

Update

The newsletter of the
Virginia Municipal League

Inside...

1-10



*Governor's efficiency
commission convenes
organizational meeting*

*Stream flows
'critically low,' severe
wildfires feared*

*Wastewater utility
vulnerability checklist
available*

*Awards to recognize
innovative brownfields
projects*

*Pre-allocation
hearings set; local
leaders urged to speak*

*APCo deadline
is imminent*

GENERAL ASSEMBLY

2002 session concludes; gun bill sent to Warner

A handful of measures of interest to local government took place in the final 24 hours of the 2002 session of the General Assembly. Here is a brief summary of some of what transpired:

Gun bill sent to governor

The Senate and House adopted the conference committee report of the so-called gun bill late in the day on Friday, March 8.

The bill (SB593 Hanger) permits localities, by local option, to prohibit their employees from bringing guns into the workplace, but it prohibits localities from banning guns in general from local government buildings. The bill also repeals local rules or regulations that went into effect after 1987 prohibiting the general public from bringing guns onto locally-controlled property.

The bill therefore repeals a ban in the city of Alexandria, as well as in localities where similar bans exist. Alexandria's ban was

upheld by a circuit court and later the state Supreme Court.

The mayor of Alexandria stated in Saturday's *Washington Post* that he would ask Gov. Mark Warner to veto the bill. Although the patron and a news account in the *Richmond Times-Dispatch* labeled the bill a compromise, it erodes local government authority.

Court fee bill amended, adopted

The General Assembly adopted a bill that allows localities to assess a fee up to \$5 as part of the costs associated with criminal or traffic cases in district and circuit courts in which defendants are convicted. The fee would be collected by the clerk of the court and remitted to the treasurer subject to appropriation by the governing body to the sheriff's office for the funding of courthouse security personnel.

Continued on page 2

State redistricting plan overturned

A Roanoke Circuit Court judge has ruled that the redistricting plan approved last year by the General Assembly is invalid under Virginia law. The judge has therefore thrown the entire redistricting plan and the current districts for all senators and delegates into jeopardy. The judge's decision would result in new redistricting and a new set of elections unless the Virginia Supreme Court overturns the decision.

The General Assembly approved the plan last spring in a special session for redistricting. Democrats sued the former governor and General Assembly Republican leaders in their official capacity. The

plaintiffs chose to file the suit in Roanoke. The case was not brought on federal constitutional grounds, but rather was based on the state constitution. As a result, if the case is appealed, it will go to the Virginia Supreme Court, which is expected to be the final step. The U.S. Justice Department approved the redistricting plan last year, prior to last November's elections.

The opinion is based on two grounds: that some districts placed too many black citizens into the districts, thus removing the strength of black voting in other, nearby

Continued on page 2

FROM THE CAPITOL

2002 GENERAL ASSEMBLY

Session concludes continued...

If signed by the governor, SB693 (Stolle) would expire on June 30, 2004. The bill originally called for a \$10 fee, provided for the funding of courthouse security (including equipment) and did not include the sunset date. It was amended.

Northern Virginia tax referendum bills die

The House adjourned abruptly for the 2002 session on Saturday evening without considering a Senate measure and separate conference report providing for an education and transportation referendum in northern Virginia. The Senate had approved each measure earlier in the day.

SB692 and SB170 provided for a one-cent sales tax increase: 50 percent

dedicated to transportation and 50 percent dedicated to education. 20 percent of the education money would have been apportioned to the state's 62 school divisions with a composite index of 0.34 or less. Although the Northern Virginia communities would have had to expend the education funds on non-recurring costs, the additional and benefiting school divisions would have had the option to expend the funds on operating and/or non-recurring costs.

In accordance with the measures, the additional and benefiting localities would have had to match the funds in accordance with their respective and corresponding composite indices (for example, a locality with a composite index of 0.25 would have had to match their SB692 or SB170 appropriation with 25 percent of local

funds). SB692 also included an amendment providing for a sales tax increase in Winchester; the funds would have been dedicated to education.

Budget adopted

The House and Senate adopted HB 29 (FY 2002) and HB 30 (FY 2003 and FY 2004) without much fanfare. Please refer to the *Legislative Bulletin* of Friday, March 8 for a review of the details.

VML legislative staff members are preparing a preliminary summary of the 2002 session that is scheduled to be published in a *Legislative Bulletin* on March 15. A detailed review of the session will be published in an upcoming issue of *Virginia Town & City*, the league's monthly magazine. ❖

IN THE COURTS**Redistricting continued ...**

districts; and that some districts were not contiguous or compact (terms developed by the federal courts to analyze gerrymandering). The judge ruled that districts separated by a river or other body of water are not contiguous and compact. One example was that Charles City and Hopewell are in a single district, but are separated by the James River, requiring crossing a bridge to go from one part of the district to another. It is interesting to note that the Eastern Shore has been joined with other parts of Virginia for years, raising a question about this basis of the opinion. As to the minority packing issue, the redistricting plan actually reduced the density of blacks in at least some of the districts that were the basis of the suit.

Republican Attorney General Jerry Kilgore immediately announced his intention to appeal the case. This raises the question of who is the attorney's general client in the case. The defendants named were the governor and some members of the General Assembly in their official

capacity. In many cases, naming officials makes the Commonwealth the true party. In that case, the governor may be the party.

Democratic Gov. Mark Warner issued a press release that his office will evaluate the matter and "will act in the best interests of all Virginians." If the governor is the attorney general's client in this matter, the appeal may not go forward if Warner objects. The entire matter has a strong political overtone that may become the most sensitive part of the appeal. The political aspects were present during the session. The judge was up for reapproval by the General Assembly, but withdrew his name for consideration due to the sensitive nature of the lawsuit. ❖

FROM THE CAPITOL

Governor's efficiency commission convenes organizational meeting

The Governor's Commission on Efficiency and Effectiveness has decided to organize itself into seven "concept analysis teams" of two members each to conduct its work. The commission was created by Gov. Mark R. Warner to "look at the services that government provides and determine if our government can provide those services in a more cost-oriented way."

Former Gov. L. Douglas Wilder chairs the commission, and Nigel Morris, president and chief operating officer of Capital One, serves as vice chairman. Other members of the commission are: **Kathleen Seefeldt**, former chairwoman of the Prince William County Board of Supervisors; **Dr. Thomas R. Morris**, president of Emory & Henry College and chair of the citizens' commission on tax restructuring that completed its work at the end of 2000; **Thomas L. Robertson**, chairman of the Carilion Foundation and Carilion Biomedical Institute; **Paul O. Hirschbiel, Jr.**, a founding partner of Envest Holdings LLC, a Hampton Roads venture capital firm; **Olivia Garland**, vice president of First Health Services Corp. and a former associate and assistant commissioner of the Virginia Department of Mental Health, Mental Retardation, and Substance Abuse Services; **Raul Fernandez**, who has served as president, chief executive officer and chairman of Proxicom since founding the company in 1991; **Sen. Walter A. Stosch** of Henrico, the Senate majority leader; **Hunter Andrews**, former chairman of the Senate Finance Committee; **Del. Michele B. McQuigg** of Woodbridge; **William Crutchfield**, the founder and chief executive officer of Crutchfield Corp., a leading e-commerce retailer based in Charlottesville; and **John O. Wynn**, recently retired president and chief executive officer of Landmark Communications, Inc.

The commission held its second meeting March 11 and 12 in Northern Virginia. In addition to developing its work plan, the commission was briefed by various individuals on topics related to its assignment. Walt Smiley of the Joint Legislative Audit and Review Commission provided an overview of JLARC's ongoing study of state spending, and Comptroller David A. Von Moll reviewed the state's balance sheet. Frank Ferguson of the Office of Attorney General explained the applicability of the Freedom of Information Act to the commission's work and Larry Herman, KPMG's National Director of its state and local government practice, outlined lessons learned from similar commissions in other states.

The next commission meeting is scheduled for April 8. In the meantime, the seven teams will be working on their assignments. The teams, their missions and their members are:

- Values and guiding principles: develop framework for decision making — Wynn (chair) and Morris.
- Organizational structure: identify opportunities to eliminate duplication, streamline — Wilder (chair) and Andrews.
- Information technology: identify ways to increase efficiency and effectiveness through technology and best practices in information technology management — Fernandez (chair) and Seefeldt.
- Procurement: identify potential cost savings associated with economies of scale and improved management of vendor relationships — Stosch (chair) and Garland.

- Financial management: identify ways to improve money management through collections, accounting and expenditure practices — Robertson (chair) and Seefeldt.

- Management practices: identify ways to institutionalize modern management practices such as performance management into state government — McQuigg (chair) and Hirschbiel.

- Models of innovation: identify state agencies that can be used as pilot sites for best practices — Crutchfield (chair) and Hirschbiel.

Robert D. Holsworth, director of VCU's Center for Public Policy, will coordinate the work of the commission and also help recruit other "experts" to support the commission's work. The commission hopes to draw upon an assortment of loaned executives, consultants, academics and state and local government personnel to assist it.

Vice Chairman Nigel Morris will manage the work of the teams. Maurice Jones, deputy chief of staff to Gov. Warner, will act as liaison to the governor's office and state government generally. Jones told the commission that a web page linked to the governor's web site should be available in about two weeks. In addition to providing information about the commission's work, the web page is intended to provide interested parties with a way to make suggestions and provide input to the commission. ❖



ETCETERA

Stream flows 'critically low;' severe wildfires feared

The Virginia Drought Monitoring Task Force reported Feb. 21 that "stream flows are critically low over much of the state." While public water supplies, both ground water based and surface water based, are "in relatively good condition with only a few cases or voluntary or mandatory water use restrictions," agricultural and recreational activities are being affected, and state foresters are warning of a very severe spring fire season.

Three consecutive winters of below average precipitation have resulted in significant reductions in ground water recharge. Ground water monitoring wells for surface aquifers show the lowest ground water level for the period of record. These historic low ground water levels provide little ground water discharge to support stream flows. Stream flow entering into Chesapeake Bay is at the second lowest level for February since 1937.

The Potomac-driven water supplies are likely to remain adequate because of large upstream reservoir capacity, but local

systems that are supplied from smaller tributaries and reservoirs "must be monitored with extreme care." Discharges from large reservoirs such as Smith Mountain Lake, Lake Anna, and Lake Moomaw have been reduced in an attempt to fill these reservoirs for future demands. Several localities have instituted mandatory or voluntary water conservation restrictions. The spring fire season is typically longer and more severe than the fall season, and the Virginia Department of Forestry is maintaining communications with the Air National Guard for back-up air and personnel resources.

According to the state climatologist, unless there is a change in persistent jet-stream patterns, serious problems relating to agriculture and forestry in the Shenandoah Valley and Northern Virginia will develop very rapidly as temperatures warm in March and April. The task force report is available at www.deq.state.va.us under the topic "what's new." ❖

Wastewater utility vulnerability checklist available

The Association of Metropolitan Sewerage Agencies (AMSA) has developed the "Asset Based Vulnerability Checklist for Wastewater Utilities" to help utility managers identify and evaluate a wide range of vulnerabilities that could place their assets — physical plant, people, knowledge base, information technology, and customers — in jeopardy. The checklist covers issues related to general security such as computer hacking, vandalism and more severe events like natural disasters and terrorist activity.

The "Checklist" can be downloaded free from AMSA's website at www.amsa-cleanwater.org/pubs/2002avcheck.pdf

A companion publication, "Legal Issues in a Time of Crisis," addresses crisis management planning, prevention and response activities from a legal perspective. The publication also explores areas such as employee background checks, insurance issues and negligence. It is available for \$40 from AMSA at (202) 833-AMSA, or from the AMSA website, www.amsa-cleanwater.org/pubs. ❖

Awards to recognize innovative brownfields projects

The Phoenix Awards recognize "innovative yet practical" remediation projects, which bring blighted, old commercial and industrial sites back to productive use. Any locality, agency, individual or company is eligible to apply for an award. Phoenix Award winners will receive a crystal trophy and national publicity, and will highlight their successes and showcase their projects at the national

Brownfields Conference in Charlotte, North Carolina on Nov. 13-15, 2002. One winner will be selected from each of EPA's 10 regions and special winners will also be selected. Applications are due by June 7, 2002. For more information, visit www.dep.state.pa.us/hosting/phoenixawards. ❖

FROM THE CAPITOL

Pre-allocation hearings set; local leaders urged to speak



The Virginia Department of Transportation has released the dates, times and locations of the 2002 Virginia Transportation Program meetings, formerly called pre-allocation hearings. The Commonwealth Transportation Board (CTB) will adopt the fiscal year 2003 Six-Year Plan before July 1.

Local leaders are urged to decry the proposed cuts of 43 percent to the secondary system and 47 percent to the urban system. The cuts are the result of Gov.

Mark Warner's directive to VDOT to balance the state highway books.

Although the legislators have granted the department the flexibility to mitigate some of the reductions, in reality the CTB likely will use the flexibility to fund projects of greater regional and statewide importance. The pre-allocation hearings are local governments' single best opportunity to publicly influence the plan; please use these forums to oppose massive cuts in the secondary and urban systems.

To help to address the state budget shortfall, former Gov. Jim Gilmore had proposed transferring more than \$652 million from the Transportation Trust Fund (TTF) to the state's general fund. (\$317 million in FY03 and \$335.6 million in FY04). In FY03, the budget conferees propose replacing the \$317 million with additional debt in the form of Federal Revenue Anticipation Notes (FRANs). The proceeds may be spent on projects in the secondary system as well as projects in the Six-Year Plan and the Virginia Transportation Act of 2000 (VTA). The FRAN debt is supported with general funds. As expected, the conferees did not propose raiding the TTF in FY04 (\$335.6 million).

The legislature also restored more than \$106 million of general fund money in FY04 to support VTA projects. The funding helps to mitigate cuts to regional primary allocations (particularly in the Lynchburg, Richmond and Salem districts).

Meeting dates:

Fredericksburg

April 3, 10 a.m.

Tappahannock Volunteer Fire Department
Airport Road off Route 17 in
Tappahannock

Bristol

April 4, 9:30 a.m.

Southwest Virginia Higher Education Center (adjacent Virginia Highlands Community College)

One Partnership Circle, Abingdon

Staunton

April 5, 10 a.m.

Augusta County Government Center
Route 11, Verona

Lynchburg

April 8, 10 a.m.

Central Virginia Community College
Merritt Hall (1st Floor)
3506 Wards Road, Lynchburg

Salem

April 9, 9 a.m.

Salem Civic Center
1001 Roanoke Blvd., Salem

Richmond

April 10, 10 a.m.

John Tyler Community College
Nicholas Center
13101 Jefferson Davis Highway, Chester

Hampton Roads

April 12, 9:30 a.m.

District Office Auditorium
1700 N. Main St., Suffolk

Northern Virginia

April 15, 10 a.m.

Fairfax City Hall
10455 Armstrong St., Fairfax

Culpeper

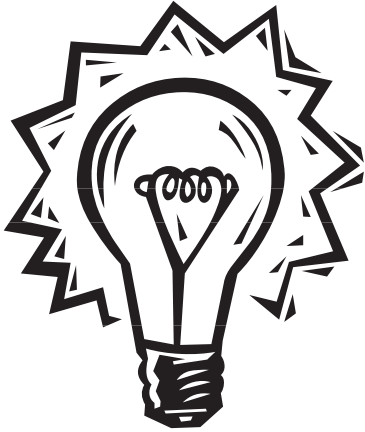
April 16, 10 a.m.

Culpeper District Office Auditorium
1601 Orange Road
Route 15, 0.6 miles south of Route 3,
Culpeper

❖

FROM THE CAPITOL

APCo deadline is imminent



The Electric Utility Steering Committees continue to make every effort to get the word out to all public authorities of the urgency to take action on the APCo options to extend the contracts.

Although APCo refused to provide the committees with a list of the customers that it considers public authorities and thus affected by the settlement options, the committees resorted to reviewing a computer disc that APCo had previously furnished listing all 5,500 accounts. From that disc a list of counties, cities, towns, school boards and public authorities, characterized by APCo as public authority customers, was compiled. The committee has attempted to communicate with all of these public entities in some way, either directly or indirectly.

In addition, APCo has also mailed to each of their public authority customers a package, including: a summary of its agreement with the Steering Committee, offering the extension options; copies of the earlier letter agreements relating to the Dec. 31, 2003 extension; copy of the AEP-Virginia-West Virginia FERC agreement; and a memo, which came from the Steering Committees, recommending the 2007 extension and providing information on how to obtain a copy of the sample resolution form.

As this edition of *Update* went to press, the Steering Committee had received 63 resolutions (all extending to June 30, 2007) and two requests for the 30-day

extension. The committee knows from personal telephone calls that a number of others plan to present 2007 resolutions for action prior to the March 20 deadline. However, the committee has not received word from a large number of towns and school boards, including the school boards of Montgomery County, Floyd County, Amherst County, Bedford County, Bland County, Campbell County, Dickenson County, Grayson County, Russell County and Wythe County. Many of those same counties' boards of supervisors have also not yet responded.

Some of the non-responders may have responded directly to APCo pursuant to the directions in the package, which APCo mailed out. Although APCo was asked to advise the Steering Committee of any direct responses it received, the committee has received no word from the utility.

Of interest is a reported conversation that a public service authority official had with an APCo representative after the authority received the APCo package. The APCo representative reportedly advised the authority to extend to 6/30/02, saying that there is now no competition in the APCo area and probably will not be any on 12/30/03. This confirms our own conclusions. Another report of interest is from a county school board that had APCo compile a comparison of its current rates and the rates under Schedule 17 filed with the State Corporation Commission. The Schedule 17 rates were estimated by APCo to be less. ❖

REGULATIONS

Proposed regulation

Rules Governing Retail Access to Competitive Energy Services.

The State Corporation Commission has proposed amendments to delete a subsection, which is an existing provision that addresses interval metering, from the load profiling provisions. The purpose of the newly proposed electricity metering section is to ensure the availability of

metering services that will enhance the development of a competitive electricity market in Virginia. The proposed rules require the local distribution company to provide interval metering services, including access to interval data, to customers or the customer's authorized competitive service provider. The rules address interval metering for customers that already receive interval metering as the basic metering service; how the local distribution company shall respond to requests for interval metering; the options the local distribution

company must provide to retail customers and their authorized competitive service providers to access unedited interval data; reading and storage of interval data, as well as provision of historical data relative to interval meters; and requests for special metering functionality. For more information, contact W. Timothy Lough, State Corporation Commission, at 804/371-9590 or e-mail him at at'lough@scc.state.va.us. ❖

POSITIONS

Longer version of job ads posted at www.vml.org

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the of position descriptions in *Update*. A full version of all of the job listings published here appears on VML's web site at www.vml.org. Visit the VML site and click on "Marketplace" to read the complete description.

Management Analyst I, Norfolk

SALARY: \$38,419-\$61,416. Performs full scope of analytical duties for Department of Neighborhood and Leisure Services, including process improvement for the budget and financial systems, performance measurement system, organizational development and other program and service delivery systems. Provides principle staff support for the Neighborhood and Leisure Services strategic planning process; works with personnel to identify goals, objectives and strategies for departmental strategic plan. Apply to City of Norfolk, Department of Human Resources, 100 City Hall Bldg., Norfolk, VA 23501 or online at www.norfolk.va.us/employment/index.html. For information, call 757/664-4486. (#2236) Deadline: March 19. EOE.

Assistant County Attorney II, Henrico

SALARY: \$55,971-\$98,245 DOQ. FT with strong academic background and excellent research and writing skills to handle legal matters for school board and school administration, as well as other county agencies. The position, in the county attorney's office, located at the Eastern Government Center on Nine Mile Road. Must have JD, be member of Virginia State Bar, and have at least 3 yrs exper. in practice of law, preferably in school law. County applications available at the Human Resources Department, Henrico Government Center, Parham and Hungary Spring Roads, or online at <http://www.henricojobs.com>. (#0005) Deadline: March 22. EOE.

Director of General Services, Fleet Manager, Environmental Administrator (3 positions), Roanoke

SALARY: DOQ. Seeking experienced professional with leadership, communications, interpersonal and significant management skills for Director of General Services, Fleet Manager and Environmental Administrator. Bachelor's degree and min. of 5 yrs. related exper. Visit city website and apply on the Internet - www.roanokegov.com, City of Roanoke, Department of Human Resources, 215 Church Ave. SW, Room 207, Roanoke, VA 24011. EOE.

Assistant City Attorney II, Suffolk

SALARY: \$52,331-\$64,106 (+) DOQ. Perform under general supervision, professional legal work representing the city in civil and criminal cases before courts, and proceedings before boards and commissions. Must be qualified to serve as lead counsel in major litigation. Must be licensed to practice in Va. Obtain an application from the Department of Human Resources, 441 Market St., Suffolk, VA 23434. 757/923-2070. Deadline: April 1. EOE.

Civil Engineer, Stafford County

SALARY: \$36,358-\$59,592 DOQ (+) benefits. Assists with planning, design, construction quality control and project administration of water and sewer utility improvements for the county's Department of Utilities. Send county application (required), resume, and cover letter to: Stafford County, Personnel Department, P.O. Box 339, Stafford, VA 22555; FAX: 540/658-4597. For application contact: 540/658-8628; TTY: 540/658-4534; www.co.stafford.va.us. Open until filled. EOE

Plumbing Inspections Supervisor, Loudoun County

SALARY: \$40,389-\$62,603 hiring range. Supervises Plumbing Inspections Division of Building & Development. Manage training program for plumbing inspectors and ensure plumbing compliance with Virginia Uniform Statewide Building Code. Assign daily workload of 16 inspectors and plumbing plans reviewers and provide technical and administrative support to staff while monitoring and ensuring the quality of inspections and customer service. E-mail resumes to hr@loudoun.gov. For additional information and to receive a required application, contact web site: www.loudoun.gov or call 24-hr. job line: 703/777-0536. Human Resources: 703/

777-0213. TDD: 703/777-0107. Ref # 02-296. Apply immediately. EOE

Communications Systems Coordinator, Fauquier County

SALARY: \$38,292-\$57,438 (+) benefits. Plan, direct and supervise technical operations of the public safety communications system. Submit Fauquier County Classified application to: Fauquier County Human Resources Department, 10 Hotel St., Warrenton, VA 20186. For assistance call 540/347-8668. Fax # 540/347-3610. www.co.fauquier.va.us/services/jobs. (Applications may be printed from the web site.) Open until filled. EOE.

Finance Director, Fauquier County

SALARY: \$54,869-\$82,304 (+) benefits. Supports both the county government and public school programs. Direct the activities of the Finance Department, including General Ledger, Payroll, Accounts Receivable, Accounts Payable, Procurement, and Risk Management. Submit Fauquier County Classified application to: Fauquier County Human Resources Department, 10 Hotel St., Warrenton, VA 20186. Assistance: 540/347-8668 or Fax: 540/347-3610. www.co.fauquier.va.us/services/jobs. (Applications may be printed from web site.) Open until filled. EOE.

Town Manager, Gate City

Salary: \$30,000-\$45,000 DOE/DOQ (+) benefits. (Pop. 2,159). Plan, direct, and review the work of 30 full- and part-time employees. Supervise police chief, public works director, treasurer and clerk. Prepare and administer \$1.6 million bdtg. Serve as sanitation authority manager. Mayor and 5-member town council elected in even years. Send cover letter, complete resume, salary history, and 3 professional references to the Town of Gate City, Personnel Committee, 176 E. Jackson St., Gate City, VA 24251. Information: 276/386-3831. Deadline: April 12. EOE.

Director of Finance, Fluvanna County

SALARY: \$41,038-\$59,426. Send Virginia state application to Macon C. Sammons Jr., County Administrator, County of Fluvanna, P.O. Box 540, Palmyra, VA. Full job description available upon request. Information or an application: 434/591-1910; website: <http://www.co.fluvanna.va.us>. Open until filled. EOE.

POSITIONS

CSA Program Manager, Fluvanna County

SALARY: Negotiable / \$12-\$15 an hour. 30 hrs. per week. Send state application to: Brenda Browning, Department of Finance, P.O. Box 540, Palmyra, VA. For more info. or an application: (434) 591-1910; website - www.co.fluvanna.va.us. Send state application <http://www.co.fluvanna.va.us/jobs.htm#stateapp> to: Fluvanna County, P.O. Box 540, Palmyra, VA 22963 Attn: Brenda Browning, Director of Finance. Open until filled. EOE.

Senior Planner, Fluvanna County

SALARY: \$29,952-\$43,368 (+) benefits. Department of Planning and Community Development. Full job description available upon request. Send resume and Virginia state application with references to: Fluvanna County, P.O. Box 540, Palmyra, VA 22963, Attn: G. Cabell Lawton IV. For info. or an application: 434/591-1910; E-mail clawton@co.fluvanna.va.us; website: www.co.fluvanna.va.us. Open until filled. EOE.

Information Officer III, Fairfax County

SALARY: \$45,388-\$60,517 hiring range (+) benefits. In Office of Public Affairs. Serves as a senior public information professional responsible for developing, planning and executing comprehensive public information programs and managing media relations. To apply: Send resume and a resume attachment form to: Fairfax County Application Center, 12000 Government Center Pkwy., Suite #170, Fairfax, VA 22035. Resume attachment form can be found at http://www.co.fairfax.va.us/jobs/sup_frm.htm. Questions to Debra Bianchi or Margaret Showalter at 703/324-3187.

911 Communications Center Director, Halifax County

SALARY: \$35,000-\$45,000 DOQ. Manage new, state-of-the-art, E-911 Emergency Communications Center. Desired: Knowledge of E-911 communications systems, computer aided dispatch, multi-disciplined radio systems, federal-state-local regs. governing radio / telecommunications and emergency services planning / coordination; 5 yrs. public safety communications exper., with 3 yrs. supervisory exper. Resume to: Halifax County E-911 Board, P.O. Box 699, Halifax, VA, 24558,

info@co.halifax.va.us, or 434/476-3384 fax. Deadline: March 31.

Management Intern, Loudoun County

SALARY: DOQ. Seeking up to 3 candidates for high-profile 2002-2003 Management Internship Program. Temporary, FT, partial benefits positions available for 12-month period beginning July 1, 2002. E-mail resumes to hr@loudoun.gov. Human Resources: 703/777-0213. Web site: www.loudoun.gov. Apply immediately.

Community Development Planner, Warrenton

SALARY: \$29,494-\$45,677 (+) benefits. Performs responsible technical and professional work in planning/zoning and economic development. Applications or resumes to: Personnel Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Open until filled. EOE.

Real Estate Appraiser I, Manassas

SALARY: \$31,470-\$39,332. Knowledge of principles, laws and methods of real property appraisal utilizing the cost, income and market approach to value; establish and maintain effective public relations and address citizen inquiries pertaining to real estate assessments. Apply: Department of Human Resources 9027 Center St., Room 302, Manassas, VA 20110 or FAX 703/257-5827. Deadline: March 30. EOE.

Zoning Administrator, King William County

SALARY: DOQ. (Pop. 13,100) Responsible for interpretation of, and compliance with, land-use and environmental codes, including zoning, subdivision, wetlands, erosion and sediment control, stormwater management and GIS. County employment application, resume and 5 professional references to: County Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. Job description and county application may be obtained by calling 804/769-4969. Open until filled. EOE.

Director of Community Development, West Point

SALARY: \$30,000-\$35,000 negotiable (+) benefits. Department head charged with developing and managing master planning process for 3,360 pop. town in King William County. Town employment application, resume and 3 references to: Anthony J.

Romanello, Town Manager, P.O. Box 152, 329 Sixth St., West Point, VA 23181. Call 804/843-3330 for an application. Open until filled.

Traffic Engineer, Portsmouth

SALARY: \$48,290. Direct traffic engineering program, including evaluation, planning, design and implementation of traffic control devices. City application to: City of Portsmouth, Human Resource Management Department, 801 Crawford St., Portsmouth, VA 23704 or to the nearest Virginia Employment Commission office. Visit www.ci.portsmouth.va.us. Deadline: Open until filled. EOE.

Public Affairs Officer, Alexandria

SALARY: \$42,286-\$62,451 DOQ (+) benefits. Perform full range of professional and technical print and media services; complex hands-on writing, editing, proofing, lay-out and communications tasks involved in writing, designing and editing annual report, newsletters and brochures. Prefer fluency in Spanish. For info. and req. city application, contact 703/838-4422 or for on-line application access <http://ci.alexandria.va.us>. Ref. # 70402. EOE.

Electric Distribution Superintendent, Danville

SALARY: \$44,185-\$49,697. Coordinate, plan and direct line construction and maintenance of power transmission and distribution system for Utility Department's Electric Division. Direct emergency repair operations; oversee switching operations to provide reliable electric service. Apply to: City of Danville, Human Resources, P.O. Box 3300, Danville, VA 24543, the Virginia Employment Commission or see www.ci.danville.va.us for city application. Open until filled. EOE.

Senior Engineer — Capital Projects, Leesburg

SALARY: \$47,549-\$76,078 (+) benefits DOQ. Involves review, project mngmnt., scheduling and construction of public works projects. Apply to and request application from the Town of Leesburg, Human Resources Department, 25 W. Market St., Leesburg, VA 20176. Tel: 703/737-7177. See www@leesburgva.org for application. Open until filled. EOE.

Planning Director, Norfolk

SALARY: \$71,078-\$122,914 negotiable DOQ/DOE (+) benefits. (Pop. 234,403). Reports to city manager; leads staff of 69 FT employees; responsible for \$3 million (+)

Continued on page 9

POSITIONS

annual operating bldg. Manages Planning and Building Construction Services Divisions, including: planning for economic, physical, human and social development, for neighborhood preservation and improvement, and for transportation services; providing zoning and land-use guidance; supplying info. services; and developing and implementing environmental programs. Resume to: Gerald Plock Associates Inc. / Joshua Kim Associates, 7501 Stallion Circle, Flower Mound, TX 75022. Recruitment brochure available. Expedited search. E-mail: geraldplock@geraldplockassoc.com. Deadline: Apply immediately. EOE.

Utilities Financial Manager, Stafford County

SALARY: \$44,304-\$55,328 DOQ (+) benefits. Develops, plans, and manages the county's Utilities Enterprise Fund; identifies and compiles operational, maintenance and capital improvement costs; develops utility rate and fee structures; oversees utilities customer service functions. County application (required), resume, and cover letter to: Stafford County, Personnel Department, P.O. Box 339, Stafford, VA 22555; fax: 540/658-4597; for application contact 540/658-8628; TTY: 540/658-4534; www.co.stafford.va.us. Open until filled. EOE.

DEADLINE: The deadline for placing a job advertisement in the next issue of Update is Friday, March 22. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.

CALENDAR

Virginia Rural Water Association 14th Annual Training & Technical Exposition, March 18-20, Richmond.

VRWA will host its 14th annual training and technical exposition at the Richmond Marriott. Topics range from Distribution System Management, VA Agency Updates, SCADA System Basics, Groundwater Rule, Distance Learning and Security to much more. Also, there will be golf, clay shooting and casino. For more details and/or a registration form visit www.vrwa.org or call 540/261-7178.

Virginia Crime Prevention Association 24th Annual Statewide Crime Prevention Conference, March 24-27, Roanoke

At Hotel Roanoke and Convention Center. Theme is "Crime Prevention for a Better Tomorrow." Broad mix of plenary sessions and training workshops. Keynote speaker A. Roger Ekirch of Virginia Tech will present on "Night is No Man's Friend: Crime and its Prevention Before the Industrial Revolution." Contact: 804/231-3800 or see www.vcpa.org or e-mail to vaprevent@aol.com.

National Association of Government Communicators Annual Communications School, April 3-5, Arlington

Session topics to include crisis communications planning, communicating agency milestones, information dissemination, web sites, mediation techniques for public

hearings, making powerful presentations and publishing award winning pieces. At Hilton Crystal City. Contact: 703/691-0377 or www.nagc.com.

2002 Environment Virginia, April 9-11, Lexington

A conference on current environmental issues at Virginia Military Institute. Early registration fee \$145 (before March 1); \$225 after. Meet Gov. Mark Warner's environmental team. Contact: 540/464-7750 or e-mail to: conference@vml.edu.

APWA 42nd Annual North American Snow Conference, April 14-16, Columbus, Ohio

American Public Works Association's premier event for snow and ice management.

Power of Prevention Conference 2002, May 20-22, Richmond

"Preventing Violence Strategies for All Ages" is the title of the Prevent Child Abuse Virginia Power of Prevention 2002 annual statewide conference. At Holiday Inn Select, Koger South Conference Center, Richmond. Keynote speaker is James Garbarino, nationally-known authority on youth violence. Contact: 804/359-0716 or e-mail to conference@pcav.org.

Managing Technology 2002 Annual Conference, May 29-31, San Diego

Sponsored by *Governing* Magazine. Annual conference on the management of technology attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189,

Winchester, MA 01890: Phone: 781/729-8611. E-mail: ConfDepart@aol.com.

APWA International Public Works Congress & Exposition, Sept. 22-25, Kansas City, MO

Learn about the latest technical and managerial information in the public works profession. APWA's annual congress showcases the best ideas in the profession. Education sessions, administration, best practices, equipment showcase and much more.

Managing Performance 2002 Annual Conference, Sept. 25-27, Austin, TX

Sponsored by *Governing* Magazine. Annual management conference attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: ConfDepart@aol.com.

Virginia Municipal League 2002 Annual Conference, Oct. 20-22, Norfolk

VML's annual conference will be held in downtown Norfolk at the Waterside Convention Center. Program will include topical keynote speakers, general sessions, workshops, roundtable discussions, Mayor's Institute, Host City Night, banquet and exhibition hall filled with vendors. For more information, contact VML at 804/649-8471 or via e-mail at: e-mail@vml.org.

The deadline for placing a calendar item in the next issue of Update is Friday, March 22.

Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.