

Update

July 18, 2003



The newsletter of the
Virginia Municipal League

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Study commission convenes to address tax reform issues

The SJR 347 study commission on the Revision of Virginia's State Tax Code and the Streamlined Sales Tax Project Agreement convened for the first time on July 15 in Richmond. The committee elected as its co-chairs Sen. Emmett W. Hanger Jr. of Augusta County and Del. Harry J. Parrish of Prince William County.

The commission established subcommittees to study five specific issues. The issues include BPOL, state and local relations, state tax issues, the national Streamlined Sales Tax Project Agreement and transportation.

Legislative staff has created a Web site that will serve to provide information about the work of the commission and the subcommittees: <http://dls.state.va.us/sjr347taxcode.htm>.

Although the July 15 meeting was the group's first official gathering, the members met with Gov. Mark R. Warner on July 10. The governor outlined for the members of the commission his principles for tax

modernization and fairness. His principles include fairness both in terms of creating greater progressiveness relative to personal wealth and placing a reasonable burden on Virginia's corporations. The governor also is promoting the establishment of a simple tax system that reduces the complexity of the tax code and reflects the state's primarily service-based economy.

The governor also addressed the need to align service delivery responsibilities with revenue sources at the state and local levels. Specifically, the governor recognized that local governments are often assigned service responsibilities without retaining the authority to raise revenue to pay for those services.

Warner described the plight of local governments forced to rely too much on real estate taxes to provide services. "In recent years, some localities have sharply increased

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VML Annual Conference

Register now for 2003 conference in Roanoke

Don't forget to register for the 2003 VML Annual Conference to be held Oct. 19-21 at the Hotel Roanoke & Conference Center.

Activities on Sunday will include the opening of the exhibit hall, the final meeting of the Legislative Committee prior to the 2004 session of the General Assembly and an opening reception early in the evening.

Monday's opening session will feature a keynote address by political commentator Bob Holsworth, a professor of political science and public administration, and director of the Center for Public Policy at Virginia Commonwealth University in Richmond. Holsworth's address will be

particularly timely given the general election that will take place just two weeks later. A full round of workshops on a variety of topics will round out Monday afternoon.

The city of Roanoke will be the host for conference participants at an international-flavored event Monday night, to be held in Center in the Square. The rain site will be the Market in the Square.

Roanoke Vice Mayor C. Nelson Harris, pastor of Virginia Heights Baptist Church, will deliver the address at Tuesday morning's prayer breakfast. The breakfast is held annually in honor of VML past presidents.

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FROM THE CAPITOL

Tax reform
continued ...

local property taxes because they lack the authority to raise revenue from other sources," the governor said. To read the governor's entire statement, go to: http://www.governor.virginia.gov/Press_Policy/Releases/ReleasesHome.html.

Three senior legislators offered statements as the July 15 meeting got underway. Dels. Parrish, Harvey B. Morgan of Gloucester and James H. Dillard II of Fairfax County made pressing, convincing and impassioned cases for the state and its leaders to restructure its tax system to invest in core government services.

The committee invested substantial time on the issue of the national Streamlined Sales Tax Project Agreement. The project agreement is intended to capture sales and use tax revenue on Internet-based retail purchases. The members received a presentation from a representative of the National Conference of State Legislatures. NCSL is the national organization that has led the work of the states participating in the development of the project agreement.

Virginia Tax Commissioner Kenneth W. Thorson also talked about Virginia's work with and participation in the project agreement process. For more information on the project agreement, see the March 14 issue of *Update* at: <http://www.vml.org/UP/UPMar1403.html#coverst2>.

Legislative counsel to the commission provided a brief history of recent tax studies, the structure of the state's income tax as well as available and critical revenue data regarding specific policy options. VML staff understands that the various presentations and data will be posted on the commission's Web site. VML staff will closely monitor and report on the work of the commission. Members include: Sens. John H. Chichester, Charles J. Colgan, Walter A. Stosch, Emmett W. Hanger Jr. and Kenneth R. Melvin; Dels. Harry J. Parrish, Leo C. Wardrup Jr., Thelma S. Drake, Allen L. Louderback and Johnny S. Joannou. In addition, Secretary of Finance John M. Bennett and Tax Commissioner Kenneth W. Thorson serve as members. ❖

AT THE LEAGUE

Annual conference
continued ...

The creative Chic Thompson will speak at the Tuesday morning general session, to be followed by the meetings of the Urban, City and Town sections. The section meetings will include the election of the chair and vice chair, as well as a workshop on a topic of particular interest. The section chairs also serve on VML's executive committee.

The Women in Local Government luncheon will be held Tuesday at noon, followed by another series of workshops and the return of the Local Government Roundtables. The annual business meeting will be held Tuesday afternoon, and will include the election of officers for the upcoming year and the adoption of the league legislative program for the 2004 session of the General Assembly.

The conference's final event will be the annual banquet on Tuesday night. Achievement awards will be given and the new VML president will be introduced.

And then ... sit back and enjoy the Doo Wopp All Star Review, a classic five-piece group that will perform legendary songs from the golden years of rock'n' roll.

Hotel registration information was sent to key officials and clerks on June 20. The hotel reservation form and the conference registration form also are available on the VML Web site at www.vml.org. It is likely that the rooms at the Hotel Roanoke will be filled by the time this news letter goes to press, but rooms are still available at the Wyndham, Clarion and Amerisuites. The city will provide transportation from the overflow hotels to the Hotel Roanoke; in addition, ample parking is available, although for a fee, at the Hotel Roanoke.

Please remember that you must be registered for the conference in order to reserve a hotel room from the block of rooms reserved for VML. ❖

FROM THE CAPITOL

Pressure mounting to pass telecommunications reform

Representatives of VML and VACo briefed members of a subcommittee studying telecommunications taxes about their concerns with a proposal to drastically change how the industry is taxed in Virginia.

As recently reported in *Update*, the telecommunications industry laid out a proposal to the HJR 651 joint subcommittee studying telecommunication taxes on June 4 in Richmond. Since May, the industry and has been meeting with representatives of local governments to review, discuss and consider the proposal.

On July 8, representatives of VML and VACo briefed the study subcommittee about the concerns of local governments. Three primary issues were presented:

- Revenue neutrality — Local government leaders do not have enough information available to know whether the proposal protects each and every locality.

- Local authority — Although the industry guarantees that the proposal is revenue neutral, localities will lose the ability to establish local rates and local telecommunications tax policy. Additionally, local governments oppose the state administering a local tax.

- Administration — Local governments refuse to label the new tax or fee the state's sales and use tax (as has been proposed by the industry) because the

new rate is nothing more than a local government replacement tax or fee.

The industry's proposal collapses several local telecommunication taxes, and adds a few new ones, to a single and low rate of 4.5 percent. The new rate, labeled the "state sales and use tax," would apply to the respective bill of each of the proposed taxable services. The proposed services include local exchange (local telephone calls), inter-exchange (a proposed new tax applied to long distance calls), wireless (a proposed new tax), paging (a proposed new tax), cable and satellite television (the tax on satellite is a proposed new tax). Additionally, the industry proposes separate and monthly E-911 fees of 50 cents per landline and per wireless telephone, respectively.

The new tax would replace the following local telecommunication taxes and fees: consumer utility; local gross receipts (only the portion above .05 percent currently billed to customers); E-911 and the cable franchise fee. Additionally, the new tax would replace the Wireless E-911 and state's relay service fees. The latter assists the hearing impaired. Cable companies also would pay the right-of-way telecommunications fee that currently is applicable only to telephone landlines subscribers. The current fee is more than 60 cents per subscriber (cities and towns collect and receive their right-of-way funds; counties

receive their share in the form of secondary road money from the Virginia Department of Transportation.)

The industry contends that the proposal is revenue neutral (in the aggregate) and revenues will grow at a rate faster than local governments will experience with the current tax system.

The chairman of the HJR 651 study subcommittee is anxious for a compromise proposal to emerge from the negotiations. A number of local leaders recognize conceptually the benefit of transforming the current tax policy into a new and modern one that is intended to capture growth sectors (including wireless). Local leaders, however, agree that the primary issue centers on revenue neutrality.

VML and VACo have established a local government advisory group to evaluate the proposal. Approximately 50 people have volunteered to serve. VML and VACo are providing regular updates about the proposal to the members of the local government advisory group. For more information, contact Mike Edwards at medwards@vml.org.

The legislative study on telecommunication taxes was carried over from 2002. The HJR 651 study panel must report its findings to the Commission on the Revision of Virginia's State Tax Code and the Streamlined Sales Tax Project Agreement (SJR 347) before Aug. 1. ♦

Council on Virginia's Future contemplates 'roadmap'

The Council on Virginia's Future convened for the first time on July 1 in Richmond. The council is statutorily required to provide a strategic roadmap for Virginia. The roadmap is "... a vision for Virginia which is articulated through a set of long-term objectives and indicators that measure progress toward achieving operations using statewide strategic planning and management components." In the final analysis, the vision will be translated into concrete and measurable goals and objectives that state government leaders will implement and assess.

The council is the byproduct of legislation enacted in 2003 establishing the *Roadmap for Virginia's Future*, HB 2097

(McQuigg). Del. Michele B. McQuigg of Prince William County has long advocated the adoption of a state government-based strategic planning process and plan. Gov. Mark Warner's Commission on Efficiency and Effectiveness, better known as the Wilder Commission, endorsed the legislation in the fall of 2002.

The council includes 17 members. It is chaired by the governor and includes the primary leadership of the General Assembly, as well as seven prominent Virginians. Two members of the governor's cabinet also have been appointed. Mayor William Euille of Alexandria is a citizen appointee.

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FROM THE CAPITOL

Virginia's Future continued ...

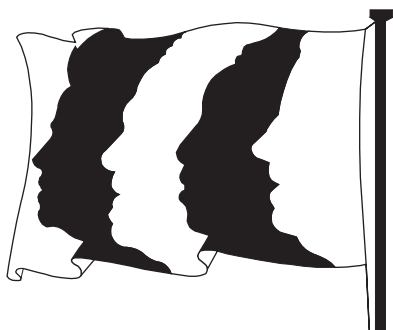
The members of the council met on July 1 to organize and to become familiar with their charge and purpose. The Department of Planning and Budget will serve as the primary staff to the council, although specific legislative offices shall assist, including staff to the money committees and to the Joint Legislative Audit and Review Commission.

In accordance with the authorizing statute and by Jan. 1, 2004, the council shall recommend to the governor and the General Assembly legislation defining the vision, long-term objectives, and appropri-

ate performance measures for state government. Additionally and beginning in November 2004, the council shall develop and submit annually to the governor and General Assembly "a balanced accountability scorecard containing an assessment of current service performance, productivity improvement and progress against long-term objectives."

The members of the council have planned a two-day retreat in late August. The meeting will be the council's initial attempt to define their common vision for the Commonwealth. ❖

VRS funds rebound some in May, June



The Virginia Retirement System trust fund made money in May and June, according to VRS Chief Financial Officer Nancy Everett. Everett spoke at the July 14 meeting of the Joint Legislative Audit and Review Commission in Richmond.

Everett presented data showing a 1.3 percent investment return rate in May 2003, followed by a 2.5 percent return rate in June. These are the first positive return rates in a couple of years.

Investment returns on the fund have been poor since the downturn of the stock market in 2001. The fund lost 7.5 percent in value in 2001 and 7.6 percent in 2002. The market value of the fund is \$31.3 billion, down from a high of \$42 billion in August 2000.

The actuarial value of the fund does not look as grim, because the process for determining the actuarial value spreads out losses and gains over a five-year period. While this process has helped prop up the actuarial value of the fund over the last couple of years, it also means that the negative returns for those years will affect the fund's value for three years into the future.

The investment yield of the fund is an important factor in determining contribution rates. Contributions generally do not put enough money into the fund to pay the benefits; instead investments returns are expected to yield enough to pay some of

those benefits. Contributions currently lag behind the benefits being paid, and this gap is expected to increase as the population ages and more workers retire.

VRS Executive Director Forrest Matthews told commission members that the VRS actuary would present recommendations for the actuarially-determined employer contribution rate for state employees and teachers in October.

Every two years the VRS board sets an actuarially determined employer contribution retirement rate, which is a percentage of payroll. The General Assembly, however, can and does change that rate. For example, the state made no employer retirement contributions for state employees in 2003.

Matthews pointed out that the actuary so far has projected that the most likely calculated contribution rate for state employees and teachers would be 12.04 percent for 2005.

Rates are expected to rise as a result of the downturn in the stock market and the subsequent loss in assets for the retirement system, as well as an aging workforce and other demographic issues.

Matthews concluded his remarks by stating that the first decade of the 21st century was not going to be bright, that contribution rate would increase for several years and that benefit enhancements may not be achieved again this decade. ❖

FROM THE CAPITOL

Transportation stakeholders discuss long-term plans

Stakeholders in the future of Virginia's transportation system participated in a discussion July 8 aimed at developing a vision of a statewide multimodal transportation system that is achievable over the next 20 years.

Secretary of Transportation Whittington W. Clement scheduled the meeting of community and business leaders to aid his effort to "lead a long-range planning initiative for Virginia that would incorporate air, rail, mass transit, port and highway assets and economic development goals into one comprehensive transportation plan." Participants in the discussion provided insight on what they considered the most important

statewide issues and vital program objectives.

The July 8 meeting was designed to complement a four-year planning effort known as VTrans 2025. Members of the VTrans 2025 committees are comprised of officials from the Department of Transportation, the Department of Aviation, the Department of Rail and Public Transportation and the Virginia Port Authority. The committees began meeting in 2002, and planners hope to have a final plan drafted by 2005.

Development efforts are divided into three phases. Planning is currently in the second phase, and planners are in the process of drafting a status report on the existing transportation system. Before

Phase Two ends in December, planners would like to draw up policies for all modes of transportation that reflect the goals determined during Phase One of the planning process. These goals include guaranteeing safety and security, strong management and reliable program delivery, providing improved intermodalism and mobility, and improving the economic competitiveness and quality of life. During the last phase, planners will rank Virginia's multimodal needs and assess existing intermodal connectivity and accessibility.

More information about VTrans 2025 can be found at <http://www.sotrans.state.va.us/VTrans/home.cfm>. ❖

Natural resources funding commission continues work

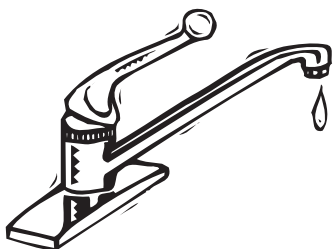
Virginia continues to seriously underfund programs that are designed to protect its natural resources. That was the consensus of a number of staff presentations made to the Natural Resources Funding Commission on July 8 in Richmond.

The commission, chaired by Natural Resources Secretary Tayloe Murphy, continues to examine fees and taxes on local utility services as potential sources of revenue for environmental programs. Natural resources agency staff estimates showed that an annual fee of \$1 per ton on all solid waste disposed in Virginia could generate \$18 million and that a fee of \$1 per 1,000 gallons of municipal

wastewater discharged could generate \$400 million. An annual sewage fee of \$12 for each residential connection could generate more than \$20 million and a water consumption fee of one cent on every 1,000 gallons of water withdrawn by a public water supply would generate \$2.8 million per year.

After briefly discussing these and other funding options, commission members decided to recommend a menu of broad, general fees on activities with environmental consequences. The possible options are expected to be available at the commission's next meeting on July 29. The commission is scheduled to submit its final funding recommendations to Gov. Mark R. Warner by Sept. 1. ❖

Water policy panel identifies state advocacy roles



The state's Water Policy Technical Advisory Committee continued its work developing a preliminary state water supply plan and drafting state regulatory criteria for local and regional plans on July 14.

TAC's three work groups addressed issues such as funding incentives for planning, gaps in surface and groundwater data, plan guiding principles and forms of state water supply project advocacy. Committee members noted that the state could serve as an advocate in discussions with other states, as well as resolve

disputes between local governments or regions in Virginia. The state could also provide assistance through the federal regulatory process, supplement a locality's advocacy efforts, and serve as an ombudsman to help a local or regional plan through the state regulatory process.

The next meeting of the full committee is scheduled for Aug. 18. The General Assembly directed the committee to work with the Department of Environmental Quality to develop the draft plan by Dec. 1. ❖

ETCETERA

Volunteer award nominations sought

THE NOMINATION PERIOD for the 2003 Governor's Community Service and Volunteerism Awards is open.

The awards will recognize contributions made by Virginians to their communities in 12 categories. An online nomination form is available at www.vaservice.org, and may also be obtained by calling the Virginia Commission on National and Community Service at 1-800/638-3839, or by e-mail at scp900@dss.state.va.us. ❖

DCR soliciting bay grant proposals

LOW-IMPACT DEVELOPMENT and innovative urban "best management practices" projects are the focus of this year's Department of Conservation and Recreation's Chesapeake Bay Watershed Grants Program.

DCR intends to fund \$275,000 in awards for projects designed to serve as stormwater management demonstration sites that improve water quality through reductions in nonpoint source pollution.

All project proposals must be received by Aug. 22.

A copy of the request for proposals is available at www.dcr.state.va.us/sw/grants or by contacting Sarah King at sking@dcr.state.va.us or 804/225-3785. ❖

REGULATIONS

Emergency Regulations

Locality Groupings. The regulation requires that the Temporary Assistance for Needy Families (TANF) locality groupings be established within 280 days of the effective date of the act. The regulation is not otherwise exempt under the provisions of § 2.2-4006 A 4 of the Administrative Process Act. This action established regulations by which local boards of social services may request changes in their locality groupings, which is used to determine the amount of payment for TANF families. This is a new regulation that is being established. Currently, localities are placed in groupings that determine the payment levels for TANF. Procedures to change locality groupings have never been regulated. These regulations provide the rules for these changes, including the data to be provided to the State Board of Social Services, the requirement that funds be available as determined by the commissioner, and the ability to change data sources being relied upon with the consent of the state board. Also, recipients of TANF in a locality that switches to a lower locality grouping shall continue to receive TANF assistance at the level established prior to regrouping. A public hearing will not be held. Contact Mark Golden, Department of Social Services, at 804/692-1731 or email him at mxg2@dss.state.va.us for additional information.

Intended Regulatory Action

Local and Regional Water Supply Planning. The regulatory action will address the need for improved local and regional water supply planning. The recent drought highlighted the need to require that localities be prepared to plan for and implement contingency plans during unusual climatic events. The goal of the new regulation is to establish a basic set of criteria that each local or regional water supply plan must contain so that they may plan for and provide adequate water to their citizens in a manner that balances the need for environmental protection and future growth. The agency intends to hold a public hearing. Contact Scott Kudlas, Department of Environmental Quality, at 804/698-4522 or e-mail him at swkudlas@deq.state.va.us for more information.

Proposed Regulations

Medical and Remedial Amount, Duration, and Scope of Services. The proposed amendments (i) eliminate the requirement that providers make services available 24-hours per day and accept all patients regardless of their ability to pay; (ii) remove the requirement that case management services be coupled with mental health support services; (iii) add needed minimum staff qualifications; (iv) remove the requirement for a history of hospitalizations from the service eligibility criteria; (v) clarify that mental health support services may be rendered

in order to maintain recipients in their communities; (iv) revise services definitions; (vii) clarify and revise provider qualifications; (viii) modify annual service limits as appropriate; and (ix) modify provider licensing requirements as appropriate. A public hearing will not be held. Contact Victoria Simmons, Department of Medical Assistance Services, at 804/786-7959 or e-mail her at vsimmons@dmas.state.va.us for additional information.

Final Regulations

Mandatory Certification/Licensure Standards for Treatment Programs for Residential Facilities for Children. The action repeals the above standards and replaces them with the proposed Regulations for Providers of Mental Health, Mental Retardation and Substance Abuse Residential Services for Children. Services covered by the regulation include a wide range of residential services from small group homes to large residential treatment facilities. The majority of the changes reorganize and streamline the regulatory requirements and delete provisions that are redundant or that conflict with other regulations. The changes delete or revise provisions that were outdated as a result of changes in current treatment practices to reflect current standards of care. The provisions regarding behavior manage-

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REGULATIONS

ment and time-out practices are amended to require that time limits for time outs be developmentally appropriate. A provision is added to require providers to monitor medication errors on a quarterly basis and use that information to aid in staff development. For additional information, contact Leslie Anderson, DMHMRSAS, at 804/786-1747 or e-mail her at landerson@dmhmrsas.state.va.us.

Family Access to Medical Insurance Security Plan. The Department of Medical Assistance Services has proposed regulations permanently establishing the Family Access to Medical Insurance Security (FAMIS) Plan, which is currently in place under emergency regulations. The regulations establish

maximum income eligibility levels, application procedures, cost sharing requirements, an health benefits package, outreach activities, reimbursement methodology and a review process for adverse actions. Clarifications and revisions were made to the proposed regulation in response to public comment and to incorporate programmatic changes mandated by the 2003 Acts of Assembly. Changes resulting from public comment include modifications of the definitions of family and gross family income, an additional strategy to enroll uninsured children of former TANF recipients, advance notice of a reduction or termination of a previously authorized service, and the elimination of the 12-month period of ineligibility when a parent or other authorized representative willfully misrepresents

information on the application. Changes resulting from legislative action include a reduction in the waiting period when the child had previous insurance before being eligible for FAMIS, the establishment of a 12-month period of coverage unless the enrolled child is no longer a resident of Virginia or has family income over 200% of the federal poverty level, the addition of specific community-based mental health services as covered benefits, and modifications to the level of required employer contribution in the employer-sponsored health insurance (ESHI) program. A public hearing will not be held. Contact Linda Nablo, Department of Medical Assistance Services, at 804/225-4212 or e-mail her at lnablo@dmas.state.va.us for more information. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here for the past two months appears on VML's web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Water and Wastewater Operator, Drakes Branch

SALARY: DOQ (+) benefits. FT to work with the town's systems; perform maintenance and related tasks as needed or required. Reqs. a Va. class V water license, Va. class III wastewater license, valid Va. driver's license and passage of a physical exam and drug and alcohol screening. Reqs. weekend and emergency work. Application package can be obtained at the town office, 4800 Drakes Main Street, Drakes Branch, VA 23937, or by calling 434/568-3091. Open until filled. EOE.

County Administrator, Spotsylvania

SALARY: Negotiable DOQ/DOE (+) benefits. (Pop. 100,000) \$329 million budget. 600 FTEs. Prior experience in dealing with growth management and economic develop-

ment issues in a historic community a plus. Responsible for day-to-day oversight of a wide range of functions. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Vice President, or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757/422-6617 or e-mail Janzivino@springsted.com. For complete community / position profile visit www.springsted.com. Deadline: Aug. 31. EOE.

Deputy County Administrator, Spotsylvania

SALARY: Negotiable DOQ/DOE (+) benefits. (Pop. 100,000) \$329 million budget. 600 FTEs. Experience in planning, community, sustainable economic development and inspection programs a plus. Primarily responsible for coordination of planning, economic development, inspections and other related services. Submit letter of application, detailed resume with salary history and work related references to: John A. Anzivino, Vice President, or Roger M. Scott, Senior Vice President, Springsted Incorporated, 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757-422-6617 or e-mail Janzivino@springsted.com. For further information visit www.springsted.com. Deadline: Aug. 31. EOE.

Community Development Program Manager, Virginia Department of Housing and Community Development (Richmond)

SALARY: \$40,000-\$52,000 starting range. Manage and coordinate community economic development staff in work that includes: technical assistance and training to Virginia Enterprise Initiative and Virginia Individual Development Accounts sites, and Regional Competitiveness Programs partnerships and Enterprise Zone communities and constituents; and to any other organizations or governments. Manage and coordinate the annual Enterprise Zone incentive process. Send state application to: Department of Housing and Community Development, ATTN: Human Resource Office, 501 N. 2nd St., Richmond, VA 23219. Contact: 804/371-7000 or e-mail to: hroffice@dhcd.state.va.us. Deadline: Aug. 8. EOE.

Assistant Director of Public Works, Lynchburg

SALARY: \$53,518-\$83,033 negotiable within range DOE/DOQ (+) benefits. Assist the director of public works in the leadership and administration of the department. Supervisory exper. in a large (100+ employees) public works or public works type organization desired. Submit application to: Office of Human Resources, 900 Church St, Lynchburg, VA 24504. Fax: 434/845-4304. Contact: Beth McDaniel at 434/847-1315 or

POSITIONS

e-mail to:
human.resources@lynchburgva.gov.
www.lynchburgva.gov (#6260-1). Deadline:
July 25. EOE.

Communications Director, Suffolk

SALARY: \$64,358-\$78,837 (midpoint).
Responsible for the long- and short-term
strategic planning, coordinating and directing
of all aspects of the city's communications,
media and public relations programs. Submit
a completed City of Suffolk application along
with a recent writing sample to Human
Resources, 441 Market St., Suffolk, VA
23434. To obtain an application visit
www.suffolk.va.us or call 757/923-2070.
Open until filled. EOE.

Civil Engineer, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$40,523-\$64,837 full range;
\$40,523-\$46,601 starting range (+) benefits.
Performs professional engineering, technical
and administrative work related to the
planning, design, construction and inspection
of water and wastewater facilities. Required
application form available from Rivanna
Water & Sewer Authority, 695 Moores Creek
Lane, Charlottesville, VA 22902. Call 434/
977-2970 ext. 0 or visit www.rivanna.org.
Open until filled. EOE.

Senior Real Estate Appraiser, Manassas

SALARY: \$42,889-\$55,764. Perform commer-
cial and industrial real estate appraisals. Plans,
implements and manages the city computer

assisted mass appraisal system (CAMA).
Certification as an assessment evaluator through
IAAO (CAE, MAI or equivalent) preferred.
Apply: Department of Human Resources, 9027
Center St., Room 302, Manassas, VA 20110 or
FAX 703/257-5827. Open until filled. EOE.

Real Estate Appraiser, Manassas

SALARY: \$36,608-\$47,590. Reqs. knowledge
of the principles, laws and methods of
residential real property appraisal utilizing the
cost, income and market approach to value.
One to 2 yrs. exper. assessing or appraising
properties of all types using all recognized
approaches to value in a computer-assisted
mass appraisal environment, including a
minimum of three courses in appraisal. RES
designation or equiv. preferred. Apply:
Department of Human Resources, 9027
Center St., Room 302, Manassas, VA 20110
or FAX 703/257-5827. Open until filled.
EOE.

Marketing Manger, Isle of Wight County

SALARY: DOQ/DOE. Assist in the
coordination, marketing and research
associated with the conduct of economic
development efforts. Reqs. 3-5 years of
progressively responsible experience planning
and implementing economic development
programs. Submit cover letter and resume to
Human Resources, 17130 Monument Circle,
P.O. Box 80, Isle of Wight, VA 23397.
Deadline: July 25. EOE.

Town Manager, Colonial Beach

SALARY: \$50,000 (+) DOE (+) benefits and
incentive package. \$7 million annual bdtg.
Administer a full service, progressive
waterfront community with an independent

School System, Police Department, Building/
Zoning Department, Public Works/Utilities
Department and Parks/Tourism Department.
Must relocate within town limits. Resumes
with cover letter outlining applicant salary
history to: Town Clerk, 18 N. Irving Ave.,
Colonial Beach, VA 22443. Deadline: Aug.
15.

Inspection Services Division Chief, Arlington County

SALARY: Up to \$113,000. Lead 39-person
building Inspection Services Division,
providing plan review, permit processing and
field inspections. Will also serve as county
building official. Submission of application
form is required. See full job announcement,
pick up an application, or apply electronically
at www.co.arlington.va.us/pers. To have
paper materials mailed call 703/228-3363
(24-hr Job Line), 703/228-3500 (Employment
Desk), or, if you are a TTY user — 703/228-
4613. #0350-3A-PHD. Deadline: July 24.
EOE.

Director of Economic Development, Falls Church

SALARY: \$80,000-\$110,000 (+) benefits
DOQ. (Pop. 11,000) Play key role in leading
the Economic Development Authority and
administering its policies and programs.
MBA preferred; req. 10 yrs. exper. in
economic development or urban redevelop-
ment for gov't. organizations, real estate
development, as well as equiv. exper. in
private sector. Submit resume: City of Falls
Church Human Resources Division, 300 Park
Ave., Falls Church, VA 22046 or hr@ci.falls-
church.va.us. See www.ci.falls-church.va.us
for additional information. Open until filled.
EOE.

OTHER POSITIONS

NOTICE: The following positions also are
listed on VML's Web site at www.vml.org.

Zoning Administrator, Windsor

SALARY: \$28,000-\$32,000 DOQ (+) benefits.
Open until filled.

Utilities Director, Southampton County

SALARY: \$42,808-\$66,352 (+) benefits.
Starting salary negotiable to low \$50,000s
DOQ/DOE. Open until filled. EOE.

Town Administrator, Halifax

SALARY: Negotiable DOQ/DOE (+)
benefits. Open until filled.

County Engineer, Alleghany

SALARY: \$31,200-\$52,000 DOQ (+) benefits.
Open until filled.

Water Treatment Manager, Chesapeake

SALARY: \$57,363-\$88,913 negotiable (+)
benefits. Open until filled.

Assistant to the Town Manager, Dumfries

SALARY: \$28,837-\$40,373. Open until filled.

Building Official, Dumfries

SALARY: \$35,052-\$49,090. Open until
filled.

Airport Director, Leesburg Executive Airport

SALARY: \$66,139-\$90,000 hiring range
DOQ (+) benefits; \$66,139-\$105,823 max.
range. Deadline: Aug. 31.

DEADLINE: *The deadline for placing a job
advertisement in the next issue of Update is Friday,
July 25. Submit ads via e-mail to David Parsons
at: dparsons@vml.org. You may also submit via
FAX at: 804/343-3758. VML publishes job
advertisements at no cost to its local government
members. Non-members are charged a flat rate of
\$25 per ad per issue, which includes posting on
VML's web site and publication in Virginia Town
& City (deadlines permitting). VML edits position
descriptions in printed publications because of
space limitations.*

CALENDAR

Virginia Government Communicators, July 24, Richmond

Conference and annual business meeting from 8:30 a.m.-noon at the Science Museum of Virginia's Eureka Theatre. Expectations vs. Realities: Today's Challenges for Local and State Government Communicators. For information, E-mail wrcfcpd@webtv.net or 703/273-3730.

11th Annual Leadership Summit, Aug. 21-23, Sonoma, Calif.

NLC Leadership Training Institute program examines how leaders make a difference, the power of community and reflecting on character, ethics and leadership. Contact: 202/626-3170.

Southwest Virginia Solid Waste Management Association Annual Conference, Sept. 10-12, Roanoke

The 19th annual conference and equipment show will be held at the Clarion Roanoke Airport Hotel. Features a lecture series offering continuing professional education credits for certified managers of solid waste facilities; trade show of more than 30 industry exhibitors; outdoor equipment display and more. For registration information, a conference brochure or exhibitor information, contact Lynn McKinney at 1-800/628-4583 or go to www.svswwa.org.

Structural Design with Wood: An Introductory Course, Sept. 16-18, Blacksburg

This course is designed for individuals who never had the opportunity to learn wood design basics in a university-level course, but are involved in the design, construction, and

inspection of wood buildings. The course will also include a tour and structural testing demonstration at the Brooks Forest Products Research Center. Visit www.conted.vt.edu/sdww/ for information and registration.

Virginia Hazardous Materials Conference, Sept. 25-27, Virginia Beach

More than 60 educational workshops. In addition, demonstrations, displays and an exhibit hall. Contact: R.C. Powell, 757/925-2432 or Mary Powell (Conventions Plus) at 757/242-3692 for registration materials. Conference information and registration forms at: www.convplus.com. Also, see www.virginiahazmat.org or www.vdem.state.va.us.

Virginia Building and Code Officials Association Annual Conference, Oct. 26-28, Virginia Beach

At Virginia Beach Resort & Conference Center. Contact: Mary Jo Fields 804/649-8471 or mfields@vml.org.

2003 Virginia GIS Conference, Oct. 27-28, Richmond

At the Greater Richmond Convention Center. Registration \$169. Room block at Crowne Plaza Hotel at \$77 group rate. Contact: Alan Gregory at 804/367-6001 or vagis@richmondregional.org.

VACo Annual Conference, Nov. 9-11, Bath County

Speakers, workshops, exhibition hall and more. 69th Annual Conference at the Homestead. Contact: Linda Butterfield at (804) 788-6652.

NLC Congress of Cities and Exposition, Dec. 9-13, Nashville

Preliminary program information will be available soon. Check www.nlc.org.

The deadline for placing a calendar item in the next issue of Update is Friday, July 25. Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.



**VML Annual Conference,
Oct. 19-21, Roanoke**

Speakers, workshops, exhibition hall and more. Hotel Roanoke and Conference Center. Contact: Joni Terry at 804/649-8471 or jterry@vml.org. Exhibitors contact: Kimberly Pollard at 804/649-8471 or kpollard@vml.org.

Update

The newsletter of the
Virginia Municipal League

P.O. Box 12164 • Richmond, VA 23241



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