les Griggs, Virginia Department of Transportation; James R. Kibler Jr., LeClair Ryan; Jim Lawson, city real estate agent, Virginia Beach; Hank Lingamfelter, president, Virginia Natural Gas Inc.; Nancy McCord, Virginians for Private Property Rights; Steve Micas; county attorney, Chesterfield; Susan Rubin, assistant director for governmental relations, Virginia Farm Bureau; James F. Stuffs, vice president, Dominion Resources Services Inc.; Paul B. Terpak, Blankenship & Keith; Joseph Waldo, Waldo & Lyle PC; Stuart Waymack, state right of way and utilities director, Virginia Department of Transportation; and Karen Wilds, executive director, Newport News Redevelopment and Housing Authority.

Local governments must follow closely and participate as much as possible in the work of the commission this year. As an indication of the orientation of the commission, one

member noted that a developer stated recently that if government would just get out of its way, the private sector would produce affordable housing.

This viewpoint overlooks the fact that government regulations protect the basic health and safety of citizens through requirements such as those in the Uniform Safety Building Code. These regulations often are developed in the aftermath of experiences stemming from a lack of regulation.

The commission also adopted the following mission statement for the 2004 housing policy study: "The mission of the Virginia Housing Commission Statewide Housing Policy Study is to identify, analyze and develop recommendations that provide for housing sufficient to meet the current and future needs of Virginians of all income levels."

Information on the Housing Study Commission is available on the Internet at <http://dls.state.va.us/HousComm.htm>. ❖

Va. taxation rankings show education funding disparity

The disparity in state and local government support for K-12 education in Virginia is substantiated in a compilation of statistics gathered by the Joint Legislative Audit and Review Commission.

Virginia ranked 37th out of the 50 states in per pupil state government spending on K-12 education and 12th in local funding, according to the JLARC compilation. The state ranks 23rd in per pupil support for K-12 education when state and local funding is combined.

Because the rankings are based on fiscal year 2000 data, they do not reflect the education initiatives and tax increases included in the 2004-2006 Virginia budget. The compilation, distributed as a draft booklet at the July 12 JLARC meeting, will be available

soon in final form on JLARC's Web site (www.jlarc.state.va.us).

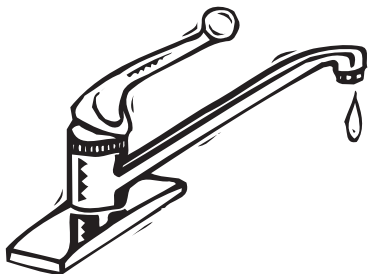
The draft booklet ranks Virginia (as compared to the 50 states) as:

- 28th in state taxes per capita
- 17th in local taxes per capita
- 11th in per capita personal income
- 1st (tied with five other states) in bond rating
- 47th in annual unemployment rate
- 29th in state and local revenue per capita
- 44th in state and local revenue as a percentage of personal income
- 45th in state revenue per capita (excluding local revenue)
- 28th in local revenue per capita
- 22nd in state and local taxes per capita (excluding payments for car tax relief)

- 42nd in state and local taxes as a percentage of personal income (excluding payments for car tax relief)
- 2nd in federal expenditures per capita
- 47th in federal grants per capita
- 30th in outstanding state and local debt per capita
- 37th in total state expenditures per capita, excluding car tax relief payments
- 43rd in federal funding per pupil for K-12 education
- 22nd in average salaries for teachers
- 18th in undergraduate tuition and fees at state institutions
- 43rd in the number of units of local government. ❖

FROM THE CAPITOL

Water supply committee drafts new regulations



Revisions to Virginia's water supply planning regulations are being developed by a steering committee appointed by the Department of Environmental Quality. The committee is recommending amendments to Chapter 780, Local and Regional Water Supply Planning, of the Virginia Administrative Code. The committee, part of the larger Water Policy Technical Advisory Committee, is looking at ways to streamline the permitting process, as well as how the state planning process will operate.

Steering committee members represent several interest groups, including local government, business, agriculture and conservation.

The steering committee met with DEQ staff on July 12 to continue work on the proposed regulations. The proposal will go before the full Water Policy Technical Advisory Committee when it meets on July 23. A three-phase planning process is envisioned. Phase I would include an initial determination of future water needs and possible sources. Phase II would include state review of proposed projects and Phase III deals with specific projects. Local governments are concerned about what support the state will give to projects

resulting from state-approved Phase II programs, especially with federal permitting agencies or interstate disputes.

DEQ has worked with several such advisory committees since the 2002 General Assembly directed the State Water Commission to define the role the state should play in long-term water supply planning and allocation. The 2003 General Assembly required the State Water Control Board to craft "a comprehensive water supply planning process for the development of local, regional and state water supply plans." The SWCB was to complete draft regulations for water supply planning by December 2003. The advisory committee, however, was unable to reach consensus on controversial legal, technical and management issues by that date, so the 2004 General Assembly delayed the effective date for any new regulations until after July 2005.

The secretary of natural resources, the State Water Control Board and the legislature will review any draft regulations developed by the advisory committee. The regulations are also subject to the Administrative Process Act, which requires public hearings. ❖

Maps, data available on foreign-born population

A series of maps drawn by locality and census tracts showing data on the state's foreign-born population are available on a state Web site.

The 257 maps were shown for the first time at the July 12 meeting of the Joint Legislative Audit and Review Commission in Richmond. The maps can be viewed on the Internet at <http://jlarc.state.va.us/fbmaps.htm>. They include data on these factors:

- percentage of population who are foreign-born;
- percentage of population who are naturalized citizens;
- percentage of population who are non-citizens;
- foreign-born individuals who arrived in the state from 1995-2000;
- percentage of population who are limited English-proficient; and

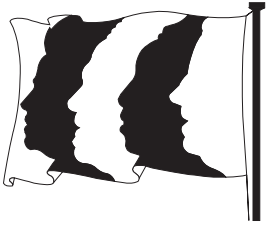
- number of foreign-born people living in poverty.

Also available at the same link is information on practices used in other states to assist immigrants, such as leadership skills training and establishment of bilingual nursing assistant programs.

The maps and information were developed by JLARC as a follow-up to its 2003 study on the acclimation of the foreign-born population. ❖

FROM THE CAPITOL

VRS pension fund rebounding; baby boomers loom



The market value of the Virginia Retirement System pension fund was \$40.1 billion as of March 2004, according to a presentation by VRS at the July 12 meeting of the Joint Legislative Audit and Review Commission in Richmond. The fund reached a low point of slightly below \$30 billion in September 2002.

The fund is returning about 17 percent so far this year, which is significantly better than the 2 percent return in 2003 and the negative 8 percent return in 2002 and 2001. VRS staff predicted that long-term returns will be good but that they will continue to be influenced by the poor returns in 2002-2003. VRS uses a five-year smoothing process in valuing its fund in order to avoid dramatic swings in its worth.

VRS Director W. Forrest Matthews presented statistics that show that in fiscal year 2004 VRS's \$1.9 billion in expenses exceeded the \$1.1 billion the fund received

in contributions. Matthews also showed a chart detailing that about 60 percent of the current active members in VRS are age 40 or above; 35 percent of active members are over 50. Matthews said that by 2010, half of the active employees will be eligible for unreduced retirement.

VRS is the 30th largest public or private pension system in the U.S., and the 47th largest internationally. The largest group of VRS members is teachers. There are 135,340 teachers out of the 317,343 active members. Local government employees and those of other political subdivisions make up the next largest group, totaling 93,388 members. The teacher group also is growing the fastest. About 2,700 teachers joined the system during the past year. About 2,000 local employees joined during that same time. The number of state employees increased by about 800 — to 76,889 members — during the past year. ❖

State to offer long-term care insurance to some former local employees

Former employees of state government, local government or school systems may be eligible to purchase long-term care insurance offered by the state Department of Human Resource Management.

To qualify, former employees must:

- have five or more years of creditable service with VRS;
- have failed to meet the age and service requirements to receive a pension benefit immediately upon termination of employment; and
- cannot be an active employee or

retiree of any local government or school system in the state. (Under Virginia Code, § 2.2-1207, employees and retirees of local government and school boards are eligible for long-term care insurance provided that the local governing body elects to participate in the plan.)

Advertisements promoting the new program, which resulted from legislation enacted in the 2004 General Assembly session, were placed in a number of newspapers across the state on June 30. ❖

Town hall meetings will address access to obstetrical services

The state is holding a series of town hall meetings this month to obtain information on the lack of access to obstetrical care in sparsely populated areas.

Secretary of Health and Human Resources Jane Woods was charged by Gov. Mark Warner in March with forming a work group to examine the issue. The General Assembly then requested her to organize the public meetings, which will solicit information from members of the medical community, health care professionals and consumers.

Access to prenatal care, as well as labor and delivery services, is a growing problem in Virginia, particularly around smaller cities and towns.

Following the public meetings, Woods

will recommend ways that state government might help stabilize and improve the situation. Emporia Vice Mayor Woody Harris, a former VML president, served as a member of the secretary's work group.

The remaining public hearings, which will be held from 6-8 p.m. unless otherwise noted, are scheduled as follows:

July 15 – Northern Virginia Community College, Annandale, Richard J. Ernst Community Cultural Center, Forum Room <http://www.nvcc.vccs.edu/annandale/annandalenew/directions.htm>

July 20 – Harrisonburg-Rockingham Health Department (5-8 p.m.) Rural locations around the state will be linked via video conferencing.

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FROM THE CAPITOL

Town hall meeting continued ...

July 22 – Tidewater Community College, Norfolk Campus, Room 2502
<http://www.tcc.vccs.edu/welcome/locations/norfolk/auto.htm>

July 26 – Danville Community College, Temple Building, Oliver Hall
<http://www.dcc.vccs.edu/AboutDCC/directions.htm>

July 28 – J. Sergeant Reynolds Community College North Run Campus Auditorium, Richmond

http://www.jsr.vccs.edu/_locations/harham_map.htm

Finally, the secretary's work group will meet Sept. 2 in Richmond, at which time people may speak about prenatal, obstetrical, labor and delivery services. For more information, contact the Department of Medical Assistance Services at 804/786-6147, or send e-mail to the department at: exccdirective2@dmas.virginia.gov. ❖

General Assembly repairs snafu over 'day of rest'

The General Assembly met in special session Tuesday and fixed a piece of legislation from the 2004 session that inadvertently gave most private employees in Virginia the right to take Saturdays or Sundays off as a day of rest.

The bill to repair SB 659 (Quayle) was signed by Gov. Mark R. Warner and took effect immediately.

SB 659 was intended to repeal outdated "blue laws" that restricted commerce on

Sundays. The bill, however, inadvertently repealed a list of private employer exemptions from the "day of rest" law. As a result, employers who did not grant a worker's request for a day of rest on Saturday or Sunday could be fined or forced to pay triple wages. The bill did not apply to the state or local governments.

A Richmond Circuit Court held the new law in abeyance pending the outcome the one-day legislative session. ❖

AT THE LEAGUE

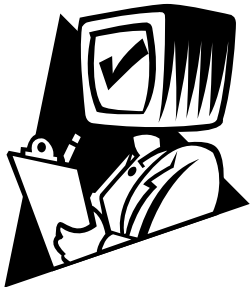
Handbook for mayors, council members is in the mail

The 5th edition of the *Handbook for Virginia Mayors & Council Members* will be mailed this month to all council members and mayors in league member cities and towns. The handbook also was distributed to participants at the Conference for Newly Elected Municipal Officials, held July 14-16 in Charlottesville.

The handbook has been substantially reorganized and rewritten since the last edition was published in 1998.

The handbook is published by VML and the University of Virginia's Weldon Cooper Center for Public Service. ❖

VML-VACo issue revenue and budget survey



VML and VACo are surveying local governments that fund school divisions to determine how they spent the additional revenue appropriated by the General Assembly during a special legislative session in 2004.

The survey results will help the two organizations prepare for the 2005 legislative session. The state's 39 cities, 95 counties and two towns that fund K-12 education are likely to face attempts by some state legislators next year to undo the results achieved during a 2004 special session. Legislation passed during that session will generate an additional \$1.3 billion or more in the current biennium and cap annual car tax reimbursements at \$950 million.

VML issued the survey to its member local governments earlier this week. They should be returned by July 30. Contact either Joni Terry (jterry@vml.org) or Lindsey Martin (lmartin@vml.org) for a copy. They can also be reached at 804/649-8471.

For more information about the survey, contact Ellen Davenport at VACo (804/788-6652; edavenport@vaco.org), or Mike Edwards at VML (804/649-8471; medwards@vml.org). Forward survey responses to Lindsey Martin at VML: lmartin@vml.org, 804/343-3758 (fax) or P.O. Box 12164, Richmond, VA 23241. ❖

AT THE LEAGUE**Mayors' Institute
scheduled
for Oct. 1-3**

The Virginia Mayors' Institute will be held Oct. 1-3 at the Hilton Alexandria Mark Center in Alexandria. The institute gives mayors and vice mayors a chance to learn practical strategies in four crucial areas:

- duties, powers and responsibilities of the mayoral office;
- structure and functions of municipal government;
- active leadership, communication, meeting management, conflict management, and visioning skills; and
- dynamics of professional association relationships – building partnerships with the local staff, council colleagues, citizens, the media, and other governments.

Topics to be covered at the institute include:

- structure and function of Virginia municipal governments;
- making a leadership difference;
- mayoral internal work relationships;

- mayoral issues;
- elements of effective meeting management skills;
- mayoral public relationships: citizens, the media & neighboring governments;
- public hearing and decision making skills; and
- visioning and goal setting.

The registration fee of \$225 includes course materials, a reception and dinner on Friday night, lunch on Saturday, continental breakfasts on Saturday and Sunday, and refreshment breaks.

Registration information will be mailed to mayors and vice mayors, and to managers and clerks, by the end of July.

The institute is sponsored by VML, the University of Virginia's Weldon Cooper Center for Public Service and the School of Public and International Affairs at Virginia Tech. ❖

ETCETERA**Government
innovations awards
nominations due
Sept. 15**

Local governments have until Sept. 15 to apply for an Innovation in American Government Award. Each year since 1986, this awards program has offered \$100,000 grants to five creative and effective government initiatives. The program is run by the Ash Institute for Democratic Governance in the Kennedy School of Government at Harvard University.

To be eligible, programs must be administered under the authority of, and receive at least half of their funding from, one or more governmental entities.

Programs must have been implemented at least 12 months prior to submitting an application, and must be in operation. All applications must be submitted by the government agency responsible for the innovation. Nonprofit, private sector, and union initiatives are eligible only with significant governmental involvement and oversight.

The National League of Cities recently notified state leagues that the deadline for submissions was extended to Sept. 15. For more information, visit <http://www.innovationsaward.harvard.edu/>. ❖

**GIS conference
proposal deadline
is July 20**

The deadline for submitting proposals to present at the 2004 Virginia GIS Conference Nov. 8-9 in Roanoke is Tuesday, July 20.

The conference, sponsored by the Virginia Association of Planning District Commissions and the Virginia Association for Mapping and Land Information Systems, will be held at the Hotel Roanoke and Conference Center.

To complete the proposal for presentation, go to <http://www.rvarc.org/vagis/call.pdf>.

Electronic submissions preferred. Send to: rvarc@rvarc.org.

Conference registration materials and a preliminary program will be distributed in late August. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

County Administrator, Page

SALARY: Negotiable DOE. *Re-advertisement.* (Pop. 24,000) \$41M bdgt. Serves as chief administrative and operating officer, ensuring proper operations, staffing and budgeting, and advising the Board of Supervisors. County residency req. Reqs. bachelor's degree with major course work in public admin. or related field. Graduate degree and/or exper. as a chief or assistant chief local govt. administrator preferred. Application packets available from the Page County Administrator at 117 S. Court St., Luray, VA 22835, 540/743-4142; or print from www.co.page.va.us. Send completed applications to the County Administrator's Office at above address. Deadline: Aug. 13.

Director (Main Street Program), Altavista

SALARY: \$13,000-\$17,000 DOE / 20 hours per week. Must function effectively in an independent environment. Reqs. exper. in economic and real estate development, planning, historic preservation, urban design, business management, marketing or related fields, as well as demonstrated ability to direct a 501 (c)(3) non-profit organization. Prefer familiarity with local, state and federal programs related to downtown revitalization. Send resumes: Altavista Community Development Committee, 1514 Main St., Altavista, VA 24517, Attn. Search Committee. Deadline: Aug. 15.

Communications Specialist, Portsmouth

SALARY: \$44,094-\$58,424. Assist the director of communications with development and implementation of city government communications strategies and activities. Should possess experience in both print and electronic communication media, including the Internet, television programming and working with news media. Submit completed City of Portsmouth application and resume to: City of Ports-

mouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Applications available at www.portsmouthva.gov. # 10509 Deadline: Aug. 27. EOE.

Neighborhood Program Coordinator, Arlington

SALARY: \$53,144-\$67,875. Serves as program manager for Neighborhood Strategy Area and Neighborhood College initiatives. Performs essential strategic and priority planning for 14 newly-designated Neighborhood Strategy Areas. Develops, implements and manages new civic engagement initiatives while expanding award winning Neighborhood College Program. See full job announcement and apply on-line at www.arlingtonva.us/pers. Resumes submitted without an application will not be considered. Questions? Call 703/228-3500 or e-mail pers@arlingtonva.us. #3119-5A-PHD Deadline: Aug. 5. EOE.

Housing and Development Director, Danville

SALARY: \$43,354-\$55,000 starting range. Manage the Division of Housing and Development within the Community Development Department. Responsible for administering, planning, directing, and coordinating the Community Development Block Grant (CDBG) Entitlement Program and other federal and state grants or programs for community, neighborhood, economic development and downtown revitalization. Apply at the City of Danville, Human Resources Department, P.O. Box 3300, Danville, VA 24543 or the Virginia Employment Commission. Go to www.danville-va.gov to download an application. Deadline: Aug. 18. EOE.

Assistant Director of Human Resources, Chesapeake

SALARY: \$60,265 entry (+) benefits. (Pop. 207,000) Provide advanced-level HR support to organization with 3,500 (+) workforce. Work with HR director in leading dept. of 21 HR professionals with \$1.7 million annual bdgt. Min. 5 yrs. exper. as HR manager with success in areas of benefits, pay and classification, recruitment, testing and selection, retention, EEO, organizational development, and office technology/HRIS. Submit city application (available at www.cityofchesapeake.net) to: Department of Human Resources, Attention: Mary J. Bullock, Director of Human Resources, P.O. Box 15225, Chesapeake, VA 23322. Contact:

REGULATIONS

Intended Regulatory Action

Roadside Management Program Regulations. The Commonwealth Transportation Board has proposed regulations to establish a comprehensive roadside management program. It will include, but not be limited to, opportunities for participation by individuals, communities and local governments, and shall address items to include safety, landscape materials, services, funding, recognition, and appropriate signing. The fast track rule is being applied to this proposed regulation, which means that it could take effect about 90 days after its publication in the Virginia Register. Although not required for the fast track process, VDOT will hold a public hearing in Richmond on July 26 from 1-4 pm. Contact VDOT's James Barrett at 804/371-6801 or e-mail him at James.Barrett@virginiaDOT.org for information. ❖

selection@pers.city.chesapeake.va.us or 757/382-6492 or FAX: 757/382-8556. #062804 Deadline: July 30. EOE.

Assistant Director of Finance, Fauquier County

SALARY: \$50,858 min. to start (+) benefits. Direct activities of Finance Department involving general ledger, financial reporting, payroll, AP/AR, and providing financial/accounting expertise to depts. and schools. Interpret and ensure compliance with applicable codes, laws and regulations; perform debt mngmnt. functions; and oversee preparation of CAFR. CPA preferred. Submit Fauquier County Classified application form to: Fauquier County Human Resources Department, 320 Hospital Drive, Warrenton, VA 20186. Assistance: 540/428-8700 or Fax 540/347-3610 or visit: www.fauquiercounty.gov. Applications may be accessed from Web site. Open until filled. EOE.

Budget Management Analyst, Bedford County

SALARY: \$32,705-\$40,514 starting range DOE (+) benefits. Functions as a financial consultant to depts. and helps prepare and

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POSITIONS

monitor annual operating and capital bdgts. Coordinates bdgt. formulation process; analyzes bdgt. requests; monitors and forecasts revenues and expenditures, develops fiscal policies; analyzes revenue sources; advises dept. directors, county administration, and Board of Supervisors. Job description and application available at the Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523 or by calling 540/586-7601 or by going to www.co.bedford.va.us. EOE.

Director of Planning and Community Development, Franklin County

SALARY: DOE/DOQ (+) benefits. (Pop. 48,000) Direct operations of the department; provide staff support to Board of Supervisors and Planning Commission; oversee update and implementation of county plans, as well as land-use, zoning and development ordinances. Reports to assistant county administrator and participates in senior leadership team. Applications and complete job description available in the Office of the County Administrator, 40 E. Court St., Rocky Mount, VA 24151, by calling 540/483-3030, or visiting <http://www.franklincountyva.org>. Deadline: July 30. EOE.

Housing Code Inspector, Lynchburg

SALARY: \$30,201-\$46,862 DOQ. Performs difficult technical work in administration and enforcement of Virginia Uniform Statewide Building Code. Inspects structures and works with citizens and other agencies to ensure code compliance. Reqs. any combination of education and experience equivalent to bachelor's degree in a field related to building construction; extensive experience in building construction trade; and ability to obtain required state certifications within mandated time frames. Valid Va. driver's license and good driving record req. Submit applications on line at www.lynchburgva.gov or send to: Human Resources, 900 Church St., Lynchburg VA 24504. Information: Contact 434/455-4200.

Director of Land Development Services, Fairfax County

SALARY: \$80,790-\$134,649 (+) benefits. Responsible for the coordination and direction of Land Development Services in

the Department of Public Works and Environmental Services. Includes the human resource, finance and IT functions for the division. Reqs. engineering / business degree; 7 yrs of public works / environmental services management experience, 5 yrs supervisory experience. Prefer: P.E. or landscape architect; licensed building official. To apply or for more details: visit www.fairfaxcounty.gov/jobs or call 703.324-5627. TTY: 703/222-7314. Job # 04-1249. Deadline: Aug. 27. EOE.

Juvenile Services Chief, York County

SALARY: \$50,211 or higher DOE/DOQ (+) benefits. Directs the Juvenile Services Division in the Department of Community Services. Oversees the regional delivery of juvenile justice programs, including residential care. Plans and directs the activities of division employees. Identifies revenue sources and meets with county, state, and city officials. Responsible for developing, monitoring and administering the division's bdgt. Reqs. master's degree and extensive management exper. County application req. and may be obtained from: Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA ; from www.yorkcounty.gov; or by calling 757/890-3690. Open until filled. EOE

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Building Inspector, Falls Church

SALARY: \$40,000-\$55,000 DOQ (+) benefits. Open until filled.

Chief Financial Officer, Falls Church

SALARY: Low \$100,000s to start DOQ (+) benefits. Open until filled.

Director of Parks and Recreation, Abingdon

SALARY: \$37,306-\$52,230. Deadline: July 16.

Director of Planning, Westmoreland County

SALARY: Negotiable (+) benefits. Deadline: July 23.

City Clerk, Fairfax

SALARY: \$47,899-\$74,308. Open until filled.

Director of Finance, Front Royal

SALARY: DOQ (+) benefits. Deadline: Aug. 2.

County Administrator, Accomack

SALARY: Negotiable (+) benefits. Deadline: July 23.

Assistant City Attorney, Lynchburg

SALARY: \$48,630-\$54,724 to start DOQ/DOE. Open until filled.

Building Official / Building Inspector, Lancaster County

SALARY: \$30,000-\$36,000 to start DOQ. Open until filled.

Director of Finance, Dinwiddie County

SALARY: Negotiable, DOQ. Open until filled.

Division Chief of Public Safety, Dinwiddie County

SALARY: Negotiable, DOQ. Open until filled.

Procurement Officer, Dinwiddie County

SALARY: Negotiable, DOQ. Open until filled.

Director of Community Development, Goochland County

SALARY: \$69,920-\$105,142. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, July 23. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Conference for Newly Elected Municipal Officials, July 14-16, Charlottesville

Registration information will be sent to key officials as well as to the newly elected office holders in early May. Contact: Mary Jo Fields at VML 804/649-8471 or mfields@vml.org.

VML Environmental Quality Policy Committee Meeting, July 29, Richmond

From 10 a.m.-12:15 p.m. followed by lunch at the Greater Richmond Convention Center Room E11b. Contact: Denise Thompson at VML 804/649-8471 or dthompson@vml.org.

VML Human Development & Education Policy Committee Meeting, July 29, Richmond

From 10 a.m.-12:15 p.m. followed by lunch at the Greater Richmond Convention Center Room E11c. Contact: Mary Jo Fields or Janet Areson at VML 804/649-8471 or mfields@vml.org or jareson@vml.org.

VML Transportation Quality Policy Committee Meeting, July 29, Richmond

From 10 a.m.-12:15 p.m. followed by lunch at the Greater Richmond Convention Center Room E11a. Contact: Kimberly Pollard at VML 804/649-8471 or dthompson@vml.org.

VML Finance Policy Committee Meeting, July 29, Richmond

From 1:30 p.m.-3:45 p.m. preceded by lunch (12:15 p.m.) at the Greater Richmond Convention Center Room E11a. Contact: Mike Edwards at VML 804/649-8471 or medwards@vml.org.

VML General Laws Policy Committee Meeting, July 29, Richmond

From 1:30 p.m.-3:45 p.m. preceded by lunch (12:15 p.m.) at the Greater Richmond Convention Center Room E11b. Contact: Mark Flynn at VML 804/649-8471 or mflynn@vml.org.

Virginia Resources Authority Financing Conference, Sept. 13-14, Roanoke

The 2004 conference will be held at the Hotel Roanoke. Reception at 5 p.m. Sept. 13. Conference begins 8:30 a.m. Sept. 14. Contact: Bonnie McRae at 804/644-3100 or bmcrae@vra.state.va.us.

Virginia Association of Assessing Officers Annual Conference, Sept. 22-24, Richmond

Omni Hotel. Contact: vaao@hotmail.com

Commonwealth of Virginia Information Technology Symposium 2004, Sept. 26-28, Norfolk

Virginia's signature annual business and technology event will showcase the Hampton Roads region and feature general sessions, workshops and demonstrations. This year's theme: Virginia – Portal to the Emerging Global Marketplace. Speakers will include Tom Brokaw, anchor of the NBC Nightly News; Madeleine Albright, former U.S. Secretary of State; and William Kennard, managing director of The Carlyle Group and former chairman of the Federal Communications Commission. Last year's symposium in Roanoke was a sell-out with more than 1,100 registered delegates from 21 states and 18 countries. For more information, visit www.covits.org. To register, visit www.eventlauncher.com/covits/index.html.



Virginia Municipal League Annual Conference, Oct. 3-5, Alexandria

The 99th annual meeting of VML. Contact: Joni Terry at 804/649-8471 or jterry@vml.org. Exhibitors contact: Kimberly Pollard at 804/649-8471 or kpollard@vml.org.

Rural Broadband 2004, Oct. 27-28, Alexandria

At the Hilton Hotel in Old Town. See <http://www.ruralbroadbandcoalition.net> for more information. Contact Laura Goodwin: 202/835-7819.

Structural Design With Wood (Introductory Course), Nov. 16-18, Blacksburg

For individuals who never learned wood design basics in a university-level course, but are involved in the design, construction and inspection of wood buildings. Primary focus and objectives are a mastery of wood design basics and understanding of the factors routinely used and required by the 2001 National Design Specification for Wood Construction. Course notebook will contain the designs presented at the course, relieving participants of extensive note taking. It will also contain publications that relate to the construction of residential wood and plastic decks, preventing cracked ceramic tiles and grout, and I-joist repair. 1.7 CEUs equivalent to 17 hrs. of instruction. For information, visit: www.conted.vt.edu/sdww/

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

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