

Update

The newsletter of the
Virginia Municipal League

Inside ...

TEA-21 workshop sold out

The May 14 TEA-21 transportation workshop in Richmond sponsored by VML and VACo is sold out.

If you have not already registered for this meeting, you will be unable to attend. No walk-up registrations will be accommodated.

Please share this information within your organization

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*Environmental
commission meets;
biosolids on May 28
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communicates with
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Legislative tax panel renews restructuring deliberations

The legislative subcommittee studying Virginia's tax structure wasted no time getting back to work after the 2002 General Assembly. The subcommittee, chaired by Del. Robert McDonnell and Sen. Emmett Hanger, is in its second year. It is due to report its recommendations by the end of this year. Five new members have been appointed to the subcommittee. They are Sens. Walter A. Stosch and Sen. Kenneth W. Stolle, Dels. Harry J. Parrish and Phillip A. Hamilton, and former legislator John H. Rust, Jr., who was asked by McDonnell to serve as an ad hoc member. Rust was previously a member of the subcommittee.

In opening remarks at the subcommittee's April 29 meeting, McDonnell said that the tax restructuring effort was "as difficult a thing as this legislative body has undertaken." He expressed his commitment to seeing action on this issue during the 2003 session, saying that it was "high time to enact changes to (Virginia's) tax structure."

Hanger told the subcommittee that he

and McDonnell had received assurances from Gov. Mark R. Warner that the legislative subcommittee would be "the only game in town" regarding tax restructuring efforts. In other words, any initiative to reform Virginia's tax code ought to come from this group. The secretary of finance and the tax commissioner both serve as ex officio members of the subcommittee.

At its April 29 meeting, the subcommittee heard a presentation on tax policy from Virginia Commonwealth University economics professor John H. Bowman. He identified the following standards for evaluating taxes: Equity (fairness), efficiency (avoidance of waste), revenue adequacy and predictability (certainty).

McDonnell noted the principles that guided New Zealand in its restructuring efforts, specifically that the new tax system should: be broad-based with low rates; be fair to a majority of people; increase the competitiveness of the economy; produce as

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VML 2002 Legislative Report available

VML has completed the 2002 Legislative Report covering the activities of the 2002 session of the General Assembly.

The on-line version of the report is comprised of five Word documents posted on the "Legislative Activities" page of VML's web site at www.vml.org. The report includes an overview of legislation, including the 2002-2004 budget, and summaries of

bills and resolutions of interest to local governments that were either enacted or carried over.

In addition, a preface and two indexes (to aid in locating particular bills) are included in the report. The full report also is being printed, and a paper copy will be mailed to each VML member locality. The tentative mailing date is May 17. ❖

FROM THE CAPITOL

Tax panel continued...



much revenue after restructuring as before restructuring; and be defensible to interest groups and the general public

Subcommittee members discussed potential principles that will guide its deliberations. They reached no agreement regarding guiding principles, but it was clear that the question of revenue neutrality will have to be resolved. In other words, will the subcommittee operate under the notion that any changes to the tax structure should produce about the same amount of revenue as the current system generates, or will it consider changes that might produce more or less revenue than the current system provides?

Another potential principle that the subcommittee discussed was whether the tax code should be used as an instrument of social and economic policy, or whether it should be simply a revenue-raising mechanism. Members also talked about the relationship between a discussion of revenues and the services that they are intended to support.

McDonnell expressed a desire to avoid getting sidetracked by a discussion of expenditures. Stosch argued that there will never be enough money to meet the demands for services, so there should be an emphasis on the least amount of government that must be funded. He suggested that more reliance on user fees was the best way to address demand for services.

There was also acknowledgement of the political realities confronting the subcommittee, as well as the fact that some of the principles being considered may conflict with one another.

Sen. William T. Bolling asked that the

administration of Gov. Mark R. Warner make a presentation at the next meeting outlining the principles it believes should guide tax restructuring.

The remainder of the meeting was spent discussing the subcommittee's work plan. The subcommittee will be broken down into two task forces – one that looks at state tax issues and another that looks at local tax issues. Members were asked to indicate which task force they preferred to serve on, and the chairs will subsequently make those assignments. A list of the various issues, based on input to date from previous tax studies and various interested parties, that each group will consider was also distributed. It was clear that income tax sharing, the personal property tax, the business, professional and occupational license tax and telecommunications taxes will be among the issues considered.

The next meeting of the subcommittee is scheduled for May 29 at 10 a.m. in House Room C of the General Assembly Building in Richmond. It is envisioned that the task forces will meet during the months of May, June and July, and then report to the full subcommittee at a meeting in August. Public comment on draft recommendations is planned for September, followed by refinement of the draft based on comments received.

The final report is likely to be presented at a meeting in December.

Information about the activities of the joint subcommittee studying the state tax code can be found at www.dls.state.va.us/taxcode.htm. ❖

Environmental commission meets; biosolids on May 28 agenda

Legislation passed by the General Assembly this year to continue the Commission Studying the Future of Virginia's Environment (SJ117) noted, "... there will undoubtedly be additional areas of concern relating to environmental issues" The commission held a public hearing on April 29 and heard immediately about one of those concerns. Of the 14 speakers addressing the panel, four raised concerns about the application of biosolids on farmlands. The commission will take up issues pertaining to biosolids, including a carryover bill that would allow localities to regulate application of sludge in their jurisdictions, at its May 28 meet-

ing. After a lengthy public hearing earlier this year, the 2002 General Assembly assigned SB618 to the commission for study.

Bolling elected chair

In other business, the commission elected Sen. William Bolling as its chair, and Del. Kirk Cox as vice chair. In addition to the May 28 meeting, the panel scheduled a third meeting for June 18. Future commission meeting dates will be announced for September, October and November. Subcommittees will meet in July and August.

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FROM THE CAPITOL

Environmental commission continued...

Solid waste surcharge

The commission briefly addressed another controversial bill, Gov. Mark Warner's proposed substitute to SB592. The General Assembly declined to approve the proposal, which would have levied a \$5-per-ton surcharge on municipal solid waste deposited in landfills in Virginia.

Instead, at its April 17 veto session the legislature sent the bill back to its committee of origin. Bolling said that Sen. Charles Hawkins, chair of the Senate Committee on Agriculture, Conservation and Natural Resources, would appoint a subcommittee for SB592. ❖

Health board approves biosolids use-fee regulations

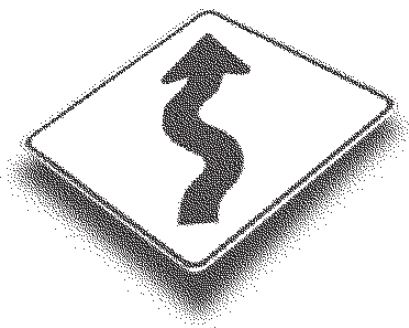
The Board of Health approved biosolids use-fee regulations for public comment at a meeting held April 26.

After the Department of Planning and Budget's fiscal impact review, the regulations will go through a 60-day public comment period. Localities, particularly those that receive biosolids, should analyze the proposed fee structure to evaluate

whether it is adequate to meet the costs of their local programs for monitoring and testing.

Under HB 2827 (Pollard), adopted during the 2001 General Assembly session, revenues from the biosolids use fee are meant to pay for local monitoring and testing programs. ❖

VDOT commissioner communicates with state, local officials



Newly-appointed Virginia Department of Transportation Commissioner Philip A. Shucet communicated with about 800 officials in a letter dated April 28. VML Executive Director R. Michael Amyx was among the people sent a copy of the letter.

The correspondence confirmed the financial constraints facing the state's transportation leaders. More specifically, the commissioner addressed the issue of "crossover," whereby the state supplements maintenance activities with construction funding. Until now, each time that the department has shifted construction money to support maintenance the Commonwealth Transportation Board has repaid the "loan." The commissioner's letter, however, states that the recent action marks "... the first time we have had to take from construction funds to pay for maintenance without eventually repaying the construction funds."

Writing broadly about the current financial situation, Shucet stated: "As we said at the transportation program meetings, VDOT must reduce its construction program substantially due to declining revenues, fund a realistic maintenance program, revise low project cost estimates, and allocate our best estimate of the actual amount of federal reimbursement we will receive each year. We now know that we must reduce our financial plan by \$2.7

billion over the next six years and by \$991 million over the next biennium."

As was reported in the April 26 edition of *Update*, VDOT will transfer an estimated \$142 million from the highway construction fund to the highway maintenance fund in fiscal year 2003. The department also recently reported that during the next six years more than \$800 million might be shifted from construction funds to support maintenance activities. VDOT is statutorily charged with prioritizing maintenance responsibilities. In the current fiscal year VDOT has transferred more than \$120 million from construction to support maintenance.

Although revenues are down, VDOT is projecting a 4 percent increase in statewide maintenance spending in FY03. VML staff does not expect urban maintenance funding to be reduced in FY03.

The commissioner's letter concluded: "Although we must reduce construction funding, we still have a strong transportation program with world-class projects under way. Projects in the construction phase will be completed, and projects critical to public safety and mobility will get built – on time and within budget."

Contact Mike Edwards, senior legislative analyst with VML, for a copy of Shucet's letter: medwards@vml.org. ❖

FROM THE CAPITOL**Revised version of Amendment 3 regulations approved for comment**

The Virginia Waste Management Board approved changes to the Solid Waste "Amendment 3" regulation on April 25. This regulation establishes standards and procedures for the siting, design, construction, operation, maintenance, closure and post-closure care of solid waste facilities.

Amendment 3 to Virginia's Solid Waste Regulations incorporates solid waste permitting requirements passed by the General Assembly in 1999 and 2000. Among these requirements is a determination by the director of the Department of Environmental Quality that a facility must be "needed" before a new permit for it can be issued. The proposed regulations also attempt to prohibit the disposal capacity of a landfill (for which a permit is being requested) from exceeding 20 years.

Additionally, the regulations prohibit approving new capacity if the owner/applicant has at least five years of capacity in an existing facility.

These changes are significant, and an initial version released in January 2002 generated public concern. According to DEQ, the official 60-day public comment period on the revised regulations could begin this summer, after the Department of Planning and Budget's fiscal impact review.

Localities with concerns about the regulations should contact Denise Thompson, VML's director of environmental policy, at dthompson@vml.org. You can download the regulations directly from the Virginia Regulatory Town Hall website at www.townhall.state.va.us/action/ViewAction.cfm?vac=210&chapter=80&action=674.

❖

Localities to develop environmental management systems

Ten Virginia local governments are working with the Virginia Tech Center for Organizational and Technological Advancement (COTA) to implement an Environmental Management System (EMS). Upon successful completion of four team workshops scheduled over the next five months, the localities will have in place an ISO 14001 based EMS.

The EMS will be eligible for ISO 14001 certification and recognition as an Exemplary Environmental Enterprise (E3) under Virginia's Environmental Excellence Program. Participating localities include the cities of Bedford, Fredericksburg, Hopewell, Portsmouth, Virginia Beach, Waynesboro and Winchester. In addition, Augusta, Orange and Spotsylvania counties will participate. The program includes a baseline environmental review, a series of environmental management workshops, and a follow-up implementation review.

Local governments can incur environmental liability when they operate and manage such common and

essential services as wastewater treatment facilities, municipal landfills, vehicle and equipment maintenance programs, road maintenance and construction, and pest management. Liability can be incurred when an action committed by the local government or one of its employees violates an environmental law. Penalties can range from fines and substantial costs to comply with cleanup obligations, to jail terms. Local governments can develop strategies to minimize environmental liability exposure. Several tools can be used in conjunction with an EMS, including environmental audits, due diligence, environmental insurance, and advance familiarity with applicable laws and regulations. For more information on the COTA program, contact Bob Herbert at bherbert@vt.edu or by phone at 540/853-8275.

ISO 14001 is a global environmental management standard developed by the International Organization for Standardization (ISO). As of July 2000, more than 18,000 organizations have registered their conformance to 17 environmental policy and procedural elements. In the U.S., the principal drivers of ISO 14001 are major

manufacturers, such as IBM, Ford, GM and Xerox, requiring that members of their supply chains implement ISO 14001. For information on ISO 14001, go to www.ecology.or.jp/isoworld/english/analy14k.htm.

Virginia's Exemplary Environmental Enterprise (E2 and E3) programs give businesses and localities public recognition of their environmental stewardship, technical assistance, information on financial incentives, and possible regulatory flexibility for reporting, inspection, and enforcement. Bath County, Manassas, the Southeastern Public Service Authority and the Department of Environmental Quality (DEQ), among others, are participating in the Environmental Enterprise program. For information, contact Harry Gregori, DEQ's director of pollution prevention and compliance assistance, at 804/698-4374 or by e-mail at hegregori@deq.state.va.us. More information on the program can be found on the DEQ's E3 website is www.deq.state.va.us/p2ems. ❖

IN THE COURTS

U.S. Supreme Court rules on 'taking' issue

The U.S. Supreme Court has ruled that a temporary moratorium on development that stops all building projects — while the local planning agency is redrafting its rules — is not a per-se taking of the property of the landowners. As a result, the landowners are not necessarily entitled to compensation. The case is *Tahoe-Sierra Preservation Council v. Tahoe Regional Planning Agency*. It was decided April 23.

In the case, the Tahoe Regional Planning Agency, working with the federal government, stopped all new development for 32 months while it rewrote its planning rules. The rewrite was needed to protect the unique environmental character of the lake. The landowners, some 2,000 members of the topsy-turvy named Preservation Council, sued that the moratorium was a taking of their property by regulation that entitled them to compensation.

The Supreme Court balanced the rights of the property owners with the reasonableness of the moratorium and the reasonableness of the time taken by the planning agency. The court ruled that in the specific case, the moratorium was not a per-se taking, due to the reasonable plan for adopting rules to respond to the impact that would be caused by further development. The connection between the need for the rules and the plaintiffs' proposed construction of homes and other structures was an important basis of the opinion. The court did agree that the action could be a taking, but only if the landowners could prove the unreasonableness of the delay or moratorium.

Despite this opinion, the Virginia Supreme Court has ruled that local governments lack the authority to impose a moratorium on land-use applications since they have not been granted that authority by the General Assembly. ❖

4th Circuit dismisses Bristol telecommunications case

The U.S. 4th Circuit Court of Appeals has dismissed the case of *Bristol v. Early*. The May 1 order vacates a federal district court opinion that ruled that the 1999 Virginia dark fiber law violated the Federal Telecommunication Act of 1996. As a result of the ruling, local governments will be guided solely by a new telecommunication law passed by the 2002 General Assembly. The bill, SB245/HB1021 was reported on by VML numerous times during and after the session.

The dismissal was sought by the attorney general, the principal appellant.

VML had participated in the case by filing an amicus brief on behalf of Bristol when it was appealed from the district court in Abingdon.

The May 1 order said that the case is moot. This brief order appears to agree with the motion to dismiss filed by the attorney general, which argues that the new telecommunication law adopted by the General Assembly in the 2002 session allows Bristol to do what it was prohibited from doing under the 1999 dark fiber law. ❖

Constitutionality of parade and public gathering permits questioned

A Lynchburg Circuit Court has ruled that the public assembly / parade provision of its city code violates the Virginia constitution's protection of free speech.

The city code provision in question is a fairly standard one, seen in other city, town and county codes. The city code prohib-

ited a public gathering of more than five people without a parade or assembly permit. The court ruled that the city code provisions were too broad. The judge cited the example that under the city code, six friends meeting at any public place without a permit would be a violation. ❖

AT THE LEAGUE

President Harris appoints VML Legislative Committee

VML President F. Woodrow Harris has appointed Vienna council member Michael J. Polychrones as the chair of the 2002-2003 VML Legislative Committee. Maureen S. Caddigan, Prince William County supervisor, has been appointed vice chair.

Other appointments include:

Urban Section

- Mamye E. BaCote, council member, Newport News
- Bert Dodson, Jr., council member, Lynchburg
- Jay Fisette, board member, Arlington County
- John C. Hamlin, mayor, Danville
- Kerry J. Donley, mayor, Alexandria
- Katherine K. Hanley, board chairman, Fairfax County
- Mamie E. Locke, mayor, Hampton
- Meyera E. Oberndorf, mayor, Virginia Beach
- Meredith M. Richards, council member, Charlottesville
- Patricia S. O'Bannon, supervisor, Henrico County
- Rudolph C. McCollum, mayor, Richmond (Human Development Committee chair)

City Section

- John W. Knapp, mayor, Lexington, (Finance Committee chair)
- Jerry A. Wolfe, council member, Bristol (Environmental Quality chair)
- John Mason, mayor, Fairfax
- Ernest W. Ward, city manager, Norton
- J. Richard Garnett, council member, Fredericksburg
- Temple Kessinger Jr., mayor, Covington

Town Section

- James C. Chesley, mayor, Clifton (Transportation chair)
- Frances M. Parsons, council member, Blacksburg
- Jack Hobbs, town manager, Amherst
- R. Lance Terpenney, town manager, Christiansburg (General Laws Committee chair)
- J. B. Burnett, mayor, Clarksville

The Legislative Committee will hold its first meeting May 30 at 10 a.m. at the Richmond Planning District Commission office. The committee's second meeting is scheduled for Sept. 5 at the same location. A final meeting will occur Oct. 20 at the VML conference in Norfolk. ❖

Policy committee nominations due

VML member localities have received letters asking them to nominate officials to represent their localities on VML's five policy committees. The nomination forms are due back May 10.

If your locality has not returned its nomination form yet, please do so as soon

as possible. VML relies on the nomination forms to make appointments to steering committees, so it is important that they are received timely.

If your locality did not receive its nomination letter, please contact the league for another copy. ❖

REGULATIONS

Proposed Regulations

Rules and Regulations Governing Emergency Medical Services. The State Board of Health has proposed regulations to protect the health, safety and welfare of Virginia's citizens and to ensure that a quality standard for the provision of emergency medical services exists throughout the Commonwealth. These regulations consolidate many guidelines and procedures that have historically been separated. It has been 10 years since these rules and regulations have been revised. The provision of EMA is dynamic and these regulations address the many

associated changes arising from improved practice and technology and increase public expectations and awareness. A public hearing will be held. Public comments may be submitted until June 21. For additional information, contact Dave Cullen, Department of Health, at 804/371-3500, ext. 3512.

Regulations Establishing Procedures for Voluntarily Admitting Persons Who Are Mentally Retarded to State Mental Retardation Facilities.

The Department of Mental Health, Mental Retardation and Substance Abuse Services has proposed amendments revising provisions relating to

voluntarily admission to residential training facilities for the mentally retarded to require the case management community services board to be responsible for arranging admissions to and discharges from state training centers; update definitions of terms; and generally update the existing provisions to be consistent with current practice and statutory requirements. The proposed amendments also include provisions for an applicant to seek reconsideration from the commissioner of any decision to deny admission to a training center. A public hearing will be held June 5. Contact Wendy Brown, DMHMRSAS, at 804/225-2252 for additional information. ❖

AT THE LEAGUE**VML Annual Conference program ideas welcomed**

VML's 97th Annual Conference will be held on Oct. 20-22 at the Norfolk Waterside Convention Center, adjacent to the Marriott Hotel.

Planning is underway for the three-day conference, which will include general sessions, workshops, roundtables, entertainment and an exhibition hall filled with vendors. In addition, VML will recognize the winners of the 2002 Achievement Awards at a banquet on the final night of the conference.

Please forward your ideas and requests for speakers, programs or program topics to Mary Jo Fields at mfields@vml.org, or to Denise Thompson at dthompson@vml.org. Conference and hotel registration materials and a preliminary conference program will be available in June.

The conference, first convened in Newport News in 1906, is held in a different member locality each year. It typically draws about 1,000 attendees. ❖

ETCETERA**Cooper center demographics data available on-line, not in print**

The Weldon Cooper Center for Public Service at the University of Virginia is no longer making certain demographic data available in printed form, according to Julie Martin, director of the center's demographics and workforce section.

Instead, the following data — and more — will be available only on the center's web site at www.ccps.virginia.edu/demographics.

That data includes:

- Population estimates
- School enrollment projections
- 2000 Census data

If you would like to receive an e-mail notice when new information is posted, go to www.ccps.virginia.edu/Demographics/other_pages/Register.html or send e-mail to Martin at jhm3c@virginia.edu. ❖

Conference to examine Public-Private Educational Facilities and Infrastructure Act

McGuireWoods Consulting is sponsoring a day-long conference in Richmond June 12 on the new Public-Private Educational Facilities and Infrastructure Act adopted by the 2002 General Assembly.

The conference will be held in the Performing Arts Center on the campus of Virginia Commonwealth University in Richmond. Registration will begin at 9 a.m. The conference is scheduled to run from 10 a.m. until 4 p.m. Lunch will be provided. A reception will be held immediately following completion of the conference.

SB681 promotes innovative alternatives to traditional procurement, financing and transaction structures for public school buildings, higher education facilities and other state and local infrastructure. McGuireWoods attorneys and consultants drafted the legislation at the request of the bill's patrons, Sen. Walter Stosch and Del. Preston Bryant, and worked closely with Gov. Mark R. Warner and his staff to develop this flexible new vehicle for constructing and renovating public facilities.

The day-long conference will explore this new law's potential, and will put state

and local officials in touch with private firms and other experts experienced in assembling public-private partnerships.

The tentative agenda includes:

- Remarks by Gov. Warner
- Practical "how-to" discussion led by the bill's drafters
- Panel on public-private financing structures
- Panel on public-private success stories in other states
- Remarks by Sen. Stosch
- Panels exploring capital needs and solutions for public school systems, colleges and universities, public authorities and local governments.

To register, or for more information, contact: Rose Marie Owen at McGuire Woods Consulting, 804/775-1923, or via e-mail at rowen@mwcllc.com.

McGuireWoods is sponsoring the workshop in association with the Virginia Municipal League, the Virginia Association of Counties, the VCU Center for Public Policy, the Virginia Association of School Superintendents and the Virginia School Boards Association. ❖

ETCETERA

Report links coastal pollution to farms and cities; bay region improving

The Pew Oceans Commission recently reported that while technology-based standards and the National Pollution Discharge Elimination System (NPDES) permits have greatly decreased pollution from point sources such as wastewater treatment plants, hard-to-control non-point loading from land runoff has increased.

In an article in the journal *Water Environment & Technology*, author Don Boesch did note that he's seeing some positive changes in the Chesapeake Bay region, where he's been working on the non-point source issue for some time. "Incrementally, we're beginning to make some progress, and managing growth much more effectively has gotten a lot more attention over the last five years," he said.

Other urban remedies include cluster development and low-impact parking lots and roads. And restoring wetlands could reduce nitrogen loadings to coastal waters significantly. The report recommends that agricultural operations reduce pollution through conservation tillage, crop rotation, crop diversity, streambank protection, grassed waterways, and feedlot and grazing management. The PEW Oceans Commission plans to make recommendations to revise ocean policy to Congress this fall. In the meantime, you can download "Marine Pollution in the United States" at <http://pewoceans.org>. ❖

New report offers coastal management tools

Also available from the Pew Oceans Commission is a new report on coastal ecology and urban growth. Titled *Coastal Sprawl: The Effects of Urban Design on Aquatic Ecosystems in the United States*, the report offers solutions to the

coastal management challenge. It includes chapters on "Urban Growth and the Science of Watershed Protection," as well as "Strategies and Tools for Protection" at the regional, neighborhood and site scales. See <http://pewoceans.org>. ❖

Web alliance sets ambitious course

The Virginia Local Government Web Alliance was created in September 1999 by the Virginia Association of Counties and the Virginia Municipal League to provide a regular forum of communication among those responsible for web initiatives in their localities. This informal networking group has grown considerably and now holds meetings every other month in Charlottesville, where the Virginia Institute of Government at the Weldon Cooper Center for Public Service serves as host.



VLGWA meets in January, March, May, July, September and November. The organizational meeting is held in July to formulate goals, organize committees and discuss the upcoming year.

One of the most important functions of VLGWA is to provide an opportunity for networking. There is always time to ask questions, share experiences and meet new people at the meetings. Professional development is also an important cornerstone of the group. Each meeting highlights a presenter from the federal, state or

local government, private sector or academic community. Some topics that have been presented recently include: Software demos, web database integration, FOIA, ADA requirements and Internet privacy guidelines.

In addition to bimonthly meetings, the alliance has a web site hosted by Chesterfield County at www.vlgwa.org. Minutes from the meetings, e-mail addresses of attendees and helpful links to web information can be found here. A lively automated mailing list is hosted by the Virginia Institute of Government. Everyone is invited to join in on electronic discussions by subscribing to vlgwa@mail.institute.virginia.edu.

All localities that have a web site or that would like more information about starting a web site are invited to join. The alliance includes localities with everything from a single IT staff person to those with IT departments of almost 300.

The alliance is an informal group that is loosely structured with several committees. While VACo, VML and the Virginia Institute of Government support and endorse the alliance, the group's purpose is to serve the needs and interests of the attendees ... local government web professionals.

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ETCETERA

Web alliance continued ...

The alliance does not charge membership dues or require an application process. Simply join the automated mailing list if you wish and attend the bimonthly meetings, and you're on your way to gaining valuable networking

contacts and information about web technology, design and more.

For more information, visit the web site at: www.vlgwa.org or send e-mail to: weballiance@mail.institute.virginia.edu.



POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the position descriptions in *Update*. A full version of all of the job listings published here appears on VML's web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete description.

Risk Manager, Henrico County

SALARY: \$48,626-\$85,353. Provides supervision and direction to self-funded and self-administered risk management program, including staff supervision, acquisition of insurance policies, consulting and advising departments on all insurance-related matters, and administration of health insurance contract. Reqs. bachelor's in business, economics or related field and 4 yrs. exper. in insurance mngmnt, risk mngmnt or directly-related field, including 2 yrs. supervisory exper. Reqs. completed county employment application. Applications available from Human Resources Department, 4301 E. Parham Road, Richmond, VA. For information or to obtain an application form, visit: www.henricojobs.com or call county Jobline at 804/501-5674. Deadline: May 24. EOE

Information Officer III (Marketing and Communications), Fairfax County

SALARY: \$45,388-\$60,517. Direct and manage public information, community outreach, marketing and internal communications for the Fairfax County Department of Family Services. Information at: www.co.fairfax.va.us/jobs/listing/detail.asp?job=02-0711. Submit resume and resume attachment form to the Department of Human Resources at: Fairfax County Application Center, 12000 Government Center Parkway #170, Fairfax, VA 22035.

Information on application process available at <http://www.co.fairfax.va.us/jobs>. Deadline: May 24. #02-0711. EOE.

Community Development Director, Manassas

SALARY: \$71,850-\$93,405. Researches, plans, directs, organizes and administers comprehensive program providing leadership and direction to the Community Development Department; maintains and updates Comprehensive Land Use Plan; manages development, zoning and redevelopment; manages and promotes economic development and redevelopment under direction of city manager. American Institute of Certified Planners certification preferred. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. FAX: 703/257-5827. E-mail: hr@ci.manassas.va.us. Open until filled. EOE.

County Attorney, Isle of Wight

SALARY: Negotiable DOQ. Advanced professional and managerial work of unusual difficulty in planning, organizing and directing county's legal department. Reqs. comprehensive knowledge of municipal law, ordinances, state and federal law, and of constitutional law affecting local govt. Must be licensed to practice law in Va. Trial experience and excel. academic credentials preferred. Resume to: Human Resources, P.O. Box 80, Isle of Wight, VA 23397. Deadline: May 31. EOE.

Jail Superintendent, Southside Regional Jail Authority

SALARY: \$50,000-\$70,000 DOE (+) benefits, including VRS. Responsible for day-to-day operation, management and administration of 100-bed adult regional correctional facility that has 52 full- and part-time employees. Should have degree from accredited college or university in law enforcement, public administration and/or equiv. exper. in management of comparable facility or agency. Resumes to: Virginia Employment Commission, 1746 E. Atlantic St., Emporia, VA 23847; Tel: 434/634-2326. Deadline May 17. EOE.

Library Director, Amherst County

SALARY: \$40,000-\$46,000 to start DOQ/DOE (+) benefits. (Pop. 32,000) Under direction of the Board of Trustees, provide leadership for main library and its branch in Madison Heights. Eleven FT employees w/ annual bdtg. of \$595,000. Responsible for growing and strengthening library services. Qualifications: MLS from an American Library Association-accredited institution; min. 5 yrs. progressively responsible public library exper. preferred, 2 yrs. of which include supervisory responsibilities. Submit resumes through Virginia Employment Commission, referencing job order number VA1043252. Deadline: May 20.

Wastewater Treatment Plant Operator, Culpeper

SALARY: \$22,004-\$37,469 DOQ (+) benefits. Responsible for daily operation of town's wastewater treatment facility under general direction of chief operator. Reqs. possession of, or ability to obtain within 1 yr., a Va. wastewater operator certification. E-mail resumes to cwallcraft@erols.com, or mail to Environmental Services Director, 118 W. Davis St., Culpeper, VA 22701. For additional info. and to receive a req. application, contact web site: www.culpeper.to or call the Environmental Services Department at 540/825-8671. Open until filled. Apply immediately. EOE.

Planner, Nags Head, N.C.

SALARY: \$34,422-\$48,637 (+) benefits. Must possess solid computer skills (including GIS experience), as well as strong skills in analysis and research, organization, and communications. Responsibilities: provide information to public regarding development regs.; conduct analytical and statistical planning projects; GIS-based projects; assist with review of plans; develop and administer flood ordinance and CRS program. Bachelor's degree in planning supplemented by previous exper. req. Apply: Town of

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POSITIONS

Nags Head, P.O. Box 99, Nags Head, N.C. 27954. Tel: 252/441-5508. Applications at: townofnagshead.net. Deadline: May 24. EOE

County Planner, Gates County, N.C.

SALARY: \$33,000 appx. to start. Administer and enforce land-use ordinances in Department of Planning and Building Inspections. Coordinate economic development activities. Some exper. in grants admin. preferred. Exper. with zoning and long-range land-use planning preferred. Should possess bachelor's degree in planning or related field. Master's degree in planning or public admin. preferred. Min. 3-5 yrs. exper. in planning at local govt. level; or equiv. comb. of exper. and training. Send applications to: County Manager, P.O. Box 148, Gatesville, NC 27938. Deadline: May 31.

Building Official, Surry County

SALARY: \$33,127-\$38,403 DOQ (+) benefits. Responsible for administration of county's building code inspection program, including plan review and the inspection of work under the building, plumbing and electrical codes. Completed county application along with cover letter and resume to: County Administrator Terry D. Lewis, Surry County Administrator's Office, P.O. Box 65, Surry, VA 23883. Applications obtained by calling 757/294-5271. Deadline: May 31. EOE.

Executive Director, Hanover County Community Services Board

SALARY: \$79,248-\$126,797 (+) benefits. (Pop. 90,000) Direct comprehensive program of mental health, mental retardation, and substance abuse services to residents through management of \$7.6 million annual bdtg. Reports to Community Services Board and county administrator. Submit Hanover County application and resume to: Department of Human Resources, P.O. Box 470, Hanover, VA 23069. Tel: 804/365-6075. (Hearing Impaired 804/365-6140). Position no. #98100. Open until filled. EOE.

County Assessor, York

SALARY: \$44,732 (+) benefits. Responsible for assessment of commercial, industrial and residential real estate property and for administration of special programs related to the assessment process; supervises staff

of professional property appraisers and support personnel. County application req. and may be obtained from the Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, Va.; from the county's web site: www.yorkcounty.gov; or by calling 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 31. EOE.

Assistant County Administrator, Dinwiddie

SALARY: \$53,860 to start. Under direction of county administrator, assists in administration of county affairs. Functions as economic development officer and chief of the Division of Planning and Community Development. County application along with resume including references and brief salary history to: Office of the County Administrator, Pamplin Administration Building, 14016 Boydton Plank Road, Dinwiddie, VA 23841. County application along with a full job description may be obtained at same address or e-mail your request to dincntv@techcom.net or by calling 804/469/4500. Open until filled. EOE.

Retirement Administrator, Roanoke (Pension Plan)

SALARY: To mid-\$60,000s DOQ. Reqs. exper. working with defined benefit and 457 deferred comp. plan; investments; public finance/gov't. accounting; working with actuaries; financial advisers and portfolio managers. Reqs. related undergraduate degree and strong communication and leadership skills. Submit resume to: City of Roanoke Human Resources Department, 215 Church Ave., S.W. Room 207, Roanoke, VA 24011, fax 540-853-1218, or apply online at www.roanokegov.com. E-mail inquiries to HR@roanokegov.com. Deadline: May 15. EOE.

Police Chief, Emporia

SALARY: \$50,151-\$70,862 (+) benefits. Leads law enforcement functions under direction of city manager; manages \$2M bdtg. w/ 26 sworn police officers and 36 total employees. Reqs. bachelor's degree in related field w/ leadership exper. in law enforcement or 7 yrs. progressively responsible law enforcement leadership exper. as a chief, deputy chief, or other high leadership position. Detailed resume w/ cover letter & at least 3 professional references to: Mercury T. Payton, Assistant City Manager, P.O. Box 511, Emporia, Va. 23847. Fax, 434/634-0003; phone, 434/634-3332. E-mail: mercury.payton@ci.emporia.va.us.

Application must also be completed for consideration. Application review starts June 10. Open until filled. EOE.

Building Official, Dumfries

SALARY: \$34,032-\$47,664 DOQ (+) benefits. Reqs. comprehensive knowledge of BOCA building code; ability to interpret blueprints and architectural designs; thorough knowledge of code enforcement legal procedures. H.S. diploma or equiv.; supplemented by courses in structural engineering or related field and/or any equiv. exper. & training is req. Building official certification req. within 1 yr. from hire date. Cover letter, resume and employment application to: Town of Dumfries, Attn: Mr. Wilkins, P.O. Box 56, Dumfries, VA 22026. Applications available at Dumfries Town Hall, 17755 Main St. or call 703/221-3400. Open until filled. EOE.

Director of Department of Fire and Rescue, Caroline County

SALARY: \$41,287-\$60,145 DOQ. (Pop. 22,000) Manage Department of Fire and Rescue and coordinate emergency fire and rescue services. Emergency services system is comprised primarily of fire and rescue volunteers supplemented by paid medic / firefighters to enhance response capabilities. Also serves as emergency services coordinator and manages enhanced 911 and fire/rescue communications system. Applications obtained by contacting county administrator's office at 804/633-5380 or by visiting county web site at www.visitcaroline.com. Completed applications and resumes to: County Administrator Percy C. Ashcraft, P.O. Box 447, Bowling Green, VA 22427. Deadline: May 13. EOE.

Director of Information Resources, Fauquier County

SALARY: \$51,521 min. to start (+) benefits. Direct operations of the Information Resources Department; plan/direct activities involving information systems development, systems administration, network administration and technical support for the information systems of county departments. Submit Fauquier County Classified Application Form to: Fauquier County Human Resources Department, 320 Hospital Drive, Warrenton, VA 20186. For assistance call 540/428-8702. Fax: 540/349-3133. www.fauquiercounty.gov. (Applications may be printed from the website.) EOE.

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POSITIONS

Assistant Director of Public Works, Norfolk

SALARY: \$59,590-\$104,879 (+) benefits. Assists director in planning, organizing and directing 400 employees in nine divisions. Knowledge of building construction, traffic engineering, waste management, street and bridge construction/maintenance, and storm water management necessary. Must possess advanced skills in management, personnel leadership and public administration. Reqs. equiv. to master's in engineering, public admin., or related field and 5 yrs. engineering mngmnt. exper. P.E. license highly desired. Apply to City of Norfolk, Department of Human Resources, Room 100 City Hall, Norfolk, VA 23510. Deadline: May 21. EOE.

Information Officer, York County

SALARY: \$40,574 base or higher commensurate w/exper. and qualifications (+) benefits. Performs responsible professional PR and ombudsman work. Manage media relations; listen to citizens and coordinate appropriate responses; assist county administration and departments in pro-

grams to inform the public. County application (including resume) is req. and may be obtained from: Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA 23690; from the county's web site: www.yorkcounty.gov or by calling: 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 17. EOE.

Executive Director, Roanoke River Service Authority

SALARY: \$35,000-\$45,000 DOQ. Manage all affairs of the authority, comprised of Boydton, Brodnax, La Crosse, South Hill, Mecklenburg County and Brunswick County. Manage regional water plant under construction at Lake Gaston. Attendance req. at meetings of board of directors, and other night meetings. At least 5 yrs exper. in public admin., engineering, business admin., or related field. Specific exper. in mngmnt of a water utility, including mngmnt of operations of a water plant, is req. Resume and cover letter to: Roanoke River Service Authority, Chairman of the Board, c/o Southside Planning District Commission, P.O. Box 150, South Hill, VA 23970. Deadline: May 17. Open until filled. EOE.

Community Development Planner, Warrenton

SALARY: \$29,494-\$45,677 (+) benefits. Performs responsible technical and professional work in the areas of planning/zoning and economic development. Reqs. effective PR skills for frequent contact with public. Comb. of educ. and exper. equiv. to graduation from accredited college with major course work in urban planning, public administration, economic development or related field. Applications or resumes to: Personnel Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Open until filled. EOE.

DEADLINE: *The deadline for placing a job advertisement in the next issue of Update is Friday, May 17. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

CALENDAR

Power of Prevention Conference 2002, May 20-22, Richmond

"Preventing Violence Strategies for All Ages" is the title of the Prevent Child Abuse Virginia Power of Prevention 2002 annual statewide conference. At Holiday Inn Select, Koger South Conference Center, Richmond. Keynote speaker is James Garbarino, nationally-known authority on youth violence. Contact: 804/359-0716 or e-mail to conference@pcav.org.

Joint Virginia Transit Association & Transportation Demand Management 2002 Conference, May 29-31, Virginia Beach

Join public transportation and TDM professionals, staff, local government officials and businesses that make transit work in Virginia. Topics include: TEA 21 Reauthorization, transit's role in meeting air quality standards, transit level of service software and effectively marketing transit. At Cavalier Hotel. For information or to

register, contact VTA at 804/643-1166. Fee: VTA members — \$130; non-members — \$200. Information on the web at www.vatransit.com.

Managing Technology 2002 Annual Conference, May 29-31, San Diego

Sponsored by *Governing Magazine*. Annual conference on the management of technology attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: ConfDepart@aol.com.

Effective Grant Writing Seminar, May 31, Abingdon

Essential tools for writing persuasive grant proposals from 9 a.m.-4 p.m. at Southwest Virginia Higher Education Center. Will cover grant-writing process, including: locating funding sources; setting reasonable objectives; designing compelling needs assessment; presenting a factual, convincing case; and determining evaluation measures. The program is designed for local govern-

ment employees with responsibility for identifying and securing grant funding. Sponsored by Virginia Institute of Government. Registration, \$75; contact Shelia Anderson at 804/371-0202 or sva5b@virginia.edu.

Virginia Government Communicators Annual Conference, June 5, Williamsburg

Network with communicators from around the state and participate in creative workshops dealing with challenging issues: crisis communications, successful web sites; FOIA; on-camera techniques. Keynote speaker: Ellen Spencer Qualls, governor's press secretary. At Williamsburg Marriott from 8:30 a.m.- 4:30 p.m. Register by May 30. Call Jody Puckett at 757/229-7630 for more information.

The deadline for placing a calendar item in the next issue of Update is Friday, May 17. Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.

