

Update

June 6, 2003

The newsletter of the
Virginia Municipal League

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Board endorses changes to Standards of Quality Public comments due by June 11

The Board of Education agreed May 28 to a package of options to increase the Standards of Quality by adding more than 12,000 positions to those now required.

If fully implemented in fiscal year 2004, the increased standards would cost the state an estimated \$323 million and local governments an estimated \$259 million. Citing trends in state revenue growth, the board also adopted a resolution that calls on the governor and the General Assembly to implement the recommendations no later than fiscal year 2008 (within two biennial budget cycles). Board member Gary Jones, who chaired the committee that developed the recommendation on the SOQ, said that it was incumbent on the board and political leaders to find the resources to increase the state's education standards.

The board's proposal is a significant attempt to address the issues raised by the Joint Legislative Audit and Review Commission in its February 2002 study on education funding. Local governments have long maintained that not enough positions are funded through the Standards of Quality, and the board's proposal results in adding positions to those funded through the SOQ.

The league mailed a packet of information May 31 on the SOQ proposal (including the projected increase in state funding and required increase in local funding by school division) to the managers in league-member cities, counties and towns with school divisions.

The cost of funding the proposal will be challenging for the administration and the General Assembly. In addition to these

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Legislative Committee holds initial meeting

The first meeting of the 2003-2004 VML Legislative Committee proved to be a productive one. The members of the committee referred 14 policy issues to the league's five policy committees and spent considerable time debating the role the league should play in any future tax restructuring debates. The committee will meet in September to receive the recommendations of the policy committees, and in October to complete the 2004 Legislative Program.

Legislative Committee Chairman Jerry A. Wolfe, a member of the Bristol City Council, presided over the meeting in Richmond May 29. Vice Chair Rita S. Wilson, a member of the Staunton City

Council, and VML President Joyce K. Lewis, a Blacksburg Town Council member, joined the members of the committee. About 40 local government officials also attended.

Policy issues addressed included: statewide water supply planning, proposed reforms to the Standards of Quality, tax reform (including statewide tax restructuring, telecommunications tax restructuring and property cap limitations), the legislative study examining transportation funding, and numerous important land-use issues.

Secretary of Transportation Whittington

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FROM THE CAPITOL**SOQ revisions continued ...**

costs, the normal recalculation of the costs of meeting the SOQ — based on changes in enrollment, inflation and other expenses — will take place this year. The recalculation — referred to as “rebenching” — typically adds from \$300 million to \$500 million to the cost of just continuing to meet the current SOQ. This year, the recalculation price tag could be on the high end of that range because of expected increases in the contribution rates for teacher retirement. The cost of the new Board of Education proposal would be on top of the recalculation, bringing total proposed education increases to a minimum of \$600 million-\$800 million annually.

The board’s proposal is summarized in a table appearing at the end of this article. It adds positions for principals, assistant principals, elementary resource teachers (music, art and physical education teachers), speech language pathologists, reading specialists, technology instructional specialists and technology support staff. In addition, the board endorsed lowering the secondary school staffing ratio of students to teachers and approved a new costing mechanism for the distribution of remediation / prevention / intervention funding.

Many localities already are funding some of the positions that the board would like to see added to the SOQ with 100 percent local dollars. In these cases, the state funding would then help pay for the positions that the localities already are funding. This local funding, however, has been discretionary. If the board’s proposal is enacted, some of the local discretionary funding would now be mandatory. Further, while most

localities are funding education well beyond the minimum required under the SOQ, they may not be funding the positions included in the board proposal. Each local government will have to work with its school divisions to determine the effect in its particular situation.

For example, the proposal includes adding funding for one full-time principal in every elementary school, which will add an additional 130 positions to the number of positions required under the SOQ. According to information presented at previous meetings of a board of education subcommittee, only three elementary schools do not have a full-time principal. Thus, localities already are providing their share for 127 of the proposed 130 additional positions.

There are two major changes from the proposals considered earlier by the board and reported in the May 23 issue of Update. The board added funding for one reading specialist per 1,000 students and for one technology instructional specialist per 1,000 students. The board included in its proposal a funding methodology for remediation / prevention / intervention programs, as discussed in the last Update.

Local governments are urged to present information to the board on these proposed SOQ changes. Public hearings on the board’s proposal will be held Tuesday, June 10, beginning at 7 p.m., at the following locations:

Marion Senior High School Auditorium

848 Stage St.
Marion, VA 24354
276/ 783-4731
<http://www.scsb.org/mshs/index.htm>

Lanier Middle School Auditorium

3710 Bevan Drive
Fairfax, VA 22030
703/ 934-2400
<http://www.fcps.k12.va.us/LanierMS/>

Highland Springs High School Auditorium

15 Oak Ave.
Highland Springs, VA 23075
804/ 328-4000
<http://www.henrico.k12.va.us/HS/HighSprHS/>

Deep Creek High School Chorus Room

2900 Margaret Booker Drive
Chesapeake, VA 23323
757/ 494-7520
<http://eclipse.cps.k12.va.us/Schools/DCHS/map.html>

Registration of speakers will begin at 6:45 p.m. Each speaker will have three minutes and should bring two copies of the comments, if possible. The proposed revisions to the Standards of Quality may be viewed on the Department of Education’s Web site: http://www.pen.k12.va.us/VDOE/VA_Board/Standards/.

Written comments must be received on or before June 11. Address comments to: Margaret N. Roberts, executive assistant to the Board of Education, P.O. Box 2120, Richmond, VA 23218-2120; phone: 804/ 225-2924; fax: 804/ 225-2524; E-mail: SOQ@mail.vak12ed.edu. An E-mail response form is provided on the Department of Education’s Web site at http://www.pen.k12.va.us/VDOE/VA_Board/Standards/SOQcommentform.html.

FROM THE CAPITOL**SOQ revisions continued ...****Summary of options adopted by Board of Education May 28**

Proposal	FY04 state cost	FY04 local cost	Positions added	Current Standard
Increase staffing standard for elementary principals to 1 full-time principal for each school	\$6 million	\$4.9 million	130	Full-time principal for elementary schools with 500 or more students
1 full-time assistant principal per 400 students, K-12	\$40.2 million	\$32.9 million	1,172	1/2 position in mid-size elementary schools; 1 position in larger elementary schools, 1 position for every 600 middle or high school students
Music, art & physical education teachers, 3 periods/week at 24:1 pupil/teacher ratio, K-5 @ 5 positions/1,000 students	\$67.2 million	\$54.9 million	2,762	Positions currently not in SOQ, which assumes regular classroom teacher provides instruction in these areas.
Reduce caseload, speech language pathologist from 68 to 60 students	\$3 million	\$2.5 million	125	The state-funded standard is 68:1; actual statewide average caseload is 54:1
Technology specialists at 1/1000 students	\$27.3 million	\$22.3 million	1,240	Positions are not currently funded in the SOQ. This staffing level reflects current practice
Secondary school staffing standard at 21:1 school wide	\$116.8 million	\$95.5 million	4,476	Current standard is 25:1; JLARC said 21:1 funding ratio would meet the planning time requirements in the Standards of Accreditation, which localities are meeting
SOQ prevention, intervention & remediation, based on free lunch	\$19.3 million	\$12.2 million	850	Current funding based on Stanford 9 test scores; the state is no longer requiring this test
Technology instructional specialists at 1/1,000 students	\$32.6 million	\$25.7 million	1,306	Positions currently not in SOQ
Reading specialists at 1/1,000 students	\$32.6 million	\$25.7 million	1,306	Positions currently not in SOQ

AT THE LEAGUE**Legislative Committee continued ...**

W. Clement spoke to the committee about the governor's reforms of the Virginia Department of Transportation and the preliminary six-year transportation plan. The Commonwealth Transportation Board released the preliminary plan on May 15. The board is scheduled to adopt the plan at its next meeting on June 19.

Jim Regimbal and John Feldmann of Fiscal Analytics, VML's consultants, presented their findings regarding state funding for specific core services, including funding for "at-risk" school-age children and potential options of increasing state revenues. The presentation prompted discussion about the policies and tactics the league should adopt to promote comprehensive tax restructuring. Al-

though the committee did not reach consensus, it referred specific revenue and education funding policy issues to the Human Development & Education and Finance policy committees, and agreed to revisit the issues at its September and October meetings. In September, the committee will meet in Richmond, and on Oct. 19 the committee will meet in Roanoke at the VML Annual Conference.

Steering committees will meet throughout the month of June, and the policy committees will meet in Richmond on Thursday, July 17. For more information about these meetings dates, refer to the May 21 edition of Update at www.vml.org. Members of the Legislative Committee also are posted on the Web site. ❖

FROM THE CAPITOL**VRS convenes sickness & disability local workgroup**

The Virginia Retirement System has organized a workgroup to draft legislation to allow political subdivisions and school divisions to participate in a sickness and disability plan offered by VRS. VRS convened the workgroup in response to a request from Del. Robert Tata, chairman of the House Appropriations Committee on Compensation and General Government. Tata asked VRS to examine the issue following the introduction last year of legislation to require VRS to develop a proposal that would allow localities to participate in the Virginia Sickness and Disability Program (VSDP). The legislation was tabled because its purpose could be accomplished by the workgroup.

VSDP is a short- and long-term disability program for state employees. The program provides income security to

employees who become unable to perform their normal job duties because of illness or injury. Program features include: family and personal leave, short- and long-term disability benefits and long-term care coverage.

The workgroup includes representatives of the league, the Virginia Association of Counties, the Virginia School Boards Association and the Virginia Education Association. David Hartzog, Virginia Beach payroll administrator, and Staige Miller, Front Royal director of management services, represent VML; VACo representatives are Joe Paxton, Rockingham County deputy administrator, and Scott Zaremba, Chesterfield County assistant director of human resources. The workgroup held its first meeting June 4; additional meetings are planned for June 25, July 16, Aug. 7 and Aug. 14. ❖

Transportation panel holds first meeting

The legislative subcommittee studying transportation was briefed on prospects for future funding at its May 20 meeting in Richmond.

The General Assembly created the subcommittee during the 2002 session to review recommendations made in 2001 by the Joint Legislative Audit and Review Commission.

The JLARC report called for revising the allocation formulas used to distribute highway construction funds and replacing the current administrative classification of highways with a functional classification.

The report on transportation funding was made by the House Appropriations Committee staff. Staff members pointed out several "shifts" that have affected funding available for construction:

- flat growth in revenues;
- increased maintenance and operating costs;
- increased reliance on debt financing and impact of debt service payments; and
- increased need for funds to match

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FROM THE CAPITOL**Transportation continued ...**

federal revenues (federal money now makes up 60 percent of the construction budget).

While both federal and state revenues for transportation are exceeding expectations for FY03 and interest rates are down, other news is less promising. The report notes that the amount of construction funding required to support maintenance and operations activities continues to grow. As a result, about \$62 million per year in transfers from the construction fund to the maintenance fund is expected through FY09. Maintenance and other operational activities are expected to exceed construction expenditures in FY05 (prior to last year, excess maintenance dollars were transferred to the construction fund). In addition, debt service on Federal Revenue

Anticipation Notes (FRANs) will account for 14 percent (or nearly \$200 million) of available construction funding by 2009. Three-fourths of this amount will come "off the top" before allocations to the primary, secondary and urban systems. Finally, by FY04, only 50 percent of the highway construction budget (\$929 million) will be distributed through formula allocations to interstate, primary, secondary and urban projects. By contrast, the figure stood at 93 percent in 1988.

Only four delegates who are members of the committee attended the meeting. Another delegate and all senators were absent. The HJR 211 study was a recommendation of VML and VACo during the 2002 legislative session. ❖

CTB adopts tentative 6-year plan

The Commonwealth Transportation Board adopted the 2004-2009 Tentative Six-Year Improvement Program on May 15. The tentative plan is posted on the department's Web site at http://virginiadot.org/default_myvdot.asp. The final program is scheduled to be adopted on June 19.

The CTB will conduct two public

hearings on June 5 to gather comments on the tentative program.

The first hearing will be held from 2 p.m.-4 p.m. in the Lejeune Hall Ballroom on the campus of Virginia Military Institute in Lexington. The second hearing will be held from 5-7 p.m. in the auditorium of the King's Fork Middle School, 350 Kings Fork Road, Suffolk. ❖

Help America Vote Act comment period ends July 2

Sweeping changes in the conduct and administration of elections are forthcoming in Virginia, as in other states, as the result of the Help America Vote Act of 2002 (HAVA). The state plan to implement HAVA is available on the State Board of Elections Web site at: http://www.sbe.state.va.us/web_docs2/hava/. The plan is required in order for the state to receive the maximum possible amount of federal funding. Public comment will be received until July 2. Following any revisions by the board, the plan will appear in the Federal Register for an additional 45 days of public comment before final submission to the federal government in early September.

HAVA was passed in 2002 following the problems with mechanical and punch card voting machines in the 2000 presidential elections. Mechanical lever

and punch card voting machines are used in more than 62 percent of the precincts in Virginia; the plan calls for most if not all of them to be replaced by early 2006. Cities and counties in Virginia pay for the voting machines. The State Board of Elections lists the amount Virginia is allocated to receive for replacement of these voting machines for federal fiscal year 2003 at \$4.6 million; the total cost of replacing the machines statewide is estimated at \$23.3 million (for a funding gap of \$18.6 million). This money will be allocated to qualifying precincts — that is, those that used punch card or mechanical lever machines in the November 2000 election, and will be in the amount of \$3,000-\$4,000 per qualifying precinct. Virginia has 1,418 qualifying precincts in 90 localities. If a locality chooses not to replace their machines by the first federal

election of 2006, then Virginia must return that locality's allocation to the federal government for redistribution to other states.

In addition, the state will receive funding to help pay for one piece of direct recording electronic (touch screen) voting equipment in every precinct; \$7 million of federal funds has been appropriated for this purpose, with the total cost estimated at \$9.4 million. For the qualifying precincts that receive money for the replacement of mechanical lever or punch card machines, this will essentially double the number of replacement machines that HAVA will fund. For localities that do not have the mechanical lever or punch card ma-

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Vote continued ...

chines, the allocation will supplement existing equipment.

The State Board of Elections also states that the voting systems put in place as a result of HAVA will require ongoing maintenance that will “affect both state and local budgets for the foreseeable future.” The amount appropriated for the implementation of HAVA is

substantially less than what was authorized in the legislation as enacted.

The state also will receive other federal money to improve the overall administration of elections, including educating voters, training election officials, improving accessibility at polling places and developing the state plan.

State staff and the HAVA Advisory Committee developed the proposed state plan. Representatives of various constituency groups, including the league, private citizens and election professionals, make up the members of the committee. ❖

Chesapeake Bay pollution goals agreed upon

Officials from six states, the U.S. Environmental Protection Agency and the District of Columbia adopted aggressive new pollution reduction goals for the Chesapeake Bay and its tributaries. Rich Batiuk, a scientist with the EPA's Chesapeake Bay Program Office, explained the new regional water quality criteria at a bay briefing held in Richmond May 28 by Virginia Secretary of Natural Resources W. Tayloe Murphy Jr.

Implementing the goals will be “expensive,” according to Murphy, who has asked the Governor's Natural Resources Funding Task Force to develop financial alternatives to implement revised tributary strategies. The strategies must take into account new nutrient reduction allocations that require bay watershed states to reduce the amount of nitrogen from the current 285 million pounds per year to no more than 175 million pounds per year. Likewise, phosphorus will be capped at no more than 12.8 million pounds per year, well below the 19.1 million pounds now entering the bay annually. According to the Chesapeake Bay Program, when coordinated nutrient reduction efforts began in 1985, 338 million pounds of nitrogen and 27.1 million pounds of phosphorus entered the bay annually. In addition, the agreement establishes goals for restoring aquatic vegetation and grasses. Bay states and the District of Columbia also agreed to reduce sediment runoff entering the bay and its tributaries from the current 5.04 million tons per year to no more than 4.15 million tons annually. Murphy explained that

meeting the annual loading caps for nitrogen and phosphorus will remove the vast majority of the bay's waters from EPA's impaired waters list.

The new goals have been allocated by river basin. The Department of Conservation and Recreation will hold stakeholder meetings this year in eight “Tributary Strategy Regions” to revise tributary strategies and determine how to meet the goals.

Stakeholder groups and DCR contacts for the tributary teams are:

Potomac River: Potomac Watershed Roundtable, Marc Aveni, maveni@dcr.state.va.us

Rappahannock River: Rappahannock River Basin Commission, Matt Criblez, mcriblez@dcr.state.va.us

Upper James River: Upper James River Conservation Roundtable, Tamara Keeler, tkeeler@dcr.state.va.us

Middle James River: Piedmont James River Roundtable, Michael Bowman, mbowman@dcr.state.va.us

Lower James River: Hampton Roads Lower James River Roundtable, Sara Grove, sgrove@dcr.state.va.us

Eastern Shore: Eastern Shore Watersheds Network, Sara Grove, sgrove@dcr.state.va.us

Shenandoah River: Pure Water 2000, Tamara Keeler, tkeeler@dcr.state.va.us

York River: York Watershed Council, Matt Criblez, mcriblez@dcr.state.va.us. ❖

FROM THE CAPITOL**Environmental permit fee plan concerns localities**

When the 2002 budget bill cut the Department of Environmental Quality's general fund allocation by almost \$6.2 million, the General Assembly recovered this loss by tripling environmental permit fees temporarily.

The 2002 General Assembly also directed the Secretary of Natural Resources to develop a long-term plan to adequately fund DEQ's water, waste and hazardous waste programs. The final plan is due by November 2003.

DEQ is holding meetings with VML and others, including conservation groups and the Virginia Manufacturers Association, to develop options for funding these permit programs. The agency says it needs an annual fee program, rather than the five-year fee cycle now in place, to facilitate cash flow. It also appears that DEQ wants permit fees to cover the cost of additional environmental programs not directly related to the DEQ permit program. In fact, the agency is now including funding for water supply planning and almost \$1.5

million in funding for stormwater inspectors as "Additional Program Needs" to be covered by increased permit fees. The agency recently estimated that it will need more than \$8 million annually from permit fees to fund the environmental permit and other programs.

DEQ charges fees to administer environmental permits for any facility discharging wastewater (municipal and industrial), for water withdrawals, for stormwater permits, for hazardous waste facilities, and for municipal solid waste landfills. Based on current economic projections, substantial increases in general fund revenues to DEQ for this program are unlikely.

VML is working with DEQ and VML-member local governments to assure that the new program is equitable and that only direct permit program costs are included in these fees. Local governments also need assurance that permit processing will improve if fees are increased. ❖

Water supply comment period opens June 16

The Department of Environmental Quality will open a 30-day comment period on June 16 on the State Water Control Board's notice of intent to adopt water supply regulations.

The agency also will hold a public meeting on July 17 to receive comments. The proposed regulations will establish standards for local and regional water supply planning and establish a process for review of the plans by the water control board. The regulations are necessary as a result of an executive order issued by Gov. Mark R. Warner and legislation passed by the General Assembly requiring the establishment of a "comprehensive water supply planning process."

DEQ plans to establish "a basic set of criteria that each local or regional water supply plan must contain so that the entity can plan for and provide adequate water to their citizens." The comment period ends July 21.

Concurrently, the state's 32-member Water Policy Technical Advisory Committee will continue to work over the next eight months to develop the draft regulations. At a meeting on May 23, the committee's three work groups took up issues including development of future resources, threats to water resources and supplies, protection of water use by existing users, and inter-basin transfers. Committee meetings have been set for June 16, July 14, Aug. 18, Sept. 29 and Oct. 15.

For more information on both the meeting schedule and other advisory committee activities, contact DEQ's Scott Kudlas at 804/698-4456. Information about the development of the statewide water supply policy and the advisory committee is available at <http://www.deq.state.va.us>. ❖

IN CONGRESS

Federal transportation reauthorization bill submitted

The Bush Administration unveiled a proposal to revise the Transportation Equity Act for the 21st Century (TEA-21) in mid-May. The six-year, \$247 billion (\$201 billion for highway construction and safety and \$46 billion for public transportation) reauthorization proposal is dubbed the Safe, Accountable, Flexible and Efficient Transportation Equity Act of 2003 (SAFETEA). Virginia would receive nearly \$4.5 billion in federal money over the six years if the plan be enacted.

House and Senate transportation leaders are displeased with the president's recommended funding levels because they do not substantially increase spending for highway construction and mass transit. In addition to advocating for more construction funding, the National League of Cities will argue that local and regional officials should be given more flexibility in how federal transportation funds can be spent and that money should be made available for a new initiative to relieve urban congestion.

The proposal makes safety a top priority by doubling funding for highway safety over levels provided by TEA-21. It would create

a new core-funding category dedicated to safety within the federal-aid highway program to increase visibility and funding beyond the current safety set-aside provisions. SAFETEA also creates a new safety belt incentive program to strongly encourage states to enact safety belt laws and achieve substantially higher safety belt usage rates. Under the measure, Virginia could stand to receive \$17 million with enactment of a state primary safety belt law. This past year, the General Assembly failed to adopt legislation backed by Gov. Mark Warner that would have allowed police officers to stop and cite motorists for not wearing their seatbelts. Current state law prohibits citing front seat passengers for not wearing a seatbelt unless the traffic stop was made for violation of some other traffic offense.

SAFETEA also continues the funding guarantees of TEA-21 that linked highway funding with transportation excise tax receipts, and redirects the 2¢ cents per gallon of the general fund's gasohol tax to the Highway Trust Fund. More information on SAFETEA is available at <http://www.fhwa.dot.gov/reauthorization/index.htm>. ♦

Tax cut generates state windfall; localities snubbed

Virginia will get \$415.2 million over two years in one-time federal revenues resulting from the recently-passed tax cut legislation. The federal bill includes \$20 billion in funding to states, but excludes \$4 billion in funds initially intended for local governments. The local money was dropped during the House-Senate conference process.

The funds coming to Virginia will be divided between flexible grants (\$120.4 million each fiscal year), and Medicaid (\$70.5 million in FY 2003 and \$104.04 million in FY 2004). Gov. Mark R. Warner has announced that this infusion of cash will allow the state to carry through with salary increases for state workers, state-supported local employees and teachers. ♦

REGULATIONS

Proposed Regulations

Personnel Policies for Local Departments of Social Services. The State Board of Social Services has repropounded regulations establish personnel policies in local departments of social services and will provide an additional legal basis for policies and practices in local departments of social services. Many of the policies are required as condition for continued receipt of federal grants. The proposed regulation addresses classification and compensation, recruitment and selection, employee status and benefits,

employee performance evaluation, equal employment opportunity, standards of conduct, grievance procedures, and other employee relations practices. Public comments may be submitted until June 18. Please contact Lori Kam, Department of Social Services, at 804/692-1250 or e-mail her at lak900@dss.state.va.us for additional information.

Final Regulations

Virginia Hazardous Waste Management Regulations. The Virginia Waste Management Board has proposed amendments, which 1) remove a requirement that all permits be the

subject of a hearing. Hearings will be held upon request representing a significant degree of public interest or if the permit is contested as required by incorporated federal rules. 2) Transfer the responsibility and cost of publishing and broadcasting notices related to the processing of draft permits and petitions for variances to the applicant or petitioner. The department will provide the content of text and acceptable publication/broadcast venues. The department may issue the notice and require that applicant to remit the cost incurred. 3) Clarify the nonapplicability

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REGULATIONS

of transporter requirements to universal wastes. Procedures and terms of extending permits inadvertently left out in Amendment 15A have been reinstated. 4) Increase the fee schedule as authorized by Chapter 822 of the 2002 Act of Assembly. This action will replace emergency regulations currently in place. For additional information, contact Robert Wickline, Department of Environmental Quality, at 804/698-4213 or e-mail him at rgwickline@deq.state.va.us.

Solid Waste Management Permit Action Fees. The Virginia Waste Management Board has proposed amendments to replace emergency regulations and adjust fees to account for inflation and program changes since original adoption. This includes requiring the applicant or petitioner to arrange for and bear the costs of publish-

ing and broadcasting notices relating to the processing of permit actions. The department will retain the option of issuing the notices and requiring the applicant to remit the costs incurred with providing the notices. The changes made since the proposed stage are primarily editorial. Fee tables are updated using the February 2003 inflation factor. Composting fees are reduced for facilities composting Category I through III feedstock to encourage composting. Text is added to clarify when the corrective action module fee is to be submitted. Also the fees for amending permits to include Module X and XI are clarified. Contact Melissa Porterfield, Department of Environmental Quality, at 804/698-4238 or e-mail her at msporterfi@deq.state.va.us for additional information.

Fees for Permits and Certificates.

The State Water Control Board has proposed amendments to increase by factor of three the maximum fees for processing applications for permits and certificates. The amendments to the regulation include (i) changes to the definitions for Virginia Water Protection (VWP) Permit Project categories to reflect the current definitions for such projects; (ii) recognition that there is no permit fee for VWP Permit Project categories to reflect the current definition for such projects; (iii) recognition that there is no permit fee for VWP Permits for projects impacting less than one tenth of an acre; and (iv) addition of fee schedules that will become effective after the provisions of Chapter 822 of the 2002 Act of Assembly expire on July 1, 2004. For additional information, contact Jon Van Soestbergen, Department of Environmental Quality, at 804/698-4117 or e-mail him at jvansoest@deq.state.va.us. ❖

ETCETERA

City, town council plates available beginning July 1

Current members of any city council or town council will be able to order special license plates with the legend "City Council" or "Town Council" on them after July 1.

City council members who wish to order the plates should have their city manager submit their names in writing, confirming their membership on the city council, to the Department of Motor Vehicles Special License Plate Group. A completed VSA 10 form for each city council member's order must be included with the city manager's written confirmation.

Town council members who wish to order the plates should have the town's mayor submit their names in writing, confirming their membership on the town council, to the Department of Motor Vehicles Special License Plate Group. A completed VSA 10 form for each town

council member's order must be included with the mayor's written confirmation.

Initial orders will be invoiced and do not need to include payment. Future renewals of these plates will be subject to confirmation of membership on the city or town council.

VSA 10 forms are available on the Department of Motor Vehicles' Web site, www.dmvnow.com, or at your nearest customer service center. Written confirmations and application forms may be mailed or faxed to the Department of Motor Vehicles Special License Plate Group. The mailing address for the Special Plates Group is P.O. Box 26668, Richmond, VA 23261-6668; the FAX number is 804/367-1280.

If you have questions about the plates, please contact Bonnie Hutchison, special plates group manager, 804/367-0029 or by e-mail at dmvbkh@dmv.state.va.us. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here for the past two months appears on VML's web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Superintendent – Rappahannock Juvenile Detention Center, Stafford County

SALARY: DOQ/DOE. Directs and manages 80-bed regional detention center located in Stafford County and serves the city of Fredericksburg and the counties of Stafford, Spotsylvania, King George, Madison, Orange and Louisa. Submit resume, cover letter, and completed Virginia Employment Application (DPT Form 10-012) available at VEC and state offices or at www.co.stafford.va.us to: Stafford County, Human Resources, P.O. Box 339, Stafford, VA 22555; fax: 540/658-4597. Deadline: June 30. EOE.

Transportation Planner, Loudoun County

SALARY: \$32,354-\$40,442 hiring range. Reqs. knowledge and expertise in all aspects of transportation. Bachelor's in transportation or related field and 2 yrs. directly-related experience. A master's degree in transportation or a related field is desirable. E-mail resumes to: hr@loudoun.gov. For additional info. and to receive a required application, visit: www.loudoun.gov or call 24-hr. job line: 703/777-0536. Human Resources: (703) 777-0213. Ref 03-338. EOE

Business Services Manager, Falls Church

SALARY: \$50,000-\$65,000 (+) benefits DOQ. Reports to the economic development director. Works with existing businesses to find city locations, or new locations; provide property tours, information and relocation assistance. Submit resume to: City of Falls Church Human Resources Division, 300 Park Ave., Falls Church, VA 22046 or hr@ci.falls-church.va.us. EOE.

Planner / Construction Supervisor, Abingdon

SALARY: \$27,373-\$38,32 (+) benefits. Assist in the enforcement of zoning and other ordinances, in addition to overseeing the construction and inspection of special projects. Request a job description and application for employment at the office of the Town Manager, 133 W. Main St., Abingdon, VA. 24210. Submit applications with resumes to the director of planning. Deadline: June 20. EOE.

Environmental Compliance / Zoning Officer, King William County

SALARY: \$29,000 appx. DOQ. (Pop. 13,600) Responsible for the interpretation of, and compliance with, county land-use and environmental codes, including zoning ordinances, wetlands ordinances, erosion and sediment control ordinances, and stormwater management. Submit county employment application, resume and 3 professional references to: County Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. Call 804/769-4969 or visit www.co.king-william.va.us for complete job description and county application. Open until filled. EOE.

Project Engineer, King George County

SALARY: Negotiable DOQ/DOE (+) benefits. Perform highly varied and complex work associated with the planning, design, inspection and administration of capital improvement, public works and public utility projects and programs; including the review and approval of development plans. Submit county application to the Office of the County Administrator, King George County, 10459 Courthouse Drive, Suite 200, King George, VA 22485; 540/775-9181. Open until filled. EOE.

Chief Accountant, Gloucester County

SALARY: \$41,449. Performs advanced fiscal control and accounting work for Finance Department. Prefer CPA with B.S. in accounting or business admin. with exper. working with complex automated financial systems, spreadsheet applications and govt. accounting and reporting. County application must be submitted along with a resume, cover letter and 3 current letters of reference. Contact Gloucester County Human Resource Dept. for application packet: 804/693-5690 or online: www.gloucesterva.info/hr/EmploymentOpportunities/application.htm. Deadline: June 30. EOE.

Environmental Services Director, Culpeper

SALARY: \$58,651-\$64,516 starting range (+) benefits DOQ. Oversees planning, budgeting, operation and maintenance of water and wastewater plants. Complete and return a town application, cover letter and resume to: Town Manager Brannon Godfrey, 118 W. Davis St., Culpeper, VA 22701. Application forms, complete job ad and job description are available at www.culpeper.to or by calling the town manager's office at 540/727-3421. Deadline: June 13. EOE.

Assistant to Town Manager, Leesburg

SALARY: \$51,638-\$82,621 (+) benefits. DOQ. (Pop. 32,000) Experienced, highly motivated local govt. professional to assist town manager in all aspects of municipal operations and building a high performance organization. Master's degree in public or business admin. or related field and 5 yrs. progressively responsible admin. exper. in local govt. Visit www.leesburgva.org or contact the Human Resources Department, Town of Leesburg, 25 W. Market St., Leesburg, VA 20176; or call 703/737-7177. Deadline: June 30. EOE.

Town Attorney, Gordonsville

SALARY: \$12,000-\$14,000 annually. Part-time. Serve as legal counsel for the council, town officers, committees, commissions and boards, and as a consultant on all legal matters. Must be member in good standing of Virginia State Bar and the Bar of Orange County. Attends all meetings as requested and responsible for drafting all ordinances, resolutions, contracts, deeds and other legal instruments. Mark envelope "Town Attorney Application" and send resume and cover letter to: Town Manager, P.O. Box 276, 112 S. Main St., Gordonsville, VA 22942. Tel: 540/832-2233. E-mail: Townadmin@ns.gemlink.com. Deadline: June 16. EOE.

Budget Analyst I, Albemarle County

SALARY: \$37,530-\$48,790 hiring range DOE/DOQ. Performs countywide professional budgeting work in Office of Management and Budget. Apply: Albemarle County Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902: Phone: 434/296-5827, FAX 434/296-5828. E-mail: www.albemarle.org/humanres. Deadline: June 20. EOE

Continued on page 11

POSITIONS

Internal Auditor, Loudoun County

SALARY: \$58,104-\$94,710 hiring range.
Work in independent mode managing the

countywide internal audit program under general oversight. Certification as a CIA, CPA or CISA req. Comb. of 2 or more certifications preferred. E-mail resumes to hr@loudoun.gov. For additional info. and to receive a req. application contact:

www.loudoun.gov or call 24-hr. job line: 703/777-0536. Human Resources: 703/777-0213. TDD: 703/777-0107. Ref. # 03-354. Deadline: June 27. EOE.

OTHER POSITIONS

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Town Administrator, Scottsville

SALARY: Negotiable DOQ/DOE.
Deadline: June 11.

Director of Human Services / Social Services, Roanoke

SALARY: DOQ/DOE. Open until filled.

Director of Technology, Roanoke

SALARY: DOQ/DOE. Open until filled.

Chief Deputy City Clerk / Clerk of Council, Alexandria

SALARY: \$45,508-\$73,609 DOQ. Deadline: June 13.

Public Works Director, City of Manassas Park

SALARY: \$65,748-\$85,000 hiring range
DOQ. Open until filled.

Director of Economic Development, Lunenburg County

SALARY: DOQ. Deadline: June 27.

Chief Engineer, Rivanna Water & Sewer Authority

SALARY: DOQ. Open until filled.

Assistant Manager (Ivy Operations Site), Rivanna Solid Waste Authority

SALARY: \$16.14-\$21 / hr. DOQ. Open until filled.

Director of Real Estate Valuation, Roanoke

SALARY: \$64,075-\$96,113 DOQ. Open until filled.

Project Manager (Office of Economic Development), Danville

SALARY: \$42,091 DOQ min. Open until filled.

Director of Real Estate Assessment, Falls Church

SALARY: \$66,000-\$95,000 DOQ. Open until filled. EOE.

Deputy City Manager (Administration and Fiscal Affairs), Portsmouth

SALARY: \$75,415-\$128,206. Open until filled.

Golf Course Superintendent, Buena Vista

SALARY: \$29,599-\$41,798 (+) benefits.
Open until filled.

City Clerk, Fairfax

SALARY: \$46,777-\$72,566 DOQ (+)
benefits effective 7/1/03.
Open until filled.

GIS Technician / Zoning Assistant, Bluefield

SALARY: DOQ. Open until filled.

Town Manager, Kilmarnock

SALARY: Negotiable, DOQ. Deadline: June 15.

Community Development Inspections Director, Danville

SALARY: \$44,185-\$49,697 starting range.
Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, June 13. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Virginia Local Government Management Association Annual Conference, June 25-28, Virginia Beach

Summer meeting includes speakers, workshops and leadership in professional development. Contact: Denise Thompson at 804/649-8471 or dthompson@vml.org.

Virginia Government Communicators, July 24, Richmond

Conference and annual business meeting from 8:30 a.m.-noon at the Science Museum of Virginia's Eureka Theatre. Expectations vs. Realities: Today's Challenges for Local and State Government Communicators. For information, E-mail wrcfcpd@webtv.net or 703/273-3730.

The deadline for placing a calendar item in the next issue of Update is Friday, June 13. Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
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