

Update



VML Annual Conference
Virginia Beach, Oct. 14-16

The newsletter of the
Virginia Municipal League

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TESTIMONY

VML: Share state income tax; increase education funding

Returning a share of the state income tax to localities and increasing state funding for education – those were the two solutions VML recommended to the Joint Subcommittee Studying the State Tax Code. VML and VACo made a joint presentation to the legislative study group Sept. 4. The joint subcommittee has undertaken a comprehensive examination of Virginia's state and local tax structure that is due to be completed in time for the 2003 General Assembly. Del. Robert F. McDonnell and Sen. Emmett W. Hanger, Jr. are co-chairs of the subcommittee.

The presentation by VML Deputy Director Betty Long, VACo Director of Public Finance Ellen Davenport and VACo consultant Suzette Denslow included background information on the structure of Virginia's local governments and the

responsibilities assigned to them by the state. In addition, the briefing provided information about local government revenues, local spending on education, a comparison of real estate tax and personal income tax growth over time, and an overview of the financial pressures facing Virginia's local governments.

Among the key points that were stressed in the presentation were:

- The state relies heavily on local governments to deliver services to citizens, especially in the area of education. When one takes into account all operating and

capital spending for education, local governments bear 57 percent of the cost; the state bears 31 percent; the federal government pays 5 percent; and the one-cent of the sales tax dedicated to education accounts for the remaining 7 percent. Local spending,

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JLARC reviews state spending, performance measurements

Virginia's budget grew by \$16.5 billion between fiscal year 1981 and fiscal year 2000. While total expenditures by state government in Virginia (unadjusted for inflation) increased by 278 percent between 1981 and 2000, with an average annual growth rate of 7.2 percent, Virginia's spending is not out of line with other states. This was one of the findings of a continuing Joint Legislative Audit and Review Commission (JLARC) review of state government spending. Commission staff presented a briefing on its interim findings to the Commission on Sept. 10. A copy of the

commission's briefing paper may be found on JLARC's website.

The total expenditure growth figure appears high, but Virginia's budget growth, adjusted for population growth and inflation, grew just 2.8 percent per year since 1981. This includes all programmatic changes during that period of time as the result of federal mandates, court mandates, gubernatorial and general assembly initiatives, as well as long-standing programs and services.

In terms of per capita state spending,

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FROM THE CAPITOL

Testimony
continued...

including capital costs, exceeds the state's SOQ requirements by more than \$2.8 billion.

- Local revenue growth has declined since the recession of the early 1990s. Even during a period of unprecedented economic growth, most local governments experienced modest revenue growth at best. On average, local revenues grew by almost 11 percent in the years preceding the last recession. Since the last recession, average revenue growth was less than 6 percent. Since the early 1980s, personal income tax, the largest state revenue source, has grown considerably faster than the real estate tax, the largest local revenue source.

- Local governments are diverse. There is no single description of their financial conditions. Nonetheless, most local governments are struggling with a variety of financial pressures, which may result from, among other things, high levels of poverty and a stagnant tax base, or high levels of population growth and the need to rapidly provide new infrastructure.

The diversity that characterizes local governments in the state makes it difficult to enact sweeping changes to existing taxing authority because: 1) it is hard to find simple solutions that treat all localities equitably; 2) any tax tradeoffs must protect

against winners and losers; and 3) even "hold harmless" features cannot protect local governments from losing future revenue growth that they would have otherwise experienced.

The joint subcommittee also heard from Thomas R. Morris, president of Emory & Henry College and chair of the Commission on Virginia's Tax Structure for the 21st Century. This citizens' commission issued its recommendations at the end of 2000, following a two-year study. Morris did not sugarcoat his message to the subcommittee, which was that Virginia's tax structure needs to be modernized, and doing so will require some hard decisions. Morris said that among the issues the state needs to address are: a realignment of responsibilities between state and local governments, a general broadening of local governments' revenue base, a recognition of the disparity among local governments, and the need to arrest the erosion of the tax base caused by tax exemptions and credits. He also fielded many questions from the subcommittee regarding recommendations that the current age subtraction for Virginia taxpayers age 62 and above be eliminated.

The next meeting of the joint subcommittee will take place in November on a date to be determined. ❖

JLARC continued...

Virginia ranked 36th among the 50 states in 1981, and 37th in 1998. In 1981, U.S. average per capita spending was \$1,274. In Virginia, it was \$1,119. By fiscal year 1998, U.S. average per capita spending increased to \$3,448, while Virginia's grew to \$3,024.

Looking at societal factors between 1980 and 2000, Virginia outpaced the nation in population growth (32 percent vs. 21 percent respectively), in gross state product (91 percent vs. 71 percent respectively) and in personal income (84 percent vs. 65 percent respectively).

JLARC looked at increases in expenditures by functional areas, such as education, human services and public safety, but has not yet broken down increases in costs due to such factors as federal or court-ordered mandates or state-level initiatives. Staff said that over the 20-year period, there have been "blips" in state spending resulting from gubernatorial initiatives, most of which remain in the budget and

continue to grow after a governor leaves office.

In terms of expenditures by functional area, a few agencies and programs account for much of the budget growth. Education (K-12 and higher education) led the increases in Virginia's appropriations overall (unadjusted for inflation), growing by \$5.1 billion, or 31 percent of the increase. Individual and family services (including Medicaid, TANF, and behavioral health) grew by \$4.5 billion, or 28 percent of the increase. Transportation followed, with an increase of \$1.9 billion, or 11 percent of the increase. Public safety was next with an \$1.6 billion increase, which was 10 percent of the increase. Finally, general government and other areas grew by \$3.3 billion, or 21 percent of the increase.

In the area of general government, the personal property tax relief program comprised \$398 million of the \$3.3 billion

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FROM THE CAPITOL

JLARC continued...

in budget growth. This was the greatest increase in spending in that functional area of government during the 20-year period, even though the program began in 1998. Financial assistance to local government, another component of general government, grew by \$174 million during that same period of time.

Commission staff reviewed the state agencies accounting for most of the budget growth – the so-called “budget drivers.” Five agencies or areas accounted for 66 percent of the state’s general fund growth. Those agencies/areas are the Department of Education, the Department of Medical Assistance Services, universities, the Department of Corrections, and Central Appropriations (which includes the personal property tax relief program.). Five agencies accounted for 75 percent of the growth in the state’s non-general fund budget. Those are universities, the Department of Transportation, the Department of Medical Assistance Services, the Department of Social Services, and the Department of Education.

JLARC has begun to perform case studies of some of the budget driving

agencies and programs to try to determine what factors led to their growth. JLARC reviewed Medical Assistance Services and some of the key indicators that led to its budget growth, such as the increase in eligible population and medical costs. Additional agencies will be highlighted as JLARC’s review continues.

Another area under review by JLARC is the use of performance measures by state agencies. The Virginia Department of Planning and Budget (DPB) began developing these measures in 1990. In 1995, JLARC began assisting DPB in evaluating the quality and relevance of measures. Performance measures for all executive branch agencies may be found on Virginia Results, which may be accessed through DPB’s website.

JLARC reported that while the performance measurement system is innovative, it does not yet meaningfully integrate information into a system of performance budgeting. Staff recommended greater knowledge and involvement by agency managers to make the system a more effective and meaningful tool. ❖

AT THE LEAGUE

VML Legislative Committee proposes priorities

Education funding, transportation and transit funding, HB 599 funding and support for the recommendations of the commission on state and local tax restructuring were the four issues selected by the VML Legislative Committee as initial priority items at a Sept. 6 meeting of the committee in Richmond. Here are additional details on these positions:

Education funding. Support full funding of the state’s share of the actual costs of the SOQ based on prevailing practices and for categorical educational mandates; support for a predictable and meaningful source of funding for construction, technology and school safety issues.

Transportation and transit funding. For transportation, support for full state funding for existing obligations and for addressing future documented funding shortfalls. For transit, support for greater funding equity for transit, including operations and capital.

HB 599 funding. Support for i) clarifying that the annual growth in total HB 599 funding be based on the most recent official revenue forecast available when the General Assembly adopts its biennial budget, ii) requiring that when the

governor submits the biennial budget that HB 599 funding be based on the official state revenue forecast used to develop the budget; and iii) setting the HB 599 funding rate once for an entire biennium.

Commission on state and local tax restructuring. Support for the commission’s findings that A. the state i) increase support for education; ii) assume the cost of the provision of state mandated services provided through the Comprehensive Services Act, public health departments, community services, local and regional jails and local social services; iii) return a share of the state income tax to localities; iv) participate in the Streamlined Sales Tax Project; v) grant counties taxing authority commensurate with cities; and vi) review tax exemptions for non-governmental property; and B. that localities i) retain authority to impose merchants capital and BPOL taxes and ii) have increased opportunity to collaborate in regional economic development activities.

In addition the Legislative Committee gave preliminary recommendations to these legislative proposals:

- Support for creation of a two-year

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AT THE LEAGUE

Priorities
continued...

study committee on the Virginia Retirement System.

- Opposition to increasing the recycling mandate and/or imposing a municipal solid waste tipping fee.
 - Support for dedicated and adequate appropriations to the Water Quality Improvement Fund.
 - Support for state and federal grants for combined sewer overflows.
 - Support for dedication of a stable source of long-term state funding for preservation of special lands (open spaces, parks, natural areas, historic areas, farmlands, forests and recreational areas).
 - Opposition to state impediments to local government authority to install and provide telecommunications facilities when the locality determines that private industry is not providing these services consistent with community needs.
 - Support for requiring state agencies to comply with local comprehensive plans and land use regulations in the siting of telecommunication facilities.
 - Opposition to the state requiring clustering provisions in any locality, or requiring a specific type of clustering in localities that use it.
- Support for local authority to prohibit the carrying of dangerous weapons on public property.
- Support for revision of Medicaid requirements and additional funding for the Department of Aging for area agencies on aging to allow for greater use of, and increased reimbursements for, in-home care.
 - Support for improving the forecasting and funding for the mental retardation waiver program and sufficient state funding to pay for comprehensive behavioral health care at the community level for consumers, whether or not they are eligible for Medicaid.

- Support for state funding of substance abuse and mental health services in local jails and juvenile detention facilities, including transitional community services.
- Support for restoration of funding for the Virginia Housing Partnership Fund and for the use by the Virginia Housing Development Authority of creative financing programs to encourage home ownership by low-income families.
- Support for legislation to allow localities to enact photo-red traffic enforcement programs.
- Support for funding for public education, local law enforcement, health services, behavioral health services and transportation.

The committee will have the opportunity to revisit its initial priorities and to review the final proposed legislative program at the committee's final meeting on Sun., Oct. 14 at 1:30 p.m. at the Virginia Beach Convention Center. Other issues already on the committee's agenda at that meeting include:

- Consideration of support for the Virginia Retirement System to offer localities the option to participate in the Virginia Sickness and Disability Program.
- Consideration of support for the list of proposals submitted by Virginia's First Cities.
- Support for two \$1 million pilot programs for persons with limited English proficiency.

Copies of the preliminary legislative program reflecting the action of the legislative committee to date as well as copies of the proposed policy statements developed by the policy committees will be mailed to league members by the end of the month. The full membership will vote on the final versions of these documents at the annual business meeting on Oct. 16. ❖

VML Conference
workshops keep
coming ...

In addition to the workshops mentioned in past issues of *Update*, local government officials attending the VML Annual Conference in Virginia Beach will have an opportunity to attend the following sessions on Monday, Oct. 15:

Sustaining smaller communities through neighborhood revitalization. Think small communities can't have big results revitalizing their neighborhoods? Think again. Learn how Gordonsville and Culpeper got creative and achieved success through public-private partnerships, grant

funding, and affiliation with the Virginia Main Street division of the Department of Housing and Community Development.

Community oriented government. Conducted by the Virginia Community Policing Institute, in this workshop you'll learn how to recognize community problems and to educate municipal departments as to other departments' areas of authority and responsibility in order to better combine and manage resources to solve identified problems.

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AT THE LEAGUE

VML conference continued...



2001 VML Annual Conference

October 14-16
Virginia Beach Convention Center

Freedom of Information Act – 2001 update. An update on changes in the FOIA statement, an overview of the newly created Freedom of Information Advisory Council and information on what resources are available from the state.

On Tuesday afternoon, Oct. 16, conference attendees will be able to choose between two workshops or numerous round table discussions. Round Table topics will be highlighted in the next two issues of *Update*. Here are the concurrent workshops:

Building a college/university-community dialogue. Find out how institutions of higher education, local governments, and neighborhood associations can work together to harness the resources of colleges and universities, encourage economic development, and tackle issues such as public safety and housing. Information will be offered on the Office of University Partnerships, a federal grant program to encourage linkages between institutions of higher education and the community.

Improving health care in your community. Primary health care should be a primary concern to all local government leaders, even those having a hospital or doctors practicing in their community. It is as essential to a thriving community as good schools and public safety services. The purpose of this workshop is to help you recruit and retain primary care physicians and to achieve the goal of 100 percent access to care.

Some reminders ...

Business attire is preferred for the Sunday reception and business or business casual attire is preferred for general sessions and workshops. Casual dress is appropriate for Host City Night and the guest events and tours. Cocktail dress is preferred for the Tuesday reception, banquet and dance featuring the Kings of Swing.

The deadline to cancel reservations is 5 p.m. on Friday, Sept. 28. No refunds on deposits will be granted after this date.

This year banquet tickets will be collected at the entrances to the banquet hall. You must have your banquet ticket or be on the list of full-paying conference registrants or guests in order to attend the annual banquet and Big Band Dance, featuring the Kings of Swing.

Golf tournament news

If you are planning on playing in the VML golf tournament on Sunday at The Signature at West Neck, please return your handicap forms to Ronnie Spiggle, mayor of Appomattox, at P.O. Box 705, Appomattox, Va. 24522. There are still spaces available, so if you wish to play but haven't signed up yet, send your check for \$50 to Joni Terry, VML, P.O. Box 12164, Richmond, Va. 23241. You must be registered for the conference in order to play in the golf tournament. Once your tournament fees have been received, you will be sent a handicap form. ♦

FROM THE CAPITOL

VDOT sets schedule for transportation discussion group meetings

The Virginia Department of Transportation is undertaking the development of a Statewide Multimodal Long-Range Transportation Plan. As an initial step in the development of the plan, VDOT has scheduled a series of discussion group meetings around the state to receive input. The meeting announcement encourages participation by stakeholders including elected officials, interested citizens, transportation professionals and representatives of planning district commissions, chambers of commerce, transit operators, modal agencies and public service agencies.

These input sessions are the initial step in the planning process. VDOT, in consultation with the state's other transportation agencies (Department of Aviation, Virginia Port Authority and the

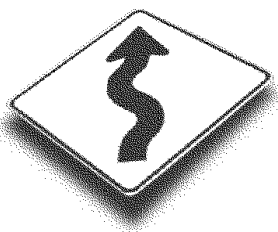
Virginia Department of Rail and Public Transportation), will use the input in developing a draft plan. The plan must be completed by December, 2002. The new plan will include a comprehensive review of each mode. Additionally, the state intends to develop policy/vision statements for each mode. The prevailing statute also requires the state to develop an inventory of modal needs.

The requirement is the result of legislation adopted during the 2001 session of the Virginia General Assembly. The 2001 amendments to Virginia Code (§33.1-23.03; Chapter 764 of the 2001 Acts) replaced the existing language requiring VDOT to develop, at least once every five years, a 20-year inventory of statewide highway

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FROM THE CAPITOL

VDOT sets schedule continued ...



construction needs. This past spring VDOT completed the most recent inventory and found more than \$82 billion in statewide construction needs of all the highway systems in the state.

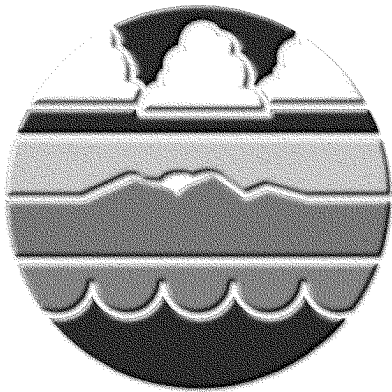
During the 2001 legislative session, VML along with a statewide coalition of transportation advocates expressed concern about the proposed changes. The amendments mandating the development of a multimodal plan are beneficial and welcomed. However, the coalition is concerned that the previous requirement to develop a 20-year inventory of needs (a fiscally unconstrained plan) will be watered-down and conformed to an existing federal requirement that requires the state to establish priorities covering a 20-year planning horizon (a fiscally constrained plan). It remains to be seen whether the state will develop both an inventory of needs as well as a separate list of priorities.

For more information about the upcoming meetings, contact Kimberly Spence with VDOT (spence_kp@vdot.state.va.us or 804/371-4864). Attendees are encouraged to RSVP to Spence to reserve space and receive meeting materials.

Schedule of discussion group meetings:

Sept. 20, Abingdon 4-7 p.m.
 Sept. 24, Lynchburg 4-7 p.m.
 Oct. 1, Culpeper 4-7 p.m.
 Oct. 4, Salem 4-7 p.m.
 Oct. 22, Richmond 4-7 p.m.
 Oct. 24, South Hill 4-7 p.m.
 Oct. 25, Augusta 4-7 p.m.
 Nov. 1, Fredericksburg 4-7 p.m.
 Nov. 5, Chesapeake 4-7 p.m.
 Nov. 7, Hampton 4-7 p.m.
 Nov. 15, Alexandria 4-7 p.m.
 Nov. 19, Prince William 3:30-6:30 p.m. ❖

Legislative panel studies stormwater management



Under Senate Joint Resolution 438 (Ruff), the Commission on the Future of Virginia's Environment, is undertaking a study on state and local stormwater programs. The commission will also focus on the state's erosion and sediment control program, with particular emphasis on evaluating the performance of local governments.

At its Aug. 27 meeting, the commission heard presentations by the Department of Environmental Quality, the Department of Conservation and Natural Resources and the Chesapeake Bay Local Assistance Department, about the ways each of them oversee local stormwater programs.

In its presentation to the commission, DCR reported that only about 25 percent of the local erosion and sediment control programs are consistent with state requirements. DCR also reported that very few localities have comprehensive stormwater programs that comply with that agency's regulations.

One of the chief issues concerning the commission appears to be the presence of three different state agencies overseeing local stormwater programs. DEQ approves stormwater permits required under the Clean Water Act for local governments with populations exceeding 100,000. DEQ

is now developing "stormwater phase 2" regulations for the issuance of permits for "MS4s" (municipal separate storm sewer systems) serving local governments with populations under 100,000. DCR runs a program (where local government participation is optional) that was established in 1989 under Virginia's stormwater law.

CBLAD enforces the stormwater provisions of the regulations that went more than a decade ago under the Chesapeake Bay Preservation Act.

On Aug. 27, commission Chairman Sen. Bill Bolling decided to form a subcommittee to concentrate in more detail state and local stormwater management and erosion and sediment control programs. The first meeting of that subcommittee will take place on Thursday, Oct. 4 at 1 p.m. in the Third Floor West Conference Room of the General Assembly Building. Legislative members of this subcommittee are Sens. Bolling and Hanger and Dels. Albo and Cox.

The full committee will meet three more times, once in October and November. The next meeting is scheduled for Sept. 26 in Richmond. ❖

ETCETERA

Local governments petition NFPA on fire standards

A coalition of state municipal leagues (including VML), national associations, fire service agencies and taxpayer organizations filed a letter of appeal with the National Fire Protection Association (NFPA) regarding proposed standards 1710 and 1720, which would seek to impose national standards on local fire staffing levels and response times.

Two or three petitions were filed with NFPA in addition to the local government petition. These were to be given to a subcommittee of the NFPA board this week. NFPA staff told local government representatives that the subcommittee (whose members were not disclosed)

would take a few weeks to review the petitions and the record from the NFPA standards board and determine whether further consideration would be granted. The standards board voted to support the proposed standards. If those filing petitions are granted the opportunity to address the subcommittee, they must pay NFPA \$2,500 for the privilege to do so.

Local governments groups have argued that NFPA 1710 and 1720 were developed without representation by all of the parties affected by them (namely, local governments), and that the standards were not based upon scientific evidence of need. ❖

REGULATIONS

Emergency Regulations

Family Access to Medical Insurance Security Plan. The Department of Medical Assistance Services must comply with this regulation to change the name of the Virginia Children's Medical Security Insurance Plan to the Family Access to Medical Insurance Security Plan (FAMIS). The FAMIS plan is expected to increase participation of children over Virginia's current Children's Medical Security Insurance Plan by increasing the maximum income eligibility levels from 185 percent to 200 percent of the Federal Poverty Income Guidelines. FAMIS expands the types of medical benefits covered for program participants including medical, dental, vision to name a few. FAMIS also establishes as premium assistance program, which permits participants who have access to employer-sponsored health insurance coverage to voluntarily enroll in their employers' health plans. The FAMIS plan is to provide for health benefits that are not included in the employer-sponsored health insurance benefit plan through supplemental insurance equivalent to the comprehensive health care benefits provided above. FAMIS also incorporates cost sharing requirements for all recipients. Specifically, FAMIS Plans participants whose incomes are above 15 percent of the Federal Poverty Income Guidelines will be required to participate in cost-sharing for all eligible children. Cost-

sharing will not be applied to specific preventative health care services such as well child care and age-appropriate childhood immunizations. Contact Victoria Simmons, Department of Medical Assistance Services, at 804/786-7959 for additional information.

Proposed Regulations

Regulation for the Control and Abatement of Air Pollution. The State Air Pollution Control Board has made substantive changes to the 1999 proposal. These changes are derived from comments made by the public, the Environmental Protection Agency, and clarifications and other improvements noted by the DEQ staff. The provisions are: 1) converting permit applicability from an emissions unit approach to a plantwide approach have been changed to use uncontrolled emissions rather than actual emissions as the baseline for determining emission changes due to physical or operational changes; 2) an exemption from minor NSR does not exempt a project from major source NSR and requires certification from the permit applicant that the project is not subject to major source NSR; 3) allowing permit terms and conditions that are state-only enforceable to be designated as such in the permit; 4) allowing concurrent construction has been deleted; 5) public participation for sources of hazardous air pollutants has been changed to require a public comment period only for permit applicants requiring a case-by-case maximum available control technology determination under the FHAPNSR program; 6) allowing plantwide applicability limits has been

deleted; 7) to allow permit pollution control projects under this permit program and exempt them from major NSR. Pollution control projects are physical or operational changes at a source whose primary function is the reduction of emissions of targeted regulated air pollutants but which result in an increase in emissions of nontargeted regulated air pollutants that qualify as a major modification subject to major source NSR; 8) concern exemption levels that have been simplified somewhat and clarified in some cases. A public hearing will be held Sept. 26 in Richmond only pertaining to the changes mentioned above. For additional information, contact Mary Major, Department of Environmental Quality, at 804/698-4423.

Intended Regulatory Action

Minimum Standards for Virginia Delinquency Prevention and Youth Development Act Grant Programs. The State Board of Juvenile Justice has proposed action to emphasize the coordinating role of Offices on Youth in youth development and delinquency prevention programs. Following changes to the Delinquency Prevention and Youth Development Act, the amendment emphasizes the Office on Youth's responsibility in planning for and evaluation of community youth development and delinquency prevention programs. Although delivery of direct services by offices on youth is de-

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REGULATIONS

emphasized, the amendments place additional quality control requirements on those programs that are directly delivered by offices on youth. Those requirements closely follow minimum

standards already in effect for other nonresidential programs regulated by the Board of Juvenile Justice. The agency does not intend to hold a public hearing on the proposed regulation after publication.

Comments may be submitted until Oct. 10. For additional information, contact Donald Carignan, Department of Juvenile Justice, at 804/371-0743. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

BECAUSE OF A STEADY increase in the number of requests it receives to publish job advertisements, VML has been forced to reduce the length of the descriptions of positions it advertises in *Update*. A full version of all of the job listings published here appears on VML's web site at www.vml.org. If you are interested in finding out more about a position, we encourage you to visit the VML site and click on "Marketplace" to read the complete description. ❖

Deputy Director of Planning and Development,
Nags Head, N.C.

SALARY: \$46,294-\$65,412. Seeking dynamic customer service oriented individual to assume newly created position. Nags Head is a resort community on the Outer Banks of North Carolina. Possess master's degree in planning or a bachelor's supplemented by coastal experience. Prior work in North Carolina also beneficial. Respond to P.O. Box 99, Nags Head, N.C. 27959. Deadline: Oct. 15. EEO.

Assistant Director of Economic Development,
Chesapeake

SALARY: Negotiable DOQ. Recruit and retain business and industry by identifying qualified prospects and developing strategies related to economic development. Plays an integral role in the overall management of the department with responsibilities including new business growth, retention of existing business, small business support and the convention facility. Reqs. knowledge in marketing, public relations and corporate capital investment related to business expansion/relocation, commercial real estate, land purchase and development issues.

Confidential resumes should be sent to: Mary Bullock, Assistant Director of Human Resources, P.O. Box 15225, Chesapeake, VA 23328 E-mail: selection@pers.city.chesapeake.va.us Web Site: www.chesapeake.va.us. City application may be obtained on-line or by request to the Department of Human Resources 757/382-6492. #09040114 Deadline: Sept. 21. EOE.

Business Development Manager,
Chesapeake

SALARY: Negotiable. Senior management position in Department of Economic Development will recruit and encourage new business, counsel businesses, respond to inquiries, organize client itineraries, and develop advertising schedules and activities. Confidential resumes should be sent to: Mary Bullock, Assistant Director of Human Resources, P.O. Box 15225, Chesapeake, VA 23328 E-mail: selection@pers.city.chesapeake.va.us Web Site: www.chesapeake.va.us. City application may be obtained on-line or by request to the Department of Human Resources 757/382-6492. #09040115 Deadline: Sept. 21. EOE.

Zoning Technician, Dumfries

SALARY: \$36,648-\$38,480 (+) benefits. Reqs. comprehensive knowledge of zoning procedures, related environmental codes; ability to read blueprints, site plans and architectural designs; and thorough knowledge of legal procedures related to zoning code enforcement. Submit cover letter, resume and employment application to: Town of Dumfries, Attn: Mr. Wilkins, P.O. Box 56, Dumfries, VA 22026. Applications available at the Dumfries Town Hall, 17755 Main St. or call 703/221-3400, ext. 117. Deadline: Oct. 31. EOE.

E-911 Coordinator, Scott County

SALARY: Upper \$30's DOE/DOQ (+) benefits. Develop and administer new E-911 system. Under general supervision of county administrator and working with advisory E-911 Steering Committee, responsible for developing and coordinating implementation strategy for an E-911 system to completion and integration of that system with the current county central dispatch system. Will likely manage the E-911 center once operational, including developing policies and procedures, developing and

administering the annual operating bldgt., investigating and handling complaints, and day-to-day supervision of the center. Any comb. of educ. and exper. equiv. to graduation from accredited college or university with a 4 yr. degree in public administration, business, communications, geography, planning or related field. Exper. in emergency response operations preferred. Knowledge of and responsible working exper. with E-911 system development and installation essential. Demonstrated knowledge of computer mapping systems (GIS preferred), database management, and operation of a computerized dispatch center and telecommunications system req. Letter of interest, resume, salary history, and at least 3 professional references to: County Administrator, Scott County, 112 Water St., Suite 1, Gate City, VA 24251. Deadline: Oct. 12. EOE.

Planner, Goochland County

SALARY: \$35,694-\$53,674. Prepare revised comprehensive plan, village plans for major and minor villages within the county, and serve as GIS planner. Must have thorough knowledge of the principles and practices of planning, including an understanding of the fundamentals of economics, environmental issues, sociology and research procedures, and general knowledge of the various codes and regulations pertaining to planning; knowledge of GIS and ability to develop planning programs utilizing GIS. County employment application is req. and is available by calling 804/556-5330 and online at www.co.goochland.va.us. Submit applications to: County Administrator's Office, 2938 River Road West, P.O. Box 10, Goochland, VA 23063. Contact: 804/556-5329. E-mail: countyadmin@co.goochland.va.us. Deadline: Oct. 31. EOE.

Chief of Police, Bowling Green

SALARY: DOQ. Responsible for department with one other officer providing law enforcement in a town of appx. 950 residents. Previous police administration exper. preferred. Must have current certification as a Va. police officer. Send cover letter and resume to Town Manager,

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POSITIONS

P.O. Box 468, Bowling Green, VA 22427, 804/633-6212. Deadline: Oct. 15.

Assistants to the County Manager, Arlington County

SALARY: \$55,415-\$104,975 Seeking two experienced leaders to be a part of county manager's leadership team. Assignments and salaries are flexible, and may change over time based on skills of the incumbents. **Constituent Relations:** Serves as ombudsman and focal point for the community, identifying and addressing both specific and systemic issues raised by constituents in partnership with county agencies and the county board. **Planning and Development:** Serves as catalyst and facilitator for the county's planning and development efforts in partnership with the appropriate county agencies. Works closely with the county board to develop the bi-monthly meeting agenda. Candidates must have a bachelor's degree and at least 3 yrs. of progressively responsible experience in area of interest. **Desirable:** Spanish language skills; experience in local gov't.; and an MPA. Experience must include demonstrated accomplishments and tangible results. Work involves frequent Saturday and evening meetings. Apply immediately. Complete an application electronically at www.co.arlington.va.us/pers or e-mail resume to pers@co.arlington.va.us using the job title for the subject line — or fax it with a cover sheet indicating the position title to 703/228-3265. To request paper application call 703/228-3363 (24-hr jobline); 703/228-3500 (Employment Desk); 703/228-4613 (TTY Users only). Open until filled. EOE.

Operator in Charge Wastewater Plant, Onancock

SALARY: \$45,000-\$50,000 DOQ (+) benefits after probation. Reqs. Class II wastewater license and ability to obtain a Class IV license in 1 yr.; experience in plant operations, lab procedures and basic mechanical abilities. Send resume to: Town Manager Susan D. Scott, Town of Onancock, 15 North St., Onancock, VA 23417.

Housing Community Developer IV, Fairfax County

SALARY: \$47,624-\$63,499 (+) benefits. (Grade S27) 3 positions available. Work with community to coordinate and manage multifaceted revitalization efforts within designated commercial and residential revitalization areas. Focus on economic development activities, area marketing and

business promotion, business retention and recruitment, strategic thinking and planning, physical improvements and program management. Works directly with volunteers, civic and business organizations in designated communities to develop strategic public and private plans for maintaining and improving economic conditions. Coordinates work of county and community teams supporting revitalization. Apply: Send resume and resume attachment form to: Fairfax County Application Center, 12000 Government Center Pkwy., #170, Fairfax, VA 22035. Visit web site at www.fairfax.va.us/jobs for detailed information on application procedures. Job #01-1816. Open until filled. EOE.

Housing Community Developer IV, Fairfax County

SALARY: \$47,624 - \$63,499 (+) benefits. (Grade S27) Coordinates and manages provision of multifaceted revitalization services to commercial and residential areas of economic development, real estate finance, marketing, and business retention and recruitment. Works directly with civic and business organizations in designated communities to develop strategic plans for maintaining and improving economic conditions. Coordinates work of county interagency teams established to develop policies and programs in support of revitalization. Apply: Send resume and resume attachment form to: Fairfax County Application Center, 12000 Government Center Pkwy., #170, Fairfax, VA 22035. Visit web site at www.fairfax.va.us/jobs for detailed information on application procedures. Job #01-1488 Open until filled. EOE.

County Attorney, Bedford

Salary: \$75,000-\$87,000 DOQ (+) benefits. Performs complex professional and administrative work overseeing county legal affairs. Provides legal counsel to the board of supervisors, county administrator and other county boards, commissions and officials. Responsible for drafting of ordinances, resolutions, contracts, deeds, leases, releases, franchises and other legal documents. Will not provide legal counsel to the Bedford County School Board or the Department of Social Services. Complete job description and application are available at the Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2nd Floor, Bedford, VA 24523 or by calling 540/586-7601. Submit application, resume, law school transcript, writing sample and references. Applications and job descriptions also at: www.co.bedford.va.us. Deadline: Sept. 21. EOE.

Building Inspector, King & Queen

SALARY: \$24,000 (+) benefits. Inspect buildings and structures under construction, alteration or repair for compliance with Va. Uniform Statewide Building Code and other codes and regulations. Reqs. thorough knowledge of building trades at the journeyman level, and the ability to recognize deviations from plans and specs. Must obtain certification from the Virginia BHCD as Combination One & Two Family inspector within 3 yrs of employment. For county employment applications, contact King & Queen County Administrator's Office, Allen Circle, P.O. Box 177, King & Queen Court House, Va. 23085 or call 804/785-5975. Deadline: Oct. 1. EOE.

Zoning Officer, Williamsburg

SALARY: \$27,586-\$34,485 DOQ. Assists in administration of zoning ordinance (including signs and architectural review), erosion and sedimentation control ordinance, and other land use regulations. Duties include field inspections, notifications of ordinance violations and plan review. Should have excellent communication skills, computer skills and ability to work effectively with the public, staff, elected and appointed officials. A job description and application are available in the City Manager's Office, 401 Lafayette St., Williamsburg, VA 23185 or call 220-6105 (TTY 220-6108). Open until filled. EOE.

Senior Planner, Frederick County

SALARY: \$38,780-\$44,890 DOQ. Responsibilities include comprehensive planning involving long- and short-range projects, master development plan and site plan review; preparation and presentation of reports to board of supervisors, planning commission and various committees; and assisting planning staff with dept. work program. Reqs. considerable knowledge of planning principles and practices, local gov't. regs., analytical skills and ability to work with computer systems. Submit resume and cover letter to: Frederick County Personnel Office, 107 N. Kent St., Winchester, VA 22601. 540/665-5668. Only applicants selected for interviews will be contacted. Open until filled. EOE.

Police Officer, Prince George County

SALARY: \$26,867 to start (+) benefits. Perform wide range of law enforcement activities upon successful completion of a

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certified police academy and rigorous field training. Non-certified people hired in Jan. Va. certified personnel hired immediately. Must be 21, possess H.S. degree or GED and pass a thorough background investigation. College education and law enforcement experience preferred but not required. Applications: at Virginia Employment Commission, 5240 Oaklawn Blvd., Hopewell, Va., or from the Prince George County Police Department. Additional info. at: www.princegeorgeva.org. Deadline: Oct. 15. EOE.

Assistant Director,
Neighborhood and Leisure
Services, Norfolk

SALARY: \$55,927-\$98,432. Lead, plan and administer neighborhood initiatives and direct Code Enforcement, Neighborhood Services, PACE program, Recreation, Parks & Forestry, Youth Development Services and Activities, and assisting Neighborhood and Leisure Services' director in the administration of the department. Directs preparation of the annual budget for Neighborhood and Leisure Services; prepares regular and special budget reports; interprets directives and/or establishes policies for carrying out directives. Send confidential resume to: City of Norfolk, Human Resources, 810 Union St., Norfolk, VA 23510; Telephone: 757/664-4486; web site: www.city.norfolk.va.us. Open until filled. EOE.

Code Enforcement Officer,
Westmoreland County

SALARY: \$25,000 to start. Reviews zoning, building and related applications for compliance with various regulations; assembles technical information and recommends action on applications. Provides information and advice to the public regarding ordinance requirements. Conducts field investigations, cites violators when necessary and maintains records of field inspections. For a copy of complete job description, call 804/493-0120. Submit cover letter, letter writing sample and resume to: Trenton L. Funkhouser, AICP, Community Development Director, P.O. Box 1000, Montross, VA 22520-1000. Deadline: Sept. 28. EOE.

Town Manager, Chilhowie

SALARY: Negotiable (+) benefits. Directs daily operations and oversees department heads; provides professional administration of all town affairs; and represents the town on regional boards. Serves at pleasure of mayor and 6-member town council. Should

possess knowledge of public administration, law, ordinances and regulations, financial management, economic development and personnel management. Send resume, cover letter and chronological work and salary history to: Mayor John D. Mason Jr., P.O. Box 5012 Chilhowie, VA 24319. Deadline: Oct. 4.

Director of Public Works,
Clifton Forge

SALARY: \$39,130-\$54,165 DOQ (+) benefits. Leads and directs town's public works operations and coordinates utility (water and sewer) operations. Reqs. excellent leadership skills and ability to effectively schedule a diverse workload. Reqs. a bachelor's degree in public administration, public works management, or a related field or professional exper. equiv. to graduation from a 4-yr. college or university. Reports to the town manager. Send cover letter and resume to: Town Manager's Office, P.O. Box 631, Clifton Forge, VA 24422, 540/863-2500. Application review begins week of Sept. 3. Open until filled. EOE

Executive Director, Thomas
Jefferson Planning District
Commission

SALARY: DOQ (+) benefits. Provides executive leadership for multifaceted regional council that conducts programs in transportation planning, workforce development, housing, environmental management, human services, planning assistance, grant management, and economic development. Manages 17 employees, \$4 million budget. For information phone 434/982-5538; e-mail vapdc@virginia.edu; or visit www.monticello.avenue.org/tjpd/. Send resume, cover letter, names of 5 references, salary history in confidence to TJPDC Search, PO Box 4897, Charlottesville VA 22905. Screening begins 9/24/01. Open until filled. EOE.

Town Sergeant, Waverly

SALARY: Negotiable. Responsible for operating a department of 5 officers providing law enforcement in a town of approximately 2,600 located in Sussex County. Reports to a mayor and 5-member town council. Previous police administrative exper. preferred. Must have current certification as a Va. police officer. Return State Application to: Town Clerk, 119 Bank Street, P. O. Box 318, Waverly, Va 23890. Deadline: Sept. 21. EOE.

Planner I/Code Enforcement
Officer, City of Bedford

SALARY: \$25,409-\$35,902 DOQ (+) benefits. Training position with opportunity for growth. Primary duties relate to short and long-range

comprehensive planning activities, technical research, customer service, and enforcement of codes relating to signage, building occupancy, nuisances, zoning, and other related matters. Working knowledge of neotraditional planning principles is preferred. Send cover letter, resume and 3 references to: Bart Warner, Director of Planning and Community Development, P.O. Box 807, Bedford, VA 24523. Phone: (540) 587-6021. E-mail: bwarner@ci.bedford.va.us. Open until filled. EOE.

Parks Manager, Leesburg

SALARY: \$51,638-\$67,129 hiring range. Professional and administrative work, including landscape architecture, park planning, design and development/construction, park improvements, maintenance, plan review and long-range planning for public parks and facilities. Supervise and manage capital improvement projects; review rezoning and development plans; beautification projects, adopt-a-park, and other related functions. Coordinate park maintenance program, including supervision of grounds-keeping crew. Send completed Town of Leesburg application (see www.leesburgva.org) and resume to: Human Resources Department, Town of Leesburg, P.O. Box 88, Leesburg, VA 20178. Open until filled. EOE.

Human Resources Director,
Leesburg

SALARY: \$66,000-\$86,000 hiring range. Reports directly to city manager as part of Executive Leadership Team. Key change agent for town's pursuit of higher performance and continuous learning. HR Department services 12 depts. and more than 280 employees in areas of recruitment and selection, compensation and classification, training and organizational development, employee relations and HRIS. Send completed Town of Leesburg application (see www.leesburgva.org) and resume with a detailed description of current and prior job experience related to Human Resources field to: Human Resources Department, Town of Leesburg, P.O. Box 88, Leesburg, VA 20178. Open until filled. EOE.

Director of Planning, Zoning
and Development, Leesburg

SALARY: \$71,827-\$93,375 hiring range. Report directly to town manager. Manage the town's planning, zoning, permitting, code enforcement, environmental and land development functions while collaborating on a townwide pursuit of higher performance. Send completed Town of Leesburg application (see www.leesburgva.org) and resume

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with a detailed description of current and prior job experience to: HR Department, Town of Leesburg, P.O. Box 88, Leesburg, VA 20178, EOE.

Director of Economic Development, Stafford County

SALARY: Negotiable. Directs and develops recruitment and marketing of business, tourism and industrial development programs and services; administers program for researching, collecting and furnishing info. and materials on the county's industrial location factors to businesses; visits prospective businesses and industries to promote location programs; consults with Industrial Development Authority, Fredericksburg Regional Alliance, Virginia Economic Development Partnership, Virginia Department of Business Assistance, local industries, Realtors and advisory committees regarding developmental activity planning and implementation. Send required county application, resume, and cover letter to: Stafford County, Personnel Department, P.O. Box 339, Stafford, VA 22555; fax: 540/658-4597. For application, contact 540/658-8628; TTY: 540/658-4534; www.co.stafford.va.us. Open until filled. EOE.

Director of Planning, Front Royal

SALARY: \$42,474-\$61,526 DOQ (+) benefits. (Pop. 13,589) Essential functions include planning, organizing and directing planning/zoning activities; implementation of GIS; writing/administration of CDBG grants; urban forestry program participation; and establishment of property maintenance (code enforcement) program. Review site/subdivision plans; develop long-range planning activities; analyze conditions, trends, impacts related to development. Drafts ordinances and amendments to zoning, subdivision and land development ordinances. Reports to town manager. Letter of interest, resume and town application to: Director of Management Services, 16 N. Royal Ave., P.O. Box 1560, Front Royal, VA 22630, 540/635-3929, TFRPERSL.SHENTEL.NET. Deadline: Sept. 22. EOE.

Communications Specialist (Public Information Officer), Martinsville

SALARY: \$38,966-\$48,707 hire-in range DOQ (+) benefits. Experienced professional will perform complex assignments managing activities of Public Information

Office. Prepares and disseminates press releases; implements live video programming of city council meetings and other public events; assists in preparation of grant packages; monitors regulatory and legislative affairs; communicates with citizens groups, elected officials, boards and commissions; constructs and maintains web site; represents city on communication issues at local and state meetings. Reports to city manager. For req. city application, contact City of Martinsville, Human Resources Office, 55 W. Church St., Martinsville, VA 24112, 540/656-5170; e-mail: iread@ci.martinsville.va.us; FAX 540/632-3168. Open until filled. EOE.

Director of Stormwater Planning, Fairfax County

SALARY: \$64,533-\$107,556. Under general direction of director of public works and environmental services, manages and facilitates operations of Stormwater Planning Division. Directs countywide stormwater planning, watershed master planning, NPDES MS4 permit and stream protection strategy programs. Provides technical guidance to designers on all phases of stormwater projects. Assists in administration and management of the Stormwater Line of Business, which also includes maintenance, operations, regulatory requirements and budgetary functions. Works with citizens, industry representatives, environmental groups and government leaders to foster dialogue between interest groups. Send resume and resume attachment form to: Fairfax County Human Resources, 12000 Government Center Parkway #170, Fairfax, VA 22035. For more information, see www.co.fairfax.va.us/jobs. Job # 01-9052. Deadline: Sept. 28.

Economic Development Administrator, Martinsville

SALARY: \$45,915-\$57,394 hire-in range DOQ (+) benefits. (Pop. 15,500) Coordinate and manage development, redevelopment and special projects in Office of Economic Development. Design, direct and coordinate economic studies, including project management, site development and design, business and industrial marketing, strategic planning, and basic economic development activities. Research state and federal economic development programs and prepare technical reports for city council and city manager. Serve as assistant director of economic development. Req. city application can be obtained by calling 540/656-5181 or apply directly to Human Resources Office, Room 213, Municipal Building, 55 W. Church St., Martinsville, VA 24114. Open until filled. EOE.

Economic Development Marketing Specialist, Martinsville

SALARY: \$38,966-48,707 hire-in range DOQ (+) benefits. Perform marketing and research activities designed to promote domestic and international business development, redevelopment and related activities. Research, develop and implement marketing initiatives, and the design and production of confidential, comprehensive and customized proposals. Req. city application can be obtained by calling 540/656-5181 or apply directly to Human Resources Office, Room 213, Municipal Building, 55 W. Church St., Martinsville, VA 24114. Open until filled. EOE.

Chief of Police, Galax

SALARY: DOE (+) benefits. (Pop. 6,837) Develop, plan and direct operations of 29-member dept. under general direction of city manager. Formulate policies and procedures; develop and obtain resources; and project and develop plans to meet law enforcement needs. Reqs. bachelor's degree in criminal justice, police admin., or related field, supplemented by at least 6 yrs of progressively responsible law enforcement exper.; or any equiv. comb. of training and exper. City residency req. within 6 mos. of employment. Letter of interest, resume and city application to: City of Galax, 111 E. Grayson St., Galax, VA 24333. Tel: 540/236-9944. Deadline: Sept. 28. EOE

DEADLINES: *The deadline for placing a job advertisement in the next issue of Update is Friday, Sept. 21. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML reserves the right to edit position descriptions because of space limitations.*