

# Update

The newsletter of the  
Virginia Municipal League

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## More grim budget news released

Gov. Jim Gilmore announced plans to lower state revenue projections by an additional \$112 million for the current budget year at a press conference held Dec. 3 in Richmond. As a result, the budget shortfall for the current budget year now totals at least \$1 billion. The general fund budget for this year is approximately \$12.5 billion. Just two weeks ago, the governor had said that revenues would be \$890 million short for the year, but advice from the Governor's Advisory Council on Revenue Estimates led to the revised figures.

Gov. Gilmore said that it would be difficult to fund salary increases for state workers, state employees and state-supported local employees in the current budget.

According to the *Virginian Pilot*, the governor is not hopeful that Virginia will receive the \$3.2 billion in federal aid that has been requested as a result of the terrorist attacks on Sept. 11. The newspaper quotes the governor as saying "I don't at this point expect to see a big block of cash coming in to help us with our budget situation."

In addition to increasing the amount of the budgetary shortfall in the current year, Gov. Gilmore also lowered revenue forecasts for the upcoming biennium. The lowering of the forecast reflects the view of business leaders that the recession would last longer and the economic recovery would be more gradual than earlier predicted. The governor is forecasting a revenue growth rate of 4.1 percent for FY2002-03 and 5.5 percent for FY2003-04. (Earlier this year the growth rate had been set at 5.2 percent for next year and 5.3 percent in the following year.)

The governor will submit proposed budget amendments to the current year budget, as well as a budget for the 2002-04 biennium, to a joint meeting of the House Appropriations Committee and the Senate Finance Committee on Dec. 19 in Richmond. Typically the committees hold budget hearings at locations across the state prior to the start of the session on Jan. 9. The hearings are to be held in January; as soon as the schedule is definite the dates and locations of the hearings will be posted on VML's web site. ❖



## JLARC study criticizes state education funding

A long-awaited two-year analysis documents that local governments are bearing a disproportionate share of the cost of paying for K-12 education in Virginia.

Not only has the state significantly underestimated the costs of the Standards of Quality, the Joint Legislative Audit and Review Commission study released Nov. 20 also found that there are valid reasons why the state should recognize additional costs excluded from the SOQ formula.

The SOQ are minimum requirements intended to provide a program of high

quality education for public elementary and secondary students. Local governments have contended for years that not only are the standards too low, but the state's method of calculating its share of the standards is flawed. As a result, local government spending for education has put tremendous pressure on local budgets and often forced local-elected officials to raise taxes.

The price tag for fixing the underestimated costs for the FY02-04 biennium is \$671 million, according to the report. In

## FROM THE CAPITOL

## Housing Study Commission recommends manufactured house law

The Virginia Housing Study Commission has recommended to the General Assembly that manufactured houses be treated the same as single family homes for zoning purposes. All commission members who voted favored the change, which was taken up at the group's meeting on Nov. 28 in Richmond.

The change would require localities to treat manufactured houses as though they are single family homes. Wherever a single family home is allowed, manufactured houses would have to be allowed. The only limitations would be that the roof pitch of the manufactured house must be at least 5 to 12 (5 inches of rise for every 12 inches of horizontal distance). The house would have to be a new manufactured house, so that a used manufactured house would not be allowed. The structure would have to be at least 24 feet wide, have masonry skirting and be multi-sectional.

This limits the proposal to at least double-wides. The proposal is limited to a manufactured house on a single lot.

VML is concerned about the proposal for two reasons. First, it is a dilution of local authority in land use regulation. Second, the current law is one of few tools localities possess to help ensure some consistency in neighborhoods. While it is true that under current law a lot owner could build a small stick-built house, but could not erect a larger manufactured house, the reality is that lot owners are much less likely to build stick-built houses that are inconsistent with a neighborhood than they are to place a manufactured house on a lot.

The proposal will now be sent to the General Assembly for consideration as legislation during the 2002 session. It is likely that a member of the VHSC will patron the bill. ❖

## VML, VACO present FOIA amendments to deal with terrorism

VML and VACO have worked together to draft amendments to the Freedom of Information Act to help local governments safeguard their governments and the citizens in light of the recent terrorist attacks on the United States. VML presented the draft changes to the Freedom of Information Act Council on Nov. 29.

The VML/VACO proposal addresses four issues.

- Local governments should have more authority to require the name and address of a person making a request for records.
- Current exemptions from records disclosure for antiterrorism plans, security plans and similar information should be amended to make sure that local governments can keep sensitive, public safety information from terrorists.
- Local governing bodies should be able

to meet in closed session to deal with operational issues related to a local emergency related to terrorism.

- The law should be clear that a court reviewing a records request, where the exemption relates to anti-terrorist activities, may not disclose the records to the public until the judge rules that the records are required to be disclosed.

The FOIA Council recognized the validity of the concerns expressed in the meeting. The council did not make any final decisions about the proposal, but set up a special subcommittee to review it. The full council will meet Mon., Jan. 7, at 10 a.m. in Richmond to review all the various proposals on this topic.

VML and VACO intend to go forward with the proposal, and are taking steps to have legislation submitted this month. ❖

## Treatment options panel calls for additional study

A legislative panel studying the complex issues regarding mental health and substance abuse treatment options for offenders in jails and juvenile detention endorsed the idea of creating an interagency workgroup in the coming year to develop a screening, assessment and treatment model for offender groups with mental health needs. This was one of a number of action items adopted by the SJR 440 committee studying treatment

options for offenders with mental health or substance abuse disorders. The committee also decided it should continue its work as a panel for another year in order to oversee the work plan it approved and to delve more deeply into some basic overarching issues that lead to the growing need for mental health and substance abuse services in correctional facilities. The committee chair is Senator Stephen H. Martin (R-Chesterfield).

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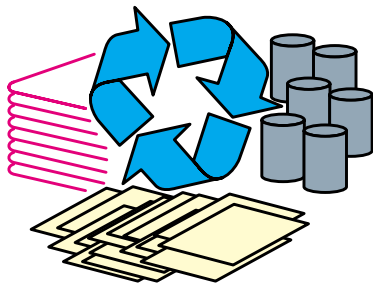
## Treatment options panel continued...

Other work plan recommendations approved for the coming year by the committee included:

- Examining the feasibility of designing and implementing a model court order that addresses mental health services;
- Considering which secretariat should bear statutory authority for provision of mental health services in local and regional jails and juvenile facilities, as well as development of a continuum of care and resources to serve this population;
- Looking for ways to cover the increasing costs of services as well as ways to fill service gaps for this population;
- Making recommendations regarding access to, and funding for psychiatric care, including beds and medications, for this population;

- Developing minimum standards for such services in jails and juvenile facilities, along with the cost of staffing and services to meet these standards;
- Creating a plan to collect data on treatment services provided and needed by state responsible offenders and for the evaluation of effectiveness of various forms of treatment;
- Directing the Department of Mental Health, Mental Retardation and Substance Abuse Services to conduct an outcome evaluation of therapeutic communities in local jails; and
- Developing a regional planning process to foster state/local interagency collaboration, memoranda of agreement for services and cross-training of staff, and a framework for a pilot of such a memoranda. ❖

Environmental commission proposes bond initiative; continues work on tipping fee



The Commission on the Future of Virginia's Environment is developing a conservation and natural resources bond initiative for consideration during the 2002 legislative session. If adopted by the legislature and approved by the governor, a bond referendum would be presented to the voters of the Commonwealth in Nov. 2002. The preliminary proposal totals more than \$622 million, although the final proposal may be smaller.

Senator William T. Bolling of Hanover, chairman of the commission, presented a draft proposal to the commission at its Nov. 29 meeting. The commission likely will review the issue again at its next meeting on Tuesday, Dec. 12. The draft includes support for the following initiatives:

- Parks and recreation: \$277.4 million, to include funding for new construction and renovation; state park acquisition; and natural heritage acquisition.
- State support for wastewater treatment plants: \$96.9 million, which represents the state's 50 percent cost share for eligible Water Quality Improvement Fund projects.
- Virginia Association of Soil and Water Conservation Districts: \$11.3 million, for modification and rehabilitation of flood control dams maintained by the districts.
- Land Conservation: \$200.0 million, which is the five-year estimate of costs to meet the land conservation commitments under the Chesapeake Bay 2000 agreement.

- Landfill closure: \$37.0 million, to address the estimated cost of closing 36 local landfills between now and 2020.

The commission resolved to evaluate three criteria in considering a bond initiative including: assessing the scarcity of state general funds available to address needs on a pay-as-you-go basis, the relative importance and types of projects to be included in a package, and the amount of money that can be leveraged through debt as well as specific allocations to categories and projects.

In all likelihood a bill will be pre-filed while the commission continues to finalize an initiative.

On Dec. 12 the commission also intends to discuss pending legislation proposed by the Recycling Markets Development Council. The Council has proposed the institution of a \$5.00 per ton tipping fee on all municipal solid waste (MSW) or garbage. The legislation returns a majority of the funds to localities to support waste management planning and recycling efforts.

VML's 2002 Legislative Program opposes the institution of such a fee until the state, working with localities, undertakes a thorough examination of the economics and status of current recycling programs. VML is concerned about the lack of available markets for recycled materials. Additionally, several VML members have indicated that such a fee will place their landfill operations, which compete with neighboring and out-of-state facilities for MSW, at a disadvantage. ❖

## FROM THE CAPITOL

## Erosion subcommittee recommends implementation focus areas

The subcommittee studying erosion control has decided not to develop specific legislation for the 2002 session, but instead to develop a report and recommendations on areas for follow-up next year. The schedule will allow the subcommittee to work on the complex issues involved and to allow time for public comment. The subcommittee met Dec. 3 in Richmond to finalize its report to the 2002 session of the General Assembly.

The subcommittee, part of the Commission on the Future of Virginia's Environment, was charged by SJR 438 with studying (i) the consistency of local erosion and sediment control ordinances; (ii) the adequacy of local stormwater management programs; and (iii) the implementation of these programs by localities.

Senator William Bolling, chair of the subcommittee, had previously requested from Secretary of Natural Resources Ron Hamm information on resources required

to add sufficient staff to review periodically all local erosion and sediment control and stormwater management programs to assure compliance, adequacy and enforcement. He also requested the Secretary's position on nine specific proposals, including:

- Feasibility of delegating the Department of Environmental Quality's Virginia Pollutant Discharge Elimination System (VPDES) general permit authority to local governments,
- Revision of the Erosion and Sediment Control Law to require performance bonds rather than making them optional, and
- Revision of state policies to ensure fees paid under the VDPES permit system for construction activities go to the locality in which the activities take place.

In addition to Senator Bolling, other subcommittee members are Senators Maxwell and Hanger and Delegates Albo and Cox. ❖

## JLARC study continued from page 1 ...

addition, the cost of making routine adjustments to the cost of the SOQ (to account for increased membership, inflation, etc.) is estimated at \$389 million, bringing the total biennium cost to \$1.06 billion.

On an annual basis, this translates into additional state funding of \$480 million in FY03 and \$580 million in FY04. Of this amount, JLARC estimates that \$187 million in FY03 and \$202 million in FY04 are due to routine adjustments to the cost of the SOQ, while \$293 million in FY03 and \$378 million in FY04 are attributed to making adjustments to make the estimates of SOQ costs more realistic. Perhaps the most surprising of the JLARC findings was that the Department of Education has underestimated the cost of providing support services for schools since FY93. The biennial cost of simply recognizing these services, which are included in the SOQ but have not been paid by the state since 1993, is estimated at \$81 million. This issue is covered in greater detail below.

The JLARC report, however, went beyond simply documenting the cost of the SOQ. If the state recognized prevailing practices in staffing and pre-school programs, and were to increase state funding for debt service and teacher salaries, state funding of education would increase by some \$884 million to \$1.28

billion in FY03, and \$999 million to \$1.43 billion in FY04.

The JLARC report is long and detailed; the overview presented here summarizes the information contained in the report. The league is in the midst of analyzing the study, the results of which will be provided as soon as they are available.

The briefing materials, full reports and locality tables are available through the JLARC web site at <http://jlarc.state.va.us/meetings.htm>. Scroll down the page to the Nov. 20 meeting information and the links for the separate documents are there.

JLARC presented conclusions and recommendations in three tiers, as follows:

Tier One addresses the cost of meeting the current Standards of Quality. The report states that the Tier One cost presents an estimate of SOQ costs that is more realistic than that obtained under the current state approach. Tier Two includes options for funding certain "prevailing costs;" i.e. operating costs that a majority of school divisions already provide, though the state does not fund them through the SOQ. Tier Three addresses capital cost funding (debt service) and teacher salaries. Finally, JLARC presents several options for adjusting the composite index of local ability to pay. Each of these is explained in greater detail later in this story. (A table that

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## JLARC study continued...

summarizes the cost of the tier options can be found on JLARC's web site at <http://jlarc.state.va.us/Meetings/November01-2/SOQ.pdf>. Click on "JLARC Report Summary" and go to page xxiii.)

Tier One. JLARC outlines several factors that have dampened the growth in the cost estimates of meeting the SOQ, and proposes adjustments to keep SOQ costs current and prevailing. These adjustments are:

- Restoring dropped administrative personnel cost categories in the calculation of SOQ costs. JLARC revealed that the Department of Education in FY93 accidentally excluded some administrative costs in calculating the costs of support staff. Despite identifying the mistake the next year, DOE did not correct it in FY94 or any year since then. As a result, the state does not currently contribute toward the prevailing costs of clerical, board and executive administration, information, personnel, planning, fiscal and purchasing services as well as copying and data processing.

- Discontinuing the practice of deducting locally-generated revenues (collection of fees or rent, sales of supplies, interest on accounts) before setting SOQ costs.

- Including the full cost of competing.
- Including inflation factors for FY03 and FY04 for health insurance premiums and support costs. (Current cost calculations does not include prospective costs for these items.)

- Basing instructional salary increases on recent, prevailing practices (as opposed to the amount of the state-funded salary increase provided in the state budget). In discussing how the cost of teacher salary increases should be included in the calculation of SOQ costs, JLARC outlines the problem of the state giving teacher salary increases starting in December rather than in July, a practice begun in FY94. The report states that localities must provide 1) half of the state's share of the increase (since state funds are provided for half of the year), and 2) the full local share of the salary increase. As an example, if the state provides a 2.4 percent teacher salary increase effective in January of the fiscal year, the typical composite index locality needs to pay for a 1.74 percent increase in order to realize a 2.4 percent increase. The state share of the cost is a .66 percent increase.

JLARC also recommended that the

state should ensure that all localities are consistently funding the SOQ, and said that the staff review provides a preliminary indication that three localities may not have met their required local share in FY00.

Tier Two. These funding options address operating costs that are not currently considered to be part of the SOQ, but which "may merit enhanced state support" because of their close ties to the SOQ and the Standards of Learning and the fact that the services are already being provided in most localities. These include:

- Funding for elementary resource (music, art, and physical education) teachers in the calculation of SOQ costs;

- Reducing maximum class size standards to the maximum class sizes actually provided in 75 percent of the school divisions;

- Using lower division-wide pupil-to-teacher ratios for elementary grade regular classroom instruction and

- Expanding state payments for pre-school programs for at-risk four year olds. The cost per pupil for this program has not been increased since 1996; only 60 percent of eligible students are served; and more than 50 school divisions are not able to participate in the current state program because they had started similar programs prior to the state initiative.

Were these options to be adopted, some localities would be required to increase local funding for education. For example, the 25 percent of the divisions that are not meeting the proposed maximum class sizes would see local costs go up if this recommendation was adopted. All but a few localities already provide funding for the elementary resource teachers.

Tier Three. These funding options include enhanced state support for capital purposes and for teacher salary levels, as follows:

- Funding prevailing per-pupil debt services costs at a 33 percent, 45 percent or 50 percent level.

- Retaining the linear weighted average for calculating teacher salary costs, but including state funding for an array of options that include (1) recognizing costs in localities that fund salaries beyond the LWA, up to the statewide average, or (2) achieving parity with the national average salary. JLARC data indicates that teacher salaries are below the linear weighted average in 73 divisions; another 37 divisions

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JLARC study  
continued...Revised  
composite index  
figures released

THE VIRGINIA Department of Education released revised composite indexes for FY2002-04 last week. The figures are available through Superintendent's Memo No. 168, dated Nov. 30, 2001 through the department's web site at this address: <http://141.104.22.210/VDOE/suptsmemos/2001/inf168.html>. The indexes were calculated using 1999 base-year data on adjusted gross income, taxable retail sales, true value of real property, 1999 population estimates and average daily membership. The Department of Education will use this composite index in calculating the state share of applicable school division entitlements for the Governor's budget for the 2002-2004 biennium. ❖

pay above the LWA but below the state average; 13 divisions pay above the state average but below the national average, and eight pay above the national average. (JLARC did not address the fact that while 73 divisions pay below the LWA, most teachers (approximately 77 percent) work in divisions that pay above the LWA.) JLARC recommends creating a task force to examine the issue of an appropriate teacher salary goal for the state.

Options for adjusting the composite index. JLARC states that adjustments to the composite index, a measure that has "become familiar and generally accepted, may do more to improve the state's measurement of ability to pay for education than the use of a new measure such as the revenue capacity index." Potential adjustments outlined by JLARC include:

- Including a population density adjustment in recognition of "municipal overburden." JLARC research shows a strong correlation between higher local population density and the need for more local spending in areas other than education, particularly for public safety, public works and health and welfare.
- Adjusting the indexes for localities with skewed income levels, in which a small number of high-income taxpayers skew adjusted gross income.
- Updating the weights given to the tax bases used in the composite index to reflect changes in local reliance on these tax bases.
- JLARC also recommends that if the state continues the car tax relief program, that the state should reexamine the composite index to determine the effect of the program on local ability-to-pay.

JLARC recommends that if the population density adjustment and the adjustment for skewed income levels are

adopted, that the state pay for the extra costs for making these adjustments (\$35 million a year). The alternative is that composite indexes for all localities are recalculated, which would mean that the indexes in the localities not benefiting from the adjustments would go up.

The JLARC report includes numerous other recommendations such as recommending that the Board of Education update the SOQ more frequently and DOE make education data more accessible. These recommendations and others will be included in the more detailed analysis that the league will prepare.

In beginning its report, JLARC summarized several trends that have increased the pressure faced by local governments in funding education. These trends include:

- Rising number of pupils in public schools since FY85.
- Increasing school facility costs beginning in FY86.
- Relatively slow growth in local real property tax base in the 1990s. JLARC data shows that in 1989 local governments on average need to apply an effective real property tax rate of \$.747/\$100 assessed value to pay for local revenues spent for education. By 1998, however, the tax rate needed to pay for education had increased to \$.928.
- State policies with potential locality fiscal impacts, including car tax relief (which results in localities generally not raising this tax) and institution of the Standards of Learning.
- A drop in per-pupil state funding on a constant dollar basis from FY90 to FY92. It took until FY98 for state funding per-pupil in constant dollars to again roughly equal FY90 levels. ❖

House committees  
to be combined

Speaker of the House Vance Wilkins announced in a memorandum to new and returning delegates his plans to combine several committees in the House of Delegates for the upcoming session. Three committees—House Agriculture, Mining and Mineral Resources and Chesapeake & Its Tributaries—will be combined into House Agriculture and Natural Resources. House Labor and Commerce and Corporations, Insurance and Banking will be combined into House Commerce and Labor. The Claims Committee will be eliminated, and their

bills will go to House Appropriations. The Interstate Cooperation Committee also will be eliminated—this committee usually only had one bill or so a year assigned to it. House Militia and Police will be renamed the Militia, Police and Public Safety, and evidently bills dealing with terrorism will be assigned to this committee. Most of the committee will have 22 members, although Appropriations will have 25 (down from 29) and the Rules Committee will have 17 members. Committee meeting schedules are expected to change as well. ❖

## FROM THE CAPITOL

General Assembly  
2002 legislative  
calendar adopted

The Joint Rules Committee has adopted the calendar and procedural resolution discussed by the committee last month. In an effort to control the flow of work in the 2002 General Assembly, the calendar and resolution encourage legislators to pre-file legislation by limiting the number of bills that may be filed after the start of the session in January.

As was the case last year, legislators in the upcoming General Assembly may request and pre-file an unlimited number of bills and joint resolutions as long as filing deadlines are met (Dec. 10 for request for drafting and Jan. 9 for introduction). If your locality plans on asking for legislation for the next session, contact your legislator soon. Legislators will want to review your proposal prior to turning in the request for drafting to the Division of Legislative Services, which must be done by Dec. 10.

For bills/resolutions not pre-filed, delegates will be limited to introducing five pieces of legislation and senators to eight. Any member, however, may request to introduce a bill with unanimous consent of the entire body.

Major dates in the calendar adopted by Joint Rules are:

Dec. 10. Deadline for making requests to Legislative Services for drafts of legislation to be pre-filed.

Jan. 7. Deadline for requesting drafts of study resolutions (these would not be eligible for pre-filing but if filed would count against the legislator's limit).

Jan. 9. Legislative session convenes; deadline of 10 a.m. for pre-filing legislation (drafting request must have been made by Dec. 10); deadline of 5 p.m. for filing charter, claims, local fiscal and correctional impact, sales and property tax exemption and VRS bills.

Jan. 11. Deadline for requesting drafts of legislation (if introduced, would count against the limit); deadline for filing study resolutions (count against the limit)

Jan. 14. New governor addresses joint session.

Jan. 18. Deadline for filing all bills (legislators will be limited to the number that can be filed).

Feb. 12. Cross-over day (last day for each house to finish its own legislation except revenue, appropriation, budget, debt and VRS bills).

March 4. Last day for committee action.

March 9. Adjournment.

April 17. Reconvened Session.

Dec. 9 (2002). Deadline for committee action on legislation carried-over. ❖

Speaker to rule  
on whether use  
of population  
categories is  
'special' legislation

House Speaker Vance Wilkins will rule during the 2002 General Assembly session on whether legislation using population categories (or defining localities by any means other than their names) is special or general legislation, according to a discussion at the Nov. 19 meeting of the Joint Rules Committee. Last session the speaker had legislation introduced to state that bills using population categories were special legislation, but withdrew it after deciding that he had the authority to make that ruling from the speaker's chair.

The General Assembly is prohibited from enacting special legislation on 20 topics, but is allowed to enact special legislation on other matters (Constitution, Article IV, Section 14 and Section 15). Article VII, Section 2 authorizes special acts on the organization, government, and powers of localities provided that the acts pass by at least a two-thirds majority.

Court opinions have held that legislation using classifications can still be considered general law, if the classifica-

tions are reasonable, not arbitrary and apply to all persons, places or property that are similarly situated, as well as to all parts of the state where like conditions exist. The legal review is complicated by the treatment of special legislation in two different parts of the constitution. A report distributed by Division of Legislative Services staff at the Joint Rules meeting Nov. 19 concluded it might be "that a law applicable to a single locality would be considered a special act under Article VII (the local government act), but not under Article IV, if it constitutes a reasonable classification."

Staff also distributed a possible parliamentary rule to address what was called a "misuse" of population brackets. The proposed rule has two parts. The first prohibits the introduction of legislation that refers to one or more counties, cities or towns by any means other than by name or specific reference to a list of their names in the bill. The second then states that this

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## Population categories continued ...

section shall not prohibit consideration of a bill solely because 1) the bill refers to all counties, all cities, all towns, or any combination thereof without listing their names or 2) the bill classifies certain counties, cities or towns by any means that bears a reasonable relation to the purpose of the bill and it would be impractical to list the names of the localities.

In discussing the rule, the question was raised as to whether legislation referring to localities by form of government (such as urban county executive or county man-

ager) would be classified as general or special legislation. The speaker responded that it would depend on whether the classification by form of government was reasonable given the content of the legislation. Senate members asked if the presiding officer in each house would honor each other's rulings on determining whether the legislation was general or special. The speaker said he hadn't given that matter much thought, but seemed inclined to feel that he would have to make his own ruling. ❖

## ETCETERA

## Results of holiday survey in

The results are in on the league survey regarding whether local governments have followed the lead of the state in granting separate holidays for Lee/Jackson Day and Martin Luther King, Jr. Day. Nine league members responded that neither holiday was given; 16 follow the state practice of granting two holidays and thirty-five have one holiday. In some cases

the latter is called Lee/Jackson/King Day; in many it is only Martin Luther King, Jr. Day. Also, one locality grants the King holiday and one floating holiday to be used at the employees' discretion, while another grants three personal leave days to be used for these or other purposes. Our thanks to the local governments who responded to the survey! ❖

## AT THE LEAGUE

## Oberndorf named to international panel

Virginia Beach Mayor Meyera Oberndorf has been re-appointed as vice chair of the National League of Cities' International Task Force for 2002. This is Mayor Oberndorf's second year as vice chair. The International Task Force is a permanent standing committee of NLC,

whose members are chosen for their expertise in areas of international commerce and trade, city-to-city partnerships, cultural and educational exchanges, or international development. The task force helps shape the priorities of NLC's international programs. ❖

## Sign-up now for Legislative Day

The Virginia Municipal League and the Virginia Association of Counties are co-sponsoring a legislative day, scheduled for Jan. 31 at the Richmond Marriott (500 E. Broad St.).

VML and VACo staff members will report on important legislation affecting local governments. Local officials can then make their way over to the Capitol to participate in committee meetings and to lobby state legislators. In the evening, local officials are strongly encouraged to take their state legislators to dinner. Please invite them soon.

A registration form is attached to this issue of Update. It should be mailed back to VML with a check to cover the \$20-per-person registration fee.

Officials who need to stay overnight at the Marriott can get a special rate of \$95 for a single or double room. Call the Marriott at 1-800/228-9290.

Legislative Day registration will begin at 11 a.m. The program will start at noon. A boxes lunch will be provided. ❖

## REGULATIONS

### Proposed Regulations

Rules Governing Health Maintenance Organizations. The State Corporation Commission has proposed amendments to exclude certain Family Access to Medical Insurance Security Plans that are underwritten by health maintenance organizations from the copayment provisions set forth in 14 VAC 5-210-70 C. For additional information, contact Jacqueline Cunningham, State Corporation Commission, at 804/371-9074.

### Final Regulations

Regulations Governing Secondary School Transcripts. The State Board of Education has proposed amendments to establish new graduation requirements for students earning high school diplomas in Virginia. Beginning with the ninth grade class of 2000-2001, students will be required to earn a prescribed number of verified units of credit. This requirement for verified credits affects students who are currently taking high school credit-bearing courses in grade 7 or earlier. Each student in middle and secondary schools shall take all applicable end-of-course Standards of Learning (SOL) tests following course instruction. Students who achieve a passing score on an end-of-course SOL test shall be awarded a verified unit of credit in that course. In keeping with the changes in the Standards of Accreditation, a revision is necessary to account for and denote verified units of credit on the students transcripts. Contact Vernon Widly, Department of Education, at 804/225-2877 for more information.

Monthly Reporting in the Food Stamp Program. The State Board of Social Services has proposed action to repeal the regulation that identifies which households must receive monthly report forms for the Food Stamp Program. Federal regulations and the Food Stamp Act of 1977, as amended, previously mandated that almost all recipient households much receive, complete, and return to the department a report each month. In 1990, Congress enacted legislation that allowed monthly reporting to be optional for state

agencies. At the point that monthly reporting became a state option, the department opted to align the food stamp reporting requirement with the cash assistance program, the Aid to Families with Dependent Children (AFDC) Program. The alignment resulted in monthly report forms being sent only to those households that were required to submit the forms for the AFDC program. Monthly reporting ceased for the AFDC program in 1991 and this termination resulted in the termination of monthly reporting to the Food Stamp Program. Contact Celestine Jackson, Department of Social Services, at 804/692-1716 for additional information.

Minimum Standards for Local Agency Operated Volunteer Respite Child Care Programs. The State Board of Social Services is repealing this regulation to eliminate regulations that were originally promulgated to provide standards for local departments of social services that chose to operate volunteer respite child care programs. The Department of Social Services has not received any requests to operate this type of program since the regulation became effective in 1988 and does not anticipate receiving any such requests in the future. For additional information, contact Phyl Parrish, Department of Social Services, at 804/692-1895.

### Emergency Regulations

Waivered Services. The Department of Medical Assistance Services has proposed an emergency regulation to allow for regulations for the new Mental Retardation (MR) waiver and to address the following concerns: (i) to add coverage of consumer-directed personal attendant and respite services (presently only agency-directed personal attendant and respite services are covered); (ii) to add new coverage of personal emergency response systems; (iii) to add back the prevocational service that was deleted in 1994; (iv) to increase the work allowance for individuals on this waiver pursuant to the 2000 Appropriation Act; (v) to address the Centers for Medicare and Medicaid (CMS) (formerly HCDA) concerns about the health and welfare of waiver recipients. If these regulatory changes are not made, DMAS will be unable to proceed with security federal approval of the parallel

waiver changes and subsequent loss of the related federal funding. Contact Tammy Whitlock, Department of Medical Assistance Services, at 804/786-0569 for additional information.

Child Protective Services. The State Board of Social Services has proposed emergency regulations to allow for a less adversarial response to many families in allegations of child abuse or neglect. It was determined through evaluation of the pilots that families receiving family assessments, rather than investigations, felt more comfortable describing their needs related to keeping their children safe and more receptive to services to enable them to better care for their children. Thus, the emergency regulation strengthens the authority and rights of parents to nurture and supervise their children. It encourages or supports self-sufficiency, self-pride, and assumption of responsibility for one's children. It is not expected to significantly impact marital commitment or family income. For more information, contact Betty Jo Zarris, Department of Social Services, at 804/692-1220 for more information. ♦

## POSITIONS

Longer version of job ads posted at [www.vml.org](http://www.vml.org)

BECAUSE OF A STEADY increase in the number of requests it receives to publish job advertisements, VML has been forced to reduce the length of the descriptions of positions it advertises in *Update*. A full version of all of the job listings published here appears on VML's web site at [www.vml.org](http://www.vml.org). If you are interested in finding out more about a position, we encourage you to visit the VML site and click on "Marketplace" to read the complete description. ❖

#### Fire Chief, Portsmouth

SALARY: \$59,408-\$100,994 range / negotiable DOQ (+) auto and benefits. (Pop. 100,565). Innovative, motivated professional to lead, plan, organize and direct all operations of the city's Fire, Rescue and Emergency Services Department w/242 employees. Reports to city manager. Preference given graduates of Executive Fire Officers Program conducted by NFA and those with comparable command exper. Apply: City of Portsmouth, Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. Resumes accepted with City of Portsmouth application available from Department of Human Resource Management, 757/393-8622, FAX 757/393-8697, web site at [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us), or any VEC office. Deadline: Jan. 15. EOE.

#### Police officer, Louisa

SALARY: DOE/DOQ (+) benefits. (Pop. 1,400) Serve on a five-man force. Computer exper. a plus. Police training and experience req. Full background check req. Variable schedule. Town application may be obtained at the above address or by calling 540/967-1400. Open until filled. EOE.

#### Police Chief, Franklin

SALARY: Negotiable DOQ (+) benefits. (40 employees). Degree in law enforcement, public admin. or related field, and extensive admin. exper. in police service. Nationally accredited with progressive youth, crime prevention and community oriented programs. At least 5 yrs. of command exper. with local or state govt. police dept. For complete job description and to make application submit resume with letter of interest, references and salary reqs. to Carolyn S. Joyner, Personnel

Department, 221 Progress Parkway, Franklin, VA 23851. 757/562-8508. Deadline: Jan. 30. EOE.

#### Director of General Services, Roanoke

SALARY: \$62,658-93,987. Performs professional and administrative work in overseeing all activities related to building maintenance, repair, light construction, custodial services, purchasing and fleet maintenance. Bachelor's degree from 4-yr. college or university with major in business, civil, structural or mechanical engineering; 5-10 yrs. building construction or maintenance, fleet operations and managerial exper. and/or training; or equiv. comb. of educ. and exper. Apply on Internet at [www.roanokegov.com](http://www.roanokegov.com), City of Roanoke, Department of Human Resources, 215 Church Ave. SW, Room 207, Roanoke, VA 24011, e-mail: [HR@roanokegov.com](mailto:HR@roanokegov.com), fax (540) 853-1218. Open until filled. EOE.

#### Budget Analyst, Albemarle County

SALARY: \$36,437-\$47,369. Performs countywide professional bdtg. work. Duties include: analyzing bdtg requests, estimates and capital projects for developing and implementing operating and capital bdtgs; analyzing administrative issues and practices; monitoring fund status and program performance against strategic plan goals. Any comb. of educ. and exper. equiv. to graduation from accredited college with bachelor's degree in business, public admin., political science, or related field; and min. 3 yrs of bdtg. analysis or program planning exper. Master's may substitute for 1 yr of req. exper. Apply: Albemarle County, Human Resources Department, 401 McIntire Road, Charlottesville, VA 22902; Phone: 434/296-5827, FAX 434/296-5828. E-mail: [gilliam@albemarle.org](mailto:gilliam@albemarle.org). Open until filled. EOE.

#### Director of Fire/Rescue, Albemarle County

\$59,634-\$71,561 hiring range DOE/DOQ. Plan and direct all activities of Fire/Rescue Department. Reqs. thorough knowledge of providing emergency services; experience in govt. and community development activities for providing emergency service; ability to coordinate activities of multiple independent agencies; ability to plan, direct, develop new emergency services; thorough knowledge of technical and administrative aspects of fire prevention/suppression and emergency medical services; ability to work effectively in a career/volunteer setting. Must be certified firefighter, EMT or paramedic. Submit resume and completed Albemarle County

application to: County of Albemarle, Human Resources Department, 401 McIntire Road, Charlottesville, 22902. 804/296-5827, FAX: 804/296-5828. E-mail: [gilliam@albemarle.org](mailto:gilliam@albemarle.org). Open until filled. EOE.

#### Town Engineer, Front Royal

SALARY: Negotiable/DOQ. Takeover and direct very new dept. in connection with design, construction mngmnt. and inspection of public works/utilities projects. Significant transportation and utility improvements planned in next 5 yrs. Review site development plans; prepare design drawings and bid specs; assist in procurement and oversight of consultants/contractors; partner with other depts. in GIS implementation. Reqs. thorough knowledge of civil engineering practices, including surveying, CAD and drafting. Resumes accepted through the Director of Management Services, 16 N. Royal Ave., P.O. Box 1560, Front Royal, VA 22630. 540/635-3929. E-mail: [tfrpersl@shentel.net](mailto:tfrpersl@shentel.net). Deadline: Apply immediately. EOE.

#### Senior Transportation Planner, Loudoun County

SALARY: \$44,631-\$72,749 DOQ. Seeking talented, highly motivated person knowledgeable in all aspects of transportation who can thrive in dynamic team-oriented office. Project mngmnt. exper. req., as well as strong presentation skills. Master's degree in transportation or related field preferred, as well as min. of 3 yrs. relevant exper. Bachelor's degree reqs. min. 4 yrs. relevant exper. EIT/PE or AICP registration desired along with GIS exper. Loudoun is fastest growing county in D.C. metro area w/many transportation challenges. E-mail resumes to [hr@co.loudoun.va.us](mailto:hr@co.loudoun.va.us) For additional info. and to receive a req. application contact web site: [www.co.loudoun.va.us](http://www.co.loudoun.va.us) or call 24-hr. job line: 703/777-0536. Human Resources : 703/777-0213. TDD USERS ONLY: 703/777-0107. Deadline: Apply immediately. EOE

#### Police Officer, Quantico

SALARY: \$30,000-\$35,000. Seeking certified applicants for FT/PT positions. Submit resume and application to: Town Clerk, P.O. Box 152, Quantico, Va. 22134. Contact: 703/640-7411. Deadline: Dec. 12. EOE.

#### Town Attorney, Round Hill

SALARY: Negotiable. Provide legal assistance and guidance to mayor, town council, town administrator and other

*Continued on page 11*

## POSITIONS

officials. Initiate and defend actions and proceedings against the town in all levels of court; prepare and supervise legal actions to enforce town laws, regulations, etc.; negotiate and prepare legal documents such as contracts, agreements, deeds, leases, labor contracts, etc.; assist in drafting proposed legislation, rules, regulations, policies, etc. for programs or operations; review legislation, and rules and regulations of other government entities for effect on town; must be available to attend official meetings of the town. Interested firm or independent counsel should supply proposal to: Town of Round Hill, 23 Main St., P.O. Box 36, Round Hill, VA 20142; attention Kelly D. Yost, Town Administrator. Deadline: Apply immediately.

## Town Manager, Warrenton

SALARY: Competitive (+) benefits. (Pop. 7,000) Three managers since 1981. Eight-member non-partisan council elected for 4-yr. staggered terms. \$12 million bdtg.; 97 FT employees. Reqs. bachelor's deg. (MBA or MPA preferred); strong professional, administrative leadership; exper. in finance, planning, personnel, and PR; significant mngmnt. exper. and history of stable tenure. Must be committed to high quality service delivery. Letter of application, detailed resume w/salary history and work related references to: Lawrence Wales, Senior Vice President, Springsted Inc., 1206 Laskin Road, Suite 210, Virginia Beach, VA 23451; Fax 757/422-6617 or e-mail virginiaibeach@springsted.com. For further information, visit [www.springsted.com](http://www.springsted.com). Deadline: Jan. 16. EOE.

## Director of Community Development, West Point

SALARY: DOQ. (Pop. 2,900) Serve as zoning administrator, building official and fire marshal. Department-head position charged with: interpreting and enforcing compliance with land-use and environmental laws; administering and enforcing Virginia Uniform Statewide Building Code; providing advice to town council, town manager and appointed boards on land-use related matters, including maintenance of Comprehensive Plan; and updating and drafting ordinances. Familiarity with GIS preferred. Must have or obtain within 1 yr. of employment a Virginia Building Inspection Certification. Town employment application, resume and 3 references should be sent to: Town Manager Anthony J. Romanello, P.O. Box 152, 329 Sixth St.,

West Point, VA 23181. Call 804/843-3330 for an application. Deadline: Dec. 28.

## Director of Information Technology, Manassas

SALARY: \$70,720-\$99,028. Plans, directs, organizes and supervises activities of the Information Technology Department, including operation, maintenance and enhancement of the city computer network, communications network and related peripherals to ensure the integrity of the system. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Fax: 703/257-5827; e-mail: HR@ci.manassas.va.us. Open until filled. EOE.

## Management Analyst II, Albemarle County

SALARY: \$33,961-\$40,753 DOE/DOQ. Assist chief of housing in developing policies and programs through research, analysis, report writing and overseeing quality control of Housing Choice Voucher Program. Demonstrate knowledge of state and federal housing programs and community development, and ability to research, analyze and develop conclusions. Complete position description is available upon request or at web site [www.albemarle.org/humanres](http://www.albemarle.org/humanres). Apply: County of Albemarle Department of Human Resources, 401 McIntire Road, Charlottesville, VA 22902; 434/296-5827. Open until filled. EOE.

## Management Analyst, Hampton

SALARY: \$46,445 (+) benefits. Plans, develops, analyzes and prepares studies and research projects for the Department of Human Resources. Provides dept. support for long-term planning, problem-solving, and management actions. Provides advanced analytical, communication and coordination services. Submit City of Hampton application and/or resume to Department of Human Resources, 22 Lincoln St., 4th fl., City Hall, Hampton, VA 23669 or E-mail hrdept@hampton.gov. For more info. or to request accommodation call 757/727-6345, Fax 757/727-6449. See [www.hampton.gov](http://www.hampton.gov). Open until filled. EOE.

## Museum Administrator, Hampton

SALARY: Negotiable (+) benefits. Manages and directs the work of the overall day-to-day operations of the Hampton History Museum, including the human and fiscal resources, administrative functions, and building operations. Develops long-range strategic planning for the growth and stability to ensure

that marketing, public relations, outreach and volunteer programs are effectively accomplished. Submit City of Hampton application and/or resume to Department of Human Resources, 22 Lincoln St., 4th fl., City Hall, Hampton, VA 23669 or E-mail hrdept@hampton.gov. For more info. or to request accommodation call 757/727-6345, Fax 757/727-6449. See [www.hampton.gov](http://www.hampton.gov). Deadline: Dec. 28. EOE.

## Parks and Recreation Director, Vienna

SALARY: \$64,000-\$74,000 DOQ. Oversees all park maintenance and recreational programming functions. Reqs. experience in bdtg. preparation and administration, park and recreational facilities development and maintenance, personnel as well as a proven track record in establishing innovative recreational programs for all ages. Reqs. degree in recreation administration or related field, preferably master's degree with 5 yrs. progressively responsible exper. Complete job description at <http://www.ci.vienna.va.us/jobs/job101-30.htm>. Resumes to: Town of Vienna, Personnel, 127 Center St., South, Vienna, VA 22180; fax to 703/255-5722 or e-mail to jobs@ci.vienna.va.us. Deadline: Jan. 1. EOE.

## Director of Financial and Management Services, York County

SALARY: Negotiable (+) benefits. Responsible to county administrator for overall direction of one of 5 major depts. Work involves all aspects of financial mngmnt., computer support services, gov't. procurement, personnel mngmnt. and administration, and real estate assessment. Evaluate operational systems for which management oversight exists and provide guidance for development and implementation of changes to those systems. York County application req. and may be obtained from the Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA; from the county's web site [www.yorkcounty.gov](http://www.yorkcounty.gov); or by calling 757/890-3690. Hearing impaired only call TDD 890-3300. Open until filled. EOE

## Zoning Technician, Dumfries

SALARY: \$36,648-\$38,480 DOQ (+) benefits. Reqs. comprehensive knowledge of zoning procedures. Submit cover letter, resume & application to: Town of Dumfries, Attn: Mr. Wilkins, Public Works Dept., P.O. Box 56, Dumfries, VA 22026. 703/221-3400, ext. 117. Open until filled. EOE.

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## POSITIONS

## Police Officers, Gordonsville

SALARY: \$20,000-\$25,000. Performs law enforcement duties in a 1,500 population community located in Orange County, appx. 21 miles from Charlottesville. HS diploma req.; must possess valid Va. operator's license. For application and details, contact Chief Terry L. Duty, P.O. Box 276, Gordonsville, Va. 22942 or call 540/832-2234.

Language Access Coordinator  
(Management Analyst IV)  
Fairfax County

SALARY: \$55,971-\$74,628. Organization-wide responsibility for language access initiatives. Conducts ongoing assessment of language needs to serve customers, assist county agencies with development of language access plans, which includes interpretive and translation services. Implements and monitors language initiatives and staffs an advisory group that will advise the county executive on language access issues. Monitors contracts for interpretive and translation services. Prefer bilingual ability. Fairfax County resident. Job #01-2284. For application instructions, see [www.co.fairfax.va.us](http://www.co.fairfax.va.us). Open until filled. EOE.

## Management Intern, Leesburg

SALARY: \$28,500-\$35,000 DOQ (+) benefits. (Pop. 30,000) FT in town manager's office for 12 mos. beginning spring 2002. Prefer graduate of accredited MPA program or closely related field with strong research, analytical, computer and writing skills. Under general supervision of deputy town manager, rotate through depts., including finance/budget, human resources, planning and engineering to gain broad view of internal functions. Send completed Town of Leesburg application, resume and 2-page letter explaining career goals and anticipated benefits of internship. For application, contact Human Resources, P.O. Box 88, Leesburg, VA 20178 or download from [www.leesburgva.org](http://www.leesburgva.org). Tel: 703/737-7177; Fax: 703/737-7190. Open until filled. EOE.

## Senior Engineer (capital projects), Leesburg

SALARY: \$47,549-\$76,078 (+) benefits DOQ. Professional engineering position involving the review, project management, scheduling and construction of public works projects. Reqs: Graduation from accredited 4-yr. college or university with

major coursework in civil engineering or a related field, 6-8 years exper. in design and construction of roadways, neighborhood improvement type projects and public facilities. Apply to and request application from the Town of Leesburg, Human Resources Department, 25 W. Market St., Leesburg, VA 20176. Tel: 703/737-7177. See [www@leesburgva.org](http://www@leesburgva.org) for application. Open until filled. EOE.

Assistant to the Building Official,  
Portsmouth

SALARY: \$44,019. Administer compliance with the Virginia Uniform Statewide Building Code, Virginia Industrialized Building and Manufactured Home Safety Regulations, Virginia Amusement Device Regulations and Flood Proofing and Elevations (FEMA) regs. Reqs. strong skills in communication, management, planning and administration. Submit completed city application to the Department of Human Resource Management, 801 Crawford St., Portsmouth, 23704. [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us). Open until filled. EOE.

Combination Code Inspector,  
Portsmouth

SALARY: \$30,325. Ensures that the state's mechanical, electrical and plumbing codes and regulations, and the Virginia Uniform Statewide Building Code are enforced. Conduct on-site inspections of properties, amusement devices, elevators, escalators, tanks, etc. Reports to building official. Submit completed city application to: Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us). Open until filled. EOE.

Deputy Director of Planning/  
Core Services, Region 2000  
Regional Commission

SALARY: \$47,503-\$52,926 DOQ (+) benefits. Provide innovative leadership to commission's planning/core services division. Under indirect supervision of executive director. Reqs. organized, self-starter; balanced working knowledge of community planning and development, transportation planning and intergovernmental relations. Min. qualifications include bachelor's degree in community planning and development, engineering related field or transportation planning. Contact commission for application at: 434/845/3491; P.O. Box 817, Lynchburg, VA 24505; or via e-mail to: [carolyn.wagner@regcomm.org](mailto:carolyn.wagner@regcomm.org). Open until filled. EOE.

Zoning Administrator, King  
William County

SALARY: DOQ. (Pop. 13,100) Interpret and ensure compliance with county land use and environmental codes, including zoning ordinances, subdivision ordinances, wetlands ordinances, erosion and sediment control ordinances, stormwater management, and GIS. Submit completed county employment application, resume and 5 professional references to: County Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. Complete job description and county application obtained by calling 804/769-4969. Open until filled. EOE.

Manager of Comprehensive  
Planning, Portsmouth

SALARY: \$48,290. Perform complex professional, administrative and managerial work assisting the director in conducting major activities, special projects or programs of the Planning and Inspections Department. Involves comprehensive and land-use planning, plan maintenance and allocating, administering and supervising staff and material resources of the dept. Submit city of Portsmouth application to the Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us). Open until filled. EOE

Assistant City Manager  
(Administration and Finance),  
Portsmouth

SALARY: \$69,489-\$118,132 negotiable DOE. Works with depts. and programs, such as finance, purchasing, risk management, legislative services and info. technology, to provide oversight in development and execution of initiatives and policies. A primary advisor to the city manager on organizational development, financial and administrative matters, resolution of issues, and in development of strategic goals, operating budget and capital improvement plan. Submit a completed city of Portsmouth application to the Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704. [www.ci.portsmouth.va.us](http://www.ci.portsmouth.va.us). Open until filled. EOE

Assistant City Manager  
(Community Services),  
Portsmouth

SALARY: \$69,489-\$118,132 negotiable DOE. Works with depts. and programs, such

## POSITIONS

as social services, mental health, housing, museums, libraries and community relations, to provide oversight in development and execution of initiatives and policies of the city. A primary adviser to the city manager on organizational development, resolution of issues, and in development of strategic goals. Submit a completed city of Portsmouth application to the Department of Human Resource Management, 801 Crawford St., Portsmouth, VA 23704.  
www.ci.portsmouth.va.us. Open until filled. EOE.

## City Manager, Radford

**SALARY:** \$85,000-\$95,000 DOQ. Current manager retiring after 23 yrs. Reports to 5-member council, including mayor. Directs daily operations of the city, including Police, Fire, Finance, Electric, Water/Wastewater and Street Departments. Possess knowledge of or have exper. in public admin., financial mngmnt., personnel mngmnt. and economic development. Previous exper. in municipal govt. desirable. Must also possess bachelor's degree from accredited college or university. Advanced degree preferred. Current budget: \$37 million; 229 FT employees. Resume and chronological work and salary history to: City of Radford,

Attn: Belinda Coffin, 619 Second St., Radford, VA 24141. Deadline: Dec. 10. EOE.

**DEADLINES:** *The deadline for placing a job advertisement in the next issue of Update is Friday, Dec. 14. Submit ads via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML reserves the right to edit position descriptions because of space limitations.*

## CALENDAR

FOIA Compliance Workshop,  
Dec. 6, Richmond

Can your board legally hold an out-of-town meeting? Are electronic documents considered public records? Where can you find the answers? Attend this seminar to learn your responsibilities as they relate to the Freedom of Information Act and the Freedom of Information Advisory Council from 9 a.m.-noon at the Science Museum of Virginia Discovery Room. Planned and coordinated by Virginia Government Communicators. Free to VGC members; Non-members \$10; Contact Laurie McKay-Smith, 804/786-0282 or Evelyn A. "Penny" Jez, at 804/786-1308 or ejez@vdacs.state.va.us

Last Mile to Virtual  
Communities —  
Telecommunications Options  
and Strategies, Jan. 17-18,  
Roanoke

Presented by the Executive Forum in Information Technology at the Hotel Roanoke & Conference Center. Two-day seminar is fourth in a series outlining issues and potential solutions for going the "last mile" improving high bandwidth access to localities. First session of the program (Thursday) is for those who want to hear in plain English about the basics of developing an e-community. Registration: \$120 both days; \$95 Friday only. For more information, visit web site at www.mps.vt.edu/ITForum or contact Tedd Povar at tep3e@virginia.edu or at 804/371-0202 or Judy Alford at jualford@vt.edu or at 540/231-4227.

VML/VACo 2002 Legislative Day,  
Jan. 31, Richmond

Annual briefing for members on status of legislation in the 2002 General Assembly. Contact: 804/649-8471.

APWA 42nd Annual North  
American Snow Conference,  
April 14-16, Columbus, Ohio

American Public Works Association's premier event for snow and ice management. For more information visit [www.apwa.net/Meetings/snow/2002/](http://www.apwa.net/Meetings/snow/2002/). To be put on the mailing list e-mail [snow@apwa.net](mailto:snow@apwa.net).

Managing Technology 2002  
Annual Conference, May 29-31,  
San Diego

Sponsored by *Governing Magazine*. Annual conference on the management of technology attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: [ConfDepart@aol.com](mailto:ConfDepart@aol.com).

APWA International Public  
Works Congress & Exposition,  
Sept. 22-25, Kansas City, MO

Learn about the latest technical and managerial information in the public works profession. APWA's annual congress showcases the best ideas in the profession. Education sessions, administration, best practices, equipment showcase and much more. For more information visit [www.apwa.net/Meetings/](http://www.apwa.net/Meetings/).

Managing Performance 2002  
Annual Conference, Sept. 25-27,  
Austin, TX

Sponsored by *Governing Magazine*. Annual management conference attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: [ConfDepart@aol.com](mailto:ConfDepart@aol.com).

Association of Government  
Accountants Annual State and  
Local Government Leadership  
Conference, Richmond,  
Oct. 23-24

Outstanding forum for leaders from state and local governments across the country to join together to share ideas and solutions to their challenges. Offering more than 15 hours of Continuing Professional Education (CPE) credit, the conference educational sessions address the leading issues in state and local government financial management. This conference will be held at the Richmond Marriott.

*The deadline for placing a calendar item in the next issue of Update is Friday, Dec. 14. Preferred method of submitting items is via e-mail to David Parsons at: dparsons@vml.org. You may also submit via FAX at: 804/343-3758.*