

# Update

July 5, 2002



The newsletter of the  
Virginia Municipal League

## Inside ...

1-14



*Telecommunications taxes undergo scrutiny*

*Transportation board adopts 6-year program*

*Disposal of out-of-state solid waste jumps in Va.*

*Tax restructuring task forces proceed with work*

*Legislative study of state government operations begins*

*FOIA Advisory Council sets study agenda*

*Violent sexual predator study continues*

*Adelphia bankruptcy effects on local governments are murky*

*Federal broadband funding for small communities approved*

## JLARC study examines state spending growth

The annual growth of Virginia's budget, adjusted for increases in population and inflation, was 2.3 percent over the past two decades, according to a study presented to the Joint Legislative Audit and Review Commission at its June 10 meeting. Unadjusted for population or inflation, the growth rate was 7.3 percent.

The report, compiled by the commission's staff, is part of an on-going review examining: the largest and fastest-growing state government programs; the causes of why expenditures are growing; identification of programs that may be indistinct or inefficient; and the identification of programs that could be consolidated.

JLARC presented data that showed budget growth between fiscal years 1981 and 2001 could be explained by a combination of methods: analyzing societal factors (population growth, inflation, growth in personal

income); recapping specific budget factors, such as funding initiatives and funding decisions; identifying budget drivers, or those programs that account for most of the spending growth; and examining how individual agency budgets have grown.

Some of the data presented by JLARC showed:

- a 10 percent increase in K-12 enrollment from 1981 to 2001;
- a 25 percent increase in college/university enrollment;
- a 54 percent increase in registered vehicles;
- a 131 percent increase in Medicaid eligible recipients, primarily due to changes in federal laws; and
- a whopping 296 percent increase in the state inmate population, due in part to the

*Continued on page 2*

## VML Annual Conference

### 2002 annual conference preparations continue

Planning for the 2002 VML Annual Conference in Norfolk Oct. 20-22 continues. Here is an update on a number of speakers and events that VML members are sure to enjoy:

#### **Museum tour to feature Chrysler art collection; historic homes**

Located on a beautiful waterfront site facing Norfolk's historic Elizabeth River, the Chrysler Museum houses 60 elegant galleries, an auditorium, gift shop, restaurant, library and a skylit central courtyard.

During VML's Museum & Garden Tour spouses and guests can stroll through 5,000

years of art history at the museum, home to Walter Chrysler Jr.'s world-class collection of more than 30,000 pieces of art. American and European paintings and sculpture from the Middle Ages to the present form the core of the Chrysler collection. In the impressionist gallery alone, visitors can admire works by Monet, Degas, Renoir, Gauguin, Rodin and Cezanne. The museum also houses one of the world's great collections of glass, including outstanding works by Louis Comfort Tiffany.

The tour, scheduled for Tuesday, Oct. 22 also includes visits to the historic Moses

*Continued on page 2*

**FROM THE CAPITOL****JLARC study continued ...**

no parole initiative championed by former Gov. George Allen and endorsed by the General Assembly in the mid 1990s.

In dollars, 80 percent of the budget growth was in four broad functions: education (K-12 and higher education), individual and family services, transportation and public safety.

Other data presented in the study show that the car tax refund program and maintenance of a rainy day fund are the two largest new programs in the state budget over the past 20 years.

Virginia ranks 36<sup>th</sup> among the states in terms of total state spending, the same ranking it held in 1981. The state ranks 27<sup>th</sup> on education (lumping K-12 and higher education together); 3<sup>rd</sup> on police and corrections, 15<sup>th</sup> on highway maintenance and construction; 38<sup>th</sup> on public welfare, hospitals and health (a decline from its ranking as 27<sup>th</sup> in 1981); and 50<sup>th</sup> on natural resources, parks and recreation.

The briefing paper for the presentation is available at <http://jlarc.state.va.us/>, the web site for JLARC. ❖

**AT THE LEAGUE****Annual conference continued ...**

Myers House and gardens, and the Willoughby-Baylor House. The Myers House Garden was recently renovated, and features plantings of Sweetbay Magnolia, Buckeye, Wild Ginger, Quince, Dogwood, Carolina Silverbell, Hydrangea, American Holly and Sourwood, all of which had cooking and medicinal uses in early America.

To join the tour, just check the "Chrysler Museum & Garden Tour" box on the VML conference registration form. Tickets are \$40, and include lunch at Cuisine and Company, located inside the museum. For a preview, you can visit the Chrysler's web site at [www.chrysler.org](http://www.chrysler.org).

**All-City Jazz Ensemble to play at reception**

The All-City Jazz Ensemble will welcome conference participants at the Tuesday night reception, on Oct. 22. The ensemble features Norfolk public high school students who play saxophone, trumpet, trombone and rhythm instruments.

The group performs at concerts, festivals, school functions and community concerts across the state. Students are selected through auditions and must be members of their school's band, orchestra or chorus. They receive intense, comprehensive training in jazz literature, history, style and theory, with an emphasis on improvisation.

The ensemble recently placed among the top 10 percent of all competition bands from the 50 states and the U.S. Virginia Islands in the "2000 Essentially Ellington National High School Jazz Band Competition." The annual conference basic registration fee includes entrance to the Tuesday night reception, which starts at 5:30 p.m.

**'Strolling Silver Strings' to entertain at banquet**

Conference attendees will be treated to a dinner performance by the "Strolling Silver Strings" on Tuesday night, Oct. 22. The members of the ensemble, formed in 1986, are orchestra students in the five Norfolk area high schools. The members have a background of traditional concert performance, but as "strollers" they are required to leave the stage and move into the audience.

Following an old European custom, the "Strolling Silver Strings" memorize entertaining music of light classical, Broadway show, folk, and popular styles, which they play as they mingle with their listeners. Communicating with the audience is delightful for both listener and performer.

The "Strolling Silver Strings" have become community ambassadors for Norfolk Public Schools and the city. They have completed three tours to France, and performed concerts in Italy and Switzerland. The annual conference basic registration fee includes a ticket to the annual banquet.

**Women in Local Government luncheon to feature ODU president**

Roseann Runte, president of Old Dominion University in Norfolk, will speak at the Women in Local Government luncheon on Tuesday, Oct. 22. Prior to her appointment as ODU president in 2001, Runte served as president of Victoria University in Toronto, Ontario, Canada, from 1994 to 2001. During her leadership at Victoria, she raised more than \$30 million, doubling the scholarship endow-

*Continued on page 3*

**AT THE LEAGUE****Annual conference continued ...**

ment; oversaw major renovations to student residences, the library and investment properties; initiated several construction projects and Internet wiring for all buildings; and created a fund for faculty research and academic innovation.

Runte has also served as principal of Glendon College, York University and as president of Universite Sainte-Anne, both in Canada. She has taught at Saint Mary's University in Minnesota, Bethany College in California, the University of Georgia and the University of Kansas.

An accomplished writer and poet, Runte has edited nine books, and written three creative volumes, more than 70 book chapters and articles, and more than 100 reviews. Her creative writing, which has been translated into English, Chinese, Korean, Japanese and Rumanian, won the poetry prize from the Academie Francaise in Paris. She has continued to teach and publish during her administrative career.

To attend the luncheon and hear Runte's presentation, check the "Women in Local Government" box on the VML conference registration form. Luncheon tickets are \$20.

**Navy chaplain to speak at prayer breakfast**

Retired Navy Capt. Victor H. Smith will speak at the annual Prayer Breakfast

on Tuesday morning, Oct. 22. Smith, who was raised in the Washington D.C. area, holds a master's degree in theology from the Boston University School of Theology and a master's degree in public administration and architectural management from the University of Southern California. He spent his first tour of duty in the Thai jungle at Nam Phong Air Force Base. His assignment as command chaplain on the battleship USS Missouri included a solo "Around the World" shakedown cruise and battle group operations in the Persian Gulf.

Under his leadership aboard the aircraft carrier USS George Washington, the religious program grew to accommodate a variety of religious expression, including Native American worship. He was awarded a Meritorious Service Medal for implementing the first office automation system for the Chief of Chaplains.

His policy work included implementing Vice Presidential Hammer Award (National Performance Review) changes using Malcolm Baldrige criteria. Smith was last assigned as the senior chaplain, mid-Atlantic region in Norfolk, and retired after 30 years of service on June 30. To attend the Prayer Breakfast and hear Smith's presentation, check the

"Prayer Breakfast" box on the VML Conference Registration form. Prayer Breakfast tickets are \$18.50. ♦

**FROM THE CAPITOL****Telecommunications taxes undergo scrutiny**

The joint subcommittee charged with examining state and local taxes on telecommunications services held its first meeting June 28, and acknowledged the difficult task that lie ahead. Several members expressed doubts about whether the issues confronting them could be addressed adequately by the Aug. 1 deadline specified in the study resolution (HJR 209).

Chairman Del. L. Preston Bryant Jr. cited statistics that suggest Virginia has among the highest telecommunications taxes in the country. However, he said that the subcommittee will consider not only levels of taxation, but also the tax inequities that currently exist among different types of telecommunications providers. He also said that the subcommittee will strive for recommendations that have a revenue neutral impact, recognizing the importance of these tax sources to local governments.

John Garka, finance section manager for the Division of Legislative Services, provided the subcommittee with an overview of all state and local taxes currently imposed on telecommunications companies. These included:

**State**

- Corporate income tax
- Regulatory revenue tax
- Relay center assessment tax

**Local**

- Consumer utility tax
- Utility license tax
- E-911 tax
- Right-of-way fees
- Video programming excise tax.

Bryant expressed interest in knowing how many local governments had raised their E-911 tax to the \$3 cap that the

*Continued on page 4*

## FROM THE CAPITOL

## Telecommunications taxes continued ...

General Assembly imposed two years ago. Garka said he was collecting that information.

Earl Bishop, executive director of the Virginia Telephone Industry Association, briefed the subcommittee on telecommunications tax reform efforts that have occurred in other states, notably North Carolina and Florida. In both cases the result was a more uniform system administered by the state. At its next meeting the subcommittee will receive more information about these two states and others.

VML Deputy Director Betty Long told the subcommittee that local govern-

ments recognized that changes in the telecommunications industry require a re-examination of the tax structure. However, she stressed how important it was for the subcommittee to commit to revenue neutrality, because the revenue produced by telecommunications taxes relieves some of the pressure on the real estate tax. She said that a firm commitment to revenue neutrality was what made it possible for local governments to agree to the tax changes enacted several years ago in conjunction with electric and gas deregulation.

The next meeting of the joint subcommittee will occur July 25. ❖

## Transportation board adopts 6-year program

The Commonwealth Transportation Board approved a new \$7.3 billion six-year program on June 20. The program, which took effect July 1, is \$2.8 billion less than last year's plan. The 28 percent reduction is the byproduct of several factors, including: available federal and state revenues are falling (by \$1.8 billion); maintenance costs are increasing (by \$900 million); previously unrealistic construction costs are increasing (by \$950 million); and additional debt service obligations are rising (by \$600 million).

The state's maintenance budget will grow by 4 percent from FY02 levels, and city and town street maintenance payments will grow by a similar percentage. Mass transit support is down from the previous year's estimate. Between the release of the tentative plan in May and the board's action of June 20, approximately 13 projects were added back into the plan. The final plan also includes a small funding increase above the tentative estimates released in May for each of the administrative systems (urban, secondary and primary). In FY03, urban construction funding will increase by \$3 million more than was advertised in May. Over the six-year life of the program the total growth equates to \$20 million in the urban fund, \$24.9 million (including unpaved roads) in the secondary fund and \$27.5 million in the primary fund.



The CTB would gain approximately \$100 million to appropriate in FY03 if and when the pending revenue aligned budget authority legislation is adopted by the Congress and signed by President Bush.

Soon after taking office, Gov. Mark R. Warner directed the members of the board to develop an accountable and realistic plan. The governor also challenged the board to adopt the FY03 plan prior to the start of the new fiscal year on July 1.

The board had adopted the previous two annual plans five-to-six months into the new fiscal year.

"We have finished the difficult task of bringing the transportation program in line with what we can realistically afford," Transportation Secretary Whitt Clement said. "The program is not perfect, but it is based on

a disciplined, fiscally responsible approach to the future demands of transportation in Virginia."

"VDOT has taken great strides to do the most with the least in these new and challenging times," Commissioner Philip A. Shucet said. "Now that our course is set, our new challenge will be the successful delivery of the program and to continue to improve the process."

For additional information about the new program visit VDOT's web site: <http://VirginiaDOT.org>. ❖

## FROM THE CAPITOL

## Disposal of out-of-state solid waste jumps in Va.



The volume of solid waste disposed of in Virginia last year, including waste from out of state, increased moderately, according to a report released by the state Department of Environmental Quality on June 27.

The total solid waste and municipal solid waste received from out-of-state sources increased by 7.8 percent and 5.3 percent respectively, over 2000. For Virginia sources, the total solid waste received increased by 9.3 percent, while the total municipal solid waste received increased by 1.2 percent.

A total of 23.7 million tons of solid waste was received at 203 permitted facilities during calendar year 2001. Of this total, approximately 18.9 million tons originated in the Commonwealth, and 4.8 million tons originated in other jurisdictions. Municipal solid waste constituted 14.8 million tons of the total solid waste. Of this, 10.7 million tons originated in the Commonwealth, and 4.1 million tons came from outside Virginia. Three states — Maryland, New York and North Carolina — along with Washington D.C. accounted for 93.3 percent of all waste received from out-of-state sources. The

*Richmond Times-Dispatch* reported that among states only Pennsylvania imported

more trash — 12.4 million tons — than Virginia did last year.

DEQ reported that about 82 percent of the solid waste was deposited in landfills, 11.5 percent was incinerated, and the rest was managed by other means. Permitted solid waste management facilities reported that they recycled 3.8 percent of the waste that they managed. Most recycling, however, occurred at facilities other than permitted waste management facilities. With 89 percent of localities reporting, the state concluded that the preliminary statewide recycling rate for calendar year 2001 was 36.6 percent. A final report on statewide recycling will be issued later this year.

The state report also presented data on available capacity and expected life of the facilities, based on current disposal rates. The remaining available landfill capacity is as follows: Municipal solid waste — 18.3 years; construction and demolition debris — 8.3 years; non-captive industrial — 16.2 years; and total — 16.4 years. These projections do not account for population increases, changes in waste generation or disposal rates, or the closing of older municipal solid waste disposal units. The report is available on the DEQ website at [www.deq.state.va.us/waste/waste.html](http://www.deq.state.va.us/waste/waste.html). ❖

## Tax restructuring task forces proceed with work



Personal property continued to be discussed at recent meetings of the two task forces of the joint subcommittee studying Virginia's tax code. At the June 24 meeting of Task Force 1, Del. Harry J. Parrish spoke in support of the total elimination of the personal property tax — not just the tax applied to vehicles but also to business furniture and fixtures, farming equipment and a variety of motorized vehicles. Del. Johnny S. Joannou suggested that if a revenue source was going to be provided in place of the personal property tax, the business, professional and occupational tax should be eliminated as well. Saying that the current taxation system is crippled, Sen. Emmett W. Hanger, task force chair, said the committee would have to come up with something that would benefit local governments.

Task Force 1 spent considerable time discussing the state individual income tax, including the issue of conformity with federal tax law, age deductions, standard

deductions, changes in tax brackets and other income tax issues. The task force agreed to pursue generally a return to conformity with federal tax law. (Until this last budget, the state conformed to federal tax law. Recent changes in federal law, however, would have significantly lowered income tax collections in Virginia, so the 2002-04 appropriations act "deconformed" the state income tax.)

The members of Task Force 1 also agreed to give further consideration to the issue of eliminating or applying a means test to the current age deduction. The task force also seemed to show some support for eliminating the two lowest tax brackets of 2 percent and 3 percent. A long laundry list of tax preferences was distributed and the task force agreed to continue to review this issue. Finally, the task force tabled the issue of making social security subject to income tax and eliminating the income tax in favor of greatly increased sales taxes. The task

*Continued on page 6*

## FROM THE CAPITOL

## Tax restructuring continued ...

force, which is chaired by Hanger, will look at options for phasing out the car tax at its next meeting, which is scheduled for 10 a.m. July 16 in Richmond.

Task Force 2, chaired by Del. Bob McDonnell, also discussed complete elimination of the personal property tax and BPOL. McDonnell said that the problem with BPOL was that it was based on gross receipts, so that businesses that lost money still had to pay taxes. He suggested looking at an alternative of having a flat fee for all businesses, including limited partnerships and others currently not paying BPOL, and having a tax above that based on income. He said that the BPOL problem needs to be fixed without harming local governments. Eliminating BPOL would require an increase in the corporate tax rate by 8 or 9 percent, which would not be feasible. BPOL and the merchants capital tax generate about \$436 million annually in local revenues.

In introductory remarks, McDonnell said that the committee and local governments would have to make tough priority choices to generate money for transportation and education, and that local governments would have to have the courage to do that.

The task force also discussed a local option income tax and local authority to impose gas or sales taxes for roads. Staff was asked to prepare a list of taxing authority available to localities, in part to assess whether localities were using the resources available to them. Staff also was asked to look at completely phasing out the car tax on all vehicles. In

discussing possible replacements for the authority to tax vehicles, Sen. Mary Margaret Whipple reminded the task force that if all that happens for localities is a replacement of what they already have, the position of localities would not have changed. McDonnell agreed that this would be treading water.

The task force briefly discussed the Bliley Commission proposal that urban revitalization tax credits be expanded or enacted and that state funding be increased to promote the revitalization of blighted commercial and industrial properties. Del. Phillip A. Hamilton asked if there were evidence that these types of credits had worked.

The task force also heard a presentation on New Zealand's tax restructuring by Maurice P. McTigue, a visiting scholar at George Mason University and a member of the New Zealand legislative group that overhauled that country's tax system in 1986. He urged the task force to keep in mind the purpose of the tax system, which is to collect taxes. Tax systems are not an ideal way to modify behavior or deliver social policy. New Zealand took the approach of completely revamping its tax system in favor of an income tax and a goods and services tax (a type of value added or consumption tax).

The task force agreed to keep focusing on the issue of the federal law repealing death and estate taxes. It agreed to not take up the issues relating to the funding of the Standards of Quality.

Task Force 2 will take up the issue of the extension of the sales tax to services at its next meeting, scheduled for July 30 in Richmond. ❖

## Legislative study of state government operations begins

Collegial bodies — the numerous policy and advisory boards and commissions in state government — will be the focus in the first year of the work of a legislative committee studying state government operations. The Joint Subcommittee to Study the Operations, Duties, and Funding of the Commonwealth's Agencies, Boards, Commissions, Councils and Other Governmental Entities held its first meeting on June 19. The committee is charged with studying state governmental bodies as follows:

- examine history, budget and current activities of each governmental entity;

- determine whether critical functions are performed as efficiently and cost-effectively as possible;
- identify duplicative functions and activities;
- determine whether the entity is funded at appropriate levels;
- compare and evaluate the entity's work/results with stated statutory mission;
- make recommendations for the consolidation, elimination, reduction or increase of activities and funding of each entity.

Broadly speaking, there are three types of these bodies: advisory (provide advice; have no regulatory or rule-making pur-

*Continued on page 7*

**FROM THE CAPITOL****State government study continued ...**

poses); policy (develop policies or regulations; adjudicate violations; do not supervise agencies) and supervisory (oversee agency directions). Examples of collegial bodies range from the Commonwealth Transportation Board to the Sweet Potato Commission.

The state has 353 collegial bodies. In its first year of study the committee will exclude examination of legislative and judicial commissions, independent collegial bodies, political subdivisions and authorities, interstate compacts and those bodies created in 2002. These exclusions bring the number of bodies to be studied down to 265. The second year of the study will focus on state agencies; in addition, individual members asked that planning district commissions and legislative commissions be included in the committee's second year of study.

JLARC staff briefed the committee on its on-going study of state spending (see

story below). In addition, JLARC presented an overview of state agencies and collegial bodies, organized by state secretariat.

The committee is chaired by Del. James O'Brien. Other members are Dels. Leo Wardrup, Kirk Cox, Allen Dudley, Kristen Amundson and Floyd Miles, and Sens. Malfourd Trumbo, Steve Martin (vice chair of the committee), Mary Margaret Whipple and Frank Ruff. Information on the committee is available through the web site of the Division of Legislative Services (<http://dls.state.va.us/>; click on the "Interim Study Committees" link. Staff will be provided by the Division of Legislative Services and the Joint Legislative Audit and Review Commission (which is conducting an on-going study of state spending).

The committee has set meetings for 10 a.m. on Sept. 25, Oct. 23, Nov. 14 and Dec. 4 in Richmond. ❖

**FOIA Advisory Council sets study agenda**

A subcommittee of the FOIA Advisory Council will study potential avenues of recourse for public bodies abused or harassed by people requesting information under the Freedom of Information Act. The subcommittee report will be made at the Aug. 19 meeting of the council. Subcommittee members are Roger Wiley, John Edwards and Wat Hopkins, all members of the council. The study is a result of the House General Laws Committee referring HB 900 to the council for study. In addition to allowing a public body to petition a court for a protective order relieving it from producing requested records in the event of harassment, HB 900 also would have required the records requestor to pay attorney's fees.

The council also established a subcommittee to look at an apparent conflict between the open meeting requirements

under FOIA and the confidentiality of procurement transactions under the Public Procurement Act. In addition, the subcommittee will examine the issue of the protection of records compiled during contract negotiations. An advisory opinion to the city attorney of Virginia Beach, recently released by Council Executive Director Maria J.K. Everett, held that FOIA does not provide a general exemption for records generated during contract negotiations, even though disclosure may have an adverse effect on the bargaining position of the public body. The subcommittee members are Nolan Yelich and Wiley.

Links to FOIA, advisory opinions of the council, and other information on the act (including a forthcoming schedule of FOIA workshops to be held in locations across the state) can be found at the council's web site at <http://dls.state.va.us/foiacouncil.htm>. ❖

**Violent sexual predator study continues**

The State Crime Commission is continuing work on a handful of studies, including examination of violent sexual predators (§ 37.1-70.1). Tom Boshell, vice-president of Liberty Health Care, has been charged by the commission to look at establishing treatment facilities and implementing a statewide community component in Virginia.

There are an estimated 2,000 violent sexual predators nationwide, 600 of whom are managed in Virginia. Nationally, 80 percent of this population is pedophiles. Boshell said that because pedophiles cannot be cured, states are searching for effective ways to deal with them. Crime commission members questioned where such a program should be located and what treatment would cost.

*Continued on page 8*

## FROM THE CAPITOL

**Sexual predator study continued ...**

Most states have located programs in correctional facilities, which seems to have worked relatively well for most. Boshell pointed out several issues — including using a prison as the site of a treatment program — that could result in litigation. Regarding cost, Boshell stressed the critical importance of establishing an after-care program for pedophiles. A model was recommended that would have a parole component so that pedophiles can be monitored and tracked after leaving prison. The average cost per offender is between mid \$85,000 and \$90,000 a year.

In California, the state put counties in charge of who gets funding because the state does not want to get involved. In South Carolina, offenders go back to local county jails. What Virginia will decide is yet to be determined.

Many other questions remain to be answered: Who will the treatment cover? What are the proper services and treatment going to be? Is Virginia going to have to build a separate facility? In Florida, the

estimated number of beds needed for a violent sexual predator treatment program was estimated at 24. The state, however, ended up needing a whopping 411 beds, which is reflected in the \$36 million a year it now costs to treat those who are committed.

Additional studies that were covered by the crime commission included: a final report from the subcommittee on the restoration of civil rights; a final report on drug interdiction and drug law enforcement (SJR 124), which concluded that the 25 formal state and multi-jurisdictional task forces in Virginia, are functioning effectively; an update on the family violence subcommittee, which asked for an 18-month continuation in order to look at stalking laws, effectiveness of mandatory arrest laws and domestic violence. The family violence subcommittee will also look at HB 672 (Court-appointed counsel in abuse and neglect cases) and SB 98 (Protective Order Task Force). A final report on the family violence studies will be given at the Oct. 15 meeting. ❖

## IN THE COURTS

**Adelphia bankruptcy effects on local governments are murky**

**A**delfia Communications Corp., a provider of cable TV and related services to 570,000 Virginia residents, has filed Chapter 11 bankruptcy. The short- and long-term effects of the Adelphia bankruptcy on local governments are still unclear.

Adelphia filed bankruptcy in New York on June 25. Chapter 11 is a reorganization of the bankrupt company that allows it to stay in business. Prior to the filing, because of financial problems, Adelphia proposed selling some of its major systems, including its extensive Virginia system. The company has changed its plans and appears to intend to stay in business.

If Adelphia serves your locality, be on the lookout for a notice of filing and automatic stay. This is a bankruptcy form. It is to be sent to each creditor. If your locality doesn't receive a notice, it is likely that the locality was missed as a creditor. In any event, once the bankruptcy was filed, no creditor may take any actions outside of the bankruptcy proceeding to collect any Adelphia debts.

The immediate concern that Virginia localities faced was whether Adelphia would continue providing service and whether it would pay the franchise fees it owes under agreements with municipalities where it has a cable system. Adelphia has proposed to the court to pay all franchise fees due prior to the date bankruptcy was

filed. The company's intention for future payments remains unclear. However, bankruptcy law probably considers the payments in the same category of an executory contract. If franchise payments are in that category, the bankruptcy rules generally require full payments and "adequate assurances" of payment, in some form of security.

Because the Adelphia system covers such a large area of Virginia (Loudoun to Winchester, down the Shenandoah Valley to parts of Wise County, along the southern part of the state to Martinsville, and parts of eastern Virginia) a meeting was held on June 21 for local governments to discuss the Adelphia system. About 70 local officials met with Jim Baller, an attorney who specializes in telecommunication law, including cable TV franchises. At the meeting, there was a consensus to consider hiring a bankruptcy attorney in New York to represent Virginia localities. VML is evaluating coordinating the hiring of an attorney and collecting payment for legal services.

If Adelphia is trying to obtain a franchise in a locality, or is pursuing the transfer of an independent system, the locality should carefully consider whether Adelphia has the legal, technical and financial qualifications to live up to its franchise obligations. ❖

## IN CONGRESS

## Federal broadband funding for small communities approved



The Farm Security and Rural Investment Act of 2002 has been signed by President Bush. An important part of the law for Virginia's local governments is the section designed to enhance access in rural communities to broadband service by providing funding for telecommunication infrastructure.

The "Rural Broadband Access to Broadband Telecommunications Services in Rural Areas" allocates \$100 million in loans and loan guarantees for rural communities to invest in broadband facilities and services over the next six years. Low-interest loans and loan guarantees will be offered to rural localities to construct, improve and acquire broadband Internet access. Twenty-million dollars are available for each of fiscal years 2002 through 2005, and \$10 million are available for each of fiscal years 2006 and 2007. The Department of Agriculture has not determined the application process yet, but the agency could begin accepting applications from communities as early as this fall.

Only communities with fewer than 20,000 citizens qualify for the federal funds. Priority will be given to areas where broadband is not available. If a private provider serves the area, the locality will be ineligible for the funds.

In the cases of direct loans, the interest rate will be either 4 percent or the cost of borrowing Treasury funds. The loans maximum life may not exceed the life of the infrastructure to be purchased with the loan proceeds. The Department of Agriculture is developing regulations, using a fast-track process in order to have the program running this year.

Virginia Congressman Rick Boucher has been instrumental in getting this loan program through Congress. As the process moves toward implementation, VML will keep its members advised. For questions to the Department of Agriculture, contact Roberta Purcell, assistant administrator, Department of Agriculture Telecommunications Program at 202/720-9554. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the of position descriptions in *Update*. A full version of all of the job listings published here appears on VML's web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete description.

### Director of Legal Services, VML Insurance Programs

SALARY: DOQ. Provide legal and training services to Virginia Municipal League Insurance Programs member counties, cities, towns, schools and authorities. Reqs. thorough knowledge of local gov't. liability issues, particularly land use and zoning, sovereign immunity and employment. Knowledge of state and federal law, constitutional law affecting local political subdivisions, judicial procedures, rules of evidence and methods of legal research is essential. Ability to direct and supervise outside defense counsel, train member entities and internal staff, develop model

policies and procedures and provide practical legal advice to member entities is req. Must have working knowledge of Microsoft Office, excellent communication and organizational skills. Degree from accredited law school, active licensed membership in the Virginia State Bar and a valid Va. driver's license req. Job description available by sending e-mail to [slaumer@vml.org](mailto:slaumer@vml.org). Submit cover letter, resume and salary reqs. to Steve Craig, Managing Director, VML Insurance Programs, P.O. Box 12164, Richmond, VA 23241. No telephone calls. Open until filled. EOE.

### Director of Parks and Recreation, Bedford County

SALARY: DOE (+) benefits. Promotes and directs comprehensive parks and recreation program. Should have comprehensive knowledge of all aspects of planning, organizing and implementing recreational programs. Reqs. planning for and management of all facilities and purchasing of equipment and supplies. Complete job description and application are available from the Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2<sup>nd</sup> Floor, Bedford, VA 24523 or by calling 540/586-7601. Applications and job descriptions also

available at [www.co.bedford.va.us](http://www.co.bedford.va.us). Open until filled. EOE.

### Director of Management Services / Human Resources, Franklin

SALARY: \$52,714 (+) benefits. Performs technical research and analysis; collects and analyzes data; prepares reports, charts, graphs, activities and events; makes presentations before public officials. Heads Human Resources Department. Heads and supervise tourism, business development and downtown development personnel. City residence req. within 12 mos. of hire. For full job description call 757/562-8508. Submit cover letter, resume and references to: Personnel Department, 221 Progress Parkway, P.O. Box 179 Franklin, VA 23851. Deadline: July 31. EOE.

### Project Engineer, Colonial Heights

SALARY: \$36,833-\$59,302. Directs and oversees the planning, design, and inspection of engineering projects, city buildings and grounds, and assists with the review of private development projects. Bachelor's degree in civil engineering and EIT required

Continued on page 10

## POSITIONS

(PE preferred). Must have at least 2 yrs. of directly related exper. and possess valid Va. driver's license. Applications may be obtained and must be submitted to: Human Resources Office, 201 James Ave., Colonial Heights, VA 23834, or from city's web site at [www.colonial-heights.com](http://www.colonial-heights.com). Deadline: July 26. EOE.

### **Executive Director, Roanoke River Service Authority**

SALARY: \$42,650-\$52,250 DOQ. Serve at pleasure of 6-member board of directors representing Boydton, Brodnax, La Crosse, South Hill, Mecklenburg County and Brunswick County. Manage all affairs of authority. Manage affairs of regional water plant under construction. Exper. in mngmnt. of a water utility, including mngmnt. of operations of a water plant, is req. Resume and cover letter to: Roanoke River Service Authority, Chairman of the Board, c/o Southside Planning District Commission, P.O. Box 150, South Hill, VA 23970. Deadline: July 26. EOE.

### **Police Officer, Prince George County**

SALARY: \$27,135.94 to start (+) benefits. Perform law enforcement activities upon successful completion of a certified police academy and rigorous field training program. Virginia certified personnel will be hired as soon as process is completed. Non-certified persons will be hired in January. College education and law enforcement experience preferred but not req. Applications at VEC office, 5240 Oaklawn Blvd., Hopewell, or the Prince George County Police Department. More info. at [www.princegeorgeva.org](http://www.princegeorgeva.org). Deadline: Aug. 2. EOE.

### **Police Chief, Yakima, Washington**

SALARY: \$6,295 min. to \$7,647 max. per month (+) benefits. Under administrative direction of city manager, responsible for administration, planning and coordination of all Police Department activities and community policing programs. Submit resume as req. above to: Human Resources Division, 129 N. 2<sup>nd</sup> St., Yakima, WA 98901. Contact: Archie M. Sutton at 509/575-6124, [www.ci.yakima.wa.us/services/personnel](http://www.ci.yakima.wa.us/services/personnel). Deadline: Sept. 11. EOE.

### **Utility Operations Manager, Norfolk**

SALARY: \$52,563-\$92,511. Results-oriented person to fill advanced managerial position in Utilities Department. Responsible for the oversight /direction of the Water Distribution and Wastewater Divisions. The combined workforce for this operation is 160 people and the budget is approx. \$20 million. Bachelor's degree in public / business administration or engineering (+) 5 yrs. of technical / operational work exper. or equiv. Apply, using #2373, to Dept. of Human Resources 100 City Hall Bldg. City of Norfolk Norfolk, VA 23501. Deadline: July 23. EOE

### **Director of Information Technology, Blue Ridge Regional Jail Authority**

SALARY: \$39,792-\$45,475 starting range. Provide technical support and direct the BRRJA-based local and wide area networks, including administrative applications, Internet access and jail management records system. Resume including current salary to BRRJA Administrator, 510 Ninth St., Lynchburg, VA 24504. Deadline: July 24. EOE.

### **Assistant Director of Public Utilities, Portsmouth**

SALARY: \$51,044-\$68,910 (+) benefits, including VRS. Innovative, motivated self-starter to help lead 6<sup>th</sup> largest water utility facility in Va., serving 140,000 customers. Dept. also provides sewage collection and conveyance services to 103,000 customers. Administer all capital projects, including scoping, consultant selection, fee negotiation, etc. Provide technical assistance to water plant and field staff; manage engineering staff; prepare capital expenditure bdt. Submit completed city application to the Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us). Open until filled. EOE.

### **Assistant County Administrator, Accomack**

SALARY: \$54,523-\$77,188. A completed county application along with a resume, including references and a brief salary history must be submitted to the Office of the County Administrator, P.O. Box 388, Accomack, Va. 23301. Deadline: July 29. EOE.

### **County Attorney, Augusta**

SALARY: \$65,000-\$92,000 negotiable/DOQ (+) benefits. (Pop. 65,615) Principal legal adviser to board of supervisors and

county administrator. Supervise activities of the County Attorney's Office. Membership in Va. Bar mandatory; private practice of law not permitted. County residency req. within 6 mos. Send inquiries and resumes (seven originals) to Augusta County Personnel Office, Attention: Kathleen Bishop, Personnel Manager, County of Augusta, P.O. Box 590, Verona, VA 24482-0590, Tel: 540-245-5617; Fax: 540-245-5175. Deadline: Oct. 4. EOE.

### **Director of Public Works, Emporia**

SALARY: \$44,543-\$62,938 (+) benefits. Lead dept. responsible for street and storm sewer maintenance, solid waste collection, recycling collection, facilities maintenance, parks maintenance, fleet mngmnt. and mosquito control. Reports to city manager. Resume w/ cover letter (complete with detailed work history and exper.) and names of at least 3 professional references to: Assistant City Manager Mercury T. Payton, City of Emporia, 201 S. Main St., P.O. Box 511, Emporia, VA 23847. E-mail: [mercury.payton@ci.emporia.va.us](mailto:mercury.payton@ci.emporia.va.us); online, [www.ci.emporia.va.us](http://www.ci.emporia.va.us); fax, 434/634-0003; phone, 434-634-7301. Application review begins Aug. 5. Open until filled. EOE.

### **Chief of Police, Warsaw**

SALARY: DOE (+) benefits. Bachelor's degree in related field desirable; current police officer certification with the Virginia Department of Criminal Justice Services; min. 6-yrs. law enforcement exper. w/ 3 successful yrs in a first-level supervisory position or above. Strong leadership and communication skills, and ability to work w/ elected officials and public req. Must have valid Va. driver's license. Uniforms provided. For application package and/or additional info., contact: Warsaw Town Office, P.O. Box 730, 78 Belleville Lane, Warsaw, VA 22572, 804/333-3737. Deadline: July 12. EOE.

### **Director of Operations, Virginia Peninsulas Public Service Authority**

SALARY: \$48,000-plus DOQ. Provides planning, direction and oversight of services to 10 member cities and counties for regional solid waste management authority. Responsibilities include operation of yard waste composting facility, solid waste transfer system, household hazardous waste program and recycling activities. Resume to: Executive Director, Virginia Peninsulas Public Service Authority, 300 McLaws Circle, Suite 200, Williamsburg VA 23185. Deadline: July 12. EOE

*Continued on page 11*

## POSITIONS

### Superintendent of Public Works, Portsmouth

SALARY: \$41,994-\$55,642 (+) benefits. Plan, schedule and supervise construction, maintenance and repair of streets and stormwater conveyance system. Bachelor's degree in Civil Engineering, and 3-5 yrs. of responsible exper. in maintenance and repair work on streets and stormwater conveyance systems. Submit completed city application to any local VEC office. [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us). Open until filled. EOE.

### Engineer II (Electrical), Manassas

SALARY: \$56,643-\$73,635. In Electrical Department, work w/ engineering staff and mngmnt. to facilitate system improvements and assist in designing capital improvement projects. Analyze system protection reqs. and limitations by preparing coordination, voltage drop and fault current studies as req. by system additions and maintenance facilities. Using Windows-based software, perform power flow and short circuit analysis, distribution primary analysis, harmonic analysis and transient stability analysis. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, Va. 20110. Open until filled. EOE.

### Site Plan Review Coordinator, Arlington County

SALARY: \$51,586-\$83,380. Coordinate / direct review of all site plan projects. Advise staff, citizens and developers on regs. Prepare evaluations and recommendations; manage public participation process. Reqs. BA and 3 yrs exp urban design, land use planning, with 1 yr of site plan review. Prefer MA and local govt. exp; work w/ complex development proposals and citizen groups a plus. Application form must be submitted. See full job announcements, pick up an application, or apply electronically at [www.co.arlington.va.us/pers](http://www.co.arlington.va.us/pers). To have paper materials mailed, call 703/228-3363 (24-hr jobline), 703/228-3500 (Employment Desk), 703/228-4613 (TTY). (#3119-2C-PHD) Deadline: July 11. EOE.

### Master Planning Team Leader, Arlington County

SALARY: \$51,586-\$83,380) Direct land-use / urban design studies for complex developments, long-range planning and General Land Use Plan. Advise staff, citizens and developers on regs. Prepare evaluations and recommendations; manage public participa-

tion process. Application form must be submitted. See full job announcements, pick up an applications, or apply electronically at [www.co.arlington.va.us/pers](http://www.co.arlington.va.us/pers). To have paper materials mailed call 703/228-3363 (24-hr jobline), 703/228-3500 (Employment Desk), 703/228-4613 (TTY). (#3119-2B-PHD). Deadline: July 11. EOE.

### Planner II, Arlington County

\$42,816-\$69,199): Local govt. urban planning — land use, large-scale planning and design, zoning studies. Work with community, negotiate with developers. Study, analyze and develop reports and recommendations on development proposals. Reqs: BA and 2 yrs exp urban design, land-use planning, or related. Prefer MA and local govt. exp; landscape design, AutoCAD and tech report writing a plus. Submission of an application form is req. See full job announcements, pick up an applications, or apply electronically at [www.co.arlington.va.us/pers](http://www.co.arlington.va.us/pers). To have paper materials mailed call 703/228-3363 (24-hr jobline), 703/228-3500 (Employment Desk), 703/228-4613 (TTY). (#3114-2F-PHD). Deadline: July 11. EOE.

### Executive Director, Franklin Redevelopment and Housing Authority

SALARY: DOQ (+) benefits. Reqs. bachelor's degree in public admin., business admin., or a related field w/ 7-12 yrs. of exper. in public redevelopment and housing operations that include progressively responsible mngmnt. exper. or any equiv. comb. of educ. and exper. that provides the req. knowledge skills and abilities. Serves as CEO, H.R. manager, procurement administrator, contract administrator and secretary to board of commissioners. For job description of requested services call 757/562-8508. Submit letter and resume with work references to Brenton D. Burgess, chairman FRHA, P.O. Box 634, Franklin, VA 23851. Only those to be interviewed will be contacted. Deadline: July 30. EOE.

### Town Engineer, Orange

SALARY: Negotiable (+) benefits. Administer technical engineering activities of the town and perform related work as req. Prefer experienced leader with solid engineering background, including a BS degree, and water modeling exper. PE designation preferred. Applications and resumes to: Town Manager's Office, 119 Belleview Ave., Orange, VA 22960. Req. application and job description can be obtained at the same address or by calling

540/672-5005. Inquiries: [townmanager@townoforangeva.org](mailto:townmanager@townoforangeva.org) or 540/672-5005. Deadline: July 11. EOE.

### Police Officer, Dumfries

SALARY: \$31,868 DOE. Perform responsible protective work in Police Department and related work as req. under regular supervision. Must possess valid Va. driver's license. Reqs. certification as a qualified Va. police officer by a recognized training academy. Application with resume to: Chief of Police, Dumfries Police Department; P.O. Box 56, Dumfries, VA. 22026. Open until filled. EOE.

### Correctional Health Assistant, Western Tidewater Regional Jail

SALARY: DOQ. Screen, conduct sick call, draw blood, interpret routine lab tests and work independently in a medical department in care of inmates. Reqs. CPR certification. Must provide prior exper. Retired IDCs/Medics and LPNs encouraged to apply. Applications at Western Tidewater Regional Jail, 2402 Godwin Blvd., Suffolk, Va. 23434. Contact: Deputy Superintendent Ronald Matthews, 757/539-3119. Open until filled. EOE.

### Director of Tourism and Economic Development, Nelson County

SALARY: \$34,707-\$61,244 DOQ. Key member of management team who reports directly to county administrator. Direct, plan and organize tourism and economic development functions. Supervise clerical and visitor center personnel. Liaison to county, state and regional agencies that support county gov't. Resume w/min 3 references and salary reqs. to: Nelson County Administrator, P.O. Box 336, Lovingson, VA 22949. Completed county application form req. Open until filled. EOE.

### Director of Streets, Lynchburg

SALARY: \$48,630-\$75,462 DOE/DOQ. Effectively allocate and manage resources for infrastructure, capital improvement and operational needs; establish and support a customer service culture; support innovative approaches to operations. Master's degree and/or PE preferred. Detailed resume, including salary history and names and phone numbers of 5 work-related references, to: Office of Human Resources, 900 Church St., Lynchburg, VA 24504. Phone: 434/847-1315, Fax: 434/845-4304. E-mail: [beth.mcdaniel@lynchburgva.gov](mailto:beth.mcdaniel@lynchburgva.gov). (# 6315 - 1) Open until filled. EOE.

*Continued on page 12*

## POSITIONS

### Manager of Accounting Services, Roanoke

SALARY: \$56,200-\$70,000 DOQ. Oversees accounting and payroll systems. Supervises staff of the accounting, accounts payable and payroll functions. Establishes and oversees financial and accounting policies. Responsible for selection, installation, and oversight of accounting and payroll systems and procedures. CPA preferred. Apply via Internet at [www.roanokegov.com](http://www.roanokegov.com), City of Roanoke, Department of Human Resources, 215 Church Ave. SW, Room 207, Roanoke, VA 24011. Open until filled. EOE.

### Combination Inspectors (Plumbing/Mechanical and Electrical), Williamsburg

SALARY: \$24,570-\$31,000 DOQ. Recruiting 2 comb. inspectors. One position primarily responsible for plumbing/mechanical and one position primarily responsible for the electrical enforcement of the VUSBC for construction and property maintenance. Job descriptions and application available in city manager's office, 401 Lafayette St., Williamsburg, VA 23185, or call 757/220-6105 (TTY 757/220-6108) Open until filled. EOE

### Human Resources Management Analyst, Hampton

SALARY: Negotiable FT (+) benefits. Coordinates, supports activities and functions of the HRIS initiatives. Serves as authoritative source of info. and participates in implementation, maintenance and reporting needs of the HRIS system. Submit city application to: Department of Human Resources, 4<sup>th</sup> fl, City Hall, 22 Lincoln St., Hampton, VA 23669 or e-mail [hrdept@hampton.gov](mailto:hrdept@hampton.gov). Contact: 757/727-6345 or FAX 757/727-6449. Visit [www.hampton.gov/hr](http://www.hampton.gov/hr). Open until filled. EOE

### Client Server, Hampton

SALARY: \$43,001 FT (+) benefits. Installs, configures and troubleshoots computer servers, databases, applications and association assemblies. Firewall and web technologies a plus. Some GIS exper. preferred. Acceptable comb. of educ. and exper. may be considered for specific reqs. outlined above. Apply: Submit city application to: Department of Human Resources, 4<sup>th</sup> fl, City Hall, 22 Lincoln St., Hampton, VA 23669 or e-mail

[hrdept@hampton.gov](mailto:hrdept@hampton.gov). Contact: 757/727-6345 or FAX 757/727-6449. Visit [www.hampton.gov/hr](http://www.hampton.gov/hr). Open until filled. EOE.

### Community Development Planner, Warrenton

SALARY: DOQ (+) benefits. (*readvertised*) Performs technical and professional work in planning/zoning and economic development. Planning activities account for appx. 80 percent of position, including review of site and subdivision plans, special use permits and rezoning applications. Maintains and staffs historic preservation program; writes and administers grants. Applications or resumes to: Personnel Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Applications may be printed from web site; [www.townofwarrenton.com](http://www.townofwarrenton.com). Open until filled. EOE

### Water Resources Management Administrator, Chesapeake

SALARY: \$57,363 negotiable DOQ. Oversees operation and maintenance of water treatment plant, distribution system and laboratory to ensure adequate water supply, pressure and compliance with regs. and laws. Responsible for staff supervision, training, planning, maintaining water quality compliance, identifying improvement projects, merging improvements into operating system, budgeting and reporting. Must possess Va. professional engineering license. Apply: City of Chesapeake, P.O. Box 15225 Chesapeake, VA 23328. E-mail: [selection@pers.city.chesapeake.va.us](mailto:selection@pers.city.chesapeake.va.us) Web: [www.chesapeake.va.us](http://www.chesapeake.va.us). #03110201. Open until filled. EOE.

### Tax Field Auditor, Winchester

SALARY: \$31,553. Possess considerable knowledge of business accounting and state and local codes related to taxes, licensing and auditing. Duties include auditing and reviewing of business establishments to determine compliance with tax and business laws; issuing notice of delinquent licenses fees and taxes; working with the city attorney in taking legal action against violators; auditing business' personal property returns. Apply: Administration Department, Rous City Hall, Winchester, VA 22601. 540/667-1815 ext. 449. TDD 540/722-0782. EOE.

### City Planner, Lynchburg

SALARY: \$44,220-\$68,619. (Pop. 65,000) Oversee staff of 3 planners; supported by award-winning staff, ordinances and state-of-the-art GIS. Work closely with director of the department, strategic planner and others addressing planning. Opportunities range from new development to neighborhood redevelopment to major corridor improvements. Send resumes to: City of Lynchburg, 900 Church St, Lynchburg VA 24505 or send e-mail to: [beth.mcdaniel@lynchburgva.gov](mailto:beth.mcdaniel@lynchburgva.gov). Contact: 434/847-1315 or above e-mail address. #2035-1. Open until filled. EOE.

### Director of Streets/Maintenance, Purcellville

SALARY: \$54,872-\$81,071 to start DOE (+) benefits. Oversee Maintenance Department, which is responsible for maintenance of all streets, stormwater mngmnt., mowing and maintenance of water and sewer distribution and collection systems. Reports to town manager and serves as member of mngmnt. team. Must possess CDL or have ability to receive one within 6 mos. Send cover letter describing skills and exper., accompanied by resume, to: Town Manager Robert W. Lohr Jr., Town of Purcellville, 130 E. Main St., Purcellville, VA 20132. Open until filled. EOE.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, July 12. Submit ads via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### Conference for Newly Elected Municipal Officials, July 10-12, Charlottesville

Designed primarily for newly-elected officials, but incumbent office holders and staff are encouraged to attend as well. Concurrent sessions so workshops can be targeted more directly to larger and smaller communities. Topics to include: holding productive council meetings, council/manager relations, mayor/council relations (for jurisdictions without a manager), freedom of information and conflict of interests, public officials liability, budgeting, land use and team-building. Registration forms will be sent to key officials and to newly elected officials following May elections. Registration: \$170 includes copy of *Handbook for Virginia Mayors and Council Members* and other handouts, as well as most meals. Location: Omni Hotel, 213 W. Main St. in Charlottesville. Sponsored by VML, Weldon Cooper Center at U.Va. and Va. Tech Extension Division. VML contact: Mary Jo Fields at 804/649-8471 or mfields@vml.org.

### Succession Management: Preparing for the Personnel Exodus, Aug. 7, Richmond

Sponsored by Virginia Institute of Government at the U.Va. Continuing Education Center from 9 a.m.-3:30 p.m. There may be a gap of as many as 10 million between the number of jobs open and the number of available workers by 2006, according to the U.S. Bureau of Labor Statistics. During the next few years as your staff prepares to leave, will you have an adequate number of talented employees waiting in the wings? Attend this seminar and learn: 1) demographic issues; 2) models to implement succession management; 3) how to identify positions for which succession management is necessary; 4) how to adapt principles of succession management; and 5) alternative choices for recruitment / retention. The director of Henrico County's Human Resources Department will discuss their award-winning succession management program. Registration: \$75 (includes lunch). Contact Tedd Povar at 804/371-0202 or e-mail tep3e@virginia.edu.

### Water Treatment Plant Operators Short Course, Aug. 11-16, Blacksburg

At Virginia Tech's Donaldson Brown Hotel and Conference Center. Registration: \$460-\$695 includes room, food, materials.

Registration deadline: July 12. Register via Internet at <http://www.conted.vt.edu.wwplant>. For information about the program, contact Gregory Boardman, 540/231-2013 or gboard@vt.edu. For more information about registration costs and procedures, contact Rebecca Shelor, 540/231-4849 or rshelor@vt.edu.

### Wastewater Treatment Plant Operators Short Course, Aug. 18-23, Blacksburg

At Virginia Tech's Donaldson Brown Hotel and Conference Center. Registration: \$460-\$695 includes room, food, materials. Registration deadline: July 12. Register via Internet at <http://www.conted.vt.edu.wwplant>. For information about the program, contact Gregory Boardman, 540/231-2013 or gboard@vt.edu. For more information about registration costs and procedures, contact Rebecca Shelor, 540/231-4849 or rshelor@vt.edu.

### APWA International Public Works Congress & Exposition, Sept. 22-25, Kansas City, MO

Learn about the latest technical and managerial information in the public works profession. APWA's annual congress showcases the best ideas in the profession. Education sessions, administration, best practices, equipment showcase and much more.

### Land Use / Water Quality Link Workshop, Sept. 25, Roanoke

ICMA will conduct this workshop as part of the ninth annual Virginia Watershed Management Conference. The conference, conducted by the Virginia Department of Conservation & Recreation, will be held at the Hotel Roanoke Sept. 25-27. Designed for land-use decision makers; will explore linkages between land-use decisions, growth management, water quality, and quality of life, as well as provide resources and tools to shape policies and implement land use practices that are protective of water resources. Two case studies will highlight local challenges and relevant lessons learned. Cost to participate in the Virginia Watershed Management Conference is \$95. Participation in the Land Use Water Quality Link workshop is included in the registration fee. The workshop is limited to 50 participants. For more information on the Virginia Watershed Management Conference or to register, contact the Virginia Department of Conservation and Recreation at 804/786-0237 or

[www.dcr.state.va.us/watershed](http://www.dcr.state.va.us/watershed). For more information regarding the Land Use Water Quality Link workshop, contact Mark Thompson at [mthompson@icma.org](mailto:mthompson@icma.org).

### Managing Performance 2002 Annual Conference, Sept. 25-27, Austin, TX

Sponsored by *Governing Magazine*. Annual management conference attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: [ConfDepart@aol.com](mailto:ConfDepart@aol.com).

### Virginia Mayors Institute, Oct. 18-20, Norfolk

Designed to give an overview of the powers and duties of council members to newly-elected municipal officials. Held at the Norfolk Marriott Waterside in conjunction with VML Annual Conference. Sponsored by VML, the Weldon Cooper Center for Public Service at the University of Virginia, the Cooperative Extension of Virginia Tech and Virginia State University. Contact Mary Jo Fields: [mfields@vml.org](mailto:mfields@vml.org) or 804/649-8471.

### Virginia Municipal League 2002 Annual Conference, Oct. 20-22, Norfolk

VML's annual conference will be held in downtown Norfolk at the Waterside Convention Center. Program will include topical keynote speakers, general sessions, workshops, roundtable discussions, Mayor's Institute, Host City Night, banquet and exhibition hall filled with vendors. For more information, contact VML at 804/649-8471 or via e-mail at: [e-mail@vml.org](mailto:e-mail@vml.org).

*The deadline for placing a calendar item in the next issue of Update is Friday, July 12. Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*

# Update

The newsletter of the  
Virginia Municipal League

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