

# Update

The newsletter of the  
Virginia Municipal League

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## Reconvened session ends 2002 General Assembly

### Trash tipping fee fails; N. Va. referendum added

Gov. Mark R. Warner failed in his attempt to win approval of a \$5-per-ton trash tipping fee and Northern Virginia was added to the transportation referendum bill during the reconvened General Assembly session April 17. Actions of interest to local governments are summarized below. Amendments to legislation are noted first, followed by actions on the governor's proposed budget amendments.

#### Tippling fee proposal fails

After lengthy debate, the Senate refused by a vote of 17-23 to accept the governor's plan to impose a \$5-per-ton solid waste surcharge. Then, invoking a seldom-used constitutional provision, the Senate sent

SB592 back to its committee of origin, where it was continued to the 2003 General Assembly. (Carryover legislation must be considered before Dec. 9, 2002.)

The solid waste surcharge issue is also likely to be taken up this summer by the Commission on the Future of Virginia's Environment and the Recycling Markets Development Council, which last year recommended a \$5-per-ton surcharge on municipal solid waste dumped or incinerated in Virginia. VML will continue to evaluate the effect of any future tipping fee proposals and solicit feedback from its members. Some localities have reconsidered their initial opposition to the proposal; this issue will continue to evolve.

*Continued on page 2*

### Committee meetings set; nomination forms sent

The Virginia Municipal League has scheduled meeting dates for its 2002-2003 Legislative Committee and policy committees. The Legislative Committee will meet May 30 and Sept. 5 in Richmond at the office of the Richmond Planning District Commission. The committee will also meet Oct. 20 at the VML Annual Conference in Norfolk.

VML's five policy committees will meet July 18 in Richmond at the Crowne Plaza Hotel from 10 a.m. until 3:30 p.m. Earlier this month policy committee nomination forms were sent to each locality, asking them to designate their representatives on the policy committees. The committees are Environmental Quality, Finance, General Laws, Human Development and Education, and Transportation. Each locality may

appoint up to two people to each committee, one of whom must be an elected official. It is important that VML receive timely responses to the request for nominations, because the policy committee lists are used to identify candidates for the steering committees.

Localities have been asked to submit their nominations by May 10, even if they have elections this year. It will be possible to revise them later if changes must be made as a result of the election.

Note that the locations for the Legislative Committee and policy committee meetings are different this year. Directions to the new meeting locations will be provided in the meeting packets that are sent to committee members. ❖

## FROM THE CAPITOL

## 2002 GENERAL ASSEMBLY

## General Assembly continued...

The governor sought input from local governments on the effect of his proposal, underscoring his intent to use all of the flexibility provided in the legislation to make this a positive program for them. The governor and senior staff also met with local elected and appointed officials, who welcomed this move toward open communication and partnership.

The administration's proposed \$5-per-ton fee on solid waste dumped in landfills would have generated about \$76 million annually, of which 35 percent had been earmarked for a local government environmental grant program. Forty percent was proposed for open space conservation; 19 percent would have gone to the Water Quality Improvement Fund; 5 percent to brownfields programs; and 1 percent to the Department of Environmental Quality. These are important programs with environmental and other benefits for local governments.

Many localities objected to the proposal, however, because it levied a state surcharge on local user fees to fund state-identified priorities. Additionally, there was no guarantee that any of the money raised by the surcharge would be dedicated long-term to local governments. Despite the original intent, the revenue could end up being used for other purposes, depending on the fiscal challenges and priorities of future legislatures and governors. Localities were also concerned about the administration's calculation of the effect on local governments. The administration estimated that localities would contribute about 25 percent of the \$76 million, a figure that undercounts the volume of municipal solid waste sent to private landfills under municipal contracts.

In the floor debate leading up to the vote, Sen. Emmett Hanger acknowledged that the proposal was an "aggressive action for a reconvened session" but urged the Senate to approve the amendments, arguing that "the timing is right." Sens. Deeds, Ticer, Edwards, Y. Miller, Whipple and Howell also spoke in favor of passage. Ticer said, "there's no money for the Water

Quality Improvement Fund because of Virginia's fiscal situation and "we have no money for open space," a situation she characterized as "shameful." Citing Virginia's status as the "number two" importer of out-of-state waste, Edwards said the state needs to "stem the tide" of waste importation. Whipple argued that localities "need to do the math" and understand how this legislation would benefit not just their environmental programs, but the Water Quality Improvement Fund, brownfields redevelopment and open space conservation.

Sens. Wampler, Norment, Hawkins, and Bolling all spoke in opposition to the surcharge. Wampler asked the Senate to defer action on the bill, noting that the General Assembly has "failed to do what we need to do" with regard to education, but now would require that every man, woman and child in Virginia pay into a fund in which "we don't know who's going to be the recipient." He also suggested that the attempt to hold localities harmless treats the private and public sectors differently, and sets the stage for legal action. Norment cited the many unintended consequences of the legislation and unique problems of the proposal, including impacts on major manufacturers such as the Newport News shipyard.

Hawkins objected to the proposal on philosophical grounds. "The law is a powerful tool," he said. "You cannot adopt a law in concept." Describing the amendment as "a major legislative initiative that has not gone through the (legislative) process," he declared "this is not the right thing to do. It is an injustice to the people and to the institution of government" to propose a new tax in a veto session. Bolling commended the governor for a noble effort, but said that it was "bad public policy" that would adversely affect local governments and wouldn't discourage the importation of out-of-state waste.

The General Assembly's companion bill to Senate Bill 592, House Bill 1257, is unaffected. Designed to fill a gap in the Department of Environmental Quality's budget, HB 1257 triples water and wastewater permit fees and raises solid

waste permit fees, including local fees, by up to 300 percent for two years.

## Gubernatorial amendments accepted

**Northern Virginia transportation referendum.** The legislature approved the governor's amendments to the Hampton Roads transportation referendum bill (SB668) and thereby authorized a separate transportation referendum for Northern Virginia. The law establishes voter referenda in November of this year. Residents of Hampton Roads will be asked to impose a one-cent sales tax increase for the purpose of funding more than \$5.9 billion in regional transportation improvements. Northern Virginians will be asked to impose a one-half cent sales tax increase for the purpose of funding more than \$2.75 billion in bonded regional transportation improvements. The revenue stream generates more than \$5 billion in total potential project funds (including the aforementioned indebtedness).

**Tattoo parlors.** HB531 as originally enacted requires the Board of Cosmetology to adopt regulations establishing the requirements for licensure of any tattoo parlor, body-piercing salon and those individuals who practice tattooing or body piercing. The bill as originally enacted repealed §15.2-912, which allows localities by ordinance to regulate the sanitary condition of the personnel, equipment and premises of tattoo parlors and body-piercing salons. The legislature agreed with the governor's amendment to retain this local authority, however, so §15.2-912 will not be repealed. The bill is effective July 1, 2004, except that §54.1-702 dealing with the membership of the Board of Cosmetology is effective July 1, 2002.

**FOIA.** SB134 as originally enacted was identical to HB700 (Jones, S.C.), the VML-sponsored bill providing for records and meeting exemptions from FOIA in order to enable governments to plan for and respond to terrorist activity. The governor put an emergency clause on SB134, and this was approved by the

## FROM THE CAPITOL

## 2002 GENERAL ASSEMBLY

**General Assembly continued...**

legislature. Therefore, the bill becomes effective as soon as the governor signs it.

**Court fees.** The governor's amendments delay the effective date to July 1, 2003 for SB150, a bill that increases court fees for most criminal and traffic cases. (The version passed by the General Assembly would have taken effect July 1, 2002.) For localities counting on the increased fees, the delay means there will be no extra funding for fiscal year 2003 derived from these sources. The governor's version of the bill also increases numerous fees. For example, the governor's amendments changed the fee for district court misdemeanor cases from a \$45 (proposed by the General Assembly) to a \$57 fee. In addition, the governor's amendments change the formulae for distribution of the various fees. In most cases, the local share increases.

**Gubernatorial amendments rejected**

**In God We Trust.** The General Assembly rejected amendments to HB106 (Marshall, R.). The bill as originally passed permits, but does not require, local governments to post "In God We Trust" in administrative buildings, requires the Attorney General to intervene in legal suits, and allows the use of private funds to pay for the posting. The amendment, which was defeated, would have specified that the posting had to be paid with public funds. A similar amendment was proposed, but also defeated, to HB 108/SB 608. The bills as originally enacted require all school boards to post the statement, "In God We Trust, the national motto, enacted by Congress in 1956," prominently in each school. The governor's amendments would have made the bill permissive instead of mandatory and would have not allowed private funds to be used to pay for the posting. The governor now has the option of signing the bills as originally passed, or vetoing them. Warner has not indicated what he intends to do.

**Most gubernatorial amendments to 2002-04 budget accepted**

The General Assembly approved 71 of the 83 amendments proposed by Warner to the 2002-04 budget. The most important amendment to local governments addresses the car tax audit and compliance program. VML is pleased that the administration listened to the concerns of local officials and proposed changes to minimize the effect of the proposed audit program, and that the General Assembly agreed with the governor's recommendation. The amendment eliminates the new certification process that had been recommended and replaces it with various ways that the certification requirement may be met. The compromise gives local governments flexibility and should minimize the cost associated with implementation.

In his budget amendments, the governor successfully pressed for a restoration of funding for drug courts, Project Exile and pre-release and post-incarceration services. The General Assembly did not agree, however, to increased funding for at-risk education programs and to retaining the administration of a domestic violence grant program in the Department of Criminal Justice Services.

A summary of the governor's amendments that were approved by the General Assembly follows, concluding with an overview of the amendments that were not approved.

**Education**

- Restore \$125,000 for the "An Achievable Dream" program in FY03.
- Restore \$585,622 in FY03 and \$718,519 in FY04 for two regional best practices centers (one in Southwest and one in Southside Virginia).
- Restore \$645,000 in FY04 to support fully teacher national certification bonuses.

**State employee salary increases**

Modify the timing of proposed bonuses for state employees for FY03 to Aug. 30 instead of Dec. 1. This does not apply to the salary increases for teachers

and state-supported local employees proposed for FY04.

**Virginia Retirement System (VRS)**

Add the retiree healthcare credit and the sickness and disability program to the list of programs for which VRS will receive quarterly rather than monthly contributions.

**Public Safety**

- Restore 80 percent, or nearly \$2.1 million in state general funds, to support the 12 existing drug courts in FY03. This does not address the nine courts that were expected to start up in the next biennium. There is no assurance of permanent state funding of any drug courts — the explanation to the amendment says that it is meant to maintain the viability of the program while allowing localities to find other funding sources.

- Propose restoration of \$892,000 for Virginia Exile. Again, state funding past FY03 is not assured — the amendment says that this partial restoration is meant to maintain the viability of the program while localities explore other funding sources. The General Assembly stripped all funding from the program when it swept all IDEA funds into the state's general fund. IDEA funds, which come from fees on drug-related court cases, have been used to pay for drug courts, intensive substance abuse treatment in jails, and Virginia Exile.

- Restore \$1.75 million in the first year for Pre-release and Post-incarceration Services (PAPIS). Once again, future state funding is not assured — the amendment allows these services to operate while these programs explore other funding sources.

- Delete language directing the Department of Juvenile Justice to pay Culpeper County the cost for juvenile detention beds as the result of the closure of the Culpeper Juvenile Correctional Center and Detention Center. The explanation given for the amendment is that it will allow the Center to operate at a reduced capacity while giving the county access to the facility.

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**FROM THE CAPITOL**

**General Assembly continued...**

**Human Services**

- Add language to clarify the use of funding for non-custodial foster care agreements within the Comprehensive Services Act.
- Restore \$37,100, or 10 percent of the general fund dollars for Pharmacy Connect, a program that helps elderly poor individuals get low cost or free medications.

**Transportation**

The legislature adopted the governor's recommendation to advance by one year the scheduled transfer of more than \$106 million of state general funds to the Transportation Trust Fund. The General Assembly had proposed putting this money into the trust fund in FY04. The governor proposed moving up the payment to FY03, and the legislature concurred with the governor's recommendation. Administration representatives advised VML staff that the funding is derived from proposed agency savings and FY03 year-end balances. The FY04 payment was derived from insurance premium tax receipts. Warner's proposal signals his opposition to a long-term infusion or commitment of general fund support to transportation.

**Governor's budget amendments rejected**

The General Assembly rejected gubernatorial amendments that would have:

- Restored \$3.7 million in cuts in at-risk education funding and another \$325,000 in the Jobs for Virginia Graduates program.
- Required a plan for consolidation of the Virginia School for the Deaf and the Blind at Staunton and the Virginia School for the Deaf and Blind and Multi-Disabled in Hampton, without specifying which school would close. The General Assembly's original language, which calls for the development of a plan to close the school in Hampton and to consolidate services in Staunton, stays in the budget.
- Returned administration of the domestic violence grant program to the Department of Criminal Justice Services (DCJS). Instead, administration of the program will be shifted to the Office of the Attorney General.
- Restored funding for the Chesapeake Bay Local Assistance Department to continue operations in FY03. The budget as originally adopted by the General Assembly cuts the department's

budget by \$1 million each year and requires development of a plan for CBLAD to merge with the Department of Conservation and Recreation.

**Not addressed by amendments**

The governor did not propose restoring funding for the Virginia Juvenile Community Crime Control Act (VJCCCA). Also absent from the amendments was language suggested by VML and the Virginia Association of Counties regarding appeals of local budget decisions by constitutional officers.

**Governor signs 2001-02 budget bill without amendments**

At an April 8 press briefing the governor said that he signed HB29 (the caboose bill appropriating funds for the current fiscal year), despite a number of requests for amendments from state agency heads. He said that it was more important for that budget to go into effect as soon as possible to enable state agencies to implement budget adjustments and reductions. HB29 went into effect upon signing by the governor. ❖

**AT THE LEAGUE**

**VML/VACo offer TEA-21 meeting in Richmond May 14**



Mark your calendar for Tuesday, May 14 and plan to attend a one-day meeting in Richmond sponsored by VML and VACo regarding federal reauthorization of the national transportation legislation.

The Transportation Equity Act for the 21st Century, better known as TEA-21, is set to expire in September 2003, and Congress has initiated hearings on the reauthorization process.

Although the Congress likely will begin serious debate during the next legislative session, beginning January 2003, various national interest groups are starting to develop their reauthorization strategies.

The one-day meeting in Richmond will allow Virginia's local leaders the opportunity to better understand the

Congress' timetable for action as well as vital national, statewide and local issues. The meeting also will initiate a process whereby Virginia's local leaders begin to work collectively to influence the reauthorization process.

Invited speakers include representatives of the National League of Cities and the National Association of Counties, a top-level staff person to a key member of the Congress, and the deputy secretary of the Virginia Office of the Secretary of Transportation. Attendees also will receive a briefing about key transit issues, and Mayor John Mason of the City of Fairfax has agreed to address the group. Mayor Mason serves on various regional and national transporta-

*Continued on page 5*

**AT THE LEAGUE****TEA-21 meeting continued ...**

tion panels, and is well versed on the issues facing local governments.

Deadline for registration is Tuesday, May 7. Cost of the meeting, which will be held at the Crowne Plaza Richmond at 555 E. Canal St. in downtown from 9:30 a.m. to 3 p.m., is \$25. The price includes the cost of lunch. A registration form is attached to this issue of *Update*.

The VML staff contact is Mike Edwards, 804/649-8471 or [medwards@vml.org](mailto:medwards@vml.org) and the VACo staff contact is Larry Land, 804/788-6652 or [lland@vaco.org](mailto:lland@vaco.org).

VML participated in a stakeholders meeting regarding reauthorization of

TEA-21 on April 10. Secretary of Transportation Whittington W. Clement was host for the meeting. Clement and two of his senior staff members briefed stakeholders about several of the key reauthorization issues, including increasing Virginia's share of the federal minimum guarantee. Stakeholders, including VML's representative, were asked to supply input and advice. In addition to VML, representatives of the Federal Highway Administration, the Virginia Association of Planning District Commissions and the Virginia Transit Association attended. ❖

**Newly elected officials conference scheduled July 10-12**

The Conference for Newly Elected Municipal Officials will be held Wednesday through Friday, July 10-12 at the Omni Hotel, 213 W. Main St. in Charlottesville. The conference is designed primarily for newly-elected officials, but incumbent office holders and staff are encouraged to attend as well. Concurrent sessions will be held so that the content of the workshops can be targeted more directly to larger and smaller communities.

Topics to be covered at the conference include holding productive council meetings, council/manager relations, mayor/council relations (for jurisdictions without a manager), freedom of information and conflict of interests, public officials liability, budgeting, land use and team-building.

Registration forms will be sent to key officials and to newly elected officials following the elections in May. The registration fee of \$170 will include a copy of the *Handbook for Virginia Mayors and Council Members* and other handouts connected with the workshops, as well as dinner on Wednesday and Thursday night, lunch on Thursday and Friday, and continental breakfasts/refreshment breaks.

This conference is held in even-numbered years following the election of municipal officials in May. The league, the Weldon Cooper Center at the University of Virginia and the Virginia Tech Extension Division sponsor the conference. ❖

**FROM THE CAPITOL****New transportation commissioner named**

Philip Shucet, a private sector transportation planner with substantial management experience, is Gov. Mark R. Warner's choice to head the Virginia Department of Transportation (VDOT).

Shucet has worked in the transportation field for 30 years, most recently as executive vice president of the international engineering and consulting firm Michael Baker Corp. in Virginia Beach. He previously held policy and manage-

ment positions with the West Virginia Department of Transportation and the Arizona Department of Transportation.

Shucet succeeds Interim Commissioner Ray Pethtel, who served the new administration at the request of Warner until a permanent successor was found. Shucet hit the ground running by attending the pre-allocation hearings in Hampton Roads on April 12 and in Northern Virginia on April 15. ❖

## FROM THE CAPITOL

## VDOT spending update: More bad news

Virginia Department of Transportation officials have indicated that the agency will transfer an estimated \$142 million from the highway construction fund to the highway maintenance fund in fiscal year 2003.

The department also reported April 18 that during the next six years more than \$800 million may be shifted from construction funds to support maintenance activities. VDOT is statutorily charged with prioritizing maintenance responsibilities. In the current fiscal year, VDOT has "borrowed" more than \$120 million from construction to support maintenance.

The problem is forecasted to compound annually until the state increases transportation revenues. VDOT maintains more than 56,900 miles of highways, including secondary roads. Prior to the current fiscal year, VDOT typically transferred year-end maintenance reserve funds to the construction fund. Although revenues are down, VDOT is projecting a 4 percent increase in statewide maintenance spending in FY2003. VML staff, however, does not expect urban maintenance funding to be reduced in FY2003. ❖

## DEQ issues 'Toxics Release Inventory' report

In March, the Department of Environmental Quality issued the *2000 Virginia Toxics Release Inventory (TRI) Summary Report*. The TRI report includes information on the quantities of chemicals released, but not the public's exposure or risk from the chemicals.

The TRI, required under the federal Superfund Act (SARA), is a public database of annually reported toxic chemical releases and management from manufacturing or processing facilities. The report presents data on releases to the air, water, and land, and to publicly-owned wastewater treatment plants. It lists Virginia facilities that had the highest contributions to releases in 2000.

TRI data is used by the DEQ's Pollu-

tion Prevention Project to target facilities for source reduction and to verify project results. The Chesapeake Bay Program uses TRI data to establish goals and measure achievement at reducing TRI chemical releases. Industries can use the data base to identify and reduce costs associated with toxic waste, to identify promising areas of pollution prevention, and to measure and document progress.

DEQ reports that "the public availability of the data has prompted many facilities to work with their communities to develop effective strategies for reducing environmental and human health risks that may result from toxic chemical releases." The report is available on the DEQ's website, at [www.deq.state.va.us](http://www.deq.state.va.us). ❖

## Drought conditions improve; rain still needed



The Virginia Drought Monitoring Task Force reported that although drought conditions have improved somewhat, it's unlikely that the near-average March rainfall was enough to produce any appreciable groundwater recharge. Still, public water supplies, both surface and ground water based, the task force said, are in relatively good condition.

The Health Department reported that the municipalities in the greater Richmond area (Chesterfield, Hanover, Henrico and Richmond) urged voluntary water conservation. In addition, Clarke County Sanitation Authority, Stoney Creek Sanitary District, the towns of Front Royal, Hamilton, Leesburg and Lovettesville, the cities of Chesapeake, Portsmouth, Suffolk and Williamsburg, and Stafford County have initiated voluntary water conservation. Several localities, including Spotsylvania County,

the cities of Fredericksburg and Roanoke, and the town of Craigsville have initiated mandatory conservation requirements.

The Virginia Department of Forestry reported that it has experienced its most active spring wildfire season in the last 10 years. The extended drought is causing more wildfires that are more difficult and dangerous to control, and burn more acreage. Through April 8, the DOF had responded to 1,068 wildfires that burned more than 8,300 acres. The DOF also reported that the statewide nature of the drought and wildfire conditions has hindered the state's ability to move resources around and respond. The DOF is continuing to establish contract resources, maintain cooperative agreements with the National Guard and other in-state resources, and keeping in close touch with other eastern states. ❖

**FROM THE CAPITOL****Check-out  
Bay LOGIN**

The Bay LOGIN is a free online service offered by the Chesapeake Bay Program to local governments in the Chesapeake Bay watershed. The Bay LOGIN not only enables local government officials to remain abreast of Bay related issues and significant impacts on local governments specifically regarding the Chesapeake 2000 Agreement, it also provides the means by which to give feedback.

The Bay LOGIN services (provided via email) include:

- Newsflashes (short, timely news

fragments on time-specific issues such as grants),

- A quarterly newsletter updating Bay Program and state activities,
- Queries (short survey),
- Surveys soliciting local government input on bay issues, and
- A listserv for local governments to share information on water resource issues.

Bay LOGIN strives to strengthen the knowledge of local governments in the Chesapeake Bay watershed. Log on to [www.baylogin.org](http://www.baylogin.org) to register. ❖

**IN CONGRESS****Watershed  
protection award  
program  
applications due  
in May**

EPA's Clean Water Partners for the 21<sup>st</sup> Century programs recognizes extraordinary efforts, beyond the requirements of the Clean Water Act, that local governments "are making now and are willing to undertake in the future."

Clean Water Partners is a non-competitive awards program intended to give local governments the opportunity to be recognized for outstanding efforts. The program focuses on the leadership role local governments play in improving overall watershed health. Award categories include watershed protection, increasing public understanding of water re-

sources, using environmental science to benefit the local watershed, local government management programs, and achievement in design or engineering.

The initial group of "charter" Clean Water Partners will be recognized in October 2002 in celebration of the 30<sup>th</sup> anniversary of the Clean Water Act. Clean Water Partner recognition can be presented to any local government department, or a combination of departments such as public works, planning, transportation, etc. Applications should be received by May 30 and can be found at [www.cleanwaterpartners.org](http://www.cleanwaterpartners.org). ❖

**EPA's Whitman  
requests timely  
completion  
of biosolids study**

EPA Administrator Christine Todd Whitman sent a letter to the National Research Council on Feb. 12 encouraging timely completion of its biosolids study. EPA initiated the study, entitled "Risks from Toxicants and Pathogens in Biosolids Applied to Land."

EPA requested the study in January 2001 to "assess the science which supports

our sewage sludge regulations under Section 405 of the Clean Water Act and help guide us in making future decisions concerning these regulations." The study is on schedule for completion at the end of May 2002. EPA plans to use the results of the study as a key component in determining its future course on sewage sludge regulatory activities. ❖

**ETCETERA****Research  
foundation  
assesses biosolids  
benefits**

A Water Environment Research Foundation (WERF) study recently concluded "the risks associated with biosolids are no greater than risks associated with other soil amendments used in agriculture."

The two-year study examined the risks and benefits, advantages and disadvantages associated with the use of a variety of soil

amendments in comparison to chemical fertilizers. The study noted "these manageable risks must be carefully weighed against the considerable benefits provided by the land application of amendments and fertilizers." The final report is due in summer 2002 through WERF. Check out [www.werf.org](http://www.werf.org) for more information. ❖

## POSITIONS

### Longer version of job ads posted at [www.vml.org](http://www.vml.org)

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the of position descriptions in *Update*. A full version of all of the job listings published here appears on VML's web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on "Marketplace" to read the complete description.

### Chief Planner, Petersburg

SALARY: \$32,352-\$52,647. Principle duties: develop and administer CDBG funded projects, citizen participation activities, neighborhood planning, redevelopment and conservation projects, relocation, demolition and related projects. Any comb. of educ. and exper. equiv. to graduation from accredited college or university, with major work in urban planning, architecture, economics, public administration or related field, supplemented by graduate course work and considerable professional exper. in CD programs. Application and/or resume and reqs. for accommodations to: City of Petersburg, Human Resources Department, 103 W. Tabb St., Petersburg, VA 23803. Deadline: May 10. EOE.

### Planner, Nags Head, N.C.

SALARY: \$34,422-\$48,637 (+) benefits. Must possess solid computer skills (including GIS experience), as well as strong skills in analysis and research, organization, and communications. Responsibilities: provide information to public regarding development regs.; conduct analytical and statistical planning projects; GIS-based projects; assist with review of plans; develop and administer flood ordinance and CRS program. Bachelor's degree in planning supplemented by previous exper. req. Apply: Town of Nags Head, P.O. Box 99, Nags Head, N.C. 27954. Tel: 252/441-5508. Applications at: [townofnagshead.net](mailto:townofnagshead.net). Deadline: May 24. EOE

### County Planner, Gates County, N.C.

SALARY: \$33,000 appx. to start. Administer and enforce land-use ordinances in Department of Planning and Building Inspections. Coordinate economic development activities. Some exper. in grants admin. preferred. Exper. with zoning and long-range land-use planning preferred. Should possess bachelor's degree in

planning or related field. Master's degree in planning or public admin. preferred. Min. 3-5 yrs. exper. in planning at local govt. level; or equiv. comb. of exper. and training. Send applications to: County Manager, P.O. Box 148, Gatesville, NC 27938. Deadline: May 31.

### Building Official, Surry County

SALARY: \$33,127-\$38,403 DOQ (+) benefits. Responsible for administration of county's building code inspection program, including plan review and the inspection of work under the building, plumbing and electrical codes. Completed county application along with cover letter and resume to: County Administrator Terry D. Lewis, Surry County Administrator's Office, P.O. Box 65, Surry, VA 23883. Applications obtained by calling 757/294-5271. Deadline: May 31. EOE.

### Executive Director, Hanover County Community Services Board

SALARY: \$79,248-\$126,797 (+) benefits. (Pop. 90,000) Direct comprehensive program of mental health, mental retardation, and substance abuse services to residents through management of \$7.6 million annual bdgt. Reports to Community Services Board and county administrator. Submit Hanover County application and resume to: Department of Human Resources, P.O. Box 470, Hanover, VA 23069. Tel: 804/365-6075. (Hearing Impaired 804/365-6140). Position no. #98100. Open until filled. EOE.

### County Assessor, York

SALARY: \$44,732 (+) benefits. Responsible for assessment of commercial, industrial and residential real estate property and for administration of special programs related to the assessment process; supervises staff of professional property appraisers and support personnel. County application req. and may be obtained from the Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, Va.; from the county's web site: [www.yorkcounty.gov](http://www.yorkcounty.gov); or by calling 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 31. EOE.

### Management / Budget Analyst, Leesburg

SALARY: \$43,779-\$70,046 (+) benefits. Perform complex budgeting, fiscal reporting and productivity analyses. Assist management / budget officer in preparation of town

## REGULATIONS

### Proposed regulation

**Investigation of Child Abuse and Neglect in Out of Family Complaints.** The State Board of Social Services has proposed amendments to require the Department of Social Services to invite all associated parties to participate in investigations of alleged child abuse and neglect in designated out of family settings. A public hearing will be held May 8. Public comments may be submitted until June 7. For additional information, contact Jesslyn Cobb, Child Protective Services, at 804/692-1255. ❖

budget and CIP, including long-range strategic and financial planning. Req. comprehensive knowledge of the principles and practices of local gov't. budgeting, accounting and financial mngmnt systems. Apply to and request application from: Town of Leesburg, Personnel Department, P.O. Box 88, Leesburg, VA 20178. Tel: 703/737-7177. Web: [www.leesburgva.org](http://www.leesburgva.org). Deadline: May 10. EOE.

### Assistant County Administrator, Dinwiddie

SALARY: \$53,860 to start. Under direction of county administrator, assists in administration of county affairs. Functions as economic development officer and chief of the Division of Planning and Community Development. County application along with resume including references and brief salary history to: Office of the County Administrator, Pamplin Administration Building, 14016 Boynton Plank Road, Dinwiddie, VA 23841. County application along with a full job description may be obtained at same address or e-mail your request to [dincntv@techcom.net](mailto:dincntv@techcom.net) or by calling 804/469/4500. Open until filled. EOE.

### Retirement Administrator, Roanoke (Pension Plan)

SALARY: To mid-\$60,000s DOQ. Req. exper. working with defined benefit and 457 deferred comp. plan; investments; public finance/gov't. accounting; working with actuaries; financial advisers and portfolio managers. Req. related undergraduate degree and strong communication and leadership skills. Submit resume to: City of Roanoke Human Resources Department, 215 Church Ave., S.W. Room 207, Roanoke,

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## POSITIONS

VA 24011, fax 540-853-1218, or apply online at [www.roanokegov.com](http://www.roanokegov.com). E-mail inquiries to [HR@roanokegov.com](mailto:HR@roanokegov.com). Deadline: May 15. EOE.

### Police Chief, Emporia

SALARY: \$50,151-\$70,862 (+) benefits. Leads law enforcement functions under direction of city manager; manages \$2M bdgt. w/ 26 sworn police officers and 36 total employees. Reqs. bachelor's degree in related field w/ leadership exper. in law enforcement or 7 yrs. progressively responsible law enforcement leadership exper. as a chief, deputy chief, or other high leadership position. Detailed resume w/ cover letter & at least 3 professional references to: Mercury T. Payton, Assistant City Manager, P.O. Box 511, Emporia, Va. 23847. Fax, 434/634-0003; phone, 434/634-3332. E-mail: [mercury.payton@ci.emporia.va.us](mailto:mercury.payton@ci.emporia.va.us). Application must also be completed for consideration. Application review starts June 10. Open until filled. EOE.

### Building Official, Dumfries

SALARY: \$34,032-\$47,664 DOQ (+) benefits. Reqs. comprehensive knowledge of BOCA building code; ability to interpret blueprints and architectural designs; thorough knowledge of code enforcement legal procedures. H.S. diploma or equiv.; supplemented by courses in structural engineering or related field and/or any equiv. exper. & training is req. Building official certification req. within 1 yr. from hire date. Cover letter, resume and employment application to: Town of Dumfries, Attn: Mr. Wilkins, P.O. Box 56, Dumfries, VA 22026. Applications available at Dumfries Town Hall, 17755 Main St. or call 703/221-3400. Open until filled. EOE.

### Director of Department of Fire and Rescue, Caroline County

SALARY: \$41,287-\$60,145 DOQ. (Pop. 22,000) Manage Department of Fire and Rescue and coordinate emergency fire and rescue services. Emergency services system is comprised primarily of fire and rescue volunteers supplemented by paid medic / firefighters to enhance response capabilities. Also serves as emergency services coordinator and manages enhanced 911 and fire/rescue communications system. Applications obtained by contacting county administrator's office at 804/633-5380 or by visiting county web site at [www.visitcaroline.com](http://www.visitcaroline.com). Completed applications and resumes to: County

Administrator Percy C. Ashcraft, P.O. Box 447, Bowling Green, VA 22427. Deadline: May 13. EOE.

### Director of Information Resources, Fauquier County

SALARY: \$51,521 min. to start (+) benefits. Direct operations of the Information Resources Department; plan/direct activities involving information systems development, systems administration, network administration and technical support for the information systems of county departments. Submit Fauquier County Classified Application Form to: Fauquier County Human Resources Department, 320 Hospital Drive, Warrenton, VA 20186. For assistance call 540/428-8702. Fax: 540/349-3133. [www.fauquiercounty.gov](http://www.fauquiercounty.gov). (Applications may be printed from the website.) EOE.

### Town Sergeant, Louisa

SALARY: DOE/DOQ (+) benefits. (Pop. 1,401). Department has 5 sworn positions. Candidates should have at least 5 yrs. exper. in law enforcement. Must demonstrate commitment to community policing, teamwork, leadership, fiscal mngmnt., and community involvement. Application and job description may be obtained by calling 540/967-1400 or picked up at 219 E. Main St., M-F 8:30 a.m.-5 p.m. Application and resume to: Town Manager, P.O. Box 531, Louisa, VA 23093. Deadline: April 30. EOE.

### Assistant Director of Public Works, Norfolk

SALARY: \$59,590-\$104,879 (+) benefits. Assists director in planning, organizing and directing 400 employees in nine divisions. Knowledge of building construction, traffic engineering, waste management, street and bridge construction/maintenance, and storm water management necessary. Must possess advanced skills in management, personnel leadership and public administration. Reqs. equiv. to master's in engineering, public admin., or related field and 5 yrs. engineering mngmnt. exper. P.E. license highly desired. Apply to City of Norfolk, Department of Human Resources, Room 100 City Hall, Norfolk, VA 23510. Deadline: May 21. EOE.

### Information Officer, York County

SALARY: \$40,574 base or higher commensurate w/exper. and qualifications (+) benefits. Performs responsible professional PR and ombudsman work. Manage media relations; listen to citizens and coordinate

appropriate responses; assist county administration and departments in programs to inform the public. County application (including resume) is req. and may be obtained from: Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA 23690; from the county's web site: [www.yorkcounty.gov](http://www.yorkcounty.gov) or by calling: 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 17. EOE.

### Tourism and Events Coordinator, York County

SALARY: \$31,111 base (+) benefits. New position available July 1 in Parks and Recreation Division. Develop, manage, market and implement programs, activities, services and special events that promote and encourage tourism and visitation to the historic village of Yorktown and York County. County application (including resume) is req. and may be obtained from the Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA 23690; from county's web site: [www.yorkcounty.gov](http://www.yorkcounty.gov) or by calling: 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 3. EOE.

### Executive Director, Roanoke River Service Authority

SALARY: \$35,000-\$45,000 DOQ. Manage all affairs of the authority, comprised of Boydton, Brodnax, La Crosse, South Hill, Mecklenburg County and Brunswick County. Manage regional water plant under construction at Lake Gaston. Attendance req. at meetings of board of directors, and other night meetings. At least 5 yrs exper. in public admin., engineering, business admin., or related field. Specific exper. in mngmnt of a water utility, including mngmnt of operations of a water plant, is req. Resume and cover letter to: Roanoke River Service Authority, Chairman of the Board, c/o Southside Planning District Commission, P.O. Box 150, South Hill, VA 23970. Deadline: May 17. Open until filled. EOE.

### Community Development Planner, Warrenton

SALARY: \$29,494-\$45,677 (+) benefits. Performs responsible technical and professional work in the areas of planning/zoning and economic development. Reqs. effective PR skills for frequent contact with public. Comb. of educ. and exper. equiv. to graduation from accredited college with

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## POSITIONS

major course work in urban planning, public administration, economic development or related field. Applications or resumes to: Personnel Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Open until filled. EOE.

### Senior Civil Engineer, Herndon

SALARY: \$48,374-\$60,000 DOQ. (Pop 21,900) Provide construction, maintenance & mgmt of town infrastructure. Responsibilities include private developer site plan review and inspection, erosion and sediment control prgm, stormwater mgmt, GIS mgmt, development and mgmt of capital projects. Reqs. bachelor's degree in engineering (preferably civil), min. 6 yrs relevant exper., Va, professional engineer license or EIT certificate or ability to become registered in 12 mos. Call 703/481-1185 or send e-mail to: jobs@town.herndon.va.us. For info./ application, visit www.town.herndon.va.us. EOE.

### Town Manager, La Crosse

SALARY: DOQ (+) benefits. Manage with little supervision day-to-day operations of small town in Mecklenburg County w/ recently completed boundary adjustment; town revitalization approved and under way. Possess administrative and fiscal mngmnt. skills; worked as deputy mngr. or supervisor overseeing office with at least 6 staff members. Self-motivated with initiative and vision to enhance growth and community atmosphere. Town residency required. Cover letter and resume w/references to: Town of La Crosse, P.O. Box 178, La Crosse, VA 23950. Deadline: April 30.

### Planner, Bedford County

SALARY: \$31,147.29-\$46,022.27 (+) benefits. Administers zoning and subdivision ordinances; assists with comprehensive planning. Strong background in zoning, land use and environmental planning. Exper. w/ GIS and Arc View or ARC/INFO desirable. Reqs. 2 yrs. exper. and bachelor's degree in planning or closely related field. Complete job description and application available at: Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2<sup>nd</sup> Floor, Bedford, VA 24523 or call 540/586-7601. Application, job description also available at www.co.bedford.va.us. Open until filled. EOE.

### Human Resource Manager, Emporia

SALARY: \$32,155-\$45,434 (+) benefits. Manage, direct personnel functions (120-plus employees) under direction of city manager; administer education and certification programs, benefit programs (including medical, dental, life insurance, workers' compensation, unemployment and retirement), and serves as risk manager. Reqs. bachelor's in related field or 4 yrs. human resource exper. Resume w/ cover letter (detailed work history & exper.) and at least 3 professional references to: City of Emporia, Mercury T. Payton, Assistant City Manager, 201 S. Main St., P.O. Box 511, Emporia, VA 23847. E-mail: mercury.payton@ci.emporia.va.us; online: www.ci.emporia.va.us; fax, 434/634-0003; phone, 434/634-7307. Deadline: April 30. EOE.

### Finance Director, Emporia

SALARY: \$33,783-\$47,734 (+) benefits. Manage, oversee \$14 million bdtg. under direction of city manager; exper. w/ financial software packages, multi-year revenue and budget forecasting, investments and team building. Reqs. bachelor's in accounting / business / related field or 4 yrs. finance exper.; prefer some exper. in finance mngmnt. Municipal exper. a plus. Resume w/ cover letter (complete with detailed work history & exper.) and at least 3 professional references to: City of Emporia, Mercury T. Payton, Assistant City Manager, 201 S. Main St., P.O. Box 511, Emporia, VA 23847. E-mail: mercury.payton@ci.emporia.va.us; online: www.ci.emporia.va.us; fax, 434/634-0003; phone, 434/634-7307. Deadline: April 30. EOE.

### Engineer I, Manassas

SALARY: \$41,620-\$52,020. Engineering Department seeking degreed engineer with personal computer abilities, including use of latest AutoCAD, civil engineering software. Must possess: Knowledge and experience in surveying and civil engineering practices and principles; ability to review site plans for conformance to city design standards. Good communication skills. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Or FAX 703/257-5827. Open until filled. EOE.

### Director of General Services, Fleet Manager, Environmental Administrator (3 positions), Roanoke

SALARY: DOQ. Seeking experienced professional with leadership, communications, interpersonal and significant manage-

ment skills for Director of General Services, Fleet Manager and Environmental Administrator. Bachelor's degree and min. of 5 yrs. related exper. Visit city website and apply on the Internet - www.roanokegov.com, City of Roanoke, Department of Human Resources, 215 Church Ave. SW, Room 207, Roanoke, VA 24011. EOE.

### Civil Engineer, Stafford County

SALARY: \$36,358-\$59,592 DOQ (+) benefits. Assists with planning, design, construction quality control and project administration of water and sewer utility improvements for the county's Department of Utilities. Send county application (required), resume, and cover letter to: Stafford County, Personnel Department, P.O. Box 339, Stafford, VA 22555; FAX: 540/658-4597. For application contact: 540/658-8628; TTY: 540/658-4534; www.co.stafford.va.us. Open until filled. EOE

### Plumbing Inspections Supervisor, Loudoun County

SALARY: \$40,389-\$62,603 hiring range. Supervises Plumbing Inspections Division of Building & Development. Manage training program for plumbing inspectors and ensure plumbing compliance with Virginia Uniform Statewide Building Code. Assign daily workload of 16 inspectors and plumbing plans reviewers. E-mail resumes to hr@loudoun.gov. For additional information and to receive a required application, contact web site: www.loudoun.gov or call 24-hr. job line: 703/777-0536. Human Resources: 703/777-0213. TDD: 703/777-0107. Ref # 02-296. Apply immediately. EOE

### Communications Systems Coordinator, Fauquier County

SALARY: \$38,292-\$57,438 (+) benefits. Plan, direct and supervise technical operations of the public safety communications system. Submit Fauquier County Classified application to: Fauquier County Human Resources Department, 10 Hotel St., Warrenton, VA 20186. For assistance call 540/347-8668. Fax # 540/347-3610. www.co.fauquier.va.us/services/jobs. (Applications may be printed from the web site.) Open until filled. EOE.

### Finance Director, Fauquier County

SALARY: \$54,869-\$82,304 (+) benefits. Supports both the county government and public school programs. Direct the activities

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## POSITIONS

of the Finance Department, including General Ledger, Payroll, Accounts Receivable, Accounts Payable, Procurement, and Risk Management. Submit Fauquier County Classified application to: Fauquier County Human Resources Department, 10 Hotel St., Warrenton, VA 20186. Assistance: 540/347-8668 or Fax: 540/347-3610. [www.co.fauquier.va.us/services/jobs](http://www.co.fauquier.va.us/services/jobs).

(Applications may be printed from web site.) Open until filled. EOE.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, May 3. Submit ads via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local*

*government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### **VAHCDO Annual Meeting, May 5-7, Virginia Beach**

At Ramada Plaza Resort, Oceanfront at 57th Street, Virginia Beach, VA 757/428-7025. Registration: \$150. Sunday, May 5 — exhibits / reception. Monday, May 6 — General session, lunch, breakouts. Tuesday, May 7 — Breakouts, lunch.

### **VGFOA Spring Meeting, May 5-7, Virginia Beach**

Annual spring meeting of the Virginia Government Finance Officers Association at Sheraton Oceanfront Hotel. Contact Larry Clark, 804/733-2610.

### **Virginia Resources Authority 2002 Local Government Financing Conference, May 7-8, Virginia Beach**

Comprehensive review of the latest innovations in infrastructure financing options available to local governments in Virginia. Sessions range from basics on borrowing and debt issuance to advanced concepts on long-term planning and brownfields. Includes tradeshow exhibit. Final roundtable session will allow attendees to talk with representatives from 14 grant and loan programs. Location: Sheraton Oceanfront Hotel. For more information, contact Bonnie McRae at 804/644-3100 or by e-mail at [bmcr@vra.state.va.us](mailto:bmcr@vra.state.va.us), or visit [www.VirginiaResources.org](http://www.VirginiaResources.org).

### **Power of Prevention Conference 2002, May 20-22, Richmond**

"Preventing Violence Strategies for All Ages" is the title of the Prevent Child Abuse Virginia Power of Prevention 2002 annual statewide conference. At Holiday Inn Select, Koger South Conference Center, Richmond. Keynote speaker is James

Garbarino, nationally-known authority on youth violence. Contact: 804/359-0716 or e-mail to [conference@pcav.org](mailto:conference@pcav.org).

### **Joint Virginia Transit Association & Transportation Demand Management 2002 Conference, May 29-31, Virginia Beach**

Join public transportation and TDM professionals, staff, local government officials and businesses that make transit work in Virginia. Topics include: TEA 21 Reauthorization, transit's role in meeting air quality standards, transit level of service software and effectively marketing transit. At Cavalier Hotel. For information or to register, contact VTA at 804/643-1166. Fee: VTA members — \$130; non-members — \$200. Information on the web at [www.vatransit.com](http://www.vatransit.com).

### **Effective Grant Writing Seminar, May 31, Abingdon**

Essential tools for writing persuasive grant proposals from 9 a.m.-4 p.m. at Southwest Virginia Higher Education Center. Will cover grant-writing process, including: locating funding sources; setting reasonable objectives; designing compelling needs assessment; presenting a factual, convincing case; and determining evaluation measures. The program is designed for local government employees with responsibility for identifying and securing grant funding. Sponsored by Virginia Institute of Government. Registration, \$75; contact Shelia Anderson at 804/371-0202 or [sva5b@vrginiana.edu](mailto:sva5b@vrginiana.edu).

### **Virginia Government Communicators Annual Conference, June 5, Williamsburg**

Network with communicators from around the state and participate in creative workshops dealing with challenging issues: crisis communications, successful

web sites; FOIA; on-camera techniques. Keynote speaker: Ellen Spencer Qualls, governor's press secretary. At Williamsburg Marriott from 8:30 a.m.- 4:30 p.m. Register by May 30. Call Jody Puckett at 757/229-7630 for more information.

### **Conference for Newly Elected Municipal Officials, July 10-12, Charlottesville**

Designed primarily for newly-elected officials, but incumbent office holders and staff are encouraged to attend as well. Concurrent sessions so workshops can be targeted more directly to larger and smaller communities. Topics to include: holding productive council meetings, council/manager relations, mayor/council relations (for jurisdictions without a manager), freedom of information and conflict of interests, public officials liability, budgeting, land use and team-building. Registration forms will be sent to key officials and to newly elected officials following May elections. Registration: \$170 includes copy of *Handbook for Virginia Mayors and Council Members* and other handouts, as well as most meals. Location: Omni Hotel, 213 W. Main St. in Charlottesville. Sponsored by VML, Weldon Cooper Center at U.Va. and Va. Tech Extension Division. VML contact: Mary Jo Fields at 804/649-8471 or [mfields@vml.org](mailto:mfields@vml.org).

*The deadline for placing a calendar item in the next issue of Update is Friday, May 3. Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*