

Update

November 7, 2003



The newsletter of the
Virginia Municipal League

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2004 Legislative Program

Education funding decried; tax restructuring endorsed

A new Virginia Municipal League declaration calls on the state to provide an additional \$1.4 billion annually to local governments for K-12 education expenditures. The statement advocates for a restructuring of the state tax code to support the new funding. The policy on *Tax Restructuring and Education Funding* highlights the league's 2004 Legislative Program. The league's membership adopted the program on Oct. 21, the final day of the 2003 annual conference in Roanoke.

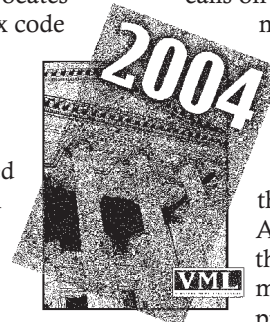
The program also states, in unequivocal terms that local officials are forced to raise local taxes because they bear a disproportionate share of the cost of K-12 education. The position entitled *Local Tax Authority and Property Tax Limitations* declares that state officials can help deter the necessity for increases in real estate taxes by adopting comprehensive changes to the state's current tax and expenditure policies.

In addition to these two priority posi-

tions, the program highlights a position opposing *Cost Shifting and Unfunded Mandates*, and highlights a new policy regarding *Land Use*. The position regarding land use calls on the state to provide local governments with appropriate growth management tools and incentives, including enabling authority to enact adequate public facility ordinances.

The program will be mailed to the 140-members of the General Assembly and the governor prior to the 2004 legislative session. League members are urged to discuss the program with their respective legislators.

The Legislative Committee adopted the program and forwarded it to the membership at its third meeting of the year on Oct. 19. The committee is comprised of 24-members, including 12 urban appointees (member localities with a population of more than 35,000), six city appointees (city member localities with a



On line at
www.vml.org

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VML-VACo Legislative Day set for Feb. 12

The Virginia Municipal League and the Virginia Association of Counties will sponsor a Legislative Day on Thursday, Feb. 12 at the Omni Hotel Richmond, located at 100 S. 12th St. in downtown.

VML and VACo staff members will report on legislation of interest to local governments. Local officials are encouraged to then go to the Capitol to participate in committee meetings and lobby state legisla-

tors. In the evening, local officials are strongly encouraged to take their legislators to dinner. Please invite them soon.

Cost for attending the day is \$25 per person, which includes a boxed lunch. A cash bar reception will be open from 5:30-6:30 p.m. Hotel rooms are available at the Omni for \$99 for a single or double room.

To register, fill out the form attached to this issue of Update and return to VML. ❖

AT THE LEAGUE**Legislative Program continued ...**

population of less than 35,000) and six town appointees. Bristol Mayor Jerry A. Wolfe chaired the committee.

The league's five policy committees met over the summer to assist the work of the Legislative Committee and to complete their respective policy documents. The policy committees include: Environmental Quality, chaired by James P. Council III, mayor of Franklin; Finance, chaired by John W. Knapp, mayor of Lexington; General Laws, chaired by R. Lance Terpenney, town manager of Christiansburg; Human Development and

Education, chaired by Rudolph C. McCollum Jr., mayor of Richmond; and Transportation, chaired by Vienna Mayor Jane Seeman.

The *2004 Legislative Program* and the five policy documents are available on the league's web site: www.vml.org.

In addition to the four stated priorities, the *2004 Legislative Program* includes a range of important policies, for example: Solid Waste and Other Surcharges, Manufactured Housing by Right, Quality and Funding of Behavioral Health Services and Transportation Funding. ❖

FROM THE CAPITOL**Howell opposes tax increases; supports more money for local governments**

House of Delegates Speaker William J. Howell advised against increasing taxes in a recent speech to the Virginia State Chamber of Commerce Board of Directors. He indicated that ongoing tax reform efforts should "focus on two primary issues — how to get the state's economy growing again, and how to make sure local governments share in the growth ... so they can meet pressing education and other needs without real estate tax increases."

Howell urged the consideration of two long-term strategies: a state-funded school construction and renovation program, "or a sharing of state income tax revenues with localities." The construction initiative would be supported through a state bond

program while the revenue sharing initiative "would send a share of growth revenues to localities when state revenue growth reaches a certain level."

Howell rejected the consideration of increasing state taxes, and suggested that the state should enact long-term reforms that will "remedy the most serious and continuing structural imbalance facing Virginia today, which is the imbalance between state and local resources and responsibilities."

The speaker advocated in his Oct. 31 speech for a reduction of taxes that restrain economic growth. He also supported state policies that "... help to ensure that recurring and discretionary state spending is restrained as the economy starts to heat up again over this decade." ❖

Bennett cautions House Appropriations panel

"It's not as good as it seems," said Secretary of Finance John Bennett to the members of the House Appropriations Committee about September revenue data. For the first quarter of the current fiscal year revenues grew 8.4 percent above the same period last year. However, when enhanced federal reimbursement for Medicaid is removed from those numbers, they drop to 7.2 percent growth.

While several of the state's main revenue categories showed significant improvement in this quarter (particularly sales tax and the corporate income tax), Bennett explained that this time frame included the end of the tourist season and the effects of the receipt by many families of the federal child care tax credit checks. In addition, home refinancing continued to bolster the recordation tax receipts for this quarter but are unlikely to continue to do so. These are one-time or seasonal

occurrences that may not be able to be sustained for the balance of the fiscal year.

Hurricane Isabel appeared to have minimal effect on September collections, mainly because the Sept. 15 due date for first quarter payments came just prior to the business activity and mail disruptions caused by the hurricane. Bennett said the state is seeing a modest recovery, as predicted and that employment growth is needed to sustain the growth seen in the first quarter of fiscal year 2004. He said that the fall revenue forecasting process has begun and that the Governor's Advisory Board of Economists will meet before the end of October to assess the strength of the states economy over the biennium.

In other business, the Appropriations Committee heard a presentation from staff on the 2003 Virginia Retirement System Actuarial Valuation. As required by statute,

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FROM THE CAPITOL

House Appropriations panel continued ...

VRS conducted an actuarial valuation of the system in June of 2003. This is done every two years to determine system assets and liabilities and employer contribution rates. As expected, the investment losses from 2001 and 2002 have reduced the actuarial assets. This was offset by lack of general salary increases for state employees. (Wages did not increase as much as assumed by the system, so the actuarial adjustment is smaller than it would have been). The teacher system did not experience the same benefit, primarily because local governments for the most part did raise teacher salaries over the last biennium with 100 percent local funds. The system was also helped when the General Assembly did not enhance benefits for any employee group.

Staff clarified for the committee that the VRS system was fully funded as of

June 30, 2003 but that the system will require approximately \$250 million in appropriations over the next biennium in order to remain fully funded.

The committee also heard from Department of Motor Vehicles Commissioner D.B. Smit. He shared the actions taken since the 2003 session to restore customer service and to explain current service issues. Smit reviewed the restoration of operating hours, office reopenings and hiring done to respond to customer service needs. He identified some remaining "hot spots" in Northern Virginia and Hampton Roads where customer service improvements are in process. Additionally, significant productivity increases are being achieved through the use of technology and other alternative service options. ♦

Pooling VRS contribution rates will cost state \$42.7 million

Pooling the contribution rates for state employees and teachers would cost the state treasury \$42.7 million more in the 2004-2006, than would funding of separate rates, according to a presentation to the Senate Finance Committee at its Oct. 30 meeting in Richmond.

Senate Finance Committee staff member Bill Echelberger presented the information.

The cost to the state for retirement contributions for state employees, teachers, judges, state police and other state law enforcement officers will increase by \$104.9 million in 2005 and \$112.8 million in 2006, based on the actuarial rates approved by the VRS board and separate rates for state employees and teachers.

State contributions to teacher retirement are by far the largest component of that number: an additional \$86.5 million in 2005 and \$93.7 million in 2006.

The price tag for local governments for teacher retirement will be much higher, given that local governments pay approximately 60 percent of the costs of teacher retirement.

The estimated additional costs for local governments for teacher retirement, based on the state costs, are \$129.7 million in 2005 and \$140.55 million in 2006.

Historically, the General Assembly set separate retirement contribution rates for state employees and for teachers. In 2000, the rates were pooled. This resulted in a slightly higher contribution rate for state employees, but a lower rate for teachers. The state took this action because it saved state general fund dollars. The action also benefited local governments. Because of changes in the funded status of the teacher retirement system, however, the pooled rate would not benefit the state in the upcoming biennium.

The VRS Board of Trustees last October approved an 8.10 percent contribution rate for teachers for 2004-06 (see Oct. 10 issue of *Update*). The rate for the current year is 3.77 percent. The board approved a rate of 3.89 percent for state employees. The rate for the current biennium for both state employees and teachers is 3.77 percent.

The board also approved a rate of 0.59 percent for the health insurance credit for teachers for 2004-06. The current rate is 0.65 percent.

House Appropriations Committee staff member Craig Burns briefed the House Appropriations Committee on VRS rates at the Oct. 20 committee meeting in Richmond.

Burns pointed out that the state

approved a premium holiday for the group life insurance program for 2002-04, thus saving the state's general fund \$36.3 million for the biennium—just for state employees.

The VRS actuary has not completed the valuation of the group life plan, but the board expects the rate to exceed .98 percent.

The staff report said, "In developing the 2004-06 budget, continued savings from the current premium holiday are not assumed."

VML's report on the 2002 legislative session indicates that the savings to the state for the premium holiday for group life insurance for teachers was almost \$16 million for 2002-04. Local governments experienced even greater savings, since again they pay about 60 percent of the costs.

Further, the VRS board extended the premium holiday to political subdivisions.

VRS will release the contribution rates for the retirement systems of political subdivisions in December, according to VRS staff. ♦

FROM THE CAPITOL

Dec. 8 set as bill request deadline

Legislators will need to submit requests for drafts for legislation to be prefiled with the Division of Legislative Services by Dec. 8, according to the procedural resolution proposed by the Joint Rules Committee at its Oct. 22 meeting in Richmond.

Legislators can request and prefile an unlimited number of bills, as long as the requests are made by Dec. 8 and the bills are prefiled by the first day of the session, Jan. 14.

If your locality plans to ask for legislation to be submitted in the next session, be sure to contact your senator or delegate as soon as possible in order that the drafting request can be made by Dec. 8.

For bills and resolutions not prefiled, delegates are limited to introducing five pieces of legislation and senators are limited to eight. Any member, however, may request to introduce a bill with the unanimous consent of the entire body.

The procedural resolution will not be formally adopted until the beginning of the session; so the dates that follow (with the

exception of the Dec. 8 date) could change if the procedural resolution is amended.

Major dates included in the proposed calendar include:

- Dec. 8. Deadline for making requests to Legislative Services for drafts of legislation to be prefiled.
- Dec. 14. First day of session; prefilng deadline is 10 a.m.; last day to file charter, local fiscal and correctional impact, sales and property tax exemption, and VRS bills, as well as legislation creating or continuing a study.
- Jan. 23. Deadline for filing for bills and joint resolutions.
- Feb. 17. Cross-over day; each house to finish its own legislation, except budget, revenue, debt, VRS bills.
- March 8. Last day for committee action.
- March 11. Budget conference report to be available by noon
- March 13. Adjournment
- April 21. Reconvened session.
- Dec. 9. Last day for committees to act on continued legislation. ❖

Virginia Medical Reserve Corps receives federal grants

The state has received 12 federal grants, totaling more than \$580,000, to help community-based organizations develop local volunteer medical emergency and public health response capabilities. This is the first time Virginia has received funding for the development of local Medical Reserve Corps programs from the U.S. Department of Health and Human Services. Virginia received the most new MRC grants this grant period and is tied with California with 12 programs funded.

Medical Reserve Corps, a component of Citizen Corps, is comprised entirely of local volunteers who are trained to respond to health and medical situations in units that support established local public health and emergency medical response systems. This two-year-old national volunteer program coordinates the skills of physicians, nurses, health professionals and others that are willing to volunteer and help out during emergencies and other times of need.

Medical Reserve Corps units, developed at the local level to suit

community needs, provide immediate assistance to localities during large-scale emergencies while also assisting communities with ongoing public health needs such as immunizations and health and nutrition education. The Medical Reserve Corps initiative is built on the concept that communities can best help themselves by organizing volunteer resources from within.

Warner launched Virginia Corps, which supports the goal of increased community preparedness that emerged following the terrorist attacks of Sept. 11, 2001, in 2002. It is a partnership between state government, localities and statewide volunteer and service organizations. Virginia Corps helps coordinate Virginia's Citizen Corps programs that focus on disaster preparedness and response.

For more information on Virginia Corps and the Medical Reserve Corps, visit the Virginia Corps Web site at www.virginiacorps.org or call toll-free at 866/239-4868.

Medical Reserve Corps grant awards in Virginia are as follows:

- Western Tidewater Health District – Suffolk; \$50,000.
- Lenowisco, Cumberland and Mount Rogers Health Districts – Marion; \$50,000.
- Roanoke and Alleghany Health Districts – Roanoke; \$50,000.
- University of Virginia — Albemarle; \$49,744.
- Southside Health District – Boydton; \$50,000.
- Rappahannock-Rapidan Health District – Culpeper; \$42,275.
- Rappahannock Area Health District – Fredericksburg; \$45,950.
- Loudoun Health District – Leesburg; \$50,000.
- Fairfax County Health Department; \$47,000.
- City of Virginia Beach; \$49,991.
- City of Chesapeake; \$48,820.
- Arlington County; \$50,000. ❖

IN CONGRESS

Allen leads charge on Internet tax moratorium; VML speaks out



The Internet tax moratorium of 1998 has expired after becoming mired in an ongoing congressional dispute. The previous moratorium prohibited the application of traditional state and local telecommunication taxes on Internet related activities. State and local governments are advised against using the expiration as an opportunity to tax Internet activities. Both the proponents and opponents of new legislation agree that taxing the Internet is off limits. The contentious issue centers on protecting existing and longstanding state and local telecommunications taxes.

It is important to note that the moratorium — past or future — does not apply to the application of sales and use taxes.

The U.S. House of Representatives has adopted language making the moratorium permanent. Sen. George F. Allen of Virginia is the Senate patron of similar language making the moratorium permanent (S. 150). The Senate has not acted on Allen's bill. State and local interests, including the National Governor's Association (NGA) and the National League of Cities (NLC), oppose the House bill as well as Allen's legislation.

The opposition and dispute center on the interpretation of the pending language. Opponents, including NGA and NLC, are concerned that the proposed language is overly broad and repeals most telecommunication taxes, including the local con-

sumer utility tax and cable franchise fee. NGA and NLC do not desire to tax Internet activities; they seek only to protect existing state and local tax authorities and resources.

Allen's office has advised VML that he does not intend to usurp existing state and local taxing authorities. Several Virginia localities have urged him to proffer amendments clarifying that the new language applies only to Internet related activities. Allen and his allies have suggested new language. The two sides, however, have failed to reach agreement.

In a letter to Allen dated Nov. 4, VML Executive Director R. Michael Amyx stated:

"...VML is grateful for your intentions to protect state and local taxation of traditional telecommunication services or others services that do not provide Internet access. We respectfully urge you to amend the bill to make your intent binding. [V]irginia's localities cannot afford to lose approximately \$225 million in annual and traditional telecommunications tax revenues due to a dispute over the interpretation of statutory language. (The estimate includes the FY 2002 receipts from the local consumer utility tax and the cable franchise fee...)"

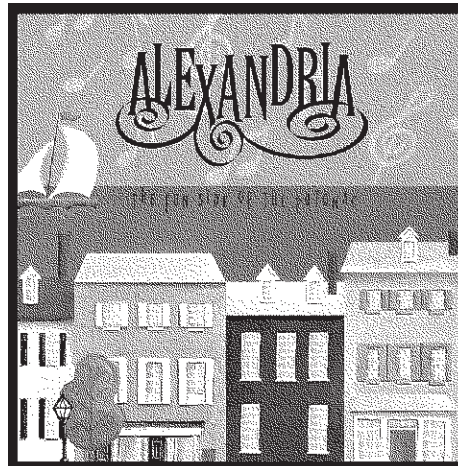
As a short-term strategy the NGA and NLC are suggesting the adoption of another temporary moratorium. The bill was scheduled to be taken-up as soon as Nov. 6.



AT THE LEAGUE

Mark calendars now for 2004 VML Annual Conference

Alexandria will be the host for the 2004 VML Annual Conference, which will be held Oct. 3-5. Make sure you get these dates on your calendar now, so that you will be able to attend.



The conference will include an array of timely educational sessions that focus on emerging issues, as well as more long-range topics.

The Local Government Roundtable will be held again next year, along with at least one or two concurrent workshops — so that people who don't like the Roundtable will have another choice.

The conference will be held just one month prior to the presidential election so it will be great timing to hear the Capitol Steps, the featured entertainment for the annual banquet on Oct. 5.

Hotel reservation and conference registration information will be sent to managers and clerks in June. ❖

ETCETERA

Bartell elected VBCOA president



Richard E. Bartell, building official in Hanover County, was elected president of the Virginia Building and Code Officials Association for 2003-04 during VBCOA's 75th annual conference, held Oct. 26-28 in Virginia Beach.

Other officers elected at the annual business meeting held during the conference include First Vice President John David Catlett, building official, city of Williamsburg; Second Vice President Ronald W. Clements, senior engineer, Chesterfield County and Sergeant At Arms Guy Tomberlin, chief plumbing inspector, Fairfax County. Eric Mays, building

official, Prince William County, is the immediate past president.

In addition to the business meeting, conference attendees heard from Virginia Beach Mayor Meyera Oberndorf, Del. John Cosgrove, Del. Thelma Drake, International Code Council President Anne vonWeller and ICC Chief Executive Officer James Lee Witt. In addition, the conference featured an afternoon-long cracker barrel on various building code topics, and a full-day meeting on the existing structures code.

VBCOA is an affiliate organization of VML. ❖

REGULATIONS

Proposed Regulations

Rules and Regulations for Allocation of Low-Income Housing Tax Credits. The Virginia Housing Development Authority has proposed amendments to (i) include a definition of older central cities; (ii) revise the definition of revitalization area; (iii) require market studies for developments intended for persons age 55 and older to be submitted with the application; (iv) require a certification that the proposed development meets all applicable amenity and design requirements; (v) replace the nonprofit set-aside and local housing authority set-aside with a nonprofit pool and local housing authority pool; (vi) revise the points awarded for developments located in revitalized areas; (vii) delete points awarded for certain amenity items and award points for including new amenity items; (viii) revise the standard for which points will be awarded to developments that include units that will serve people with disabilities; (ix) add points categories relating to management companies, architects that are LEED certified and architects that have completed Fair Housing Act compliance training; (x) limit the amount of credits that may be awarded to elderly developments; (xi) limit the amount of credits that may be awarded to developments located in older central cities; (xii) create a tax credit set-aside

for developments intended to serve persons with disabilities with extremely low-incomes; and (xiii) make other miscellaneous clarification changes. For additional information, contact Judson McKellar, Virginia Housing Development Authority, at 804/343-5540 or email him at judson.mckellar@vhda.com.

Final Regulations

Transportation of Solid and Medical Wastes on State Waters. The Virginia Waste Management Board adopted final regulations governing transportation of solid and medical wastes on state waters. The board suspended the implementation of two provisions of the regulations in order to receive further public comment. The two provisions are 9 VAC 20-170-70, Design, Operation, and Maintenance of Containers, and 9 VAC 20-170-195, Monthly Fee Requirements. On July 2003, the board adopted these two parts as final regulations.

Design, Operation and Maintenance of Containers, 9 VAC 20-170-70, contains minimum design requirements; operations standards, including inspection and certification requirements; and continuing performance standards for containers used to transport solid and regulated medical waste by barge of other vessels.

Monthly Fee Requirements, 9 VAC 20-170-195, establishes a fee of one dollar per ton on waste off-loaded at receiving facilities. The fee is paid by the vessel owner upon delivery and collected by the facility for forwarding to the Department of Environmental Quality. This section also describes requirements for a system of recordkeeping to facilitate oversight and auditing of the fee system. Contact Robert Wickline, Department of Environmental Quality at 804/698-4213 or email him at rgwickline@deq.state.va.us for additional information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here for the past two months appears on VML's web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Electrical Engineer (Public Utilities/Electric), Rocky Mount, N.C.

SALARY: \$51,000-\$79,000. Utility division has 33 employees serving 29,000 electric customers; \$65 million annual operating bdt. and \$12 million CIP; must possess operational, technical and managerial proficiencies in gas and/or electric utilities and highly developed supervisory and communication skills. Reqs. B.S. in electrical engineering or a related field; broad exper. as an electrical engineer in the power transmission / distribution field; EI certification or ability to attain within a year; PE preferred; knowledge / exper. with GIS. Submit application to: City of Rocky Mount / P.O. Box 1180 / Rocky Mount, NC 27802. Phone: 252/972-1186. Fax: 252/972-1197. E-mail: andersonb@ci.rocky-mount.nc.us. Deadline: Dec.5. EOE.

Director of Finance, Albemarle County

SALARY: \$61,423-\$98,275 negotiable DOQ (+) benefits. County w/AAA bond rating serves as fiscal agent for several city/county jointly governed entities. FY04 bdt. is \$218.1 million of which \$146.2 supports General Fund. Reports to an assistant county executive and is a critical part of Leadership Council. Plan, organize and direct financial and taxation functions. Finance Dept. has 53 employees. Reqs. bachelor's preferably in accounting, economics or business admin. plus 5 yrs. public finance admin. exper. at mngmnt. level. Master's and exper. as local govt. CFO or assistant preferred. Send resume to: Robert E. Slavin, President, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross, GA 30071. Phone: 770/449-4656; Fax: 770/416-0848. E-mail: slavin@bellsouth.net. Deadline: Dec. 15. EOE.

Police Captain, Albemarle County

SALARY: \$53,000-\$70,000 ncPotiable DOQ (+) benefits. Assists the chief of police in directing all activities of the department as one of two bureau commanders overseeing all divisions within the agency. Either captain may be called upon to assume command of dept. in absence of the chief. Supervises divisional commanders and other supervisors. Reqs. any comb. of educ. and exper. equiv. to a bachelor's degree in public admin., business admin., police science or one of the social sciences. Min. 3 yrs. of police mngmnt. exper. Completion of FBI, SPI or similar program is a plus. Send resume to: Robert E. Slavin, President, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross, GA 30071. Phone: 770/449-4656; Fax: 770/416-0848. E-mail: slavin@bellsouth.net. Deadline: Dec. 29. EOE.

Assistant County Attorney, Arlington

SALARY: \$61,532-\$99,457. Represent county in adult and child abuse and neglect cases including court proceedings in Juvenile and Domestic Relations Court and through the appellate process; perform general work of all assistants in the office. Graduation from an accredited law school plus admission to the Va. Bar; 3 yrs. exper. as a practicing attorney, including exper. in civil litigation; knowledge of Va. law; ability to provide advice to governmental agencies in multiple substantive areas. See job announcement for application process. Submission of Arlington Employment Application required. Full job announcement & apply online at www.co.arlington.va.us/pers. Call 703/228-3500 or e-mail pers@co.arlington.va.us for more info. #9702-4A-CAO. Open until filled. EOE.

Deputy County Assessor, Albemarle County

SALARY: \$46,353-\$55,624 DOE/DOQ. Assist in planning, organizing and directing the administrative, clerical, appraisal and assessment of real property. Direct subordinate appraisers and division administrative staff. Any comb. of educ. and exper. equiv. to graduation from accredited college or university with major course work in real estate, business mngmnt. or economics; and extensive exper. in real property appraisal in a responsible capacity. Professional designation preferred. Full job description and apply online at www.albemarle.org. Contact: Albemarle County, Department of Human Resources, 401 McIntire Road,

Charlottesville, VA 22902; 434/296-5827. Deadline: Nov. 21. EOE.

Business Area Manager (Department of Administration for Human Services), Fairfax County

SALARY: \$61,793 - \$82,390. Work closely with management team, business users and HR team to coordinate and manage all HR functions for all human services agencies (appx 3,500 employees). Reqs: BS/BS or equiv. exper. plus 5 yrs. exper. developing public policy and coordinating cross-agency human services, 2 yrs. of which included supervising professional staff. Prefer exper. in a leadership role in public admin, particularly in HR admin. Must be able to plan, organize and direct professionals engaged in policy and technical analyses; establish and maintain good working relationships; work in teams to develop strategies and implement appropriate HR objectives. Apply by 11/21/03. For details/info, visit www.fairfaxcounty.gov/jobs or call 703/324-5627 (TTY 703/222-7314). #03-2171. Deadline: Nov. 21. EOE.

County Administrator, Accomack

SALARY: DOQ. (Pop. 38,600) Plan, direct and coordinate day-to-day operations. Serve as chief administrative and operating officer, ensuring proper operations, staffing and budgeting, and advising and assisting Board of Supervisors. County application is req. For application packets contact: Accomack County Administration Office, P.O. Box 388 (23296 Courthouse Ave.), Accomack, VA 23301, 757/787-5700; or print off www.co.accomack.va.us. Send to: Gregory L. Duncan, Chairman, at the above address. Previous applicants for this opening will be considered and need not reapply. Deadline: Dec. 1.

City Assessor, Winchester

SALARY: DOE. FT to perform complex technical and administrative work in the office of the Commissioner of the Revenue in planning, organizing and directing the appraisal and assessment of real property. Educ. and exper. equiv. to bachelor's from accredited college or university in public admin. or related field and considerable exper. in real property appraisal req. Apply: Administration Department, City of Winchester, 15 N. Cameron St., Winchester, VA 22601. 540/667-1815 ext. 449. TDD 540/722-0782. EOE.

POSITIONS

Town Engineer / Public Works Director, Huntersville, N.C.

SALARY: DOQ (+) benefits. (Pop. 30,000) Reqs. 4-year degree in civil, transportation or related engineering field, professional engineer registration in N.C. or ability to obtain registration. Considerable municipal engineering exper. in land development, transportation and municipal project mngmnt. req. Proficiency in AutoCAD and GIS req. Located north of Charlotte. Submit detailed resume and salary history to: Town Manager, Town of Huntersville, P.O. Box 664, Huntersville, NC 28078 or e-mail to jcox@huntersville.org. Open until filled. EOE.

Budget and Procurement Analyst, Bedford County

SALARY: \$26,905-\$32,705 starting range DOQ (+) benefits. Performs technical and administrative work involving budgeting and the purchase of goods and services. Proficiency in Microsoft Excel required. Considerable knowledge of operating, capital and personnel budgeting concepts, supplemented by experience with the principles and practices of financial applications desired. Complete job description and application available from: Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523 or by calling 540/586-7601 ext. 221 or at www.co.bedford.va.us. Open until filled. EOE.

Director of Parks and Recreation, Bath County

SALARY: DOQ/DOE. Plan, direct and coordinate all activities of the department to provide residents with quality parks and recreation activities, facilities and programs. Must have knowledge of recreation administration, budgeting, and personnel management. Obtain application packet at Office of the County Administrator, P.O. Box 309, Warm Springs, VA 24484 or by calling 540/839-7221 or toll free for local residents outside local calling area at 888/823-1710. Send completed applications to the Office of County Administrator. Deadline: Dec. 12. EOE.

Director of Finance, Leesburg

SALARY: \$71,827-\$114,924 (+) benefits. Hiring range: \$71,827-\$100,000. 300 FTEs / 300 PTEs. Works with town manager to oversee all financial operations. Reqs. exper. in municipal accounting, bdtg.

planning and execution, audit procedures, financial reporting, municipal bonds, tax and revenue collection, risk and cash mngmnt. Prefer: MBA, CPA, membership in GFOA, and mngmnt. of E-govt. Job description available upon request. Submit town application to: Human Resources Department, 25 W. Market St., Leesburg, VA 20176; download from www.leesburgva.org. Tel: 703/737-7177. Deadline: Nov. 26. EOE.

Transportation Alternatives Coordinator, Roanoke Valley-Alleghany Regional Commission

SALARY: \$32,000-\$39,000 to start (+) benefits. Coordinate the Ride Solutions Program and transportation strategies with focus on regional air quality improvement. Bachelor's or master's in business mngmnt., marketing, public admin., planning or closely-related field and 3 yrs. of professional exper.; or bachelor's with a min. of 4 yrs. professional exper. Job description available at www.rvarc.org. Send resume and cover letter to: Roanoke Valley-Alleghany Regional Commission, P.O. Box 2569, Roanoke VA, 24010, Attn: Olivia Dooley. Deadline: Nov. 14. EOE.

Director of Finance, Fluvanna County

SALARY: Negotiable (+) benefits. Reqs. understanding of public accounting methods, payroll, bdtg. preparation and mngmnt. skills. Reqs. completion of core curriculum for bachelor's degree in finance, accounting, business admin., or related field (master's preferred) and 5 yrs. progressively responsible supervisory exper. in public finance field; or equiv. comb. of training and exper. County application, resume, cover letter and references to: G. Cabell Lawton IV, Fluvanna County Administrator, P.O. Box 540, Palmyra, VA 22963. Call 434/591-1910 or e-mail clawton@co.fluvanna.va.us for more info. Applications upon request and at www.co.fluvanna.va.us. Deadline: Nov. 14. EOE.

Director of Downtown Development, Rocky Mount, N.C.

SALARY: DOQ/DOE. City is the major industrial and commercial center of eastern North Carolina serving an area population of 150,000. Bachelor's in related field and considerable exper. in directing downtown development programs. Effective communication skills and record of successful downtown development projects important. Submit letter of application, detailed resume with salary history and work related refer-

ences to: Springsted Incorporated, Attn: John T. Maxwell, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451, (fax) 757/422-1711 or e-mail jmaxwell@springsted.com. Deadline: Dec. 15.

Other positions

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Chief of Police, Brookneal

SALARY: DOQ (+) benefits. Open until filled.

Executive Director, Prince William Park Authority

SALARY: \$115,000-\$130,000 entry range. Deadline: Nov. 13.

County Planner, Appomattox

SALARY: \$37,700 to start. Open until filled.

Town Manager, West Point

SALARY: Negotiable (+) benefits. Deadline: Nov. 14.

Environmental and Safety Compliance Officer, Bristol

SALARY: DOQ. Immediate opening.

Management Analyst, City of Manassas Park

SALARY: \$43,451-\$76,192 DOQ (+) benefits. Open until filled.

Public Works Director, Gloucester County

SALARY: \$61,911 or higher DOQ (+) benefits. Deadline: Dec. 1.

Rural Economic Development Manager, Isle of Wight County

SALARY: \$33,548-\$46,967. Deadline: Nov. 21.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Nov. 14. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

VACo Annual Conference, Nov. 9-11, Bath County

Speakers, workshops, exhibition hall and more. 69th Annual Conference at the Homestead. Contact: Linda Butterfield at 804/788-6652.

EPA Region III Emergency Preparedness and Prevention Conference, Nov. 16-19, Norfolk

Extensive agenda for broad range of audiences plus pre-conference training classes. Registration: \$185. Conference room rate: \$55 per night. Contact: 1-800-364-7974 or www.2003conference.org.

Virginia Local Government Management Association, Feb. 18-20, Charlottesville.

Mid-Winter conference at the Boar's Head Inn, Charlottesville.

VACo Annual Conference, Nov. 9-11, Bath County

Speakers, workshops, exhibition hall and more at the 69th annual conference at the Homestead. Contact: Linda Butterfield at 804/788-6652.

NLC Congress of Cities and Exposition, Dec. 9-13, Nashville

Preliminary program information will be available soon. Check www.nlc.org.

Virginia Building and Code Officials Association, May 3, Charlottesville

Mid-year meeting at the Omni Hotel. Contact: Mary Jo Fields 804/649-8471 or mfields@vml.org.

Municipal Electric Power Association of Virginia, May 26-28, Virginia Beach

Annual meeting. Contact: Kimberly Pollard at kpollard@vml.org.

Virginia Local Government Management Association, June 23-26, Virginia Beach

Annual conference at the Sheraton Virginia Beach.

Virginia Municipal League Annual Conference, Oct. 3-5, Alexandria

The 99th annual meeting of VML. Contact: Joni Terry at 804/649-8471 or jterry@vml.org. Exhibitors contact: Kimberly Pollard at 804/649-8471 or kpollard@vml.org.

The deadline for placing a calendar item in the next issue of Update is Friday, Nov. 14. Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

AMERICA'S CITIES ON STAGE:



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80TH CONGRESS OF CITIES AND EXPOSITION
December 9-13, 2003 • Nashville, Tennessee
Gaylord Opryland Resort and Convention Center

Update

The newsletter of the
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Update is published
biweekly by the
Virginia Municipal League

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