

# Update

The newsletter of the  
Virginia Municipal League

## Inside ...

1-11



*Governor announces budget revisions, restorations*

*Local governments urged to testify at SOQ public hearings*

*Environmental commission announces schedule*

*VRS announces retirement rates*

*Governor's efficiency commission maps out work plan*

*FCC proposed ruling removes cable modem services from cable franchise fees*

*Hud begins \$2.2 billion SuperNOFA competition*

## Warner acts; localities win a few, lose a few

**G**ov. Mark R. Warner passed judgment on numerous bills prior to the April 8 deadline for acting on legislation. Some of those actions benefited local governments; others will result in a loss of authority. The most significant actions are summarized below.

### Telecommunications

The governor signed important telecommunications legislation to allow local governments to provide broadband services. HB1021 (Marshall, D.) and SB245 (Wampler) offer local governments a great opportunity to lead their communities into the 21<sup>st</sup> century by building the infrastructure and providing the services needed by local businesses to compete in today's market.

The identical bills, which were not amended, have two parts. The first allows any locality with a municipal electric utility

to become a certificated local exchange carrier in the communities where the locality provides electricity. The second allows any locality to provide high-speed telecommunication services in the locality if three nonaffiliated private companies are not providing the service. For a competitor to count towards the three or more requirement, the competitor must provide a functionally equivalent service (same transmission speed) and the company's rates must be economically equivalent for the consumers (billing rates that are generally equivalent to those charged by the locality for its services).

### Guns

Warner also signed the so-called "gun bill," which repeals specific local authority

*Continued on page 2*

## Governor proposes solid waste tipping fee

**G**ov. Mark Warner has proposed imposing a \$5 per-ton fee on solid waste deposited in Virginia landfills.

The governor made the announcement on Tuesday (April 9) in the form of amendments to SB592. Warner said that his plan, which he calls the Commonwealth Conservation Initiative, "will bring Virginia more into line with neighboring states and generate needed funds for open space preservation, water quality improvement, recycling, solid waste management, and the cleanup and redevelopment of brownfields and abandoned or contaminated waste sites." He noted that Virginia is the number two importer of out-of-state solid waste in the country, behind Pennsylvania. The

administration estimated that the additional fee on solid waste disposal would generate about \$75 million annually.

VML's position on this fee, included in the 2002 VML Legislative Program, is as follows:

"... VML advises the state against imposing a municipal solid waste tipping fee or surcharge without first developing reasonable and equitable allocation formulas and without first examining and understanding the impact such a fee will have on local governments."

VML began soliciting the opinions of its member local governments on the proposal

*Continued on page 5*

## FROM THE CAPITOL

### General Assembly continued...



to regulate firearms brought into public buildings. SB593 (Hanger) makes null and void local bans on guns adopted after 1987; new such bans are prohibited. Localities retain the ability to enact and enforce bans that apply only to local government employees. VML had opposed the bill and asked the governor to veto it. The league consistently argued that the bill was not a debate about gun rights but rather a debate about the ability of local governments to control their facilities. In his official communication Warner gave deference to gun rights groups, but also stated: "As I have said, if the General Assembly were to send me a bill allowing localities to pass ordinances to regulate firearms in recreation centers, I would sign it."

#### Transportation

The governor has proposed amendments to the Hampton Roads transportation referendum bill that establish a separate transportation referendum for Northern Virginia. The amendments to SB668 (Williams), if adopted, would permit the voters of Northern Virginia to impose a one-half cent sales tax increase for the purpose of funding more than \$2.75 billion in bonded regional transportation improvements. The revenue stream generates more than \$5 billion in total potential project funds (including the

aforementioned indebtedness). The Hampton Road portion of the bill permits the area's voters to impose a 1-cent sales tax increase for the purpose of funding more than \$5.9 billion in regional transportation improvements. The referendum will be held this November if the legislation is enacted.

#### Land use

Warner signed (HB1299, Jones, J.), which exempts mobile homes from the general, nonconforming use laws of the state. Under the bill, the owner of a trailer park will have complete freedom to replace mobile homes that don't conform to the current zoning, despite the zoning restrictions. The replacement must be of an equivalent type and must meet the basic HUD code for manufactured homes, which roughly translates to mobile homes built after 1976.

Warner also signed HB477 (Suit), a bill that will impose significant costs on local governments by requiring them to send first-class mail to all property owners affected by any rezoning that decreases residential density. It has an exception for lots less than one-quarter acre that are part of a platted subdivision. A fiscal impact study conducted by the Commission on Local governments concluded that the bill will cost local governments hundreds of thousands of dollars per year. ❖

### Governor announces budget revisions, restorations

Gov. Mark Warner has proposed 83 amendments and restoration of \$31 million in funding restorations to HB30, the proposed budget for the 2002-2004 biennium. Proposed funding restorations would cover only the first year of the biennium. Warner announced his amendments at an April 8 press briefing in Richmond.

At-risk programs in K-12 education, drug courts and higher education were among the areas in which funding would be added or restored. The most important language amendment addresses the car tax audit and compliance program. VML is pleased that the administration listened to the concerns of local officials and proposed changes to minimize the impact of the proposed audit program. The amendment eliminates the new certification process that had been recommended and replaces it with various ways that the certification requirement may be met. The

compromise gives local governments flexibility and should minimize the cost associated with implementation.

Warner said that he signed HB29 (caboose bill), despite a number of requests for amendments from state agency heads. He said that it was more important for that budget to go into effect as soon as possible to enable state agencies to implement budget adjustments and reductions. HB29 goes into effect upon the signature of a governor.

Warner's proposed amendments to HB30 are as follows:

#### Education

- Restore \$3.2 million for the at-risk program in FY03. Funding for this program is based on the estimated number of free lunch students; funds must be spent

*Continued on page 3*

**FROM THE CAPITOL****Budget  
continued...**

to support approved programs for students who are educationally at-risk.

- Restore \$125,000 for the An Achievable Dream program in FY03.
- Restore \$325,000 for the Jobs for Virginia Graduates in FY03.
- Restore \$585,622 in FY03 and \$718,519 in FY04 for two regional best practice centers (one in Southwest and one in Southside Virginia).
- Restore \$645,000 in FY04 to support fully teacher national certification bonuses.
- Amend language requiring the development of a plan for the consolidation of services for the deaf, blind and multi-handicapped students served at Staunton and Hampton. As adopted, the study proposes that students be transferred from the Hampton facility to the Staunton facility; Warner's amendment states that the study results should determine which school should be recommended for closure.

**Natural resources**

- Appropriate money for the Chesapeake Bay Local Assistance Department to continue operation through the next fiscal year.

**State employee salary increases**

- Modify the timing of proposed bonuses for state employees for FY03 to Aug. 30 instead of Dec. 1. This does not apply to the salary increases for teachers and state-supported local employees proposed for FY04.

**Virginia Retirement System (VRS)**

- Add the retiree healthcare credit and the sickness and disability program to the list of programs for which VRS will receive quarterly rather than monthly contributions.

**Public Safety**

- Restore 80 percent, or nearly \$2.1 million in state general funds, to support the 12 existing drug courts in FY03. This does not address the nine courts that were expected to start up in the next biennium. There is no assurance of permanent state funding of any drug courts — the explanation to the amendment says that it is meant to maintain the viability of the program while allowing localities to find other funding sources.

- Propose restoration of \$892,000 for Virginia Exile. Again, state funding past FY03 is not assured — the amendment says that this partial restoration is meant to maintain the viability of the program while localities explore other funding sources. The General Assembly stripped all funding from the program when it swept all IDEA funds into the state's general fund. IDEA funds, which come from fees on drug-related court cases, have been used to pay for drug courts, intensive substance abuse treatment in jails, and Virginia Exile.

- Restore \$1.75 million in the first year for Pre-release and Post-incarceration Services (PAPIS). Once again, future state funding is not assured — the amendment allows these services to operate while these programs explore other funding sources.

- Delete language directing the Department of Juvenile Justice to pay Culpeper County the cost for juvenile detention beds as the result of the closure of the Culpeper Juvenile Correctional Center and Detention Center. The amendment would allow the Center to operate at a reduced capacity while giving the county

**Human Services**

- Add language to clarify the use of funding for non-custodial foster care agreements within the Comprehensive Services Act.
- Restore \$37,100, or 10 percent of the general fund dollars for Pharmacy Connect, a program that helps elderly poor individuals get low cost or free medications.

**Transportation**

- Advance the scheduled transfer of more than \$106 million of state general funds to the Transportation Trust Fund. The General Assembly proposed infusing this money into the trust fund in FY04; this amendment would move up the payment to FY03. Administration representatives advised VML staff that the funding is derived from proposed agency savings and FY03 year-end balances. The FY04 payment was derived from insurance premium tax receipts. Warner's proposal signals his opposition to a long-term infusion or commitment of general fund support to transportation

*Continued on page 4*

**FROM THE CAPITOL**

**Budget continued...**

**Not Addressed by amendments**

The amendments to HB30 do not restore funding for the Virginia Juvenile Community Crime Control Act (VJCCCA). Warner told reporters that he was unable to do as much in the juvenile justice area as he wished. VML has urged the Warner Administration to restore funding to the program in FY04 if revenues allow.

Also absent from the amendments was language suggested by VML and the Virginia Association of Counties regarding appeals of local budget decisions by constitutional officers. VML and VACo

staff met with Secretary of Administration Sandy Bowen last week to urge that language be added to the budget that would provide that no constitutional officer's appeal of a local governing body's budget action be granted because the governing body failed or refused to appropriate additional amounts to restore previously state-funded items that had been reduced or eliminated by the budget or by subsequent action of the Compensation Board. Language limiting appeals to the state but allowing appeals of local budget decisions first appeared in the conference report on HB30. ❖

**Local governments urged to testify at SOQ public hearings**



Local governments and all parties with an interest in education will have an opportunity to address issues related to the Standards of Quality at a series of public hearings to be held by a committee of the state Board of Education in late April and early May.

The state Board of Education has established a Standing Committee on the Standards of Quality, which plans to propose changes to the SOQ at the full meeting of the board in July. The public hearings are part of the work of this committee. Specific topics on which the committee is seeking comments include:

- Teacher student ratios in grades K-12
- Support staffing requirements, including principals and teacher's aides
- Services which support student achievement
- Professional development for teachers and principals
- The state-local funding formula applicable to the SOQ.

The public hearings will begin at 7 p.m., with speaker registration beginning at 6:30 p.m. The schedule for the hearings follows; the exact locations will be announced this week (and will be available on the VML web site).

Monday, April 29, Staunton  
 Tuesday, April 30, Loudoun  
 Wednesday, May 1, Fredericksburg  
 Thursday, May 2, Fairfax County

Thursday, May 2, Richmond  
 Monday, May 6, Norfolk  
 Tuesday, May 7, Chatham  
 Thursday, May 9, Wytheville  
 Tuesday, May 14, Abingdon

The Education Funding Coalition, made up of VML, the Virginia Association of Counties, the Virginia Congress of Parents and Teachers, the Virginia Education Association, Virginia Cares and other education groups are planning to have coalition members address the public hearings. In addition, VML is preparing testimony for presentation. The basic thrust will be to urge the committee and the Board of Education to fund the recommendations made in the JLARC report on education released last fall.

An overview of the recommendations by JLARC, prepared by VML staff, can be found on the "What's New" section of the VML web site at [www.vml.org](http://www.vml.org).

Local governments are urged to examine the JLARC report and present testimony based on their local experiences in support of funding the JLARC recommendations. For example, local governments could give details on how much funding the council/board of supervisors provides beyond the minimum required by the state, what this funding means in terms of the real estate tax levy, and salary increases provided last year and proposed for this year. ❖

## FROM THE CAPITOL

### Tipping fee continued...



within hours following the governor's announcement on Tuesday.

SB592 was sponsored by Sen. Emmett Hanger and approved by the 2002 General Assembly. It raises environmental permit fees for a two-year period to fill a gap in the Department of Environmental Quality's budget. The governor's substitute keeps the permit fee increase language intact, and adds provisions to establish a Commonwealth Conservation Fund, to be disbursed as follows:

- 40 percent to the Virginia Land Conservation Fund. At least two-thirds of this will be used to secure easements to be held or co-held by a public body.
- 35 percent as grants to localities to support a wide variety of natural resource uses, including but not limited to: solid waste management, recycling, wastewater treatment, drinking water supply, pollution prevention, sensitive lands acquisition, open space preservation, parks and recreation, water quality enhancement and protection, brownfields redevelopment, upgrade of existing waste sites and landfills, and the cleanup or closure of contaminated or abandoned waste sites and landfills.
- 19 percent to the Water Quality Improvement Fund (WQIF).

- 5 percent to the Virginia Brownfields Restoration and Economic Development Assistance Fund.

- 1 percent for the Department of Environmental Quality.

Landfill owners could withhold \$10,000 or 3 percent, whichever is less, of the collected fees to cover their own administrative costs.

According to Warner's office, local governments would pay 25 percent of the solid waste surcharge, and receive back 35 percent of the funds collected in the form of grants, in addition to benefiting from the WQIF, land conservation, and brownfields funding.

The legislation requires the Secretary of Natural Resources to develop guidelines for awarding the local government grants "in consultation with an advisory group of interested parties including representatives of local governments." The guidelines "shall provide for an equitable distribution of grant funding among all localities."

The General Assembly will vote on the proposed substitute at its April 17 veto session. ❖

### Environmental commission announces schedule

The Commission on the Future of Virginia's Environment will hold a public hearing as part of its next meeting on Monday, April 29, at 2 p.m. in Senate Room A of the General Assembly Building.

The commission is seeking suggestions for natural resources / environmental issues to include in its work plan for the year. Created in 1996 by the General Assembly, the commission includes 10 members of the General Assembly, seven citizens and the secretary of natural resources.

The commission is planning three meetings so far this year:

Monday, April 29, 2 p.m.

Tuesday, May 28, 2 p.m.

Tuesday, June 18, 1 p.m.

All three meetings will be held in Senate Room A of the General Assembly Building. SJR 117 and HJR 118 (2002 session) continued the work of the commission, chaired by Sen. Bill Bolling. ❖

### VRS announces retirement rates

Political subdivisions participating in the Virginia Retirement System should have received from VRS details on contribution rates for the remainder of the current fiscal year and for the two upcoming fiscal years.

The retirement rate for each political subdivision that participates in VRS will be the retirement rate that resulted from the most recent actuarial valuation. Localities were notified of their rate this past March.

In addition, as previously reported in *Update*, the VRS Board of Trustees has extended the group life insurance premium holiday to the political subdivisions participating in the VRS group life insurance program.

As a result, the rate for the basic group life insurance plan will be zero for April, May and June of this year, and zero for the next two fiscal years. (This includes not only

*Continued on page 6*

**FROM THE CAPITOL****Retirement rates continued ...**

the subdivisions that participate in the VRS retirement program, but also the independent retirement systems that contract with VRS for group life insurance.)

As background, the state budget adopted by the General Assembly includes a group life premium holiday for the state

government for the remainder of this fiscal year and for the next two fiscal years, but does not address local premiums. The VRS board took the action to apply the holiday to participating political subdivisions to ensure equity in the system. ❖

**VRA to finance brownfields, safety projects**

The Virginia Resources Authority is authorized to finance two new major initiatives for Virginia local governments — brownfields and public safety facilities — as of July 1.

Public safety facilities range from police buildings and training facilities, to firehouses and E-911 towers. The change provides a much-needed, low-cost financing mechanism for local governments. With this change, VRA is enabled to finance water, sewer, storm water overflow, solid waste, resource recovery, airport and

public safety facilities, as well as brownfields remediation projects. Brownfields remediation, redevelopment and rehabilitation projects can be funded through the VRA's bond program and the Virginia Water Facilities Revolving Fund. Interim financing is also available to borrowers whose loans have been approved by the VRA Board of Directors, and to borrowers who have received loan commitments. Information on these programs is available at the VRA website, [www.virginiaresources.org/new](http://www.virginiaresources.org/new). ❖

**Governor's efficiency commission maps out work plan**

The Governor's Commission on Efficiency and Effectiveness continues to map out its approach to identifying opportunities to streamline and consolidate state agencies and programs, recommend better use of technology to improve service delivery and reduce costs, and identify redundant or ineffective programs. At the commission's April 8 meeting in Richmond, members heard from various administration officials regarding information technology, procurement and performance management.

Secretary of Technology George Newstrom reviewed the challenges facing his secretariat. He cited several themes that have emerged from previous studies, including: the lack of central oversight, which minimizes the state's ability to leverage its buying power for technology purchases; the need for a statewide strategic plan for technology procurement; the lack of in-house skills to manage major information technology projects; and a dearth of skilled technology workers. He said that with certain changes it might be possible to achieve savings of 15 to 20 percent.

Department of General Services Director D.B. Smit explained the state's procurement system, in particular its new electronic purchasing system, known as

eVA. The goal is to implement a comprehensive system that handles all phases of purchasing, from requisition to payment. He acknowledged the difficulty of implementing the system given that no additional funds were ever appropriated for it, and that cooperation from state agencies was essentially voluntary.

Commission members expressed strong interest in how local governments fit into the procurement picture. Smit said that some localities are using eVA.

Commission vice-chair Nigel Morris outlined an approach to guide the commission's efforts for the next few months. He suggested that by May 28, when the commission meets again, that each of the commission's seven teams have identified three to five opportunity areas. When the commission meets in June, those would be narrowed to one or two. By August there will be a draft report, followed by public hearings, with a full report going to Gov. Mark R. Warner by Sept. 15.

Information about the work of the commission, including how to provide ideas, issues or concerns to the commission can be found by going to the governor's web site (<http://www.governor.state.va.us/Initiatives/EffCommission/EEHome.htm>). ❖

## ETCETERA

## FCC proposed ruling removes cable modem services from cable franchise fees

A new Federal Communications Commission rule means that cable modem service will no longer be subject to the local cable franchise fees imposed by localities on cable TV companies.

The FCC proposed rule, issued via a declaratory ruling, states that cable modem service is not a cable service under the federal Telecommunication Act of 1996. This means that cable modem service is an information service, subject to FCC jurisdiction, as opposed to cable TV. The ruling goes on to state that cable modem service is not a telecommunication service. This means it is not subject to common carrier telephone regulation.

The current law that the proposed rule overturns allows a maximum 5 percent fee on the gross receipts of cable companies.

With cable modems costing consumers some \$40 per month, the loss of the franchise fees on those billings will be tremendous. One trade group estimates an annual loss of \$135 million per year to cities nationwide.

The FCC's ruling is now out for public comment. The public comment period will end no later than June. Even though the ruling is still preliminary, the major cable companies that offer cable Internet services are ending the collection of the tax on the modem services they offer, according to the National League of Cities. To the extent that localities are still receiving the tax, it is advisable to keep an accounting of the amounts received from March forward, because the cable companies may ask for refunds to be distributed to their cable modem subscribers. ❖

## HUD begins \$2.2 billion SuperNOFA competition

The March 26 Federal Register announced the start of the application period for HUD's fiscal year 2002 SuperNOFA (Notice of Funding Availability). The SuperNOFA will competitively award some \$2.2 billion nationwide for housing, community and economic development programs.

More details, deadlines, eligibility standards, funding levels, rating and ranking factors, application processes, program regulations and application kits are available under the "grants" section at [www.hud.gov](http://www.hud.gov)

For more information, call HUD Virginia at 800/842-2610 and speak to Lee Jones (ext. 3743) or Barry Brown (ext. 3738). A schedule of program-specific satellite broadcasts can be provided. The broadcasts will be aired at 600 E. Broad St. in downtown Richmond. If you are unable to view the broadcasts "live," you may visit the Webcast section of [www.hud.gov](http://www.hud.gov) for a "video stream" of the broadcast, generally within 36 hours of its live broadcast. ❖

## Biosolids an issue in Europe, too

Food scandals in Europe such as mad cow disease have led authorities in Switzerland to propose banning the application of biosolids on agricultural land by the year 2005, according to the March 2002 issue of *Water Environment & Technology*, the journal of the Water Environment Federation.

While mad cow disease has nothing to do with land application of biosolids, the federation said that public panic following "mad cow" outbreaks has led to concerns over the possibility that the food supply could become unwittingly tainted by pollutants found in biosolids. Pressure has come from food retailers, consumers and farmers in Switzerland.

The article said that a ban is unlikely at the European Union level, whose policy encourages biosolids application as a cost-

effective way to recycle nutrients and organic matter back into soil. Wastewater, treated wastewater and biosolids can contain heavy metals, various organic and pathogenic compounds, and, as reported recently, pharmaceuticals, perfumes, and natural and synthetic hormones. But, the federation article reported, "that doesn't mean the use of sludge in agriculture should be forbidden."

Current EU policy states that biosolids reuse "on agricultural soils — if carried out according to the rules of best practice and following the provisions of the directive — does not present unacceptable risks for human health and the environment." As in the United States, the federation concluded, "public perceptions on the use of biosolids vary widely, depending on the

*Continued on page 8*

**FROM THE CAPITOL**

**Biosolids continued ...**

member state. In Germany, France, Austria, Belgium the Netherlands and Scandinavian countries, for example, the practice is highly controversial, whereas in Italy, Spain and Greece there is no debate whatsoever.”

An excellent resource for information

on biosolids is the National Biosolids Partnership, which regularly monitors the latest information on biosolids both internationally and in the United States. The partnership’s web site is [www.biosolids.policy.net](http://www.biosolids.policy.net). ❖

**AT THE LEAGUE**

**Craig appointed director of insurance and joint purchasing programs**



- Craig -

**P** Steven Craig was appointed director of insurance and joint purchasing programs for the Virginia Municipal League on March 18. He succeeds Margaret A. Nichols as head of the insurance programs. Nichols died on March 13. Craig had served as acting director since January and had served as assistant director since joining VML in 1991.

In his new role, Craig assumes responsibility for management of VML Insurance Programs, which consists of the Virginia Municipal Group Self Insurance Association (VMGSIA) and the Virginia Municipal Liability Pool (VMLP) and human resources. VMGSIA began in 1980 and provide workers’ compensation coverage for more than 87,000 Virginia local government employees representing more than 480 member jurisdictions. VMLP began in 1986 and provides property and liability coverages to more than 290 member jurisdictions. Fifty-three of VML’s 66 full-time staff members work for the insurance programs.

Craig continues in his capacity as director of joint purchasing programs, which currently include serving as secre-

tary/treasurer for the Virginia Energy Governmental Purchasing Association (VEPGA), formerly the VML/VACo Virginia Power Steering Committee; staff liaison for the VML/VACo American Electric Power Steering Committee and Northern Virginia Electric Cooperative (NOVEC) Customer Group; administrator for the New River Valley Benefits Consortium; and staff liaison for the U.S. Communities Government Purchasing Alliance. He also continues in his capacity as a member of the legislative staff in which he represents VML on workers’ compensation, labor and electric utility aggregation issues before the General Assembly.

Craig is a Virginia native originally from Yorktown. He received his bachelor’s degree from James Madison University and worked in the insurance industry prior to joining the league. That experience included a stint as underwriter for VML Insurance Programs when he was employed at Alexander & Alexander, former third party administrator for the insurance programs. Craig resides in Glen Allen with his wife, Brenda, and sons Adam and Alexander. ❖

**POSITIONS**

**Longer version of job ads posted at [www.vml.org](http://www.vml.org)**

Because of the number of requests it receives to publish job advertisements, VML reduces the length of the of position descriptions in *Update*. A full version of all of the job listings published here appears on VML’s web site at [www.vml.org](http://www.vml.org). Visit the VML site and click on “Marketplace” to read the complete description.

**Town Sergeant, Louisa**

**SALARY:** DOE/DOQ (+) benefits. (Pop. 1,401). Department has 5 sworn positions. Candidates should have at least 5 yrs. exper. in law enforcement. Must demonstrate commitment to community policing, teamwork, leadership, fiscal mngmnt., and community involvement. Application and job description may be obtained by calling 540/967-1400 or picked up at 219 E. Main St., M-F 8:30 a.m.-5 p.m. Application and resume to: Town Manager, P.O. Box 531, Louisa, VA 23093. Deadline: April 30. EOE.

**Assistant Director of Public Works, Norfolk**

**SALARY:** \$59,590-\$104,879 (+) benefits. Assists director in planning, organizing and

directing 400 employees in nine divisions. Knowledge of building construction, traffic engineering, waste management, street and bridge construction/maintenance, and storm water management necessary. Must possess advanced skills in management, personnel leadership and public administration. Reqs. equiv. to master’s in engineering, public admin., or related field and 5 yrs. engineering mngmnt. exper. P.E. license highly desired. Apply to City of Norfolk, Department of Human Resources, Room 100 City Hall, Norfolk, VA 23510. Deadline: May 21. EOE.

**Information Officer, York County**

**SALARY:** \$40,574 base or higher commensurate w/exper. and qualifications (+) benefits.

*Continued on page 9*

## POSITIONS

Performs responsible professional PR and ombudsman work. Manage media relations; listen to citizens and coordinate appropriate responses; assist county administration and departments in programs to inform the public. County application (including resume) is req. and may be obtained from: Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA 23690; from the county's web site: [www.yorkcounty.gov](http://www.yorkcounty.gov) or by calling: 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 17. EOE.

### Tourism and Events Coordinator, York County

SALARY: \$31,111 base (+) benefits. New position available July 1 in Parks and Recreation Division. Develop, manage, market and implement programs, activities, services and special events that promote and encourage tourism and visitation to the historic village of Yorktown and York County. County application (including resume) is req. and may be obtained from the Human Resources Office, 120 Alexander Hamilton Blvd., Second Floor, Yorktown, VA 23690; from county's web site: [www.yorkcounty.gov](http://www.yorkcounty.gov) or by calling: 757/890-3690. Hearing impaired only call TDD 757/890-3300. Deadline: May 3. EOE.

### Executive Director, Roanoke River Service Authority

SALARY: \$35,000-\$45,000 DOQ. Manage all affairs of the authority, comprised of Boynton, Brodnax, La Crosse, South Hill, Mecklenburg County and Brunswick County. Manage regional water plant under construction at Lake Gaston. Attendance req. at meetings of board of directors, and other night meetings. At least 5 yrs exper. in public admin., engineering, business admin., or related field. Specific exper. in mngmnt of a water utility, including mngmnt of operations of a water plant, is req. Resume and cover letter to: Roanoke River Service Authority, Chairman of the Board, c/o Southside Planning District Commission, P.O. Box 150, South Hill, VA 23970. Deadline: May 17. Open until filled. EOE.

### Preservation Planner, Petersburg

SALARY: \$28,221-\$45,751 (Pop. 33,740) Land-use planner with extensive expertise / experience in historic preservation planning, to provide staff support to the Architectural Review Board and to assist with zoning ordinance administration relating to architectural and preservation planning, architectural

review and signs. Application and/or resume and requests for needed accommodations to: City of Petersburg, Human Resources Department, 103 W. Tabb St., Petersburg, VA 23803. Visit [www.petersburg-va.org](http://www.petersburg-va.org). Deadline: April 19. EOE.

### Fire Chief / Director of Emergency Services, Franklin

SALARY: Negotiable DOQ (+) benefits. (9 employees). Degree in fire science, fire administration or related field and extensive admin. exper. in fire services. Exemplary and strong administrative and personal skills. Residency req. within 1 yr. of hiring. For complete copy of job description and to make application; submit resume with a letter of interest, references and salary reqs. to: Carolyn S. Joyner, Personnel Department, 221 Progress Parkway, Franklin, VA 23851. Tel: 757/562-8508. Only applicants selected for interview will be contacted. Deadline: April 22. EOE.

### Community Development Planner, Warrenton

SALARY: \$29,494-\$45,677 (+) benefits. Performs responsible technical and professional work in the areas of planning/zoning and economic development. Req. effective PR skills for frequent contact with public. Comb. of educ. and exper. equiv. to graduation from accredited college with major course work in urban planning, public administration, economic development or related field. Applications or resumes to: Personnel Director, Town of Warrenton, P.O. Drawer 341, Warrenton, VA 20188 (18 Court St., Warrenton, VA 20186). Open until filled. EOE.

### Controller, Virginia Retirement System

SALARY: \$58,900-\$103,500. Plan, organize and direct fiscal and accounting operations of VRS. Must have considerable finance and accounting mngmnt. exper. in large, complex financial organization. Prefer exper. in public sector or pension plan admin. Thorough understanding of financial institution accounting and pension and benefit plan accounting req. CPA req. Visit [www.state.va.us/vrs/vrs.htm](http://www.state.va.us/vrs/vrs.htm). Resume or application to: Human Resources Office, P.O. Box 2500, 1200 E. Main St., Richmond, VA 23218-2500. Fax: 804/786-1500; e-mail: [Controller@vrs.state.va.us](mailto:Controller@vrs.state.va.us). Deadline: April 22. EOE.

### Senior Civil Engineer, Herndon

SALARY: \$48,374-\$60,000 DOQ. (Pop 21,900) Provide construction, maintenance & mgmt of town infrastructure. Responsibili-

ties include private developer site plan review and inspection, erosion and sediment control prgm, stormwater mgmt, GIS mgmt, development and mgmt of capital projects. Reqs. bachelor's degree in engineering (preferably civil), min. 6 yrs relevant exper., Va, professional engineer license or EIT certificate or ability to become registered in 12 mos. Call 703/481-1185 or send e-mail to: [jobs@town.herndon.va.us](mailto:jobs@town.herndon.va.us). For info./ application, visit [www.town.herndon.va.us](http://www.town.herndon.va.us). EOE.

### Town Manager, La Crosse

SALARY: DOQ (+) benefits. Manage with little supervision day-to-day operations of small town in Mecklenburg County w/ recently completed boundary adjustment; town revitalization approved and under way. Possess administrative and fiscal mngmnt. skills; worked as deputy mgr. or supervisor overseeing office with at least 6 staff members. Self-motivated with initiative and vision to enhance growth and community atmosphere. Town residency required. Cover letter and resume w/ references to: Town of La Crosse, P.O. Box 178, La Crosse, VA 23950. Deadline: April 30.

### Planner, Bedford County

SALARY: \$31,147.29-\$46,022.27 (+) benefits. Administers zoning and subdivision ordinances; assists with comprehensive planning. Strong background in zoning, land use and environmental planning. Exper. w/ GIS and Arc View or ARC/INFO desirable. Reqs. 2 yrs. exper. and bachelor's degree in planning or closely related field. Complete job description and application available at: Bedford County Human Resources Department, Bedford County Administration Building, 122 E. Main St., 2<sup>nd</sup> Floor, Bedford, VA 24523 or call 540/586-7601. Application, job description also available at [www.co.bedford.va.us](http://www.co.bedford.va.us). Open until filled. EOE.

### Human Resource Manager, Emporia

SALARY: \$32,155-\$45,434 (+) benefits. Manage, direct personnel functions (120-plus employees) under direction of city manager; administer education and certification programs, benefit programs (including medical, dental, life insurance, workers' compensation, unemployment and retirement), and serves as risk manager. Reqs. bachelor's in related field or 4 yrs. human resource exper. Resume w/ cover letter (detailed work history & exper.) and at least 3

*Continued on page 10*

## POSITIONS

professional references to: City of Emporia, Mercury T. Payton, Assistant City Manager, 201 S. Main St., P.O. Box 511, Emporia, VA 23847. E-mail: mercury.payton@ci.emporia.va.us; online: www.ci.emporia.va.us; fax, 434/634-0003; phone, 434/634-7307. Deadline: April 30. EOE.

### Finance Director, Emporia

SALARY: \$33,783-\$47,734 (+) benefits. Manage, oversee \$14 million bdt. under direction of city manager; exper. w/ financial software packages, multi-year revenue and budget forecasting, investments and team building. Reqs. bachelor's in accounting / business / related field or 4 yrs. finance exper.; prefer some exper. in finance mngmnt. Municipal exper. a plus. Resume w/ cover letter (complete with detailed work history & exper.) and at least 3 professional references to: City of Emporia, Mercury T. Payton, Assistant City Manager, 201 S. Main St., P.O. Box 511, Emporia, VA 23847. E-mail: mercury.payton@ci.emporia.va.us; online: www.ci.emporia.va.us; fax, 434/634-0003; phone, 434/634-7307. Deadline: April 30. EOE.

### Engineer I, Manassas

SALARY: \$41,620-\$52,020. Engineering Department seeking degreed engineer with personal computer abilities, including use of latest AutoCAD, civil engineering software. Must possess: Knowledge and experience in surveying and civil engineering practices and principles; ability to review site plans for conformance to city design standards. Good communication skills. Apply: Department of Human Resources, 9027 Center St., Room 302, Manassas, VA 20110. Or FAX 703/257-5827. Open until filled. EOE.

### Deputy Assistant County Executive, Prince William

SALARY: Mid-\$90,000s-\$110,000 DOE/DOQ. (Pop. 303,477) \$480 million bdt. / 3,300 employees. Under mngmnt. direction of county administrator. Integral part of senior mngmnt team. Demonstrated skills in supervising and managing large agencies and complex projects. Reqs. bachelor's in public or business admin., preferably supplemented by master's in public admin. or related field and extensive supervisory exper. in local gov't. admin. w/min. 2 yrs. at dept. director level or above. Reqs. extensive exper. w/ community groups, planning and development activities in a local gov't. environment. Resume and cover letter to: Prince William County Human Resources, 1 County Complex Court, Woodbridge, VA 22192 OR

e-mail resume and cover letter to: pwcresumes@pwcgov.org. For more information, call 703/792-6640. # 89-0085 Deadline: April 25. EOE.

### Director of General Services, Fleet Manager, Environmental Administrator (3 positions), Roanoke

SALARY: DOQ. Seeking experienced professional with leadership, communications, interpersonal and significant management skills for Director of General Services, Fleet Manager and Environmental Administrator. Bachelor's degree and min. of 5 yrs. related exper. Visit city website and apply on the Internet - www.roanokegov.com, City of Roanoke, Department of Human Resources, 215 Church Ave. SW, Room 207, Roanoke, VA 24011. EOE.

### Civil Engineer, Stafford County

SALARY: \$36,358-\$59,592 DOQ (+) benefits. Assists with planning, design, construction quality control and project administration of water and sewer utility improvements for the county's Department of Utilities. Send county application (required), resume, and cover letter to: Stafford County, Personnel Department, P.O. Box 339, Stafford, VA 22555; FAX: 540/658-4597. For application contact: 540/658-8628; TTY: 540/658-4534; www.co.stafford.va.us. Open until filled. EOE

### Plumbing Inspections Supervisor, Loudoun County

SALARY: \$40,389-\$62,603 hiring range. Supervises Plumbing Inspections Division of Building & Development. Manage training program for plumbing inspectors and ensure plumbing compliance with Virginia Uniform Statewide Building Code. Assign daily workload of 16 inspectors and plumbing plans reviewers. E-mail resumes to hr@loudoun.gov. For additional information and to receive a required application, contact web site: www.loudoun.gov or call 24-hr. job line: 703/777-0536. Human Resources: 703/777-0213. TDD: 703/777-0107. Ref # 02-296. Apply immediately. EOE

### Communications Systems Coordinator, Fauquier County

SALARY: \$38,292-\$57,438 (+) benefits. Plan, direct and supervise technical operations of the public safety communications system. Submit Fauquier County Classified application to: Fauquier County Human Resources Department, 10 Hotel St., Warrenton, VA 20186. For assistance call 540/347-8668. Fax # 540/347-3610. www.co.fauquier.va.us/services/jobs.

(Applications may be printed from the web site.) Open until filled. EOE.

### Finance Director, Fauquier County

SALARY: \$54,869-\$82,304 (+) benefits. Supports both the county government and public school programs. Direct the activities of the Finance Department, including General Ledger, Payroll, Accounts Receivable, Accounts Payable, Procurement, and Risk Management. Submit Fauquier County Classified application to: Fauquier County Human Resources Department, 10 Hotel St., Warrenton, VA 20186. Assistance: 540/347-8668 or Fax: 540/347-3610. www.co.fauquier.va.us/services/jobs. (Applications may be printed from web site.) Open until filled. EOE.

### Director of Finance, Fluvanna County

SALARY: \$41,038-\$59,426. Send Virginia state application to Macon C. Sammons Jr., County Administrator, County of Fluvanna, P.O. Box 540, Palmyra, VA. Full job description available upon request. Information or an application: 434/591-1910; website: http://www.co.fluvanna.va.us. Open until filled. EOE.

### CSA Program Manager, Fluvanna County

SALARY: DOQ/DOE. FT position. Frequent work with agencies and service providers for children and families with special needs. Oversee public expenditures with focus on cost containment, maintaining confidential files, financial records, preparing contracts, monitoring progress and cost effectiveness of services, billing, meeting agendas, reports, and staffing of FAPT and CPMT teams. State application to: Brenda Browning, Department of Finance, P.O. Box 540, Palmyra, VA. For info. or application: 434/591-1910; Web: www.co.fluvanna.va.us. State application http://www.co.fluvanna.va.us/jobs.htm#stateapp to: Fluvanna County, P.O. Box 540, Palmyra, VA 22963 Attn: Brenda Browning, Director of Finance. Open until filled. EOE.

### Senior Planner, Fluvanna County

SALARY: \$29,952-\$43,368 (+) benefits. Department of Planning and Community Development. Full job description available upon request. Send resume and Virginia state application with references to: Fluvanna

Continued on page 11

## POSITIONS

County, P.O. Box 540, Palmyra, VA 22963, Attn: G. Cabell Lawton IV. For info. or an application: 434/591-1910; E-mail [clawton@co.fluvanna.va.us](mailto:clawton@co.fluvanna.va.us); website: [www.co.fluvanna.va.us](http://www.co.fluvanna.va.us). Open until filled. EOE.

### Zoning Administrator, King William County

SALARY: DOQ. (Pop. 13,100) Responsible for interpretation of, and compliance with, land-use and environmental codes, including zoning, subdivision, wetlands, erosion and sediment control, stormwater management and GIS. County employment application, resume and 5 professional references to:

County Director of Community Development, King William County, P.O. Box 215, King William, VA 23086. Job description and county application may be obtained by calling 804/769-4969. Open until filled. EOE.

### Director of Community Development, West Point

SALARY: \$30,000-\$35,000 negotiable (+) benefits. Department head charged with developing and managing master planning process for 3,360 pop. town in King William County. Town employment application, resume and 3 references to: Anthony J. Romanello, Town Manager, P.O. Box 152, 329 Sixth St., West Point, VA 23181. Call

804/843-3330 for an application. Open until filled.

**DEADLINE:** *The deadline for placing a job advertisement in the next issue of Update is Friday, April 19. Submit ads via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758. VML publishes job advertisements at no cost to its local government members. Non-members are charged a flat rate of \$25 per ad per issue, which includes posting on VML's web site and publication in Virginia Town & City (deadlines permitting). VML edits position descriptions in printed publications because of space limitations.*

## CALENDAR

### VAHCDO Annual Meeting, May 5-7, Virginia Beach

At Ramada Plaza Resort, Oceanfront at 57th Street, Virginia Beach, VA 757/428-7025. Registration: \$150. Sunday, May 5 — exhibits / reception. Monday, May 6 — General session, lunch, breakouts. Tuesday, May 7 — Breakouts, lunch.

### VGFOA Spring Meeting, May 5-7, Virginia Beach

Annual spring meeting of the Virginia Government Finance Officers Association at Sheraton Oceanfront Hotel. Contact Larry Clark, 804/733-2610.

### Virginia Resources Authority 2002 Local Government Financing Conference, May 7-8, Virginia Beach

Comprehensive review of the latest innovations in infrastructure financing options available to local governments in Virginia. Sessions range from basics on borrowing and debt issuance to advanced concepts on long-term planning and brownfields. Includes tradeshow exhibit. Final roundtable session will allow attendees to talk with representatives from 14 grant and loan programs. Location: Sheraton Oceanfront Hotel. For more information, contact Bonnie McRae at 804/644-3100 or by e-mail at [bmcrac@vra.state.va.us](mailto:bmcrac@vra.state.va.us), or visit [www.VirginiaResources.org](http://www.VirginiaResources.org).

### Power of Prevention Conference 2002, May 20-22, Richmond

"Preventing Violence Strategies for All Ages" is the title of the Prevent Child Abuse Virginia Power of Prevention 2002 annual statewide conference. At Holiday Inn Select, Koger South Conference Center, Richmond. Keynote speaker is James Garbarino, nationally-known authority on youth violence. Contact: 804/359-0716 or e-mail to [conference@pcav.org](mailto:conference@pcav.org).

### Joint Virginia Transit Association & Transportation Demand Management 2002 Conference, May 29-31, Virginia Beach

Join public transportation and TDM professionals, staff, local government officials and businesses that make transit work in Virginia. Topics include: TEA 21 Reauthorization, transit's role in meeting air quality standards, transit level of service software and effectively marketing transit. At Cavalier Hotel. For information or to register, contact VTA at 804/643-1166. Fee: VTA members — \$130; non-members — \$200. Information on the web at [www.vatransit.com](http://www.vatransit.com).

### Managing Technology 2002 Annual Conference, May 29-31, San Diego

Sponsored by *Governing Magazine*. Annual conference on the management of technology attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: [ConfDepart@aol.com](mailto:ConfDepart@aol.com).

### APWA International Public Works Congress & Exposition, Sept. 22-25, Kansas City, MO

Learn about the latest technical and managerial information in the public works profession. APWA's annual congress showcases the best ideas in the profession. Education sessions, administration, best practices, equipment showcase and much more.

### Managing Performance 2002 Annual Conference, Sept. 25-27, Austin, TX

Sponsored by *Governing Magazine*. Annual management conference attracts leaders from all areas of government. For more information now, call, fax or e-mail The Conference Department, P.O. Box 189, Winchester, MA 01890: Phone: 781/729-8611. E-mail: [ConfDepart@aol.com](mailto:ConfDepart@aol.com).

### Virginia Municipal League 2002 Annual Conference, Oct. 20-22, Norfolk

VML's annual conference will be held in downtown Norfolk at the Waterside Convention Center. Program will include topical keynote speakers, general sessions, workshops, roundtable discussions, Mayor's Institute, Host City Night, banquet and exhibition hall filled with vendors. For more information, contact VML at 804/649-8471 or via e-mail at: [e-mail@vml.org](mailto:e-mail@vml.org).

*The deadline for placing a calendar item in the next issue of Update is Friday, April 19. Preferred method of submitting items is via e-mail to David Parsons at: [dparsons@vml.org](mailto:dparsons@vml.org). You may also submit via FAX at: 804/343-3758.*