

# Update

May 23, 2003

The newsletter of the  
Virginia Municipal League

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## Standards of Quality

# Education board edges ahead with revisions

The Board of Education tentatively has agreed to endorse revisions to the Standards of Quality that would add 10,755 positions to those already funded by the state. The board's preliminary approval at a special meeting held May 12 in Richmond involved adding positions for principals, assistant principals, elementary resource teachers, speech language pathologists and technology specialists. In addition, the board endorsed lowering the secondary school staffing ratio of students to teachers and gave preliminary approval to establishing a procedure for distribution of remediation/prevention funding.

The additional 10,755 positions would cost the state \$279.8 million; the local share of the costs would be \$225.2 million. Many localities, however, already are funding some

of the positions that the state is contemplating adding to the SOQ. The effect on school divisions and local governments would vary depending on how much the individual locality is funding education beyond the minimum required by the state. Further, the local impact will depend on which positions the state decides to require.

For example, the tentative proposal includes funding for one full-time principal in every elementary school. According to information presented at previous meetings of a board of education subcommittee on SOQ revisions, only three elementary schools currently do not have a full-time principal. Thus localities already are providing their share for 127 of the 130 additional positions that would be added to the SOQ. Overall, the state currently funds

72,640 instructional positions in K-12, but there are actually 93,228 positions in the schools. This means that local governments provide funding for 20,588 positions beyond the state-required number.

The board took no formal votes during the teleconference meeting that was held on May 12 in the state Capitol. The board is scheduled to complete the first review of its recommended changes to the SOQ on May 28 in Richmond. Final adoption is expected at a meeting scheduled for June 25. The SOQ have not been thoroughly revised since the late 1980s.

Public comment on the proposed revisions will be accepted until the June meeting. Local governments will want to work with their school divisions to determine the effect on the proposal on the individual school divisions.

The board's preliminary proposals are in line with several of the Joint Legislative Audit and Review Commission's recommendations on staffing standards in its February 2002 study on education funding. (See table with details of the board's preliminary proposal on Page 2).

The board delayed until the May 28 meeting action on whether to endorse increasing the number of state-funded instructional positions by including funding for an additional number (from two to eight) of positions per 1,000 students. The other positions supported by the board related to specific positions, such as principals, music teachers, etc. The proposal that the board



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**FROM THE CAPITOL**

**SOQ revisions continued ...**

will take up May 28 would provide funding for more positions, but would not tie the funding to specific positions or programs.

There are several major changes from the proposals considered earlier by the board and reported in the May 9 issue of *Update*. First, the board lowered the proposed assistant principal staffing standards even further than previously considered. If the proposal is adopted at the level of one assistant per 400 students, this standard actually is a little below prevailing practice, which is between 1:400 and 1:450.

Second, the board also gave tentative approval to funding secondary school staffing levels at the standard that JLARC said would reflect prevailing practice.

Third, the board tentatively agreed to a funding methodology for remediation. Currently, student eligibility for remediation funding is based on the number of students scoring in the lowest quartile of Stanford 9 test scores, resulting in funding of nine positions per 1,000 students in the lowest quartile. The state is discontinuing the use of the Stanford 9 testing program, and therefore has to come up with a new way of distributing remediation funding.

The proposal that the board is considering uses the percentage of free-lunch students to determine the number of students eligible to receive funding. The proposal assumes one hour of additional instruction per day for eligible students in K-12 based on a sliding

pupil/teacher ratio. To estimate the number of teachers needed, pupil-teacher ratios would be calculated for each division based on a sliding scale according to combined failure rates for English and math Standards of Learning tests. Divisions with higher failure rates would be funded at a level to achieve a lower pupil/teacher ratio. As an example, divisions with lowest combined failure rates would be funded at an 18:1 pupil/teacher ratio; those with highest combined failure rates would be funded at a 10:1 ratio. No division would get less than the percentage of students in free lunch funded at an 18:1 pupil/teacher ratio. The program would be called remediation, prevention and intervention.

**Summary of Board of Education SOQ proposals**

| Proposal   | FY04 state cost | FY04 local cost | Positions added | Current Standard  |
|--|-----------------|-----------------|-----------------|---|
| Increase staffing standard for elementary principals to 1 full-time principal for each school                          | \$6 million     | \$4.9 million   | 130             | Full-time principal for elementary schools with 500 or more students  |
| 1 full-time assistant principal per 400 students, K-12   | \$40.2 million  | \$32.9 million  | 1,172           | 1/2 position in mid-size elementary schools; 1 position in larger elementary schools, 1 position for every 600 middle or high school students |
| Music, art & physical education teachers, 3 periods/week at 24:1 pupil/teacher ratio, K-5 @ 5 positions/1,000 students | \$67.2 million  | \$54.9 million  | 2,762           | Positions currently not in SOQ, which assumes regular classroom teacher provides instruction in these areas.                                  |
| Reduce caseload, speech language pathologist from 68 to 60 students  | \$3 million     | \$2.5 million   | 125             | The state-funded standard is 68:1; actual statewide average caseload is 54:1  |
| Technology specialists at 1/1000 students  | \$27.3 million  | \$22.3 million  | 1,240           | Positions are not currently funded in the SOQ   |
| Secondary school staffing standard at 21:1 school wide   | \$116.8 million | \$95.5 million  | 4,476           | Current standard is 25:1; JLARC said 21:1 funding ratio would meet the planning time requirements in the Standards of Accreditation           |
| SOQ prevention, intervention & remediation, based on free lunch  | \$19.3 million  | \$12.2 million  | 850             | Current funding based on Stanford 9 test scores; the state is no longer requiring this test ❖   |

## AT THE LEAGUE

### Meetings set for VML policy, steering, legislative committees

The 2003 VML policy and legislative process is under way. VML President Joyce Lewis, a member of the Blacksburg Town Council, has made the leadership appointments for each committee, as well as membership appointments to the policy steering committees.

Bristol Council Member Jerry A. Wolfe will chair the 2003 Legislative Committee. Staunton Council Member Rita Wilson will serve as vice chair of the committee. The Legislative Committee's first meeting will be held Thursday, May 29, from 10:30 a.m. to 2:30 p.m. at the Jefferson Hotel in Richmond. The committee will hear presentations on transportation, revisions to the Standards of Quality, water policy, and local expenditures and state revenue options. The committee also will identify issues for referral to policy committees.

The policy committees will have the following leadership for 2003:

#### Environmental Quality

Chair: James P. Councill III, mayor of Franklin  
Vice Chair: Orba Alderman, council member, Hillsville

#### Finance

Chair: John Knapp, mayor of Lexington  
Vice Chair: Anthony Romanello, town manager, West Point

#### General Laws

Chair: Lance Terpenney, town manager, Christiansburg  
Vice Chair: Charles C. Allen, vice mayor, Newport News

#### Human Development and Education

Chair: Rudolph C. McCollum Jr., mayor of Richmond  
Vice Chair: Jean M. Donovan, council member, Staunton

#### Transportation

Chair: M. Jane Seeman, mayor of Vienna  
Vice Chair: Margaret Eure, council member, Virginia Beach

#### Steering committee meetings

Each policy committee has a small steering committee, which helps to determine and define issues to be addressed by the policy committee. The steering committees generally meet a few weeks before the policy committee to develop the policy agenda.

Steering committee meetings are as follow:

Environmental Quality: June 9, Linden Row Inn, Richmond  
VML Contact: Denise Thompson

General Laws: June 9, Linden Row Inn, Richmond  
VML Contact: Mark Flynn

Transportation: June 11, Linden Row Inn, Richmond  
VML Contact: David Blount and Kimberly Pollard

Finance: June 24, Crowne Plaza Hotel, Richmond  
VML Contact: Mike Edwards

Human Development and Education: June 24, Crowne Plaza Hotel, Richmond  
VML Contact: Janet Areson and Mary Jo Fields

The full policy committees will meet Thursday, July 17, at the Greater Richmond Convention Center. The meeting schedule is as follows:

10 a.m. to 12:15 p.m.  
Finance  
Room E11-A  
Human Development and Education  
Room E11-B  
Environmental Quality  
Room E11-C

12:15 to 1:15 p.m.  
Lunch for all policy committee members

1:30 to 3:45 p.m.  
Transportation  
Room E11-A  
General Laws  
Room E11-B

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## FROM THE CAPITOL

### 6-year transportation plan gains tentative approval

The Commonwealth Transportation Board (CTB) voted to adopt the Tentative Six-Year Improvement Program on May 15. The board will adopt the final program on June 19. This plan allocates anticipated funds for highway construction projects, public transit and rail through fiscal year 2009.

The tentative program allocates \$7.2 billion for 1,757 transportation projects over the next six fiscal years. About \$6.4 billion is available for highway construction and other CTB and regional

priorities. Under the plan, secondary systems will receive \$1.2 billion based on state funding formulas.

Secretary of Transportation Whittington Clement stressed during a recent VDOT teleconference that the transportation board is committed to eliminating deficit-financing practices. Of the \$6.4 billion in highway construction funding available, \$673 million is allocated to pay off past debts on underfunded projects. Eliminating deficits will enable the board to add new

projects in the future. The current plan does not create any new deficits on future projects and allocates funds to projects according to their development needs.

The tentative plan focuses resources on congestion relief projects in Northern Virginia and Hampton Roads, the construction and maintenance of 94 bridges throughout the state, and a 4 percent funding increase for road

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## FROM THE CAPITOL

### Transportation plan continued ...

maintenance for cities, towns and the counties of Arlington and Henrico.

Funds allocated by the transportation board in the six-year plan represent the largest state aid to the public transportation program. Through a statutory formula, the board will allocate \$163 million of the \$619 million public transportation budget. One hundred sixty-seven public transportation projects will be initiated during the first year of the program.

Now that the CTB has accepted the program, statewide public hearings will be held June 5 at two locations. One meeting will be held at the Virginia Military Institute in Lexington. The other meeting will be held from at King's Fork Middle School in Suffolk. Based on updates and the public's input, the board will refine the program prior to its approval at 10 a.m. on Thursday, June 19 in the VDOT auditorium in Richmond.

A complete description of the program is available to the public at [www.VirginiaDOT.org](http://www.VirginiaDOT.org). A link to the Six-Year Improvement Program is featured prominently in the upper left-hand corner of the page, and options such as project listings, news releases, and frequently asked questions are available through a drop-down menu. ❖

### JLARC schedules completion of 3 education studies

The Joint Legislative Audit and Review Commission will report on three studies related to education prior to the 2004 session of the General Assembly.

In its work plan adopted at its May 12 meeting in Richmond, JLARC staff set reporting dates for these studies:

**Best administrative, fiscal and services practices of public school, including an analysis of division expenditure patterns, and an analysis of factors affecting support and non-instructional costs.** (Support and non-instructional costs include those for administration, attendance, health, operation and maintenance, pupil transportation, safety and security, technology support, school food and school construction services or programs.) The Standards of Quality recognize the necessity of support services but emphasize that they should be provided efficiently and cost-effectively. The final report is expected to consider the factors that affect per-pupil support expenditures, obstacles to the use of best practices, ways to promote the use of best practices and the effect of the increased use of best practices on state and local funding. This is the second year of the study; the report is to be completed by November.

State funding formula for educational technology.

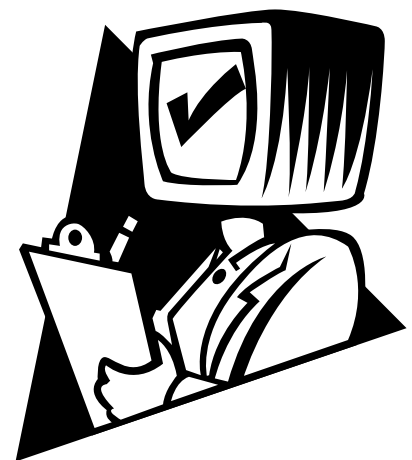
The final report will include funding formula options for technology support staffing, technology training and technology non-personnel costs (hardware/equipment replacement and infrastructure). This is the second year of the study; the report is to be completed in September.

**Review of factors and practices associated with school performance.** Staff will be examining demographic and other factors influencing academic success, practices and demographic information on the best- and poorest-performing school divisions and successful practices in high-performing school divisions with marked fiscal or other challenges. Study issues include how school performance should be measured, external factors most strongly associated with school performance, the relation of financial resources to school performance, the extent to which teacher/principal variables relate to school performance and other factors that relate to school performance. The report is to be completed by December.

JLARC will also conduct a study of the acclimation of the state's ethnically diverse population. Virginia ranks 11th in the number of foreign-born residents.

The number of foreign-born residents increased from 2 percent of Virginia's population in 1970 to 8 percent in 2000. Study issues include the needs of the foreign-born population, services available at the state, local and regional level, economic and social costs associated with the foreign-born population and successful initiatives undertaken by other states. The final report will be made in November.

JLARC will describe the progress that has been made in meeting the recommendations made in its February 2002 report on education funding at its June 9 meeting. ❖



**FROM THE CAPITOL****VRS endorses flexibility for local participation in Cash Match Plan**

Political subdivisions participating in the Virginia Cash Match Plan will be permitted to designate different contribution amounts or percentages for different classifications of eligible employees under guidelines adopted by the Board of Trustees of the Virginia Retirement System at its May 15 meeting in Richmond.

Political subdivisions that participate in the plan currently determine the dollar amount or percentage of their employees' deferred compensation contributions that will be contributed. The matching

contribution is the same for all employees. This action will allow employers to provide an enhanced benefit to employees with special skills or experience, and will be a recruitment and retention tool available to political subdivisions. The governing body or its designee will have to designate the different contribution amounts in a resolution and in the participation agreement entered into with the plan, and a minimum contribution on behalf of each employees will have to be designated. ❖

**Governor's office to hold briefing on bay water quality goals**

A briefing on the new pollution reduction goals for the Chesapeake Bay and its tributaries will be held May 28 from 1-3 p.m. in House Room C of the General Assembly Building. This commitment is important because new caps on nitrogen and phosphorus will require the District of Columbia, as well as the six Chesapeake Bay states and their local governments to reduce significantly nutrients from both point and nonpoint sources.

These aggressive new goals are in addition to reductions already accomplished at wastewater treatment plants and through stormwater management programs. Goals were also set for sediment reductions and for increasing aquatic vegetation. Virginia Assistant Secretary of Natural Resources for Chesapeake Bay Coordination Russ Baxter has estimated

that these reductions will cost billions of dollars. No funding strategy has been developed to meet the projected costs.

Under the Chesapeake 2000 agreement, six states – including Virginia — and the District of Columbia have agreed to improve bay water quality in order to remove the estuary and its tributaries from the EPA's list of impaired waters by the year 2010. The new reduction goals were adopted by the Principals' Staff Committee of the Chesapeake Bay Program.

The May 28 meeting is open to the public and will include presentations by Natural Resources Secretary W. Taylor Murphy Jr., as well as representatives of the EPA and the Virginia Department of Environmental Quality. For an agenda or more information, contact Russ Baxter at 804/786-0044 or rbaxter@gov.state.va.us. ❖

**Crime Commission briefed on 2003 legislation, studies**

The Virginia State Crime Commission was briefed May 7 on the status of 12 of its bills that survived the 2003 session of the General Assembly.

Kim Hamilton, acting executive director, told the commission that three of those bills have prompted the creation of work groups to further develop policies. They are SB1146 / HB2180, good time policies; HB1905, bail bondsmen; and SB 1230, conservators of the peace. For example, the School Security Officers Advisory Committee met May 15 to review preliminary regulations concerning school security officers (SB 1230). Many localities will likely be affected by the decisions of this group. School districts such as Norfolk have used conservators of the peace instead of uniformed police officers in the past to deal with non-violent offenses in schools.

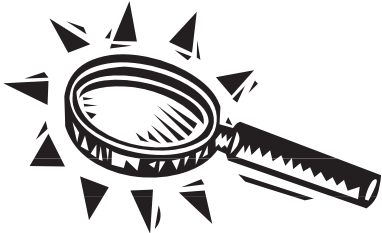
The 2003 crime commission work plan includes six continuing studies. They are: 21 day rule, reorganization of Title 18.2 of the state code, regulation of bail bondsmen, regulation of bounty hunters, procedures and implementation of protective orders, and feasibility of an indigent defense commission.

Several bills from the 2003 session were referred to these studies. For example, four bills were referred to the 18.2 subcommittee. They were HB 268, raising the penalty for concealing or compounding offenses; HB 546, raising the penalty for manufacturing, selling, distributing, etc. a schedule III or IV controlled substance; HB 932, expanding the crime of assault and battery against a family member or household member to include as a victim a child of a family or

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## FROM THE CAPITOL

## Crime commission continued ...



household member; and HB 1028, increasing the penalties for computer fraud where three or more people were defrauded. HB 1016 (Scott), which prohibits people convicted of sexual battery, stalking or assault and battery of a family or household member from possessing or transporting firearms for five years from conviction, will be referred to the 18.2 subcommittee after more review.

SB 1118 (Lucas), which will look at criminal penalties for failure to pay child support, was referred to the Family Violence Subcommittee (FVS). The group will also further study HJR 672 (2001), which seeks to have the commission undertake a data collection project that would require the subcommittee to become a repository for protective order information. The FVS is funded through the Grant to Encourage Arrest Policies. One of the responsibilities under the grant is to establish and maintain a clearinghouse for statewide data related to the effect of family violence arrest and protective order policies. The commission has been collecting this information since July 1 and will continue until June 30.

The commission also discussed the work plan for the 21-day rule work group, which is a continuing study. The 21-day

rule has the effect of ending a trial court's jurisdiction over a case. Once this is done, no new evidence can be presented to the trial court after 21 days. The 21 days begins when the final sentencing order is signed. Currently, in criminal cases, a trial court can only rehear a case if a higher court overturns the trial court's order. As a result, the legislature remedied the situation by creating a writ of actual innocence for defendants who are innocent, without revoking the 21-day rule. States have different time limits for seeking relief based on newly discovered evidence. The maximum time for allowing evidence is no time limit, which is in 20 states, and the minimum of 30 days is in effect in five states. There are many procedural questions to be addressed by a subcommittee of the commission such as: what time limits should apply? What evidence should be permitted? Should there be possibility of appeal? And what relief should be available to the defendant?

Del. David B. Albo was elected as the new chairman of the commission for 2003-2004. Sen. Kenneth W. Stolle will serve as vice chair. The next meeting of the commission will be held Sept. 3 in Richmond. ❖

## Youth commission to continue work; briefed on 2003 legislation

The Virginia Commission on Youth, a 12-member standing legislative commission of the General Assembly, will continue to operate as it has in the past for the next 12 months, according to its executive director, Amy Atkinson. It is uncertain whether the legislature will continue to fund the commission after that time.

In addition to being briefed on the commission's future at its recent meeting, members were updated on legislation from the 2003 General Assembly. Atkinson reported that all four bills introduced on behalf of the commission passed without opposition.

Two resolutions were introduced as well. HJR 638 was tabled in committee. It would have directed the commission to make recommendations concerning adoption of the Federal Family Education Rights and Privacy Act as Virginia's

student records provisions. In addition, it would have required the commission to evaluate Virginia's compliance with the federal No Child Left Behind Act of 2001.

SJR 358, however, did pass. It directs the commission to make certain information concerning effective mental health treatment methods and practices for children available via the Internet. The joint resolution required amassing and listing on the commission's Web site an inventory of evidence-based mental health treatments intended for use by parents, caregivers, educators, service providers and others seeking up-to-date research. The commission and a group of mental health experts collected the information. Traffic on the commission's Web site has jumped dramatically.

The commission already has made several presentations around the state to inform interested parties about the availability of the information. More such presentations are planned.

The commission also was told that the federal government would soon conduct a Child and Family Services Review. The review is designed to help improve child protective services, foster care, adoption, family preservation and family support, and independent living services, as well as measurable outcomes for families and children, by identifying strengths and needs within state programs.

The federal review will take place the week of July 7 in three local departments of social services: Fairfax, Norfolk and Bedford. It will analyze Virginia's statewide outcome data and seven systemic factors that affect child and

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## FROM THE CAPITOL

### Youth commission continued ...

family services outcomes. Virginia submitted a self-assessment two months prior to the on-site review.

During the on-site review, the federal and state review team will explore and corroborate findings of the statewide assessment.

Child obesity, which has tripled among adolescents since 1980, was the final topic discussed. A study is looking at ways to curb this trend by not allowing children access to certain foods during school hours, educating them about nutrition, and trying to get them to

exercise more. There are challenges to limiting the kinds of foods accessible to children in school. Many school districts install vending machines as a source of revenue to help cover certain education costs. Sixty-nine percent of schools obtain additional revenue through business partnerships with food and beverage companies. In addition, these companies increase the percentage of profits to these schools when volume increases.

The task force came up with several ways to address the problem, one of

which would be to require more physical activity. This would require physical education in all grades; provide physical education with an appropriate student/teacher ratio (25:1); promote after-school physical activity opportunities; offer exercise “prescriptions” for obese children via schools or primary care; and hold “open gym nights” in local schools for all community residents. The task force hopes to approve the study by July 1.

The election of officers for the commission was postponed until July 7.

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## ETCETERA

### Award honors small communities grassroots rural entrepreneurship

The National Center for Small Communities (NCSC) is soliciting entries for the Grassroots Rural Entrepreneurship Award, supported by the Ewing Marion Kauffman Foundation. The award recognizes and promotes achievement in entrepreneurial development resulting from the outstanding leadership of local government officials.

Elected officials who serve small communities (less than 10,000 population) and have a demonstrated record in promoting local entrepreneurship are encouraged to apply. Award applications must be received by NCSC by June 30.

A panel of expert judges will select one winner and two finalists. The achievements of all three will be celebrated during an awards luncheon at

the National Center for Small Communities’ annual conference in Washington Sept. 3-5. The winner will also receive a \$5,000 grant to further the community’s entrepreneurial development efforts.

Award information and application materials are posted on the NCSC Web site at <http://www.natat.org/ncsc/Kauffman/entrepdefault.htm>. ❖

## ENVIRONMENTAL BRIEFS

### Water policy work groups meet

THE THREE WORK GROUPS — legal, technical and management — of the state’s Water Policy Technical Advisory Committee were scheduled to meet at the Department of Environmental Quality’s Piedmont Regional Office on May 23. The full TAC was scheduled to meet at 9 a.m. to hear presentations on water supply planning, water rights law, in-stream flow, and data collection.

Meetings are scheduled throughout the summer and fall to meet the Dec. 1 date for reporting to the General Assembly pursuant to SB 1221. For information, call Scott Kudlas at 804/698-4456, or go to [www.deq.state.va.us/info/waterpolicy.html](http://www.deq.state.va.us/info/waterpolicy.html).

### State low-impact task force to convene next month

THE LOW IMPACT Development Task Force created by the 2003 General Assembly will meet June 17 at 1:30 p.m. in the State Capitol.

The 11-member task force is charged with developing a certification process for low-impact development techniques that reduce pollution. In addition, the task force will develop a model ordinance for use by local governments.

For the purpose of the task force’s work, “low-impact development” is defined as a site-specific system of design and development techniques that can serve as an effective, low-cost alternative to existing stormwater and water quality control measures.

VML’s representatives on the task force are Cindy Taylor of Suffolk and Jeff Perry of Henrico County.

### New water quality land-use tool available on Web

THE LOCAL Government Environmental Assistance Network recently launched an online tool to help local government planners measure the water quality effects of land-use changes.

Based on community-specific climate data, the online tool estimates changes in groundwater recharge, runoff, and nonpoint source pollution resulting from proposed development. For more

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## ENVIRONMENTAL BRIEFS

information, go to: [www.lgean.org/html/whatsnew.cfm?id=592](http://www.lgean.org/html/whatsnew.cfm?id=592).

### HUD funding available for brownfields redevelopment

THE U.S. DEPARTMENT of Housing and Urban Development is making more than \$29 million in fiscal year 2003 grants available to local governments for redevelopment of brownfields.

The purpose of the Brownfields Economic Development Initiative is to assist in the redevelopment of brownfields and to enhance the security or improve the viability of a project financed with Section 108 guaranteed loan authority. Proposals are due July 16. For more information, go to [www.hud.gov/offices/cpd/economicdevelopment/programs/bedi/index.cfm](http://www.hud.gov/offices/cpd/economicdevelopment/programs/bedi/index.cfm).

### Awards to honor successful local smart growth efforts

EPA IS ACCEPTING applications for the second annual National Award for Smart Growth Achievement. This competition is open to local or state governments and other public sector entities that have successfully implemented smart growth projects.

Applications are due June 30. For more information, go to [www.epa.gov/smartgrowth/awards\\_2003.htm](http://www.epa.gov/smartgrowth/awards_2003.htm).

### Report examines drinking water security

THE FOCUS on homeland security since the Sept. 11 terrorist attacks has resulted in an unprecedented mobilization of effort and resources to protect America's water supply, according to a new report issued by the American Water Works Association.

The new report, *Drinking Water Security in America After 9/11*, identifies

the extensive new security measures water utilities have undertaken. For more information, go to [www.awwa.org/Advocacy/pressroom/pr/index.cfm?ArticleID=163](http://www.awwa.org/Advocacy/pressroom/pr/index.cfm?ArticleID=163).

### Tool kit for small drinking water systems available

THE MARYLAND Center for Environmental Training at the College of Southern Maryland has developed a self-evaluation tool kit for small drinking water systems. The kits are designed to provide the administrators of small local governments and the managers of small public drinking water systems with the tools necessary to learn about the water systems for which they are responsible and, in turn, be able to respond more effectively to the challenges they face.

For more information, contact the Local Government Environmental Assistance Network at [www.lgean.org/html/whatsnew.cfm?id=500](http://www.lgean.org/html/whatsnew.cfm?id=500). ❖

## IN CONGRESS

### Senate approves stimulus package

**T**he U.S. Senate approved an economic stimulus package recently that includes \$10 billion a year for two years in temporary fiscal assistance to states and local governments.

Half of the funds would be for state Medicaid expenses; \$4 billion would go to local governments for education and job training, health care, services, transportation and infrastructure, public safety or other essential services; and \$6

billion would go to states for similar purposes.

The Virginia Department of Planning and Budget reports that Virginia's total share of funding would be approximately \$99.1 million.

The House did not pass a similar measure, so a conference committee must iron out the differences between the two economic stimulus packages. ❖

## REGULATIONS

### Withdraw of Decision

**State Hazardous Waste Management Program Revisions.** The Virginia Department of Environmental Quality (VADEQ) submitted an official application for the U.S. Environmental Protection Agency's (EPA) approval of State Hazardous Waste Management Program Revisions on Sept. 24, 2002. The EPA received comments in opposition of Virginia's application approval, so the EPA's authorization decision for approval is being withdrawn. The EPA will fully assess the public comments, prepare a response to those comments

and subsequently issue a final decision in a Federal Register notice. For additional information, contact Joanne Cassidy, U.S. Environmental Protection Agency, at 215/814-3381 from 8 a.m. to 4:30 p.m..

### Proposed Regulations

**Subdivision Street Requirements.** The Commonwealth Transportation Board has proposed action to clarify text to improve clarity and usefulness; update obsolete titles and work unit names; separate geometric standards for regulatory requirements; update the list of documents incorporated by reference; and address impact of identified issues

(including definition of roles, review and acceptance processes, sidewalks, flexibility of standards, traffic calming, surety and maintenance fees, utilities, etc.) on the regulation. A public hearing will be held after publication. Contact James Givens at 804/786-2576 or send an email to [SSR2004@virginiadot.org](mailto:SSR2004@virginiadot.org) for additional information.

### Final Regulations

**Existing Stationary Sources.** The State Air Pollution Control Board has proposed a regulation that applies to large municipal waste combustors

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## REGULATIONS

(MWCs), and includes emission limits for particulate matter, carbon monoxide, dioxins/furans, hydrogen chloride, sulfur dioxide, nitrogen oxides, lead, cadmium, and mercury. Special large MWC operator training and qualification requirements are included in order to assure proper facility operation and compliance with the emissions limita-

tions. Compliance, emissions testing, and monitoring requirements are delineated, as well as record keeping and reporting of such test results. Finally, specific compliance schedules are provided. Reference to state regulations are replaced with references to federal regulations in order to ensure that the regulation is identical to the federal

regulation. Language is added or amended to clarify the distinctions between federal and state requirements. Additionally, minor revisions are made for clarity and consistency. For additional information, contact Karen Sabasteanski at 804/698-4426 or email her at kgsabastea@deq.state.va.us. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here for the past two months appears on VML's web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete descriptions.

### Town Administrator, Scottsville

SALARY: Negotiable DOQ/DOE (+) benefits. Mayor & 6-member council. Chief administrative officer for progressive town with strong historical character. \$1.1 million FY04 bdt.; supervise personnel; enforce ordinances; manage \$2.5 million in ongoing capital projects. Position encompasses title of treasurer and zoning administrator. Reports to mayor (chief executive). Call 434/286-9267 for job description. Cover letter and resume to: Mayor R. Stephen Phipps, Town of Scottsville, P.O. Box 398, Scottsville, VA 24590. Deadline: June 11. EOE.

### Director of Human Services / Social Services, Roanoke

SALARY: DOQ/DOE (+) benefits. Responsible for the Department of Social Services and the operating divisions of Community Residential Youth Care and Homeless Assistance. Department is liaison between city and numerous local human services agencies. Operating bdt: \$14.3 million / 211 positions. Bachelor's in social work, public admin. or related field and 10 yrs. of progressive exper. w/5 yrs. as director or assist. director. Master's preferred. Apply: Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross,

GA 30071. Tel: 770/449-4656, FAX: 770/416-0848, E-mail [slavin@bellsouth.net](mailto:slavin@bellsouth.net). Open until filled. EOE.

### Director of Technology, Roanoke

SALARY: DOQ/DOE (+) benefits. Responsible for Department of Technology, E-911/wireless 911 and telecommunications. Current projects include: modernization of enterprise infrastructure, technology standardization, increasing e-govt./e-business transactions, implementing wireless 911 call-taking and enhancing regional 800 MHz radio system. Operating bdt: \$8.3 million / 83 positions. Bachelor's in computer science, mathematics, public or business admin. or related field and 10 yrs. exper. w/5 yrs. as director or asst. director. Apply: Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross, GA 30071. Tel: 770/449-4656, FAX: 770/416-0848, E-mail [slavin@bellsouth.net](mailto:slavin@bellsouth.net). Open until filled. EOE.

### Chief Deputy City Clerk / Clerk of Council, Alexandria

SALARY: \$45,508-\$73,609 DOQ (+) benefits. Assist city clerk and clerk of council by providing administrative support to the city council and city clerk by attending city council meetings, accurately recording the proceedings and writing accurate and concise minutes. To obtain a required application contact Alexandria Personnel Services Department at 703/838-4485 or access <http://ci.alexandria.va.us/> to complete an on-line application. Ref. # CCO-3-0303 Deadline: June 13.

### Public Works Director, Manassas Park

SALARY: \$65,748-\$85,000 hiring range DOQ (+) benefits. Manages full range of public services in growing city of 11,000 in northern Virginia. Reqs. strong technical, interpersonal and customer service skills, with ability to juggle priorities and work

with minimum supervision. Engineering degree req. PE preferred. City application plus resume and 3 references to: City Manager, 1 Park Center Court, Manassas Park, VA. 20111. Applications available by calling 703/335-8040 or e-mailing: [mpayton@cityofmanassaspark.us](mailto:mpayton@cityofmanassaspark.us). Open until filled. EOE.

### Laboratory Technician / Water Treatment Operator, Radford

SALARY: DOQ. Performs responsible technical work in collecting, analyzing, reporting chemical and bacteriological tests. Serves as a water treatment plan operator when req. Possession of appropriate certification from the Va. State Dept. of Health or consolidated labs and possession of a valid appropriate certificate from the Va. State Board for Certification of Operators of Water and Wastewater Works. Submit resumes to Judith Bruce, 619 Second St., Radford, VA 24141. Deadline: May 30, 2003.

### Director of Economic Development, Lunenburg

SALARY: DOQ. Provide leadership in planning and implementing a community and economic development program. Direct a retention / expansion program for existing businesses and a recruitment program for new businesses. Submit state application, resume w/5-yr. salary history and 3 professional references to: Catherine Giorgetti, "Confidential," Lunenburg County, 11409 Courthouse Road, Lunenburg, VA 23952. Applications and job description available at county administrator's office — 434/696-2142. Deadline: June 27. EOE.

### Chief Engineer, Rivanna Water & Sewer Authority

SALARY: DOQ (+) benefits. Leads engineering for water and wastewater authority serving Charlottesville and

Continued on page 10

## POSITIONS

Albemarle County; develops capital improvement plan; responsible for design and project management for a growing capital improvements program; coordinates studies and design work with outside consultants; works closely with government and community interests. B.S. in engineering (+) 8-15 yrs. of increasingly responsible engineering exper.; P.E. Req. application available from Rivanna Water & Sewer Authority, 695 Moores Creek Lane, Charlottesville, VA 22902. Call 434/977-2970 ext. 0, or visit [www.rivanna.org](http://www.rivanna.org). EOE.

### Assistant Manager (Ivy Operations Site), Rivanna Solid Waste Authority

SALARY: \$16.14-\$21 / hr. (+) benefits DOQ and depending on license. Supervises daily operations at the RSWA Ivy site, including scheduling, oversight, maintenance and environmental and safety compliance. Directly supports the manager of Ivy Operations; conducts periodic inspections and monitoring, and prepares reports; works with customers to solve problems; assists in developing annual bdtg. Req. application available from Rivanna Solid Waste Authority, 695 Moores Creek Lane, Charlottesville, VA 22902. Call 434/977-2970 ext. 0, or visit [www.rivanna.org](http://www.rivanna.org). EOE

### Director of Real Estate Valuation, Roanoke

SALARY: \$64,075-\$96,113 DOQ (+) benefits. (Pop. 96,000) Responsible for assessing 45,000 parcels with aggregate value of \$5 billion-plus. City is implementing a ProVal property appraisal system.

Prefer bachelor's in business, finance, public admin. or a related field and 10 yrs. of exper. w/5 yrs. as director or assist. director. Master's preferred. Visit [www.roanokegov.com](http://www.roanokegov.com) to apply on-line or to download application. Mail to: City of Roanoke, 215 Church Ave., SW, Roanoke, VA 24011. Open until filled. EOE.

### Project Manager (Office of Economic Development), Danville

SALARY: \$42,091 DOQ minimum. Perform complex sales work developing and managing contacts designed to attract jobs and investment. Bachelor's with course work in economics, marketing, business admin., or related field req. with considerable exper. in an economic development position, preferably within municipal environment. Resume w/salary history to: City of Danville Human Resources Department, P.O. Box 3300, Danville, VA 24543 or access application at: [www.ci.danville.va.us](http://www.ci.danville.va.us). Open until filled. EOE.

### Director of Real Estate Assessment, Falls Church

SALARY: \$66,000-\$95,000 DOQ (+) benefits. Works assessing real property under supervision of the general manager of administrative services. Certification as an assessment evaluator through IAAO preferred. College degree preferred, with course work in real estate, business admin. or related field and at least 5 yrs. real estate assessment exper. in municipal govt. Send resume: City of Falls Church Human Resources Division, 300 Park Ave, Falls Church, VA 22046 or E-mail: [hr@ci.falls-church.va.us](mailto:hr@ci.falls-church.va.us). EOE.

### Real Estate Appraiser, Hampton

SALARY: \$29,113 (+) benefits. Appraises all types of real property. Min. qualifications: H.S./GED. AA in real estate preferred. Successful completion of 2 basic courses in real estate appraising from recognized appraisal organization. Two yrs. exper. in real estate appraisal field. Submit city application and DMV authorization form to: Department of Human Resources, 22 Lincoln St., 4<sup>th</sup> fl., City Hall, Hampton, VA 23669 or send via e-mail to [hrdept@hampton.gov](mailto:hrdept@hampton.gov). Visit [www.hampton.gov/hr](http://www.hampton.gov/hr). Deadline: May 23. EOE.

### Manager Real Estate Assessment, Hampton

SALARY: \$55,265 (+) benefits. Performs and reviews difficult residential, commercial, and/or industrial real estate appraisals. Plans, implements, and manages the departmental citywide Computer Assisted Mass Appraisal System (CAMA). Bachelor's and 3 yrs. exper. in real estate assessment; 1 yr. exper. in supervision and administration of an assessment office using CAMA. Knowledge of Proval valuation software preferred. Submit city application and DMV authorization form to Department of Human Resources, 22 Lincoln St., 4<sup>th</sup> fl., City Hall, Hampton, VA 23669 or e-mail [hrdept@hampton.gov](mailto:hrdept@hampton.gov). Visit [www.hampton.gov/hr](http://www.hampton.gov/hr). For more info. or to request an accommodation call, 757/727-6345, or FAX 757/727-6449. Deadline: May 23. EOE.

## OTHER POSITIONS

**NOTICE:** The following positions also are listed on VML's Web site at [www.vml.org](http://www.vml.org).

### Deputy City Manager (Administration and Fiscal Affairs), Portsmouth

SALARY: \$75,415-\$128,206. Open until filled.

### Golf Course Superintendent, Buena Vista

SALARY: \$29,599-\$41,798 (+) benefits. Open until filled.

### City Clerk, Fairfax

SALARY: \$46,777-\$72,566 DOQ effective 7/1/03. Open until filled.

### Executive Director, Harrisonburg Downtown Renaissance

SALARY: DOQ/DOE. Deadline: May 30.

### GIS Technician / Zoning Assistant, Bluefield

SALARY: DOQ. Open until filled.

### Town Manager, Kilmarnock

SALARY: Negotiable, DOQ. Deadline: June 15.

### Town Manager, Narrows

SALARY: DOQ. Deadline: June 1.

### Assistant to Director for Administration, Arlington County

SALARY: \$56,940-\$92,031. Deadline: May 29.

### Community Development Inspections Director, Danville

SALARY: \$44,185-\$49,697 starting range. Open until filled.

*Continued on page 11*

## OTHER POSITIONS

### Chief of Police, Tazewell

SALARY: DOQ. Open until filled.

### Transit Director, Winchester

SALARY: DOE. Open until filled.

### Superintendent of Parks and Urban Forestry, Norfolk

SALARY: \$50,955-\$89,681. Open until filled.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, May 30. Submit ads via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes*

*posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### 2003 Southern Growth Policies Board Annual Conference, June 1-3, Biloxi

Complete conference details and on-line registration at <http://www.southern.org/conf.asp>.

### Virginia Economic Development Seminar, June 4, Herndon

The Virginia Department of Business Assistance will conduct its quarterly Virginia Economic Development Seminar for the business and economic development communities at the Days Hotel & Conference Center from 8:30 a.m.-1:30 p.m. Program will feature "Virginia's Business Development Strategies for Small, Women, & Minority-owned Businesses." Come hear Virginia's initiatives to help small businesses prosper. A panel of state procurement officials will convene following the seminar to help companies that want to do more business with the state. Visit [www.dba.state.va.us](http://www.dba.state.va.us) or call 804/371-0371 for registration information.

### Virginia Local Government Management Association Annual Conference, June 25-28, Virginia Beach

Summer meeting includes speakers, workshops and leadership in a professional development. Contact: Denise Thompson at 804/649-8471 or [dthompson@vml.org](mailto:dthompson@vml.org).

### Building Dynamic Council-Manager Relations, June 26-28, Wichita, Kan.

NLC Leadership Training Institute program examines building and maintaining effective working relationships. At Hyatt Regency Hotel. Contact: 202/626-3170.

### National Association of Counties Annual Conference and Exposition, July 11-15, Milwaukee

Educational sessions, workshops and exhibition hall. [www.naco.org](http://www.naco.org).

### 11<sup>th</sup> Annual Leadership Summit, Aug. 21-23, Sonoma, Calif.

NLC Leadership Training Institute program examines how leaders make a difference, the power of community and reflecting on character, ethics and leadership. Contact: 202/626-3170.

### Virginia Hazardous Materials Conference, Sept. 25-27, Virginia Beach

More than 60 educational workshops. In addition, demonstrations, displays and an exhibit hall. Contact: R.C. Powell, 757/925-2432 or Mary Powell (Conventions Plus) at 757/242-3692 for registration materials. Conference information and registration forms at: [www.convplus.com](http://www.convplus.com). Also, see [www.virginiahazmat.org](http://www.virginiahazmat.org) or [www.vdem.state.va.us](http://www.vdem.state.va.us).

### VML Annual Conference, Oct. 19-21, Roanoke

Speakers, workshops, exhibition hall and more. Hotel Roanoke and Conference Center. Contact: Joni Terry at 804/649-8471 or [jterry@vml.org](mailto:jterry@vml.org). Exhibitors contact: Kimberly Pollard at 804/649-8471 or [kpollard@vml.org](mailto:kpollard@vml.org).

### Virginia Building and Code Officials Association Annual Conference, Oct. 26-28, Virginia Beach

At Virginia Beach Resort & Conference Center. Contact: Mary Jo Fields 804/649-8471 or [mfields@vml.org](mailto:mfields@vml.org).

### 2003 Virginia GIS Conference, Oct. 27-28, Richmond

At the Greater Richmond Convention Center. Registration \$169. Room block at Crowne Plaza Hotel at \$77 group rate. Contact: Alan Gregory at 804/367-6001 or [vagis@richmondregional.org](mailto:vagis@richmondregional.org).

### VACo Annual Conference, Nov. 9-11, Bath County

Speakers, workshops, exhibition hall and more. 69th Annual Conference at the Homestead. Contact: Linda Butterfield at (804) 788-6652.

### NLC Congress of Cities and Exposition, Dec. 9-13, Nashville

Preliminary program information will be available soon. Check [www.nlc.org](http://www.nlc.org).

*The deadline for placing a calendar item in the next issue of Update is Friday, May 30. Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

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