

Update

The newsletter of the
Virginia Municipal League

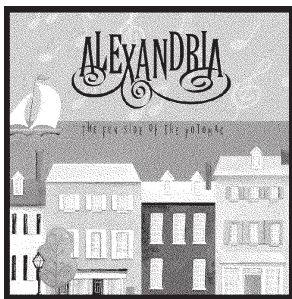
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*VDOT schedules
public hearings on
sign program*

*Va. Supreme Court:
Constitutional
officers funding
dispute argued*



**2004 VML
Annual Conference**
Alexandria
October 3-5

Governor acts on bills; most amendments minor

Gov. Mark R. Warner proposed amendments to more than 50 bills that were adopted during the 2004 regular session of the General Assembly. He vetoed two others of little interest to VML member local governments.

The legislature was scheduled to reconvene on Wednesday, as this edition of *Update* went to press, to act on the governor's amendments and vetoes. Most of the amendments were minor.

House bills

HB 408 (Welch) — steel plates. The governor recommended a re-enactment clause, which provides that the state determine the best practices for the use of steel plates in connection with a temporary or permanent repair to the roadway of any highway. The bill requires that prior to July 15, 2005, anyone, including municipalities, using steel plates must apply a reflective

substance to the plate in order to improve visibility to oncoming traffic. VML does not oppose the amendment, but also did not ask for it.

HB 546 (May) — technology program. The governor recommended removing from the bill a section related to the Workforce Council. The bill added the Secretary of Technology to the membership of the state's Workforce Council.

HB 549 (May) — open-space preservation and dedication of additional fee to Outdoors Foundation. The governor recommended that a special fund be created for the deposit of the additional fee. Under the bill, an additional \$1 is charged on deeds in jurisdictions where the Virginia Outdoors Foundation holds open space easements, with the proceeds distributed to the foundation.

HB 639 (Abbitt) authorizes Appomattox County to construct a landfill closer to an

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Tributary strategies released; comments due May 5

The state has drafted plans designed to reduce nutrients and sediments in Virginia rivers feeding the Chesapeake Bay. Implementing the final plans is likely to cost about \$3.2 billion.

Secretary of Natural Resources W. Tayloe Murphy Jr. released the proposed tributary strategies on April 6. They were drafted for the Rappahannock, York, James and Potomac-Shenandoah river basins with the assistance of interested parties. A draft action plan was also developed for the bay side of the Eastern Shore.

Virginia is developing the strategies to meet commitments made as part of the Chesapeake 2000 agreement signed by members of the Chesapeake Executive Council in June 2000.

Murphy's announcement opened a 30-day public comment period on the strategies.

Local governments are encouraged to review the plans and comment. The comments will be incorporated into the strategy documents. The draft documents specify nutrient allocations and caps for point and nonpoint sources in each of the river basins.

In addition to the \$3.2 billion price tag, the strategies have significant potential implications for expansion of wastewater treatment facilities, stormwater management and land use. For example, implementing the strategies could limit new or expanded wastewater treatment plants and force changes in land management practices.

Continued on page 2

FROM THE CAPITOL**Amendments continued ...**

existing public water supply intake or reservoir than is allowed by law, if the director of the Department of Environmental Quality finds that the distance would not be detrimental to human health and the environment. The governor recommends a re-enactment clause.

HB 1376 (Fralin) — toll facilities; tolls may vary to encourage travel during off-peak hours. The governor recommends 1) allowing entities other than the Virginia Department of Transportation that operate and own toll-roads in Virginia to vary the amount of tolls to encourage off-peak usage; 2) adding vehicle type and speed to the list of variables to consider when adjusting tolls; and 3) amending language to say that these variations in tolls shall be reasonably calculated to minimize the reduction (not impact) in toll revenues generated.

HB 1430 (Kilgore) — Drug Treatment Court Act. The governor recommends deleting a provision that, in order for the bill to become effective, general funds must be included in the 2004-2006 Appropriations Act. This bill would establish drug treatment courts as specialized court dockets within the existing structure of Virginia's court system, offering judicial monitoring of intensive treatment and supervision of addicts in drug and drug-related cases.

Senate bills

SB 318 (Howell) — Adult Protective Services. The governor recommended language that stipulates that any criminal investigative reports received from law-enforcement agencies by the agency investigating an APS case shall not be further disseminated by the investigating agency nor subject to public disclosure.

SB 573 (Bolling) — Department of Professional and Occupational Regulation and the Department of Health Professions; continuing education for certain professional licensees. This bill has a replacement from the governor that clarifies the intent of the bill to the benefit of local governments. The bill gives a soldier a year following discharge from the military to renew any license. The goal was to help soldiers serving in places like Iraq to not lose a license or run into related problems by reason of being deployed. The governor's recommendations make it clear that the licenses the bill applies to are only those identified in Title 54.1 of the Virginia Code. Those include architects, auctioneers, opticians and other professions. Without these changes, it could be argued that business licenses and other local-government licenses would be included.

SB 670 (Newman) — Route 29; construction of a Charlottesville Bypass. The governor recommended the expiration of the penalty provisions of the bill if the Charlottesville metropolitan planning organization (MPO) develops, and the Commonwealth Transportation Board unanimously votes to fund, an alternative transportation plan that offers a greater level of services than would exist with the bypass in its current design. Otherwise, this bill would provide that if the Charlottesville MPO opposes the Charlottesville bypass, the Culpeper district is responsible for any repayment of funds to the federal and state governments that have been expended for the project, as well as any reimbursements for costs related to the project.

Vetoed

HB 535 (Stump) was vetoed at the request of the patron. It would have allowed certain localities to bring enforcement actions against people obstructing or dumping refuse in any tributary of the Big Sandy River.

HB 1201 (Cline), which was deemed to be redundant, dealt with state purchasing practices. ❖

Tributary strategies continued ...

One of the most controversial issues surrounding the goal of reducing the flow of nutrients into the bay involves how much nitrogen Virginia is responsible for removing. A number of interested parties, including some local governments, believe that Virginia agreed to be responsible for removing disproportionately more nitrogen than other states bordering the bay.

Additionally, the stringent nutrient reductions proposed in the James River basin may have little benefit for the Chesapeake Bay. The James River empties near the confluence of the bay and the Atlantic Ocean. Murphy

acknowledged that a U.S. Environmental Protection Agency model does not show that pollutants in the James River affect water quality significantly in the main stem of the bay.

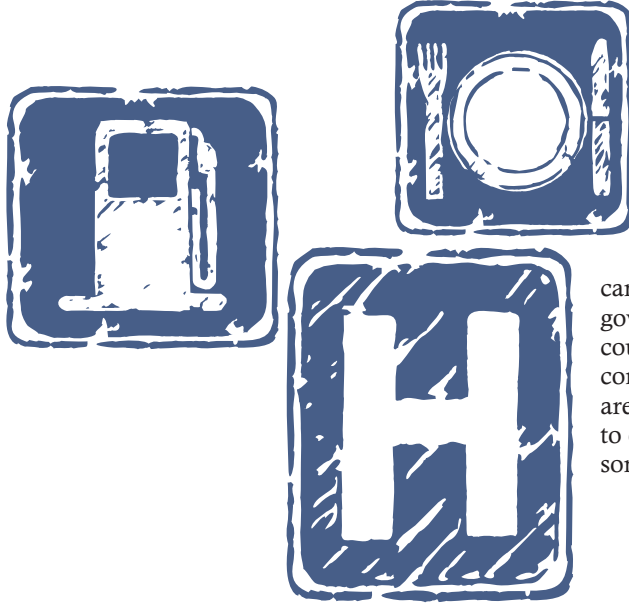
"While you are correct the current modeling results do not establish a relationship between the James River and the dissolved oxygen conditions in the main stem of the Chesapeake Bay, the James does suffer water quality problems and is listed as 'impaired' on EPA's 303(d) list," Murphy said in a March 18 letter to a local government. "A reduction in nutrients will aid in the removal of the impairments of the river."

Allocations specified in the tributary strategies may change. This spring, the State Water Control Board is revising water quality standards in the bay. The board is also developing a "Point Source Policy for Nutrient Enriched Waters" that will help establish numeric discharge permit limits and wastewater plant allocations.

For draft documents and related information, go to <http://www.naturalresources.virginia.gov/Initiatives/TributaryStrategies/PublicCommentForm.cfm> ❖

FROM THE CAPITOL

VDOT schedules public hearings on sign program



Do you know where you are going? You've seen them along Virginia's highways — those helpful signs that guide you to gas, food, lodging, campgrounds, attractions, hospitals, public phones and more. Do you want a service or attraction listed on one of those signs?

The Virginia Department of Transportation has developed an Integrated Directional Signing Program (IDSP), which will include signs that direct motorists to significant sites owned by local governments, such as courthouses, government complexes, recreational areas or parks in addition to other signs. In the past, some of the existing signs

were provided by VDOT and maintained by VDOT at no charge to the local governments. Under the proposed program, fees for fabrication, installation, replacement and maintenance of these signs could be charged to the local governments. Localities need to be aware of this possibility.

As a result of these possible changes, VDOT wants to hear from the public regarding the proposed fee changes and criteria for the signs. Public hearings will be held May 17 (Richmond), May 19 (Chesapeake), May 24 (Salem) and May 27 (Chantilly) from 5-8 p.m.

The fee schedule is being determined, so check here (<http://www.virginiadot.org/infoservice/sign-faqs.asp>) for the approved fees, which will be determined by September 2004. In addition, the site has more information on the program, as well as a hyperlink to submit comments or feedback regarding the sign program (second question from the bottom). ❖

IN THE COURTS

Virginia Supreme Court Constitutional officers funding dispute argued

The fight over whether the compensation board can reduce the budgets of constitutional officers, yet still require the locality to pay the originally-budgeted amount, was argued in the Virginia Supreme Court Tuesday morning. VML and VACO filed an amicus brief in the case out of Highland County — *Sullenberger v. Lohr*.

In 2002, the compensation board sent the county the budget for the constitutional officers. As required by statute, the county in turn set budget amounts that equaled or exceeded the state plan. In October of the fiscal year for the budget, the compensation board notified the county that it was reducing the officers' appropriations. Because the constitutional officers are by law required to be fully funded by the state, the county, in turn reduced its appropriations to the officers by the same percentage, on the basis that it is only required to pay what the state is paying.

The commonwealth's attorney sued the Highland Board of Supervisors, on the

basis that it lacked authority to reduce the appropriations, since the budgeted amount from the state had not changed — only the state funding had changed. The circuit court ruled against the county.

The appeal is based on the argument that the state lacks authority to require a local governing body to appropriate a set amount of money for a line item, unless it fully funds the item with state money. The argument is based on the separation of powers.

The court posed several questions during the arguments. The most difficult one was whether the issue is moot, because the fiscal year has passed and the county has not made a claim for repayment from the commonwealth's attorney. As a result, the members of the court had several questions about why the case is still a live controversy between the parties.

The court should decide the case in three or four months. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in Update. A full version of all of the job listings published here for the past two months appears on VML's Web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Assistant Director of Planning for Development Review, Chesterfield County

SALARY: \$59,000-\$80,000 DOQ (+) benefits. (Pop. 284,000) Leads development review functions of Planning Dept. Manages staff of 26 in review of site plans, subdivision plats and variances. Manages customer service branch and code compliance branch that combine proactive code enforcement with complaint based zoning inspection. County is nationally recognized for its suburban design program and comprehensive plan elements and design standards. Reqs. strong mngmnt. exper., including employee training, coaching and TQI. Reqs. master's in land-use planning and 6 yrs. mngmnt. exper. or equiv. Application at www.chesterfield.gov/humanresourcesmanagement/job.asp#obtain. Open until filled. EOE.

Economic Development Director, Shenandoah

SALARY: DOQ + benefits. (Pop. 1,878) Appointed by town council. Direct all economic and community development activities, including downtown revitalization, wireless broadband Internet service, including community computer center, Web site administration, existing business expansion/retention and business recruitment. Prefer bachelor's degree and min. 1 yr. exper. in either municipal govt., economic development or grants admin. Exper. in MS Office (experience with Web administration and maintenance and document design a plus). Submit completed town application with resume and cover letter to: Town of Shenandoah / Economic Development Position, 426 First St., Shenandoah, VA, 22849. To request an application e-mail assistantmanager@TownOfShenandoah.com or phone 540/652-8164. (Do not send resumes by e-mail.) Deadline: May 7. EOE

City Manager, Colonial Heights

SALARY: DOQ/DOE (+) benefits. (Pop. 17,000) Reports to city council. City provides full range of services, including fire/EMS, police, library, parks and recreation, planning and development, public works and utilities. \$36.6 million general fund bdgt. w/220 FTEs. Current manager retiring after 20 yrs. Reqs. bachelor's (prefer master's) in public admin. or related field, with at least 5 yrs. of city manager / asst. city manager exper. See www.colonial-heights.com. Send cover letter and resume, including salary history and at least 3 professional references, in confidence to: Jennifer Carpenter, Director of Human Resources, P.O. Box 3401, Colonial Heights, VA 23834. Deadline: July 1. EOE.

Community Development Coordinator, Suffolk

SALARY: \$44,218-\$54,167. Grant-funded position dependent upon grant renewal. Responsible for grant writing and administration of city's HUD allocation for the Community Development Block Grant and Home Programs. Program development exper. desired for community-based projects, supplemented by bachelor's in govt., political science, public admin. or business; and 3-5 yrs. of exper. in grant writing and administration. Submit city application to: Human Resources, 441 Market St., Suffolk, VA 23434. For application and info. visit www.suffolk.va.us or call 757/923-2070. Deadline: May 7. EOE.

Utility Engineering Manager, Suffolk

SALARY: \$53,615-\$65,679 (midpoint). Supervises engineering div. of Public Utilities Dept., including subordinate engineering and inspection personnel. Manages design and construction of capital improvement projects; develops and administers operating division bdgt. Reqs. bachelor's degree in civil engineering, construction trades or a related field, and 6-9 yrs. exper. in design, construction or inspection of buildings, as well as project mngmnt. and supervision or equiv. comb. of training and exper. Reqs. current Va. P.E. license. Submit completed city application to: Human Resources 441 Market St., Suffolk, VA 23434. For application and info. visit www.suffolk.va.us or call 757/923-2070. Open until filled. EOE.

Director of Public Works, Colonial Beach

SALARY: DOQ (+) benefits. Direct crews engaged in: maintenance, repair and operation of water distribution system, sewage collection system, trash collection, beach maintenance and street maintenance. Reqs. any comb. of HS educ. or equiv., and ability to prepare technical reports; extensive exper. operating and maintaining water distribution and sewage collection system, some as a supervisor. Reqs. Va. driver's license without restrictions and written acknowledgment of requirement to work after hours or on weekends and holidays. Send resumes and/or applications to: Town Manager Brian E. Hooten, Town Hall, 18 Irving Ave., Colonial Beach, VA 22443. Deadline: May 3.

Town Manager, Elkton

SALARY: DOQ / DOE (+) benefits. (Pop. 2,000) Direct daily operations and oversee dept. heads while working at pleasure of 6-member council and mayor. Should possess thorough knowledge of public admin. Prefer strong financial manager with exper. in economic development and annexation. Bachelor's degree in public admin. or related field with extensive exper. in local govt. Complete job description and application available by calling 540/298-9480. Send resume, cover letter, salary history, copies of applicable degrees and references to: Personnel Chair, Town of Elkton, 173 W. Spotswood Ave., Elkton, VA 22827. Open until filled. EOE.

Public Works Director / Zoning Administrator, Elkton

SALARY: \$31,695 min. negotiable DOQ / DOE (+) benefits. Responsible for the daily supervision and planning of projects related to water, sewer, streets, refuse and electrical maintenance functions, as well as purchasing and inventory for related areas of responsibility. Responsible for administration and enforcement of zoning ordinances, issuing zoning permits and maintaining zoning maps. Bachelor's in a related field or 2 yrs. exper. in public works and/or zoning admin. preferred. Drug screening and future drug testing may be req. Job description and application are available from, and must be returned to: Clerk of Council, Town of Elkton, 173 W. Spotswood Ave., Elkton, VA 22827. Resumes must be accompanied by completed job application. Open until filled. EOE.

Continued on page 5

POSITIONS

Building Inspector, Alleghany County

SALARY: \$17,680-\$30,576 DOQ. Inspect building construction to ensure compliance with state and local building codes. Inspect construction sites to ensure compliance with Land Disturbance Permits and erosion and sediment control laws and regs. Must obtain: certification as Va. Erosion and Sediment Control Inspector within 1 yr. of hire and as amusement device inspector within 2 yrs. Must acquire the following certifications within 3 yrs.: building, electrical, plumbing and mechanical inspector for one- and two-family dwellings. For job description, contact the Alleghany County Public Works Department at 540/863-6650. Submit applications to: Tammy Stephenson, Alleghany County Administrator's Office, 9212 Winterberry Ave., Covington, VA 24426. Open until filled. EOE.

Director of Finance and Administration, Western Virginia Water Authority

SALARY: Negotiable. Roanoke County and the City of Roanoke are forming a regional full service water and wastewater authority. Manage all administrative and financial operations, including budget, accounting, cash and debt mngmnt., utility billing, human resources, payroll, purchasing and risk mngmnt. Bachelor's in business, accounting, finance or a related field, and exper. in professional accounting and HR mngmnt., supplemented by supervisory exper. req. CPA or MBA preferred. Roanoke County application req. Contact: Department of Human Resources, 5204 Bernard Drive S.W., Roanoke, VA 24018 or any Roanoke County Public Library. See online: www.co.roanoke.va.us. 540/772-2018. Open until filled. EOE.

Executive Director, Mount Rogers Planning District Commission

SALARY: DOQ (+) benefits. Agency with \$700,000 bdgt. and 14-member staff serves 6 counties, 2 cities and 12 towns in southwest Va. Provides technical assistance in planning for comprehensive land-use, transportation, water quality, hazard mitigation and water supply. Performs research and public admin. of local, state and federal programs. Reqs. master's in planning, public admin. or business admin., and 5 yrs. progressively responsible exper. in local govt. or regional planning mngmnt. or

undergraduate degree and 10 yrs. exper. Send resume to: Personnel Committee, Mount Rogers Planning District Commission, 1021 Terrace Drive, Marion, VA 24354. Interested parties will receive an application and questionnaire to be reviewed by the Personnel Committee. Contact: staff@mrpd.org or www.mrpd.org. Deadline: June 15.

Chief of Police, Newport News

SALARY: \$90,000-\$120,000 (+) benefits. DOQ/DOE. (Pop. 185,000) Gateway to Hampton Roads area. Council-manager plan. Department has 414 sworn officers, 155 civilian employees, budget of \$33.5 million. Full-range of police services. See www.mercergroupinc.com. Reports directly to city manager. Newport News residency required. Resumes to: James Mercer, The Mercer Group, Inc., 5579B Chamblee Dunwoody Road, #511, Atlanta, GA 30338. VOICE: 770/551-0403; FAX: 770/399-9749; E-Mail: mercerc@mindspring.com. Deadline: May 14. EOE.

Zoning Administrator, King William County

SALARY: \$35,200 to start (+) benefits. (Pop. 13,600) Interpret and ensure compliance with county land-use and environmental codes. Reqs. graduation from 4-yr. college with course work in urban planning, pol. sci., govt. or environmental studies or a related field and 1-2 yrs. work exper. in planning or zoning admin. or an equiv. comb. of training or exper. Submit county employment application or resume, five professional references and salary history to: County Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. A complete job description and county application may be obtained by calling 804/769-4969 or by visiting www.kingwilliamcounty.us. Deadline: May 5. EOE.

Director of Downtown Development, Rocky Mount, N.C.

SALARY: DOQ/DOE. City is the major industrial and commercial center of eastern North Carolina, serving an area population of 150,000. Bachelor's degree in related field and considerable experience in directing downtown development programs. Effective communication skills and record of successful downtown development projects important. Submit letter of application, detailed resume with salary history and work related to: Springsted Incorporated, Attn: John T. Maxwell, 1206

Laskin Road, Suite 210, Virginia Beach, VA 23451. FAX: 757/422-6617 or e-mail jmaxwell@springsted.com. Deadline: June 4. EOE.

Director of Community Development, Goochland County

SALARY: \$69,920-\$105,142. Promote coordinated development and support decision making by officials and the community regarding physical environment. Must have thorough knowledge of planning and zoning, and applicable laws, building permit procedures, GIS, erosion and sediment control admin. Min. reqs: Advanced degree in planning, or equiv. comb. of educ. and exper.; significant exper. and/or educ. in public admin. and mngmnt; prefer AICP designation. County employment application req. and available at 804/556-5331, or at www.co.goochland.va.us. Submit to: Goochland County Administrator, 2938 River Road West, P.O. Box 10, Goochland, VA 23063. More info: 804/556-5310 or countyadmin@co.goochland.va.us. Open until filled. EOE.

Building Official / Plans Examiner, Poquoson

SALARY: DOQ. Administer and enforce Va. Uniform Statewide Building Code, including building, plumbing, electrical and mechanical codes. Review plans for new construction, alterations and additions; oversee Building Inspections office. Reqs. Va. state certification as a Professional Codes Administrator. Detailed job description obtained by contacting City Manager's office at 757/868-3000. Send resumes to: City Manager's office, 500 City Hall Ave., Poquoson, VA 23662. Deadline: June 15. EOE
Posted April 7. EOE.

Town Manager, Bowling Green

SALARY: \$50,000-\$55,000 DOQ (+) benefits. (Pop. 1,000) Reqs. bachelor's degree or equiv. exper. in planning, public admin., personnel, political science, finance or related field. Master's degree desirable. Reqs. minimum 4 yrs. progressively responsible local govt. exper. in planning, zoning, administration, personnel or finance. Town residency negotiable. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Vice President, or Roger M. Scott, Senior Vice

POSITIONS

President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451, Fax 757/422-6617 or e-mail virginia-beach@springsted.com. For further information visit www.springsted.com. Deadline: May 14. EOE.

Assistant District Planner (VDOT), Staunton District

SALARY: \$35,695-\$73,258 negotiable (+) benefits DOE. Serve as liaison with local jurisdictions, regional planning organizations, metropolitan planning organizations, VDOT residency/sections, and central office. Provide support in carrying out the transportation planning activities for the Staunton District, including traffic forecasting, site impact analysis reviews, and GIS implementation and management. Coordinate land development review activities. Reqs. state application available at www.VirginiaDOT.org ("careers" tab) or state offices. Contact: VDOT Human Resources, P.O. BOX 2249, Staunton, VA 24402. Phone: 540/332-7722. E-mail: stauntonjobs@virginiadot.org. Position #21087. Deadline: April 23. EOE.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Juvenile Services Chief, York County

SALARY: \$49,226 base (+) benefits. DOQ/DOE. Open until filled.

County Administrator, Hanover

SALARY: DOQ/DOE (+) benefits. Deadline: June 15.

Executive Director, Charlottesville Redevelopment & Housing Authority

SALARY: Low \$70,000s-mid \$80,000s DOE. Deadline: May 3.

Zoning Enforcement Officer, Hopewell

SALARY: \$26,884-\$29,418 hiring range. \$26,884-\$40,326 full range. Deadline: April 23.

Town Manager, Leesburg

SALARY: \$125,000-\$145,000 DOQ (+) benefits. Deadline (postmark): May 14.

Planner/Development Associate, Kilmarnock

SALARY: \$28,000-\$33,000. Deadline: May 3.

Senior Code Enforcement Officer, Lynchburg

SALARY: \$30,201-\$46,862 DOQ. Open until filled.

Planner, Bedford County

SALARY: \$31,147-\$35,819 (+) benefits to start DOE. Open until filled.

Executive Assistant to the Mayor, Norfolk

SALARY: \$33,439-\$53,458. Open until filled.

City Manager, Greenville, N.C.

SALARY: DOQ/DOE (+) benefits. (Pop. 65,000) Deadline: May 14.

Director of Finance, Galax

SALARY: DOQ/DOE (+) benefits. Deadline: April 30.

Information Technology Network Administrator, Smithfield

SALARY: \$30,583-\$42,817 DOQ (+) benefits. Open until filled.

Block Grant Coordinator, Harrisonburg

SALARY: \$43,400-\$54,300 preferred hiring range DOQ (+) benefits. Open until filled.

Business Development Coordinator, Buena Vista

SALARY: DOE (+) benefits. Open until filled.

Business Development Representative, York County

SALARY: \$38,571 base (+) benefits. Open until filled.

Business Development Specialist, Martinsville

SALARY: \$38,966-\$48,707 DOQ (+) benefits.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, April 30. Submit ads via e-mail to David Parsons at dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's Web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

CALENDAR

Virginia Municipal Clerks Association Annual Conference, April 21-23, Williamsburg

The conference will be held at the Williamsburg Hospitality House. Contact: Shelia Crist 757/220-6103 or scrist@ci.williamsburg.va.us.

Local Government Attorneys of Virginia 2004 Spring Conference, April 22-24, Roanoke

At the Hotel Roanoke & Conference Center. Contact: Leisa R. Steele, Program & Members Services Coordinator, 700 E. Franklin St., Richmond, VA 23219. Tel: 804/371-0202, FAX: 804/371-0234. E-mail: lrs5c@virginia.edu.

5th Annual Mid-Atlantic DUI Conference, April 26-28, Virginia Beach

Virginia Beach Police Department-sponsored conference at Pavilion Convention Center, 1000 19th St. Contact: MPO Scott E. Wichtendahl, Tel: 757/427-8295 or sewichte@vbgov.com.

Conference details: www.vbgov.com/dui.

VATO: Collision of Technology and Regulation, April 26-27, Richmond

The Virginia Association of Telecommunications Officers and Advisors Second Annual Conference, "Collision of Technology and Regulation," will be held at The Jefferson Hotel. Expert speakers will examine issues that affect localities and the cable and telecommunications services in those communities. The conference will offer sessions on: federal and state legislative, regulatory and court actions; recent cable franchise transfers and renewals; Voice and Video over Internet Protocol; community broadband initiatives; government communications networks; PEG channel operations; public safety communications; and local government revenues. Contact: Dianne Payne at dianne.payne@fairfaxcounty.gov; or 703/324-5902. VATO is a statewide association of Virginia local governments that represents the telecommunications interests of your community.

Behavioral-Based Interviewing / Hiring Techniques, April 27, Richmond

Having trouble finding the right person for the job? Using behavioral-based interviewing may be the solution. By asking specifically designed questions, you can discover a candidate's real skills, strengths and weaknesses. Topics include identifying essential job skills, developing a structured interview plan, designing open-ended questions to elicit specific responses, and developing and practicing probing techniques to gather necessary details from the candidate. Sponsored by the Virginia Institute of Government and VCU's Center for Public Policy from 8:30 a.m.-4 p.m. at the University of Virginia's Richmond Center. Registration: \$99 (includes lunch). Contact: Kristen Paynter at 804/828-6923 or oppt@vcu.edu.

Liability Issues, Design Data and Inspection Techniques for Wood Decks, Balconies, and Porches, April 28-30, Blacksburg

This course at Virginia Tech is designed for local building officials, design professionals, contractors, home inspectors, and manufacturers and suppliers of related construction materials. Plan reviewers and building inspectors are encouraged to attend. Their participation, as well as the information obtained at the course, could benefit their locality. Details at: www.conted.vt.edu/sdww/

Virginia Building and Code Officials Association, May 3, Charlottesville

Mid-year meeting at the Omni Hotel. Contact: Mary Jo Fields 804/649-8471 or mfields@vml.org.

Municipal Electric Power Association of Virginia, May 26-28, Virginia Beach

Annual meeting. Contact: Kimberly Pollard at kpollard@vml.org.

Virginia Local Government Management Association, June 23-26, Virginia Beach

Annual conference at the Sheraton Virginia Beach.

Conference for Newly Elected Municipal Officials, July 14-16, Charlottesville

Registration information will be sent to key officials as well as to the newly elected office holders in early May. Contact: Mary Jo Fields at VML 804/649-8471 or mfields@vml.org.

Virginia Resources Authority Financing Conference, Sept. 13-14, Roanoke

The 2004 conference will be held at the Hotel Roanoke. Reception at 5 p.m. Sept. 13. Conference begins 8:30 a.m. Sept. 14. Contact: Bonnie McRae at 804/644-3100 or bmcrac@vra.state.va.us.

Virginia Association of Assessing Officers Annual Conference, Sept. 22-24, Richmond

Omni Hotel. Contact: vaoa@hotmail.com

Virginia Municipal League Annual Conference, Oct. 3-5, Alexandria

The 99th annual meeting of VML. Contact: Joni Terry at 804/649-8471 or jterry@vml.org. Exhibitors contact: Kimberly Pollard at 804/649-8471 or kpollard@vml.org.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



U.S. Communities Government Purchasing Alliance

Providing local governments with discounted nationwide contracts for office supplies, furniture, computers and peripherals, general supplies and more. For more information:

www.uscommunities.org

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LOCAL GOVERNMENTS
WORKING TOGETHER SINCE 1905



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