



Discussions advance on state rural center

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A work group of the Rural Prosperity Commission is working on the creation of a rural center for the Commonwealth. The rural center would be a 501(C) private, not-for-profit corporation that provides an array of services to rural Virginia, from the Eastern Shore to the Cumberland Gap.

The work group identified a possible mission statement at its Aug. 5 meeting:

"To serve as a catalyst for the sustainable well-being of rural Virginia, thereby contributing to the prosperity of the Commonwealth." To accomplish the mission, the subcommittee identified a handful of functions.

- Advocacy for rural issues;
- Coordinate and facilitate research on rural issues;
- Develop public/private investments in rural infrastructure;
- To foster innovation and act as an information clearinghouse; and

• To identify and generate resources to sustain the center and on behalf of rural Virginia. On this last point, the center would mine the private world for funding sources for the projects it would promote.

The idea of a rural center arose from the Rural Prosperity Commission's interest in taking steps to help rural regions that face declining financial health, losses in jobs and decreases in population. Many parts of the state that deal with those issues lack large staffs needed to ferret out the various sources of funding available from private and public resources. Regional bank loan programs, corporate foundation funds, federal grants and loans for water, sewer and other public infrastructure are a few examples).

The subcommittee visited the North Carolina Economic Development Center this past spring to see a model for a rural center. Based on the experience in North

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VML Annual Conference

Water plant tour added to Sunday offerings

Local officials who arrive a little early for the VML Annual Conference in Roanoke will have the opportunity to visit the city's Crystal Spring Water Filtration Plant. The tour will be held on Sunday, Oct. 19, from 3-4:30 p.m. Registration is not required, but those interested in taking part in the tour should meet at the North Entry Courtyard (Welles Avenue side) of the Hotel Roanoke at 2:45 p.m. Paul Delphos, vice president of HDR Engineering Inc, will lead the tour. Transportation will be provided.

Crystal Spring Filtration Plant is a state-of-the-art treatment facility that reduces treatment costs and provides drinking water

of the highest quality. Constructed in 2002, Crystal Spring is the largest microfiltration plant in Virginia. The plant's membrane filtration system, manufactured by USFilter Memcor, has the capacity to treat five million gallons of water per day.

The plant is the winner of two national awards, named a 2003 American Public Works Association Project of the Year and the recipient of a 2003 Construction Management Association of America Project Achievement Award. Membrane filtration is ideal for Virginia ground and surface water and is the

Continued on page 2

FROM THE CAPITOL**Rural center continued ...**

Carolina and based on the goals of the legislative members of the subcommittee and the full Prosperity Commission, the group is developing a structure for the rural center that would be as separate from politics as possible.

Many questions remain as the subcommittee develops the rural center. Some basic issues need to be hashed out — such as where the center would be housed; the funding formulae for its operating and

capital budgets; and the structure of the board or commission overseeing it.

The subcommittee will meet at least once more and will make a report to the full commission. VML expects legislation to be proposed to create such a center. There is support among rural members of the General Assembly. The work of the center would be a major value to towns that are the center of activities for rural counties. ❖

AT THE LEAGUE**Annual conference continued ...**

technology of choice for wastewater reuse applications.

Roanoke has relied on the naturally flowing Crystal Spring as a drinking water source since the 1880s. In May 2000, evidence of surface water contaminants in the raw spring water was detected, and the city discontinued use of the spring water. In 2001, Roanoke entered record-breaking drought conditions, which continued throughout 2002. To prevent a crisis and to offset its dwindling, primary water source at Carvins Cove reservoir, the city swiftly took action to build a new plant to treat Crystal Spring water. The city selected membrane filtration because of site constraints and ease of operation. In

2002, construction was completed on schedule and under budget.

Crystal Spring Filtration Plant is within Crystal Spring Park, situated in an historic neighborhood at the foot of Mill Mountain. In front of the plant is the Crystal Spring Historic Steam Pump Station, which was built in 1905 and is on the National Register of Historic Places as well as the Virginia Landmark Register. Care was taken in choosing an architectural design for the plant that complimented the surrounding historic environment.

For more information, call Carol Davit, environmental communications coordinator with the Roanoke Office of Communications, at 540/853-1315. ❖

**They're back:
Roundtables return
to conference mix**

A series of concurrent local government-related round table discussions will allow conference attendees to learn about multiple subjects in a lively, interactive setting on Tuesday afternoon. Subject experts will staff each table. Every 30 minutes, delegates will go to a different table of their choice, thus having the opportunity to participate in three different sessions. Each of the topic experts, who come from both government and the private sector, will give a 10-minute presentation. The remaining 20 minutes will be devoted to questions and answers.

This is a great way to maximize your conference time, meet other local government officials with similar interests, delve into a favorite topic, or explore an entirely

new issue. Topics will include a variety of practical, hands-on issues such as local experience with the Public/Private Infrastructure Act, Religious Land Use Protection Act, Town Annexation, Virginia Local Sickness & Disability Program, Virginia Retirement System issues, Comprehensive Services Act, Officer Next Door, Cost Effective Water Reuse, How a Web site can save you money, traffic calming methods, Streamlined Sales Tax Project, and the VML/VACo Pooled Bond Program.

No pre-registration is necessary; just choose your favorite topics and be prepared to bring home great ideas and timely, useful advice. ❖

FROM THE CAPITOL

Committee studies ability of disabled people to visit homes of others

A subcommittee of the Virginia Housing Study Commission is evaluating ways to improve the “visitability” of homes in the Commonwealth. Visitability means the ability of disabled people to gain entrance to the homes of others, not just their own residences. Visitability incorporates three main elements: a no-step entrance, hallways at least 36 inches wide, and one bathroom with a 32-inch doorway on the first floor of the home.

The subcommittee was created to report to the Housing Study Commission pursuant to SJR 357. The resolution’s addition of visitability arose in large part from the 2003 session’s HB 2528 (Almand) and SB 867 (Puller), which would have required visitability measures in any single family homes funded by state or federal funds. Neither bill made it out of committee.

The three elements of visitability are in some cases easy and inexpensive to accomplish. Problems can arise in other cases, particularly with the ground-level entrance. In Tidewater, the entrances must be above flood level and in some localities are required to be as much as a foot above grade in order to avoid wood rot. In other parts of the state, a steep topography can preclude a ground level entrance. In new construction, the other two elements relate to price. In many cases, particularly affordable housing, the added cost would not be significant.

Members of the disability communities serve on the subcommittee and have provided valuable insight into the needs of disabled people, the challenges presented by typical home construction, and the tremendous benefits offered by homes that meet visitability requirements. The subcommittee also was told that aging baby-boomers are adding a new, large group who will benefit from visitable homes. Subcommittee members who represent homebuilders in the state reported that more of their members are including visitability standards in single-

family homes to respond to the aging market.

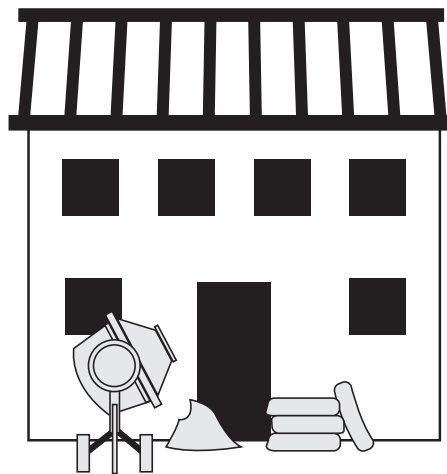
The subcommittee has discussed the scope of any new regulation: would it apply to all single-family homes or be limited to publicly-funded homes? The consensus seems to be that it would apply only to homes built with public funds. That has raised the question of what kinds of public funding would invoke visitability requirements. For example, minor grants would possibly not apply.

Another issue of cost is that visitability requirements affect other parts of the home, especially the size of first-floor bedrooms (a normal element of visitable homes) and other first-floor rooms. Building a first-floor hall wide enough to accommodate a wheelchair takes away some space for other rooms.

An issue of particular interest to local governments was the question of enforcement. One possibility would require building officials to enforce requirements during the home inspection process. That is a problem because building officials don’t have any way to determine whether a project is publicly funded: in fact, they can’t even ask for

funding documents. Also, unless visitability standards become a part of the building code, the official would have no authority to enforce the provisions. For example, if the building code requires exterior doors to be 32 inches wide, the building official cannot force a 36-inch door. After extensive subcommittee discussions on this topic, it appears that the lending institutions should be the entities that enforce the requirements. The builder is bound by contract to his lender or grant providers. Lenders require inspections for compliance with the plans anyway, so the visitability elements would just become additions to the inspections.

The subcommittee will meet at most two more times before submitting proposals to the study commission. Mark Flynn (mflynn@vml.org) of the VML staff serves on the subcommittee and can answer questions about the issue. ❖



FROM THE CAPITOL

Natural resources panel reviews draft trust legislation

The Governor's Commission on Natural Resources Funding reviewed legislation July 29 that would establish a Trust for Virginia's Natural Resources. The proposed trust would be a permanent, non-reverting fund that could be administered by the secretary of natural resources, or by a new board of trustees. Money in the fund would be used to provide matching funds, to repay bonds, to provide grants or loans, or to directly fund natural and historic resource protection.

Critical to the development of such a program is a significant source of funding. Commission members generally agreed to recommend new sources of revenue to Gov. Mark R. Warner. The commission reviewed more than 15 potential funding sources, giving each a preliminary "yes" or "no" in terms of its political viability and revenue potential.

Included in the discussion were fees that would be levied on local governments

services such as water, wastewater and solid waste disposal. Members generally agreed that water connection fees, water withdrawal fees and wastewater discharge fees, along with biosolids fees, cell phone surcharges, tobacco tax and bulk fertilizer tax probably should not be recommended. Other revenue sources, including electric utility fees, a fee on motor vehicles, a solid waste tipping fee, and sewage access fees, stayed on the list.

Recommendations are due to the governor by Sept. 1. The commission's last scheduled meeting is Aug. 21, although members plan to continue to assist Natural Resources Secretary W. Tayloe Murphy Jr. with the funding program. For information, contact Deputy Secretary of Natural Resources Russ Baxter, at rbaxter@gov.state.va.us. ❖

DEQ to recommend environmental permit fee strategy



Working to meet a November deadline, staff from the state Department of Environmental Quality are meeting with business and government representatives to recommend a long-term plan to adequately fund DEQ's water, waste, stormwater, air and hazardous waste permit programs.

The plan is due to the General Assembly by Nov. 1. Its objective is to develop a financial strategy for these permit programs that will protect the public and maintain the state's primary role in environmental programs delegated to it by the federal government. The 2002 legislature directed the secretary of natural resources to develop the plan at the same time that it increased fees for water, wastewater and solid waste permits by up to 300 percent for two years to make up for about \$6.2 million in budget cuts to the DEQ.

Funding for these programs is currently a mix of state funds, federal funds and

permit application fees. DEQ has said that permit fees would need to generate more than \$8 million annually to cover 42 percent of "direct program costs" plus "additional program needs," such as stormwater management, solid waste groundwater protection, and water supply planning.

This is significantly more than the two-year emergency fee increase that local governments supported to help DEQ deal with budget cuts. Permit holders, including local governments, continue to be concerned that adequate general fund revenues for DEQ, which has already seen its appropriations drop by more than \$12 million between fiscal year 2001 and fiscal 2004, are unlikely in the coming biennium.

Also under discussion are the inclusion of additional program costs in DEQ's calculation of revenue needed, and the extent to which the agency is able to increase efficiency in its permitting program to help close revenue gaps. ❖

FROM THE CAPITOL**Water policy panel to review options**

The state's Water Policy Technical Advisory Committee work groups will present recommendations for a preliminary statewide water resources plan at a meeting on Aug. 18. The General Assembly passed legislation this year directing the committee to work with the State Water Control Board to develop the statewide plan by Dec. 1.

Working group #1 is addressing water resource issues such as interbasin transfer, appropriate instream flows, minimizing groundwater impacts, and water source protection. Group #2 is addressing water use issues, including efficient use of water resources, implementation of conservation

measures, and providing for in-stream and off-stream uses. Included in the governance issues assigned to group #3 are regionalization of supplies, improving the definition of safe yield, and state advocacy for approved projects.

The committee includes members representing local governments, water utilities, conservation and business interests, agriculture and forestry, and state and federal agencies such as the Virginia Department of Health and the U.S. Army Corps of Engineers. For more information, contact Scott Kudlas at 804/698-4456, or go to www.deq.state.va.us/info/waterpolicy.html. ❖

IN CONGRESS**Transportation funds approved; reauthorization creeps forward**

The House Appropriations Committee has approved a bill that includes \$33.8 billion for federal-aid highways and \$7.3 billion for transit. The money is part of an \$89.3 billion fiscal year 2004 package that increases spending almost \$3.4 billion over the administration's request and \$2.7 billion above current spending levels.

Although the bill provides a boost in highway spending, it may not provide enough to keep Amtrak running. The full committee did amend the section of the subcommittee bill that eliminated funding for Transportation Enhancements (TE), although the change only allows states to spend money on TE if they choose and

with no required consultation with local governments. Also, Congress has begun consideration of transportation reauthorization legislation, but it is looking more likely that the work will not be completed this year.

The reauthorization covers highways, transit, aviation, Amtrak, rail and highway safety. Already, safety components of the administration's Safe, Accountable, Flexible and Efficient Transportation Equity Act of 2003 legislation have been debated and acted on by the Senate Commerce Committee. The House Transportation and Infrastructure Committee, however, has yet to take action. ❖

AT THE LEAGUE**VML announces SPQA partnership**

Sponsored by Sens. John Warner and George Allen, the U.S. Senate Productivity and Quality Award (SPQA) is one of Virginia's most prominent recognition programs for businesses and governments. This year marks the program's 20th anniversary and VML is pleased to be an SPQA partner.

Patterned after the Malcolm Baldrige National Quality Award — including the use of the same criteria — businesses and governments participate by filing an application that discusses their performance in the areas of leadership, strategic planning, customer and market focus, measurement analysis and knowledge management, human resource focus, process management and organizational results.

SPQA manages the award program within five sectors: Service, Health,

Manufacturing, Education and Government.

Experienced examiners, who prepare a formal "feedback" report whether or not an award is offered, review all applications. A typical feedback report is about 30 pages and provides valuable information on the business's strengths and opportunities. There are three award levels, Certificate, Plaque and Medallion. Winners are selected by an all volunteer board based on recommendations from the examiners and are able to display the award logo as part of their promotional efforts.

To apply for awards in 2004, an applicant must file a notice of intent by Dec. 5, 2003. There is a nominal application fee, but no charge for the reviews or the feedback reports. Detailed information on how to apply can be found at <http://spqa.gmu.edu>. ❖

REGULATIONS

Intended Regulatory Action

Water Quality Standards. The State Water Control Board has proposed regulations that amend the state's Antidegradation Policy by designating a section of Ragged Island Creek, Little Stony Creek, Bottom Creek, Lake Drummond and portions of Brown Mountain Creek, Laurel Fork, North Fork of the Buffalo River, Pedlar River, Ramseys Draft, and Whitetop Laurel Creek as Exceptional Water for special protection as an Exceptional Water. This Exceptional Waters category of the Antidegradation Policy allows the board to designate waters that display exceptional environmental settings and either exceptional aquatic communities or exceptional recreational opportunities for added protection. Once designated, the Antidegradation Policy provides that no water quality degradation would be allowed in the Exceptional Waters. The only exception would be temporary, limited impact activities. By ensuring that no water quality degradation is allowed to occur in waters with exceptional environmental settings and either exceptional recreational opportunities or exceptional aquatic communities, the board is protecting these special waters at their present quality for use and enjoyment by future generations of Virginians. A public hearing will be held after publication. For additional information, contact Jean Gregory, Department of Environmental Quality, at 804/698-4113.

Proposed Regulations

Regulation for Criminal Records Checks for Child Welfare Agencies (repealing) and Background Checks for Child Welfare Agencies (adding). The State Board of Social Services has proposed action to repeal the criminal records checks and add the background checks. The proposed regulation incorporates relevant Code of Virginia changes from 1995 to the present time, including recodification of Title 63.1 of the Code of Virginia during the 2002 session of the General Assembly. It responds to questions and comments about background checks and incorporates a response to questions raised during review of a previous proposed

regulation with the same VAC chapter number that was subsequently withdrawn. Pursuant to changes in the Code of Virginia, the proposed regulations (i) exempt certain persons working or volunteering at child welfare agencies, or operating one, from background check requirements, (ii) require a child protection services central registry check as a part of the background check process, (iii) expand the list of barrier crimes for employment, and (iv) change the time frame to receive background checks from 21 days to 30 days. In addition, the proposed nonstatutory changes include (i) requiring repeat background checks every three years, (ii) establishing limited background check requirements for those teenagers living in family day homes, (iii) allowing child welfare agencies to accept background checks dated less than six months from when contract employees begin providing services at facilities, and (iv) allowing persons to take background check findings with them and use them for another application within 90 days. Public comments may be submitted until Sept. 12. Contact Wenda Singer, Department of Social Services, at 804/692-2201 or email her at wxs2@dss.state.va.us for additional information.

Provisions for Independent Living Services. The Department of Rehabilitative Services has proposed amendments to update all sections regarding federally funded Centers for Independent Living to make Virginia's implementation of the federal program comply with the federal Independent Living regulation. This action revises sections on eligible applicant agencies, funded activities, allocation of funds among centers, scope of services, evaluation standards, periodic review, and appeal. The amendments add similar sections for state-funded centers to make the state program consistent with the federal program. The proposed amendments (i) add those receiving workers' compensation or veterans' disability benefits to the list of groups not required to pay for services and (ii) make most services (but not goods) free, regardless of income. For cost services, if the consumer is 18 years old or older, the amendments revise the financial needs test to consider only the consumer's income, even if the

consumer is living with parents, spouse, etc. The consumer's written consent is required to release medical or psychological information to third parties. The consumer has the right to have a written service plan if determined eligible. If determined ineligible, the service provider must review the decision within 12 months and thereafter whenever the applicant's status has materially changed. Public comment may be submitted until Sept. 26. Contact Theresa Preda, Department of Rehabilitative Services, at 804/662-7078 for additional information.

Final Regulations

Regulations Governing Eligibility Standards and Charges for Health Care Services to Individuals. The State Board of Health has proposed amendments to allow discounted charges for persons receiving health care in local health departments who have incomes equal to or greater than 200 percent but less than 250 percent of the federal poverty level (with adjustments for Northern Virginia). Contact Douglas Harris, Department of Health, at 804/786-3554 or email him at dharris@vdh.state.va.us for more information.

Regulations Governing the Monitoring, Approval, and Certification of Juvenile Justice Programs. The State Board of Juvenile Justice has proposed a regulation that provides the process by which the board and the Department of Juvenile Justice will monitor and approve residential and nonresidential programs that are a part of the Commonwealth's juvenile justice system. Changes are required to the existing regulation because many procedural steps required in the regulation are no longer practical or in some cases even possible due to organizational changes in the Department of Juvenile Justice. Changes made since the proposed stage include (i) a narrative explanation of the certification actions that the board may take under various circumstances; (ii) adding mandatory standards designated in 6 VAC 35-20-150; (iii) providing in 6 VAC 35-20-93 for waiver of nonmandatory standards pending board

REGULATIONS

action on an appeal by a program; (iv) changing the time frame for filing an appeal of an audit finding in 6 VAC 35-20-94 from 30 days to 15 days, to be consistent with the timeframe established at 6 VAC 35-20-90 B for developing a plan for action to address noncompliance findings. For additional information, contact Donald Carignan, Department of Juvenile Justice, at 804/371-0743 or e-mail him at carigndr@djj.vs.state.us.

Emergency Regulations

Regulations for Disease Reporting and Control. The State Board of Health has proposed an emergency regulation proposes to amend the State Plan for Medical Assistance Services so that the Medically Needy Income limits and the Standards of Assistance Income limits remain at their current level through the fiscal year ending June 30, 2004. This action is intended to be applicable to payments for services in State Fiscal Year 2004 only. The sections of the State Plan for Medical Assistance that are

affected by this action are Income Eligibility Levels and Eligibility under 1931 of the Act. The 2003 Appropriations Act directed DMAS to amend the State Plan for Medical Assistance Services to freeze the Medically Needy Income limits at their current level through the fiscal year ending June 30, 2004. By federal law, the Medically Needy Income limits may not exceed 133 1/3 percent of the income limits set for the AFDC program. Therefore, to ensure continued federal financial participation, any changes in the Medically Needy Income limits must also be made in the Standards of Assistance listed in the State Plan for families who are eligible for Medicaid because they meet the requirements of the AFDC plan. For additional information, contact Patricia Sykes, Department of Medical Assistance Services, at 804/786-7959 or e-mail her at psykes@dmas.state.va.us.

Amount, Duration, and Scope of Medical and Remedial Care Services. The Department of Medical Assistance Services has proposed action that

qualifies as an emergency pursuant to the authority of 2.2-4011 of the Code of Virginia because it is responding to a change in the Virginia Appropriations Act that must be effective within 280 days from the date of enactment of the Appropriations Act. This mandate is party of the revenue maximization initiative. Items 325 XX and EEE require DMAS to promulgate emergency regulations to expand school health services. Item HHH of the 2003 Appropriations Act authorizes DMAS to establish separate payment rates for state and local government providers of special education and screening services. This regulation proposes to expand school health services and modify the fee-for-service payments to school divisions by incorporating school division costs into the fee-for-service amounts paid to them. Contact Jeff Nelson, Department of Medical Assistance Services, at 804/786-1680 or e-mail him at jnelson@dmas.state.va.us for additional information. ♦

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here for the past two months appears on VML's web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete descriptions.

Town Manager, Bowling Green

SALARY: DOQ (+) benefits. Mayor and 7-member council elected at large; \$1.5 million bdt. Manage personnel, budget and finance, water and sewer, solid waste collection, police, town hall, planning and zoning, economic development. Caroline County seat. Reqs. bachelor's in public admin., planning, finance, engineering or related field. Prefer MPA and 3 yrs. local govt. exper. Resume and salary reqs to: Manager Search, P.O. Box 468, Bowling

Green, VA 22427 or e-mail bgthall@bealenet.com. Deadline: Sept. 30. EOE.

Director of Parks and Recreation & Leisure Services, Charlottesville

SALARY: Mid \$80,000s-low \$90,000s. (Pop. 40,000-plus) Lead city's leisure and cultural programs as director of newly reorganized department. Report to city manager and work closely with leadership team, citizen-based advisory groups and Albemarle County. Seventy-one FTEs, 91 PTEs, appx. \$5.75 million operating bdt. Reqs. bachelor's degree, master's preferred. Prefer 8-10 yrs. senior executive mngmnt. exper. Submit a statement of qualifications/interest, salary history to: Andrea Sims or Jerry Oldani at The Oldani Group, Inc., 10900 NE 4th St., Suite 2030, Bellevue, WA 98004. Phone: 425/451-3938 or Fax: 425/453-6786. E-mail: resume@theoldanigroup.com. See: <http://www.theoldanigroup.com>. Deadline: Sept. 22. EOE.

GIS Technician / Zoning Administrator, Bluefield

SALARY: DOQ. Oversees operation of GIS system. Develop, create and maintain operational databases to serve town and its depts. Serve as staff assigned to Planning Commission. Review zoning permit applications and make recommendations to the building official and town manager. Reviews all development plans for compliance with zoning requirements. For applications and job description contact: 276/322-4626 or Higginbotham@4seasonswireless.net. Resumes may be submitted, but town application required. Applications to: Town Manager J.C. Higginbotham, P.O. Box 1026, Bluefield, VA 24605. Open until filled. EOE.

Computer Technician, Bedford

SALARY: \$24,804-\$35,047 (+) benefits DOQ. Provide hardware and software support of PCs and network / telecommunications system infrastructure equipment. Install, configure, upgrade, maintain and troubleshoot problems related to personal computers, networks and telecommunica-

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tions systems. Obtain application (required) and job description from: Human Resources Office, 215 E. Main St., Bedford, VA 24523 or download from www.ci.bedford.va.us. Resumes alone not accepted. Open until filled. EOE.

County Administrator, Craig

SALARY: Negotiable. (Pop. 5,000) Seeking an enthusiastic, visionary professional with significant general management experience, preferably in local govt. Strong leadership, planning/zoning, financial management, and community interaction skills req. Beautiful rural county appx. 15 miles north of Roanoke. Cover letter, resume and references to: County Administrator's Office, P.O. Box 308, New Castle, VA 24127

or fax to 540/864-5590 (follow with hard copy by mail). Deadline: Aug. 22. EOE.

Planner, Isle of Wight County

SALARY: \$30,000 to start DOQ. Coordinate and review transportation issues, subdivision plats, land development plans and land-use proposals to ensure compliance with the county's adopted plans and land-development ordinances. Submit completed county application to Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Deadline: Aug. 22. EOE.

Building Inspector, James City County

SALARY: \$28,547-\$35,684. Inspects residential and commercial construction for compliance with the Va. Uniform Statewide

Building Code and county ordinances regarding quality of material, workmanship and safety precautions. # 762-02. Deadline: Aug. 15. EOE.

Parks and Recreation Director, Montgomery County

SALARY: \$50,252-\$55,461 hiring range DOE (+) benefits. Plans, directs and leads all parks and recreation programs, services and staff; handles personnel and public info. matters; promotes programs; prepares and presents detailed reports. County application required and available at Human Resources, 755 Roanoke St., Suite 2-D, Christiansburg, VA 24073-3180. For more info. or an application, contact Human Resources at 540/394-2007 (TDD 540/382-5700) County Job Line 540/394-2010 or e-mail www.montva.com. Deadline: Aug. 22. EOE.

OTHER POSITIONS

NOTICE: The following positions also are listed on VML's Web site at www.vml.org.

Planner, Cape Charles

SALARY: DOQ/DOE (+) benefits. Deadline: Aug. 15.

Regional Jail Superintendent, Albemarle-Charlottesville Regional Jail

SALARY: \$85,000 midpoint of range DOE (+) benefits. Deadline: Sept. 15.

Town Clerk/Treasurer, Chatham

SALARY: DOE/DOQ (+) benefits. Deadline: Aug. 29.

Deputy County Administrator, Stafford

SALARY: Up to \$112,000 DOQ (+) benefits. Open until filled.

County Administrator, Montgomery

SALARY: DOQ. Deadline: Aug. 29. EOE.

Program & Project Coordinator (Engineering), Herndon

SALARY: \$38,605-\$48,962 DOQ. Open until filled.

Director of Social Services, Portsmouth

SALARY: \$62,044-\$95,000. Open until filled.

Director of Public Services, Accomack-Northampton Planning District Commission

SALARY: \$30,000-\$55,000. Deadline: Aug. 29. EOE.

Town Manager, Independence

SALARY: DOQ. Deadline: Aug. 15.

Water and Wastewater Operator, Drakes Branch

SALARY: DOQ (+) benefits. Open until filled.

County Administrator, Spotsylvania

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Aug. 31.

Deputy County Administrator, Spotsylvania

SALARY: Negotiable DOQ/DOE (+) benefits. Deadline: Aug. 31.

Communications Director, Suffolk

SALARY: \$64,358-\$78,837 (midpoint). Open until filled.

Civil Engineer, Rivanna Water & Sewer Authority (Charlottesville)

SALARY: \$40,523-\$64,837 full range; \$40,523-\$46,601 starting range (+) benefits. Open until filled.

Senior Real Estate Appraiser, Manassas

SALARY: \$42,889-\$55,764. Open until filled.

Real Estate Appraiser, Manassas

SALARY: \$36,608-\$47,590. Open until filled. EOE.

Town Manager, Colonial Beach

SALARY: \$50,000 (+) DOE (+) benefits. Deadline: Aug. 15.

Director of Economic Development, Falls Church

SALARY: \$80,000-\$110,000 (+) benefits DOQ. Open until filled.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, Aug. 22. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Virginia Economic Development Seminar, Sept. 10, Lynchburg

Virginia Department of Business Assistance is host for quarterly conference. Topic: "Dynamic Business Opportunities in Virginia Agribusiness." Location: Holiday Inn Select. Time: 8:30 a.m.-1:30 p.m. Program: Business opportunities in the wine, green, biotech, food processing & meat processing sectors and how your community can be a part of this \$36 billion industry. Secretary of Commerce and Trade Mike Schewel will speak. Visit www.dba.state.va.us or call 804/371-8215 for registration information.

Southwest Virginia Solid Waste Management Association Annual Conference, Sept. 10-12, Roanoke

The 19th annual conference and equipment show will be held at the Clarion Roanoke Airport Hotel. Features a lecture series offering continuing professional education credits for certified managers of solid waste facilities; trade show of more than 30 industry exhibitors; outdoor equipment display and more. For registration information, a conference brochure or exhibitor information, contact Lynn McKinney at 1-800/628-4583 or go to www.svswma.org.

Structural Design with Wood: An Introductory Course, Sept. 16-18, Blacksburg

This course is designed for individuals who never had the opportunity to learn wood design basics in a university-level course, but are involved in the design, construction, and inspection of wood buildings. The course will also include a tour and structural testing demonstration at the Brooks Forest Products Research Center. Visit www.conted.vt.edu/sdww/ for information and registration.

26th Annual Virginia Municipal Clerks Association (VMCA) Clerk Institute and Academy, Sept. 21-26, Virginia Beach

Certification training for municipal clerks conducted by Old Dominion University's Center for Global Business and Executive Education at the Virginia Beach Quality Inn and Suites. Visit www.cppd-odu.com for registration information or call 757/683-4247. For registration at the Quality Inn and Suites, call 757-428-8935.

Virginia Hazardous Materials Conference, Sept. 25-27, Virginia Beach

More than 60 educational workshops. In addition, demonstrations, displays and an exhibit hall. Contact: R.C. Powell, 757/925-2432 or Mary Powell (Conventions Plus) at 757/242-3692 for registration materials. Conference information and registration forms at: www.convplus.com. Also, see www.virginiahazmat.org or www.vdem.state.va.us.

Local Government Paralegal Association of Virginia, Inc., Seventh Annual Conference, Oct. 2-3, Portsmouth

Tentative topics include personal investments, a step-by-step guide to conducting a title search, public speaking, legal writing, bankruptcy/electronic filing, and legal ethics/unauthorized practice of law. Great opportunity to make new contacts, gain perspective on local government law, obtain continuing legal education credits, and keep informed of important issues affecting the paralegal profession. Location: Portsmouth Renaissance Hotel. Contact: Linda Burnsed at 540/961-1146, lburnsed@blacksburg.gov, any LGPA officer or board member, or visit Web site at lgpa-va.org.

Firefighting Operations in High-Rise Buildings, Oct. 2-3, Fairfax County

Two-day seminar addressing firefighting considerations at high-rise buildings. Seminar will include various case studies including One Meridian Plaza in Philadelphia and First Interstate Bank in Los Angeles. Topics also covered include Operational Considerations and Tactical Functions, Operations in Fire Control Rooms and Elevators, and Terrorism in High-Rise Buildings. Seminar will be held Oct. 2 and 3 at the Hilton McLean in Tysons Corner. Conference information and registration available at www.fairfaxfireofficers.com.



VML Annual Conference, Oct. 19-21, Roanoke

Speakers, workshops, exhibition hall and more. Hotel Roanoke and Conference Center. Contact: Joni Terry at 804/649-8471 or jterry@vml.org. Exhibitors contact: Kimberly Pollard at 804/649-8471 or kpollard@vml.org.

Virginia Building and Code Officials Association Annual Conference, Oct. 26-28, Virginia Beach

At Virginia Beach Resort & Conference Center. Contact: Mary Jo Fields 804/649-8471 or mfields@vml.org.

2003 Virginia GIS Conference, Oct. 27-28, Richmond

At the Greater Richmond Convention Center. Registration \$169. Room block at Crowne Plaza Hotel at \$77 group rate. Contact: Alan Gregory at 804/367-6001 or vagis@richmondregional.org.

VACo Annual Conference, Nov. 9-11, Bath County

Speakers, workshops, exhibition hall and more. 69th Annual Conference at the Homestead. Contact: Linda Butterfield at (804) 788-6652.

NLC Congress of Cities and Exposition, Dec. 9-13, Nashville

Preliminary program information will be available soon. Check www.nlc.org.

The deadline for placing a calendar item in the next issue of Update is Friday, Aug. 22. Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

Update

The newsletter of the
Virginia Municipal League

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